



Fraser River Run

Monthly Newsletter of Xatsúll First Nation



XFN files Judicial Review against BC

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Pellcwéwlemten (trout fishing month) – May 2025

Xat'sūll First Nation files Judicial Review against B.C. for approving the Mount Polley Mine expansion

The Province of B.C. ignores DRIPA legislation, bypasses environmental assessment, to approve raise of dam at Mount Polley Mine Tailings Storage Facility

VANCOUVER, B.C.; 15 April 2025: Xat'sūll First Nation has filed a Judicial Review with the Supreme Court of British Columbia against the Minister of Mining and Critical Minerals, the Minister of Environment and Parks, the Deputy Permitting Officer, Major Mines Offices and Mount Polley Mining Corporation (MPMC) to overturn two provincial decisions authorizing Mount Polley Mining Corporation to raise the height of the dam at the Tailings Storage Facility that so devastated Xat'sūll's territory in 2014 and that is still harming the Nation's rights, culture and way of life.

The provincial decision makers allowed this work to proceed without an environmental assessment, which is legally required in the circumstances. In addition to the judicial review, Xat'sūll will also seek an injunction, which will be filed in the coming days, preventing construction of the dam raise until the court process is concluded.

The recent decisions authorize the dam to be raised by four metres, and MPMC has signalled an intent to raise the dam by a further 13 metres in the near future, and to

expand pits at the mine. Guidance from the court is critically needed to ensure the Province abides by its legal obligations to conduct environmental assessments before this work is authorized.

"The decision from the Province to authorize Mount Polley Mining Corporation to raise the height of the dam at its Tailings Storage Facility is a serious failure to prevent potential impacts to Xat'sūll's Aboriginal rights, reconciliation with Xat'sūll after the 2014 disaster, and the implementation of UNDRIP," said Kukpi7 (Chief) Rhonda Phillips, Xat'sūll First Nation. "The risks of raising the Tailings Storage Facility dam must be properly understood by Xat'sūll and the public before any work is authorized, and we are standing up to demand

accountability, transparency and a proper assessment process that respects Indigenous knowledge and law."

Xat'sūll First Nation is not surprised but extremely disappointed with the Province for approving the dam raise without:

- following the legally required environmental assessment process;
- discharging the duty to consult; or
- seeking to obtain Xat'sūll's free, prior and informed consent, which the Province is obligated to do under its legal commitments to the *Declaration on the Rights of Indigenous Peoples Act* (DRIPA).



The environmental assessment process is transparent, allows for public participation, and asks “bigger picture” questions, such as whether the tailings storage facility even should be expanded in the first place. Instead of following that process, the Province authorized the tailings storage facility dam raise based only on narrow design and engineering considerations under the *Mines Act*.

Xat̓s̓ull recognizes the need for mining and the Nation’s members benefit from the materials that mining provides. We are not opposed to development. We support development that is responsible, sustainable and carried out in partnership with Indigenous Nations — development that respects our rights, our lands, and our future. But as people who have lived in harmony with these lands and waters since time immemorial, Xat̓s̓ull must be part of sharing how development happens. Any development must make sure that it protects Xat̓s̓ull’s Aboriginal title and rights, the health of the community, and the well-being of key species like salmon, moose and caribou.

“The decision to allow Mount Polley to raise its tailings storage facility dam without seeking to obtain Xat̓s̓ull First Nation’s consent is nothing short of unconscionable,” said Kukpi7 Phillips. “This demonstrates a lack of understanding of the long-term negative impacts of this project to our traditional territory and disrespect for Xat̓s̓ull First Nation and its people.”

The decisions to approve the dam raise at Mount Polley suggests the Province may no longer be committed to upholding its legislated commitments to implement the United Nations Declaration of the Rights of Indigenous Peoples (UNDRIP) under the *Declaration on the Rights on Indigenous Peoples Act (DRIPA)*. B.C. is at risk of losing the progress that it’s made towards reconciliation.



The manner in which the Province has responded to the Mount Polley expansion project application and engaged with Xat̓s̓ull First Nation — including the EAO’s very problematic engagement, in which Xat̓s̓ull participated in good faith nonetheless — is not consistent with how it engages with other governments, showing a lack of respect for First Nations as equals.

“The Province continues to demonstrate it is unwilling or

unable to responsibly regulate mining in our Territory, with its past actions and its recent decision to expedite natural resource projects to stimulate economic growth in response to the current political and economic climate,” said Kukpi7 Phillips. “This moment is about more than just one mine.

It’s about the legal and moral obligation to uphold Indigenous rights across B.C. and beyond. We need to maintain balance in decision making to ensure short-term decisions do not have long-term negative consequences for generations to come.”

Following the Province’s unilateral regulation of resource extraction activities in the territory, many Xat̓s̓ull members are no longer able to fully or meaningfully exercise their Aboriginal title and rights, as physical disturbances in these areas disrupt essential rituals and seasonal gatherings, eroding Xat̓s̓ull’s profound connection to the land and their ancestors.

The Province of B.C. has a responsibility under DRIPA to consult and cooperate with Xat̓s̓ull in good faith to seek to obtain its free, prior, and informed consent before proceeding further with the expansion project.

