



Job Posting

Excavator Operator/Maintenance Worker

BRIEF OVERVIEW

Reporting to the Director of Capital Infrastructure, the Excavator Operator/Maintenance Worker effectively provides excavation and maintenance support services in the community. This role requires strong excavator operator and maintenance skills, problem assessment and the ability to perform inspections on a regular basis. The Excavator Operator/Maintenance Worker must be vigilant in excavator operations, process, and reporting to protect the community.

COMMUNICATIONS / CRITICAL SKILLS	FOUNDATIONAL KNOWLEDGE
<ul style="list-style-type: none">• Ability to work independently and as part of a team.• Ability to build effective interpersonal relationships and maintain open and professional communication with co-workers and community members.• Ability to self-regulate, meet deadlines, have attention to detail, and respect confidentiality.• Understanding of Aboriginal culture and respect for cultural diversity.• Problem solving skills and critical thinking to analyze problems systematically, organize information, find root causes and generate options or solutions.• Demonstrated skills in using various power tools and equipment.• Strong understanding of safe work practices and WorkSafeBC regulations• Strong focus on work safety and promoting safe practices within the department/community.• Good organizational and time management skills, ensuring that all deadlines are met.• Willingness to complete additional training as directed.	<p><u>Required:</u></p> <p><i>Indigenous Perspective</i></p> <ul style="list-style-type: none">• Knowledge and appreciation of working in or with First Nations community and peoples. <p><i>Western Ways</i></p> <ul style="list-style-type: none">• Minimum of 10-15 years' excavator operator experience with road building, building foundations, water lines, landscaping and septic systems.• Basic use of computer programs for word processing, databases, spreadsheets, email and the internet.• Must have a valid driver's license (BC Class 5 and 1 with air endorsement no restrictions) reliable vehicle and satisfactory driving record (company vehicle may be provided upon approval).• Criminal records check (vulnerable sector).• Occupational First Aid Level 1 or willing to take. <p><u>Preferred:</u></p> <ul style="list-style-type: none">• Completion of a recognized Heavy Equipment Operator (HEO) program is an asset.• Lived or Living Experience working with and in First Nations.

Preference will be given to those of Aboriginal Ancestry - per Section 16(1) of the Canadian Human Rights Act.

All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to hr@xatsull.com.

Closing Date: Open until filled

Applications are assessed as they are received therefore early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

Work Location: In person

