



**Job Posting**  
**Early Childhood Educator**  
**(Maternity Leave Coverage-12 Months)**

**BRIEF OVERVIEW**

Reporting to Day Care Manager, the Early Childhood Educator (ECE) is responsible for supporting the Day Care Centre working in a team setting to collaboratively develop and deliver a play-based program. The Day Care program focuses on providing safe, healthy, and culturally rich opportunities for children to participate in indoor and land-based experiences in one of the HeadStart program. The ECE will participate in all aspects of the program and ensure that the program meets or exceeds all licensing regulations and reporting requirements.

COMMUNICATIONS / CRITICAL SKILLS	FOUNDATIONAL KNOWLEDGE
<ul style="list-style-type: none"><li>Must be able to work independently and work as a member of a team.</li><li>Excellent communication skills using verbal, non-verbal, written, and when necessary, alternative communication methods.</li><li>Recognize and respond appropriately to a wide range of individual communication styles.</li><li>Strong organizational, planning, and problem-solving skills.</li><li>Understanding of child growth and development stages and children's rights.</li><li>Require a level of ethical decision making and judgement and keep professional boundaries.</li><li>Demonstrate cultural competence and honour and affirm diversity.</li><li>Ability to consistently engage in the process of observation, documentation, assessment, planning, implementation, in a non-judgmental manner.</li><li>Attend, engage, listen actively, reflect back challenge, and self-disclose appropriately, while being flexible and empathetic</li></ul>	<p><u>Required:</u></p> <p><b><i>Indigenous Perspective</i></b></p> <ul style="list-style-type: none"><li>Understanding of First Nations needs, issues, and concerns.</li></ul> <p><b><i>Western Ways</i></b></p> <ul style="list-style-type: none"><li>Valid ECE Certificate and license to Practice.</li><li>Minimum 2 years' experience in a childcare setting.</li><li>Valid Pediatric First Aid Certificate.</li><li>Experience in Responsive Curriculum and Pedagogical Narration.</li><li>Food Safe Certificate.</li><li>Previous experience in Aboriginal Head Start or other Indigenous Cultural Programs.</li><li>Must have valid driver license (BC Class 5) and satisfactory driving record.</li><li>Disclosure of immunization status.</li><li>Criminal records check (vulnerable sector).</li></ul> <p><u>Preferred:</u></p> <ul style="list-style-type: none"><li>Lived Experience residing in or working for a First Nation Band, specifically supporting with the development of children in a culturally sensitive and relevant manner.</li><li>Previous experience working in a First Nations community and/or organization.</li><li>Indigenous Language speaker or Knowledge Holder.</li><li>Demonstrated knowledge of education programs and regulations, including Head Start and daycare.</li></ul>

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act.

All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to [hr@xatsull.com](mailto:hr@xatsull.com).

**Closing Date: Open until filled**

Applications are assessed as they are received therefore early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

**Work Location:** In person