Xat̓s̓ull will continue withholding consent for the Mount Polley Mine expansion until Xat̓s̓ull’s serious concerns are adequately addressed, and the lawfully-required environmental assessment process is followed. The time is now for B.C. to live up to its commitments to DRIPA and meaningful reconciliation with First Nations in B.C.



STATEMENT

April 25, 2025

On April 15, 2025, Xats'ull First Nation filed a judicial review, asking the British Columbia Supreme Court to overturn provincial decisions that have authorized Mount Polley Mining Corporation to raise the height of its tailings dam by four metres, without first conducting the required environmental assessment process. This is the same tailings dam that breached and so devastated Xats'ull Territory in 2014. The impacts of that environmental disaster are still harming the Nation's rights, culture and way of life today.

When Xats'ull filed its judicial review on April 15, it also notified Mount Polley that same day of the Nation's intent to file an injunction to prevent construction of the tailings dam raise, and subsequent operation of the tailings facility at the increased dam height, until the judicial review could be decided. Xats'ull provided Mount Polley the opportunity to voluntarily hold off on construction until the Court could decide the injunction request.

On April 23, 2025, Brian Kynoch, the President of Imperial Metals, the parent company of the Mount Polley Mining Corporation, responded and informed Xats'ull that Mount Polley would not be agreeing to hold off on construction and that construction had already begun.

In light of this development, today, Xats'ull was compelled to file its injunction application on an urgent basis.

Xats'ull anticipates that its injunction application will be heard by the British Columbia Supreme Court in early May.

Xat'sull First Nation

Natural Resource Department Updates

Southern Mountain Caribou

Southern Mountain Caribou in BC are considered threatened under the federal Species at Risk Act and have fewer than 1,250 animals remaining. This group of caribou is broken down into northern and southern groups. The northern group includes four herds that reside within Xat'sull's traditional territory. They are the Barkerville, North Cariboo, Wells Gray North (WGN) and Wells Gray South herds. In 2023 and 2025, population estimates were done on the Barkerville and the WGN herds. In 2023, the Barkerville herd was found to be declining, while the WGN

herd was found to be stable. We are currently waiting for the results from the 2025 surveys. The main cause for the decline in caribou in BC is habitat fragmentation, degradation and or destruction. Strategies are currently underway to aid in the recovery of this species. Predator reduction has been implemented in the Barkerville herd area as a short-term measure to prevent further caribou loss. Xat'sull, the province and several other first nations are currently working on an initiative to further aid in caribou recovery, which includes a 5-phase initiative. We are currently in phase 1 and are in the process of developing habitat objectives that can support recovery for this group.

Natural Resource Work

The Natural Resource Department occasionally has job opportunities for community members to collect information on fish stocks, caribou, deer and elk in the territory. The department is currently creating a list of names for future work. If you are interested in having your name added, please contact:

Jessie Hunlin by phone at **250-989-2323 ext. 120** or by email at treaty.nr@xatsull.com



COMMUNITY INPUT ON MOOSE HUNTING

The Xat'sull First Nation Resource Department would like to hear from community members, about moose hunting preferences within our territory.

We are seeking feedback for:

1. Exclusive hunting period - 2 or 3-week exclusive hunting window?
2. Preferred hunting areas - which areas do members prefer to hunt moose exclusively without public competition?

Your input is important and will guide our efforts to protect and support community hunting rights. We welcome any thoughts and feedback you may have about hunting practices within the XFN territory.

Please contact Darrin at referrals@xatsull.com for any feedback or thoughts.

Kukwst'setsemc (Thank you)





Sabrina Sullivan Family Wellness Coordinator

Xat'sūll First Nation Family Wellness Program

What an exciting time to be in the Family Wellness Program!

We have gathered some great preliminary program building information from the community which includes parent support groups, after school tutoring, game nights, sport nights, craft nights, meal planning, cooking classes for community, culture nights, empowerment camps, language nights, A & D supports, community birthday calendar and many more great ideas! Please continue to reach out with ideas/suggestions as many are achievable and we are working on many of the ideas already.

We have welcomed our new Family Engagement Worker Virginia Ross who is settling into her position nicely while collaborating and executing some great engagement ideas.

As well our new Wellness Counsellor Jennifer Phillips is opening doors and unlocking opportunities for continuing and creating more wellness

programming and practices.

We were able to have a good portion of the team attend First Nations Mental Health First Aid in the beginning of April which was incredibly informative. The course was taught through an indigenous lens which is to strengthen our service to community members in the best way possible.

Our team was able to attend the Indigenous Child Welfare Conference in Edmonton in April which brought a lot of good knowledge around the child welfare system as we walk in two worlds and the importance of knowing the system, our rights and bringing new ideas to the table when navigating that system. Our children, families and community are the lifeblood of who we are and should always be supported as such!

The Coordinator of the Family Wellness Program is proud to have graduated the Indigenous Focusing Oriented Therapy Certification which was started a year ago before being hired

with Xatsull First Nation but is excited to have such an incredible knowledge to practice as needed with community.

The Family Wellness Program is building with all the inputs from community, serving community and being welcomed with such kindness and care from all those we have been fortunate to cross paths with thus far



XFN Welcomes New Employees to the Team



Marnie Sellars Housing Manager

Hello Everyone
It's good to be back working in the community. I was hired as the Housing Manager for our community, and I started on March 31, 2025.

