



Job Posting

Family Engagement Worker

BRIEF OVERVIEW

The Family Engagement Worker supports the successful operations of Xat'süll First Nation's Family Wellness program in alignment with the organization's vision, objectives, and strategic direction. The role is focused on community engagement, outreach, and ensuring the integration of community feedback into the child and family jurisdiction work under the Act respecting First Nations, Inuit and Métis children, youth, and families (previously Bill C-92). The Family Engagement Worker will play a key role in facilitating communication between the community and the Child and Family Jurisdiction team, helping to ensure that the jurisdiction transition reflects the needs and values of Xat'süll members. This role involves regular interaction with diverse community groups, and it requires strong communication, organizational, and relationship-building skills.

KEY RESPONSIBILITIES

The Family Engagement Worker is responsible for the following key functions.

Community Outreach and Engagement

- Conduct outreach efforts to engage with Xat'süll community members, including families, Elders, youth, and other stakeholders, to gather input on child and family services.
- Organize community meetings, forums, and focus groups to facilitate feedback and participation in the child and family jurisdiction transition process.
- Collaborate with the Family Wellness team to ensure that feedback from the community is incorporated into policies, programs, and service delivery models.

Support for Policy Development

- Assist in gathering information and community input for the development of child and family laws and policies.
- Work with community members to identify priorities, concerns, and suggestions related to child and family services.
- Help ensure that all developed policies reflect Xat'süll culture, language, and traditional values.

Communications and Advocacy

- Support the development and dissemination of educational materials and communication strategies to raise awareness of the child and family jurisdiction transition.
- Represent the community's interests in various meetings, providing updates on engagement activities and gathering feedback for the Director of Community Services.

Relationship Building

- Build and maintain strong, trusting relationships with community members and key stakeholders.
- Serve as the primary point of contact for community inquiries regarding child and family jurisdiction activities.
- Help facilitate positive relationships between Xat'süll families and external agencies or stakeholders as needed.

Reporting and Documentation

- Maintain accurate records of engagement activities, including feedback, meeting notes, and recommendations from community members.
- Provide regular reports to the Family Wellness Program Manager, summarizing engagement efforts and community responses.

Other duties as assigned/required.

COMMUNICATIONS / CRITICAL SKILLS

- Demonstrate the ability to problem-solve, multi-task, and set priorities effectively under deadlines.
- Builds Trust and interacts respectfully in a non-judgmental manner. Models the values of the organization and demonstrates integrity in all actions.
- Identify and foster relationships with community healers and resource people.
- Develop advocacy recommendations for families in need of additional support.
- Promote equitable access to quality, culturally appropriate health services for all families.
- Excellent communication skills, both orally and in writing.
- Ability to build and maintain strong relationships with families, community members, and service providers/ external partners
- Maintain confidentiality and sensitivity in all interactions with families and community members.
- Operates as part of a team and is flexible with ability to resolve conflict.
- Maintains open and professional communications with co-workers, leadership and all others who do business with Xat'sull First Nation.

FOUNDATIONAL KNOWLEDGE

Required:

Indigenous Perspective

- Knowledge of Secwepemc culture and traditions.
- Understand and incorporate traditional healing practices and Secwepemc cultural values into services.
- A minimum of 2 years working in First Nation Communities & organizations.

Western Ways

- Diploma in Social Services, Counseling, or a related field.
- A minimum of 2 years of experience in community engagement, social services, or a related field.
- Proficiency in using Microsoft Office Suite.
- Must have a valid driver's license (BC Class 5) and satisfactory driving record.
- Criminal records check (vulnerable sector).

Preferred:

- Knowledge and appreciation of working in service of Truth and Reconciliation with Indigenous Peoples.
- Knowledge of Bill C-92 and the First Nations jurisdiction over child and family services

OTHER POSITION DETAILS

Wage Range:	\$25.61 - \$33.50
Benefits:	Yes
Hours of Work:	35 hours/week
Preferred Start Date:	ASAP
Expected Travel:	25%
Closing Date:	Open until filled
Work Location:	In person

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act.

All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to hr@xatsull.com.

Applications are assessed as they are received; therefore, early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

