



Job Posting Cultural Monitor

BRIEF OVERVIEW

Reporting to the Director of Lands and Natural Resources, the Cultural Monitor plays a key role in protecting and upholding Xat'sull First Nation's cultural heritage. The Cultural Monitor is responsible for participating in archaeological assessments, cultural site monitoring, and environmental fieldwork throughout the territory. This role involves fieldwork in diverse and sometimes challenging conditions and requires a commitment to cultural safety, community knowledge, and environmental stewardship.

COMMUNICATIONS / CRITICAL SKILLS	FOUNDATIONAL KNOWLEDGE
<ul style="list-style-type: none">• Commitment to protecting Indigenous cultural heritage and the land.• Understanding of cultural protocols, land-based knowledge, and archaeological principles.• Strong observational skills and attention to detail.• Team-oriented with good communication and interpersonal abilities.• Physically fit and able to work in remote outdoor environments for extended periods.	<p><u>Required:</u></p> <p><i>Indigenous Perspective</i></p> <ul style="list-style-type: none">• Knowledge and understanding of First Nations communities, ancestral responsibilities, title and rights, Indigenous sovereignty, culture, and history related to reconciliation including the UN Declaration of the Rights of Indigenous Peoples (UNDRIP). <p><i>Western Ways</i></p> <ul style="list-style-type: none">• Experience with cultural or environmental fieldwork, Indigenous Knowledge, or natural resource management.• Willingness to work in changing conditions and locations, including remote areas.• Valid Class 5 BC Driver's License.• Criminal record check (vulnerable sector). <p><u>Preferred:</u></p> <ul style="list-style-type: none">• RISC Archaeology Field Training certification.• First Aid Level I certification.• ATV/UTV or Off-road Vehicle Training.• Familiarity with GIS, spatial data tools, or mapping apps.• Experience working with archaeological consultants or land stewardship programs.• Knowledge of Xat'sull First Nation's territory and history, title, rights, and governance.• Knowledge of Secwepemc language, culture, and history.

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act.

All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to hr@xatsull.com.

Closing Date: Open until filled

Applications are assessed as they are received therefore early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

Work Location: In person