Since I last worked in the community, I have had a couple of jobs in Williams Lake. I worked for the Native Court Worker's Association for 1 year, on a contract as a Support Worker. After that, I was hired on through the Canadian Mental Health Association. During my almost 3 years of working for CMHA, I worked as the Homeless Outreach Worker, Housing First Program Coordinator and then I became

one of the Directors, where I managed the Housing and Harm Reduction programs. It was a great experience and I got to know so many people and I worked with so many wonderful clients. It was a tough decision to leave CMHA, but I truly enjoy working for the Band in the Housing field.

I am happy to be back and I look forward to seeing you all.



Jennifer Phillips Wellness Counsellor

Weytk Xwexwètep estem.
(Hello everyone gathered here)

I have been hired on as the Wellness Counsellor for Xat'sùll. Its good to be back, see familiar faces & new ones. My parents are Minnie & Ralph Phillips, my brothers & sisters

are Isadore (Ike), Fred, Adrian Chelsea (spirit), Joann, Christine Chelsea, Jackie Harry (spirit) I have three children, David, Anastacia & Nicholas. Four grandchildren, Lexi, Brooklynn, Dawson & Gracie. Currently live in Williams Lake. I look forward to working with the Xat'sùll people & the Community Health team. The language & culture has always been a huge part of my life. I have traveled alot to ceremony, to learn & teach our ways. Also been called upon on numerous occasions to

are Isadore (Ike), Fred, Adrian Chelsea (spirit), Joann, Christine Chelsea, Jackie Harry (spirit) I have three children, David, Anastacia & Nicholas. Four grandchildren, Lexi, Brooklynn, Dawson & Gracie. Currently live in Williams Lake. I look forward to working with the Xat'sùll people & the Community Health team. The language & culture has always been a huge part of my life. I have traveled alot to ceremony, to learn & teach our ways. Also been called upon on numerous occasions to speak at gatherings, pow-wows, meetings. It has been my honor to remember our ways and continue to share it. The experience I bring with me are, Justice, Social Development, Business Development & Education. If you have any questions please don't hesitate to ask. I'll do my best to share a story, a laugh.

Kuksètsemc to the hiring staff for giving me the opportunity!

Kuksètsemc
Jennifer



Krista Phillips

Education Administrative Assistant

Weyt-kp ell le7 te sitq't! Hello to all and good day!

My name is Krista Phillips, I was born and grown in Xatsúll First Nation, my parents are Ada and Wilfred Phillips who were also born and raised on reserve. They both and my elder sister Marion Rose Chelsea/Phillips put so many hours volunteering for our youth and community to open so many different doors. It has really encouraged me to

work harder for my family and our people. I am both thankful and honored to be given this opportunity to be apart of Education. I hope my son and our families second grandson, Ash Phillips will grow just as determined with our community.

Yerí7 skukwstsétsemc
Thank you very much



Morgan Mueller

NR Coordinator

Hi! My name is Morgan Mueller and I'm the new Natural

Resource Coordinator. I live (and grew up) in the Soda Creek/ Deek Creek area with my husband and three children. I have a Bachelor of Natural Resource Science degree and worked for the BC Government in Williams Lake for over 14 years as a Range Agrologist. I also spent some time

researching caribou and wolves in the Mackenzie area. My hobbies include skiing, hiking, biking, hunting and spending time with my family, especially in the outdoors.

I'm excited to be working here in the community of Xatsúll look forward to getting to know everyone better!



Melanie Kiefiuk

Early Childhood Educator

Hello everyone, my name is Melanie Kiefiuk, and I am joining

the team as an Early Childhood Educator.

My rootes are found in the Gitxsan Nation; my mother is Holly Chabot, daughter of Elsie Maureen McNiven, who is the daughter of the late Walter Sterritt, and cousin of the late Neil J. Sterritt.

I have been an Early Childhood Educator for almost twelve years and have loved every second of it. I have two beautiful little girls and a wonderful husband. I love camping, hiking and enjoying the outdoors.

I'm excited to get to know everyone.



Keegan Follack

ECE Assistant (former Youth Coordinator)

April has been an amazing month full of fun, laughter, and connection with the youth of Xatsull First Nation! From the excitement of Wellness Wednesdays to lively games of ping pong, it's been such a joy to spend time together.

A big highlight was our Pro-D Day activity, where youth and Elders came together for a beautiful day of painting and sharing stories — truly a

heartwarming experience. We also had a blast playing laser tag, and it was wonderful to see so many smiling faces come out for the community Easter dinner. These moments of togetherness are what make our community so strong.

With a full heart, I share that I'll be transitioning into a new role as the Early Childhood Education Assistant for our brand-new daycare. While I'll deeply miss being the Youth Coordinator, I am so thankful for the memories, connections, and the chance to grow alongside the amazing youth in our community. I'm happy to share that Justin will be supporting our youth as the

Right To Play Coordinator and running our youth programs. If you have any questions or concerns, please feel free to reach out to him at rtp@xatsull.com — he's going to be a fantastic addition to the role, and I know the youth are in great hands.

Thank you all for the laughs, conversations, and good times — I look forward to this next chapter and to meeting even more of our wonderful young ones in my new role!

