



## Job Posting FireSmart Crew member

### BRIEF OVERVIEW

Reporting to the FireSmart Coordinator, the FireSmart Crew Member supports wildfire mitigation and community safety efforts within the Xats'ul First Nation territory. This temporary, full-time position focuses on reducing wildfire risk through fuel management, public education, and FireSmart activities. The role requires outdoor work, the operation of equipment, and physical labour in various environmental conditions. The FireSmart Crew Member plays a vital role in implementing FireSmart principles by assisting homeowners, conducting vegetation management, maintaining equipment, and supporting FireSmart outreach initiatives across the community.

COMMUNICATIONS / CRITICAL SKILLS	FOUNDATIONAL KNOWLEDGE
<ul style="list-style-type: none"><li>• Ability to follow verbal and written directions accurately.</li><li>• Basic understanding of wildfire prevention and safety protocols.</li><li>• Effective interpersonal communication and ability to work as part of a team.</li><li>• Physical stamina and willingness to work in varying weather and terrain conditions.</li><li>• Dependable, punctual, and safety-minded.</li><li>• Understanding of safe work procedures and use tools and equipment.</li></ul>	<p><u>Required:</u></p> <p><b><i>Indigenous Perspective</i></b></p> <ul style="list-style-type: none"><li>• Awareness and respect for Indigenous values, traditional land use, and stewardship practices.</li><li>• Understanding of the importance of community safety and collective responsibility.</li></ul> <p><b><i>Western Ways</i></b></p> <ul style="list-style-type: none"><li>• High school diploma or equivalent preferred.</li><li>• Experience in wildfire mitigation, forestry, or outdoor labour considered an asset.</li><li>• Basic proficiency in the use of tools and equipment.</li><li>• Valid Class 5 driver's license preferred.</li><li>• Criminal record check (vulnerable sector) required.</li><li>• Willingness to complete FireSmart or related safety training.</li><li>• Completion of FireSmart 101 and the Wildfire Risk Reduction (WRR) course.</li><li>• Certification as a Local FireSmart Representative or willingness to obtain.</li><li>• Valid BC Drivers' Licence Class 5.</li></ul> <p><u>Preferred:</u></p> <ul style="list-style-type: none"><li>• Familiarity with Xats'ul First Nation territory and lands.</li><li>• Knowledge of Secwépemc culture, language, or traditional ecological practices.</li></ul>

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act.

All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to [hr@xatsull.com](mailto:hr@xatsull.com).

**Closing Date: Open until filled**

Applications are assessed as they are received therefore early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

Work Location: In person

