



Self-Governance Coordinator

Xat'sül First Nation | Cmetēm (Deep Creek), BC | Full-time, Permanent

Unified, Strong, Self-Determined, Holistically Sustainable and Prosperous

THE OPPORTUNITY

Are you passionate about nation-building, governance, and cultural revitalization? As the Self-Governance Coordinator, you will play a key role in advancing Xat'sül First Nation's vision of self-determination and self-government. Working closely with the Treaty Manager, you will help prepare the community for a post-Treaty future by developing programs, building organizational and community capacity, strengthening cultural and language initiatives, and supporting the evolution of governance structures.

This is a unique opportunity to contribute to a historic transition from governance under the Indian Act to a strong, sovereign, self-governing Nation, helping create lasting impacts for current and future generations.

In this role, you will:

- Conduct research and provide analysis on relevant provisions, legislation, court decisions, government policies, and First Nations governance models.
- Support the development of governance frameworks, including constitutions, laws, election codes, and self-government structures.
- Lead and coordinate governance transition planning, including work plans and initiatives that prepare the Nation for post-Treaty self-government.
- Develop reports, discussion papers, and recommendations, and participate in technical reviews and policy development processes.
- Engage and consult with community members, including off-reserve members, to gather input and build awareness of self-government initiatives.
- Attend and report all regularly scheduled treaty-related meetings (Chief and Council, Staff, Governance Networking Group, Self-Government Transition Coordinators, Constitution Development Committee, Community Working Group, Urban Members and Leadership Council).
- Organize, facilitate, and participate in governance-related meetings, working groups, committees, and community engagement sessions.

You bring:

- Knowledge and appreciation of working in service of Truth and Reconciliation with Indigenous Peoples.
- Knowledge of traditional lands, culture and language.
- Post-secondary education in Indigenous Governance, First Nations Studies, Indigenous Legal Studies or related discipline.
- 3 to 5 years of experience supporting Treaty negotiation process.
- Solid understanding of laws, constitution and legal terminology.
- Proficiency in using Microsoft Office tools such as Word, Excel, etc.
- Must have valid driver license (BC Class 5) and satisfactory driving record.
- Criminal records check (vulnerable sector).
- Lived or Living Experience working with or in First Nation/Indigenous communities.

Details:

Wage Range: \$29.45 - CA\$38.87 per hour
Preferred Start Date: ASAP
Expected Travel: 15%
Closing Date: Open until filled.

This search is being supported by Lantern HR & Leadership and they may contact you on our behalf regarding your application. Your information is being collected and used solely for the purposes of assessing your candidacy for the position that you have applied for. If you have questions about the collection and use of your personal information, please call Dorothy at (c04) 7c8-7514

To apply, please submit a cover letter and resume outlining how you meet the qualifications to

Dorothy@lanternhr.ca.

Applicants must be legally authorized to work in Canada for the duration of employment.

Applications will be reviewed as received; early application is encouraged.

Preference will be given to applicants of Aboriginal ancestry in accordance with Section 16(1) of the Canadian Human Rights Act.