In gratitude,
Keegan Follack
now ECE Assistant





Justin Code, Right to Play Coordinator

I hope all of our Xat'sull community is having a great spring season so far! The weather is often unpredictable, but there's lots of beauty to be had!

It's been a busy month for our Education crew running student programming, featuring arts, sports, cooking, and so much fun! We're also just a few weeks into our "Wellness Wednesday" fixture, in conjunction with physical activity/recreation organization ISPARC (Indigenous Sport, Physical Activity & Recreation Council), exploring gentle fitness, sports games, nutrition, and more.

One of my favourite program memories of April was on the Pro D (full-day programming) day, joining the Health Department and Elders for the Friday afternoon 'styéyem! The students had such a blast painting creative designs on canvases and doormats, and all of our staff enjoyed our wonderful conversations with the elders.

In other news, many of you may have heard that our incredible youth coordinator Keegan Follack is now transitioning to a new role within our department, joining the team at our upcoming Tiny Creek Daycare. While we will miss her leadership and energy in our afterschool, summer, and youth programs, we are excited for her new opportunity and deeply grateful for all of her dedication and hard work.

Stay tuned for plenty of great events and student activities coming up, like our summer Culture Camp with Moccasin Footprint Society (details to come!).

If you have any questions, concerns or feedback, please be sure to reach out to me at rtp@xatsull.com or at my office number 250-989-2355 ext 152.





Xats'ull Parent Association

The Xats'ull First Nation (XFN) Education Department will be launching the Xats'ull Parent Association in the coming month. Parents and Guardians from XFN who have children in the public school system or independent schools are encouraged to attend and lend their voices, concerns, suggestions, or success stories their children and youth have experienced in the K-12 system. The Education Coordinator will then present the parents' concerns and ideas to administrative staff throughout the varying schools. These meetings will also be informative for parents by including guest-speaker presentations, workshops, and any other information the association wants to see presented.

Six meetings will be held throughout the year (once every 2 months).

If you have a vested interest in the school system and its impacts on community children and youth, and this opportunity interests you, we would greatly appreciate your support in attending these meetings. The first meeting will be held on

MAY 9, 2025
5:30 - 7:30 PM
at XFN Gym

This will be an inquiry meeting to see what topics parents want to discuss, and the education coordinator will plan the following meetings accordingly.
Kukwstsétsemc (Thank You)

XFN EDUCATION

Attention Xatsūll Parents and Guardians

We kindly ask all parents and guardians with children enrolled in SD27 or independent schools in Williams Lake to please email your child(ren)'s name(s) and updated contact information to edcoord@xatsull.com.

Our current records are outdated, and having the correct information ensures we can better support your family's educational needs.

Kukwstsétsemc (Thank you) for your cooperation!





MAY COMMUNITY CALENDAR

THURSDAY, MAY 1

YOUTH

YOUTH COUNCIL

DATE: Thursday May 1, 2025
TIME: 3:30 - 5 p.m.
LOCATION: Head Start
INFO: For Ages 13 - 18
CONTACT: Justin at rtp@xatsull.com



FOOD SAFE COURSE

DATE: Thursday May 1, 2025
TIME: 9:30 a.m. - 4 p.m.
LOCATION: Community Health Services
INFO: must register
CONTACT: Community Services Office
250-989-2355

FRIDAY, MAY 2



COMMUNITY SERVICES

COMMUNITEA 'STVEYEM

DATE: Friday May 2, 2025
TIME: 12 - 3 p.m.
LOCATION: Health Boardroom
CONTACT: Community Services Office
250-989-2355

EDUCATION

DAYCARE GRAND OPENING BBQ

DATE: Friday May 2, 2025
TIME: 4:30 - 6:30 p.m.
LOCATION: Headstart/Education
CONTACT: Lisa at headstart@xatsull.com

SATURDAY, MAY 3

COMMUNITY SERVICES

WOOD CARVING

DATE: Saturday May 3, 2025
TIME: 9:30 a.m. - 12 p.m.
LOCATION: Community Health Services
CONTACT: Community Services Office
250-989-2355



COMMUNITY SERVICES

MEN'S GROUP

DATE: Saturday May 3, 2025
TIME: 1 - 4 p.m.
LOCATION: Community Health Services
CONTACT: Community Services Office
250-989-2355

MONDAY, MAY 5

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday May 5, 2025
 TIME: 1 - 4 p.m.
 LOCATION: Community Health Services
 CONTACT: For an appointment with Bill please call 250-267-3034

YOUTH

GYM SPORTS

DATE: Monday May 5, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: XFN Gym
 INFO: For all ages
 CONTACT: Justin at rtp@xatsull.com

COMMUNITY SERVICES

ZUMBA

DATE: Monday May 5, 2025
 TIME: 5:30 p.m.
 LOCATION: XFN Gym
 CONTACT: Community Services Office 250-989-2355

TUESDAY, MAY 6

COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday May 6, 2025
 TIME: 9 - 10:30 a.m.
 LOCATION: Band Office
 CONTACT: Community Services Office 250-989-2355

SOCIAL DEVELOPMENT

INTERVIEW WEEK

DATE: Tuesday May 6, 2025
 TIME: 1:30 - 3 p.m.
 INFO: For all I.A. Clients
 CONTACT: Jennifer at socdev@xatsull.com

