



Job Posting Hydroponic Grower

BRIEF OVERVIEW

Reporting to the Director of Capital Infrastructure, the Hydroponic Grower is responsible for the hands-on care, growth, and harvesting of crops in our hydroponic farming facility. This role ensures that plants receive optimal nutrition, environmental conditions, and care, while meeting production and quality targets. The Hydroponic Grower will also monitor plant health, troubleshoot issues, maintain equipment, and ensure compliance with food safety and sustainability standards.

COMMUNICATIONS / CRITICAL SKILLS	FOUNDATIONAL KNOWLEDGE
<ul style="list-style-type: none">Communicates clearly with supervisors, co-workers, and suppliers.Listens carefully and follows instructions.Keeps accurate records of plant care, harvests, and equipment maintenance.Works well independently and as part of a team.Solves problems quickly when plants or equipment need attention.Pays close attention to details like nutrient levels, pH, and temperature.Manages time well to meet planting and harvesting schedules.Adapts easily to changing priorities or conditions.Maintains a clean, safe, and organized work area.	<p><u>Required:</u></p> <p>Indigenous Perspective</p> <ul style="list-style-type: none">Awareness of Indigenous values, customs, and traditions, and ability to act respectfully on cultural lands. <p>Western Ways</p> <ul style="list-style-type: none">Knowledge of hydroponic systems, nutrient solutions, and plant biology.Ability to operate and maintain greenhouse/farm equipment.Strong organizational skills and ability to work independently.Proficiency in using Microsoft Office for reporting and record-keeping.Must pass a criminal record check (vulnerable sector).Must hold valid driver's license (BC Class 5) and have reliable transportation <p><u>Preferred:</u></p> <ul style="list-style-type: none">2 years' experience in horticulture, agriculture, or hydroponic farming. (Training available)

Job Title: Hydroponic Grower	Term: Part-time, Permanent
Reports to: Director, Capital Infrastructure	Pillars/Programs: Capital
Direct Reports: 0	Date: August 2025
Overtime Eligible: Yes	Expected Travel: 5%
Financial Scope: 0	Location: 3405 Mountain House Rd.

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act.

All interested applicants are encouraged to submit a resume outlining how you meet these qualifications to hr@xatsull.com.

Closing Date: Open until filled

Applications are assessed as they are received therefore early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

Work Location: In person