COMMUNITY SERVICES

FOOT CARE OFFICE

DATE: Tuesday May 6, 2025
 LOCATION: Community Health Services
 INFO: book appointment
 CONTACT: Community Services Office 250-989-2355

COMMUNITY SERVICES

MASSAGE THERAPY

DATE: Tuesday May 6, 2025
 TIME: 9:30 a.m. - 4:30 p.m.
 LOCATION: Community Health Services
 INFO: book appointment
 CONTACT: Community Services Office 250-989-2355

COMMUNITY SERVICES

DIABETES LUNCH & LEARN

DATE: Tuesday May 6, 2025
 TIME: 12 - 1 p.m.
 LOCATION: Community Health Services
 CONTACT: Community Services Office 250-989-2355

YOUTH

ART/CRAFTS

DATE: Tuesday May 6, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: Head Start
 INFO: For ages 6 - 12
 CONTACT: Justin at rtp@xatsull.com

WEDNESDAY, MAY 14

COMMUNITY SERVICES

FOOT CARE OFFICE

DATE: Wednesday May 7, 2025
 LOCATION: Community Health Services
 INFO: book appointment
 CONTACT: Community Services Office 250-989-2355

COMMUNITY SERVICES

PHYSIOTHERAPY

DATE: Wednesday May 7, 2025
 TIME: 9 a.m. - 12 p.m.
 LOCATION: Community Health Services
 INFO: book appointment
 CONTACT: Community Services Office 250-989-2355

SOCIAL DEVELOPMENT

INTERVIEW WEEK

DATE: Wednesday May 7, 2025
 TIME: 1:30 - 3 p.m.
 INFO: For all I.A. Clients
 CONTACT: Jennifer at socdev@xatsull.com

YOUTH

WELLNESS WEDNESDAY!

DATE: Wednesday May 7, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: Head Start
 INFO: For all ages
 CONTACT: Justin at rtp@xatsull.com

COMMUNITY SERVICES

WEEKLY FITNESS CLASS

DATE: Wednesday May 7, 2025
 TIME: 5 p.m.
 LOCATION: XFN Gym
 CONTACT: Community Services Office 250-989-2355

THURSDAY, MAY 8

SOCIAL DEVELOPMENT

INTERVIEW WEEK

DATE: Thursday May 8, 2025
 TIME: 1:30 - 3 p.m.
 INFO: For all I.A. Clients
 CONTACT: Jennifer at socdev@xatsull.com

CALENDAR

COMMUNITY SERVICES

CO-PARENTING WORKSHOP

DATE: Thursday May 8, 2025
TIME: 9 a.m. - 4 p.m.
LOCATION: Gibraltar Room WL
INFO: must register
CONTACT: Community Services Office
250-989-2355

YOUTH

COOKING

DATE: Thursday May 8, 2025
TIME: 3:30 - 5 p.m.
LOCATION: XFN Gym
INFO: For ages 13 - 18
CONTACT: Justin at rtp@xatsull.com

FRIDAY, MAY 9

SOCIAL DEVELOPMENT

MONTHLY DECLARATION & HH BILLS DUE

DATE: Friday May 9, 2025
CONTACT: Jennifer at socdev@xatsull.com

COMMUNITY SERVICES

MOTHERS DAY SPA DAY

DATE: Friday May 9, 2025
TIME: 1 - 8 p.m.
LOCATION: Community Health Services
CONTACT: Community Services Office
250-989-2355

YOUTH

BOARD GAMES

DATE: Friday May 9, 2025
TIME: 3:30 - 5 p.m.
LOCATION: XFN Gym
CONTACT: Justin at rtp@xatsull.com

EDUCATION

XFN PARENT ASSOCIATION MEETING

DATE: Friday May 9, 2025
TIME: 5:30 - 7:30 p.m.
LOCATION: XFN Gym
CONTACT: Yanos at edcoord@xatsull.com

SATURDAY, MAY 10

COMMUNITY SERVICES

WOOD CARVING

DATE: Saturday May 10, 2025
TIME: 9:30 a.m. - 12 p.m.
LOCATION: Community Health Services
CONTACT: Community Services Office
250-989-2355

COMMUNITY SERVICES

MEN'S GROUP

DATE: Saturday May 10, 2025
TIME: 1 - 4 p.m.
LOCATION: Community Health Services
CONTACT: Community Services Office
250-989-2355

MONDAY, MAY 12

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday May 12, 2025
TIME: 1 - 4 p.m.
CONTACT: For an appointment with Bill
please call 250-267-3034

YOUTH

GYM SPORTS

DATE: Monday May 12, 2025
TIME: 3:30 - 5 p.m.
LOCATION: XFN Gym
INFO: For all ages
CONTACT: Justin at rtp@xatsull.com

COMMUNITY SERVICES

ZUMBA

DATE: Monday May 12, 2025
TIME: 5:30 p.m.
LOCATION: XFN Gym
CONTACT: Community Services Office
250-989-2355

TUESDAY, MAY 13

COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday May 13, 2025
TIME: 9 - 10:30 a.m.
LOCATION: Band Office
CONTACT: Community Services Office
250-989-2355

COMMUNITY SERVICES

MASSAGE THERAPY

DATE: Tuesday May 13, 2025
TIME: 9:30 a.m. - 4:30 p.m.
LOCATION: Community Health Services
INFO: book appointment
CONTACT: Community Services Office
250-989-2355



YOUTH

ART/CRAFTS

DATE: Tuesday May 13, 2025
TIME: 3:30 - 5 p.m.
LOCATION: Head Start
INFO: For ages 6 - 12
CONTACT: Justin at rtp@xatsull.com

WEDNESDAY, MAY 14



COMMUNITY SERVICES

WEEKLY FITNESS CLASS

DATE: Wednesday May 14, 2025
 TIME: 5 p.m.
 LOCATION: XFN Gym
 CONTACT: Community Services Office
 250-989-2355

YOUTH

WELLNESS WEDNESDAY!

DATE: Wednesday May 14, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: Head Start
 INFO: For all ages
 CONTACT: Justin at rtp@xatsull.com

THURSDAY, MAY 15

COMMUNITY SERVICES

GARDENING WORKSHOP

DATE: Thursday May 15, 2025
 TIME: 10 a.m. - 3 p.m.
 LOCATION: Community Health Services
 CONTACT: Community Services Office
 250-989-2355

YOUTH

YOUTH COUNCIL

DATE: Thursday May 15, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: Head Start
 INFO: For Ages 13 - 18
 CONTACT: Justin at rtp@xatsull.com

FRIDAY, MAY 16

COMMUNITY SERVICES

COMMUNITEA 'STYEYEM

DATE: Friday May 16, 2025
 TIME: 12 - 3 p.m.
 LOCATION: Health Boardroom
 CONTACT: Community Services Office
 250-989-2355

YOUTH

KARAOKE FUN

DATE: Friday May 16, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: XFN Gym
 CONTACT: Justin at rtp@xatsull.com

SATURDAY, MAY 17

COMMUNITY SERVICES

WOOD CARVING

DATE: Saturday May 16, 2025
 TIME: 9:30 a.m. - 12 p.m.
 LOCATION: Community Health Services
 CONTACT: Community Services Office
 250-989-2355

COMMUNITY SERVICES

MEN'S GROUP

DATE: Saturday May 16, 2025
 TIME: 1 - 4 p.m.
 LOCATION: Community Health Services
 CONTACT: Community Services Office
 250-989-2355

MONDAY, MAY 19

BAND OFFICE CLOSED

VICTORIA DAY

DATE: Monday May 19, 2025

TUESDAY, MAY 20

COMMUNITY SERVICES

MASSAGE THERAPY

DATE: Tuesday May 20, 2025
 TIME: 12 - 8 p.m.
 LOCATION: Community Health Services
 INFO: book appointment
 CONTACT: Community Services Office
 250-989-2355

YOUTH

ART/CRAFTS

DATE: Tuesday May 20, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: Head Start
 INFO: For ages 6 - 12
 CONTACT: Justin at rtp@xatsull.com

WEDNESDAY, MAY 21

SOCIAL DEVELOPMENT

SA DAY

DATE: Wednesday May 21, 2025
 CONTACT: Jennifer at socdev@xatsull.com

YOUTH

WELLNESS WEDNESDAY!

DATE: Wednesday May 21, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: Head Start
 INFO: For all ages
 CONTACT: Justin at rtp@xatsull.com

COMMUNITY SERVICES

WEEKLY FITNESS CLASS

DATE: Wednesday May 21, 2025
 TIME: 5 p.m.
 LOCATION: XFN Gym
 CONTACT: Community Services Office
 250-989-2355

CALENDAR

THURSDAY, MAY 22

COMMUNITY SERVICES

LUNCH & LEARN NUTRITION

DATE: Thursday May 22, 2025

TIME: 12 p.m.

LOCATION: Community Health Services

CONTACT: Community Services Office
250-989-2355

YOUTH

COOKING

DATE: Thursday May 22, 2025

TIME: 3:30 - 5 p.m.

LOCATION: XFN Gym

INFO: For ages 13 - 18

CONTACT: Justin at rtp@xatsull.com

FRIDAY, MAY 23

COMMUNITY SERVICES

COMMUNITEA 'STYEYEM

DATE: Friday May 23, 2025

TIME: 12 - 3 p.m.

LOCATION: Health Boardroom

CONTACT: Community Services Office
250-989-2355



YOUTH

BOARD GAMES

DATE: Friday May 23, 2025

TIME: 3:30 - 5 p.m.

LOCATION: XFN Gym

CONTACT: Justin at rtp@xatsull.com

SATURDAY, MAY 24



COMMUNITY SERVICES

WOOD CARVING

DATE: Saturday May 23, 2025

TIME: 9:30 a.m. - 12 p.m.

LOCATION: Community Health Services

CONTACT: Community Services Office
250-989-2355

COMMUNITY SERVICES

MEN'S GROUP

DATE: Saturday May 23, 2025

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: Community Services Office
250-989-2355

MONDAY, MAY 26

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday May 26, 2025

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: For an appointment with Bill
please call 250-267-3034

YOUTH

GYM SPORTS

DATE: Monday May 26, 2025

TIME: 3:30 - 5 p.m.

LOCATION: XFN Gym

INFO: For all ages

CONTACT: Justin at rtp@xatsull.com

COMMUNITY SERVICES

ZUMBA

DATE: Monday May 26, 2025

TIME: 5:30 p.m.

LOCATION: XFN Gym

CONTACT: Community Services Office
250-989-2355

TUESDAY, MAY 27

COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday May 27, 2025

TIME: 9 - 10:30 a.m.

LOCATION: Band Office

CONTACT: Community Services Office
250-989-2355

YOUTH

ART/CRAFTS

DATE: Tuesday May 27, 2025

TIME: 3:30 - 5 p.m.

LOCATION: Head Start

INFO: For ages 6 - 12

CONTACT: Justin at rtp@xatsull.com

WEDNESDAY, MAY 28

COMMUNITY SERVICES

DENTAL THERAPY

DATE: Wednesday May 28, 2025

LOCATION: Community Health Services

INFO: book appointment

CONTACT: Community Services Office
250-989-2355

COMMUNITY SERVICES

WEEKLY FITNESS CLASS

DATE: Wednesday May 28, 2025

TIME: 5 p.m.

LOCATION: XFN Gym

CONTACT: Community Services Office
250-989-2355

YOUTH

WELLNESS WEDNESDAY!

DATE: Wednesday May 28, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: Head Start
 INFO: For all ages
 CONTACT: Justin at rtp@xatsull.com

THURSDAY, MAY 29

COMMUNITY SERVICES

DENTAL THERAPY

DATE: Thursday May 29, 2025
 LOCATION: Community Health Services
 INFO: book appointment
 CONTACT: Community Services Office
 250-989-2355



COMMUNITY SERVICES

PLANTING DAY

DATE: Thursday May 29, 2025
 TIME: 10 a.m. - 2 p.m.
 LOCATION: Community Health Services
 CONTACT: Community Services Office
 250-989-2355

YOUTH

YOUTH COUNCIL

DATE: Thursday May 29, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: Head Start
 INFO: For Ages 13 - 18
 CONTACT: Justin at rtp@xatsull.com

FRIDAY, MAY 30

COMMUNITY SERVICES

COMMUNITEA 'STYEYEM

DATE: Friday May 30, 2025
 TIME: 12 - 3 p.m.
 LOCATION: Health Boardroom
 CONTACT: Community Services Office
 250-989-2355

YOUTH

KARAOKE FUN

DATE: Friday May 30, 2025
 TIME: 3:30 - 5 p.m.
 LOCATION: XFN Gym
 CONTACT: Justin at rtp@xatsull.com

SATURDAY, MAY 31

COMMUNITY SERVICES

WOOD CARVING

DATE: Saturday May 30, 2025
 TIME: 9:30 a.m. - 12 p.m.
 LOCATION: Community Health Services
 CONTACT: Community Services Office
 250-989-2355

COMMUNITY SERVICES

MEN'S GROUP

DATE: Saturday May 30, 2025
 TIME: 1 - 4 p.m.
 LOCATION: Community Health Services
 CONTACT: Community Services Office
 250-989-2355

Any Three Corners Health Services Society events held at Xatsull will be announced on Facebook. Please check our Xatsull First Nation Facebook page regularly for event updates.

XFN EMERGENCY CONTACTS

General
 250-267-9771
Infrastructure & Housing Needs
 250-267-9955
Health & Wellness, Child, Family & Elders Needs
 250-267-1152
Mental Health & Substance Use
 250-267-2066

OTHER EMERGENCY CONTACTS

Chiwid Transition House
 250-398-5658
RCMP Victim Services
 250-392-8709
Aboriginal Victim Services
 250-305-2350
Suicide Crisis Line
 1-800-784-2433
Gateway
 250-302-3261
Hospital
 250-392-4411
BC Nurses Help Line
 811
Youth Help Line
 1-800-668-6868
All Nations Healing House
 778-417-0405
First Nations Health Authority
 1-855-550-5454
AA Helpline
 1-604-434-3933
Emergency
 911
Three Corners Health Services
 250-398-9814
Crisis Response Team
 250-305-8496
Residential School Crisis Line
 1-866-925-4419
Kids Help Phone
 1-800-668-6868
Hope for Wellness Helpline
 1-855-242-3310



SXFN

Elaine Alec and K.A.S.P. Sawan will be co-facilitating a one-day workshop focused on cultivating safe spaces in co-parenting.

Elaine and K.A.S.P. will bring together their deep personal experiences and professional insights to help families navigate the complexities of co-parenting.

This workshop is designed to provide participants with valuable tools and strategies to overcome past traumas, support sobriety, build trust, and foster positive communication in co-parenting relationships.



K.A.S.P. Sawan
Award winning Hip Hop artist and mental oral speaker

What You'll Learn:

- Tools to heal from past traumas and build a strong co-parenting relationship.
- Strategies to maintain sobriety and personal growth.
- Effective communication and problem solving techniques for co-parents.
- Creating a vision for a positive, supportive future.

Join us in this transformational experience that aims to cultivate a safe, supportive, and empowering environment for co-parents and their families



Elaine Alec
Author "Calling My Spirit Black"



Date: May 8, 2025

Time: 9:00 AM - 4:00 PM, Lunch provided

Location: Gibraltar Room

Open to all XFN and SXFN parents, caregivers, and community members.

For registration and rides :

XFN members contact Community Services Reception (250) 989-2355 or healthreceptionist@xatsull.com

SXFN members contact Mikayla (250) 302-0269 or fsc@sxfn.ca



DAYCARE COOK

Type of Position: Full Time Permanent

Closing Date: Open until filled

About the Position:

Xatsūll First Nation, a thriving Indigenous community near Williams Lake, is deeply rooted in its rich culture, heritage, and breathtaking natural surroundings. With 125 band members residing on-reserve and 300 off-reserve, our Nation is dedicated to fostering the growth and well-being of our youngest members through high-quality early learning programs.

Reporting to the Daycare Supervisor, the Daycare Cook plays a vital role in ensuring the health and well-being of children in the 3-5 age daycare program, which offers 16 available spots. This position is responsible for planning and preparing nutritious, balanced meals that meet the dietary needs of young children while accommodating allergies, cultural preferences, and special dietary requirements. The Daycare Cook follows food safety regulations, maintains a clean and organized kitchen, and collaborates with daycare staff to support meal and snack times. Additionally, this role helps introduce children to traditional and healthy eating practices, integrating Xatsūll First Nation's culture, values, and language into mealtime routines. The Daycare Cook supports in covering breaks for Daycare Staff when needed. Furthermore the Daycare Cook will support in additional cooking support for community Elders when needed.

For the full job posting visit xatsull.com

3419 Mountain House Road, Williams
Lake B.C., V2G 5L5 Phone: (250) 989-
2323 / Fax: (250) 989-2300
email: reception@xatsull.com
www.xatsull.com



SOCIAL ENTERPRISE COORDINATOR

Type of Position: Full Time Permanent

Closing Date: Open until filled

About the Position:

Xatsūll First Nation, a dynamic Indigenous community, is seeking a dedicated and detail-oriented Social Enterprise Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

Reporting to the Chief Administrative Officer(CAO), the Social Enterprise Coordinator is , responsible for researching, developing, and promoting cultural, traditional, and business opportunities that generate financial and social benefits for the Xatsūll First Nation. This role oversees the operation of current economic ventures, such as the Xatsūll Heritage Village and Whispering Willows Campsite, while coordinating social gatherings that foster community connections and well-being.

For the full job posting visit xatsull.com

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Lake B.C., V2G 5L5 Phone: (250) 989-
2323 / Fax: (250) 989-2300
email: reception@xatsull.com
www.xatsull.com



EMPLOYMENT COORDINATOR

Type of Position: Part Time Permanent (21 hr/week)

Closing Date: Open until filled

About the Position:

Xatsúll First Nation, a vibrant and growing Indigenous community near Williams Lake, is deeply connected to our rich heritage, culture, and beautiful natural surroundings. Our Nation remains committed to supporting the prosperity and well-being of our community members, with 125 members residing on-reserve and approximately 300 off-reserve. Reporting to the Director of Education, the Employment Coordinator plays a critical role in supporting community members in achieving meaningful employment and career goals. The coordinator is responsible for developing, implementing, and managing employment readiness programs, career counseling, and job placement assistance. The role emphasizes culturally relevant approaches to employment support, addressing the unique needs and strengths of Xatsúll First Nation community members.

For the full job posting visit xatsull.com

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JOB POSTING: Environmental / Cultural Monitors

The Xats'ull Development Corporation is now accepting Environmental / Cultural Monitors applications to join our growing team.

The Monitor reports to the Supervisor and is primarily responsible for conducting environmental and archaeological evaluations in various locations throughout Xats'ull First Nation's territory.

Primary Duties:

- Collect environmental samples (i.e., air, water, and soil samples).
- Inspect sites and record data and observations accurately and in a well-organized manner.
- Maintain and organize spatial (mapping) data.
- Assist with Archaeological Impact Assessments, Preliminary Field Reconnaissance, and Archaeological Monitoring for various industries including forestry, mining, oil and gas, highways, and infrastructure etc.
- Conduct subsurface testing (hand dug or auger), screening and archaeological monitoring.
- Assist with the provision of recommendations in accordance with the Heritage Conservation Act.
- Assist Xats'ull Development Corporation team members in reviewing reports and regulatory documents.
- Provide support at meetings with community members and stakeholders.
- Assist in operating and maintaining equipment, including laboratory, field, and monitoring equipment.
- Navigate variable terrain using maps, GPS, tablets, and/or a compass.
- Operate various vehicles, including but not limited to an UTV, ATV, or 4x4 truck.
- Other duties as assigned.

Position Requirements:

- Willing to learn various software programs to assist with data management.
- Positive attitude and genuine interest in protecting environmental and cultural heritage values.
- Physical ability to stand for up to 12 hours a day and walk up to 10 km per day.
- Flexible and adaptable to changing priorities.

Position Preferences:

- Knowledge of Xats'ull First Nation history, title, and rights.
- Basic familiarity with spatial data.
- Valid Class 5 Driver's License.
- Grade 12
- Valid First Aid Level 1 Certification.
- RISC Archaeology Certification.
- ATV/UTV Driver's Training and Certification.
- Off-road Vehicle Training and Certification.

Hours: 40 hr/week

Location: XDC Office

Compensation: \$25 to \$28 per hour commensurate with experience

3474A Mountain House Road, Williams Lake B.C., V2G 5L5

Phone: (250) 267-6382

Email: thomas.phillips@xatsulldevelopment.com