



Fraser River Run

Monthly Newsletter of Xats'ull First Nation



DEEP CREEK (HAWKS CREEK) HABITAT RESTORATION

Page 4

Pesxuxem (snow melting month) – March 2025

Xat'sūll First Nation Elders Celebrate Valentine's Dance and a Special Birthday

On February 12, 2025, some of our elders enjoyed a wonderful evening at the Valentine's Dance in the Gibraltar Room, hosted by Three Corners

Health Society. That same day, we also celebrated John Phillips' birthday with cake and dancing!

Be sure to follow the Xat'sūll First Nation Facebook page for updates on future events—you won't want to miss out!



XFN Welcomes New Employee to the Team



Tony Charlie Community Service Worker

My name is Tony Charlie and I'm your new Casual Community Support Worker! I'm excited to be here and support Xats'ull First Nation in any way I can!

I originate from Ahousat First Nation but was born and raised in Victoria BC. I spent much of my early years in industry work while raising my 6 children. I come from a strong artistic background so I began pursuing my dreams of perfecting a natural born skill in Indigenous

art, Attending Native Education College in Vancouver BC and then on to Emily Carr University. Traditionally I am a jewelry engraver and a wood carver learning from my uncles who learnt from theirs before them and so on and so on, perfecting these skills in above mentioned institutions. I find great healing power and connection to my ancestors through this work and am excited to share my knowledge!

In more recent years I have geared my career path more toward Human Services, spending much of my time on Pacheedaht First Nation which is rich in family connections and traditions. There, I was on the volunteer

fire department, as well as carrying out numerous different positions within the nation. During Covid this couldn't have been more true as I wore many hats. My true passion is service for my Indigenous brothers and sisters, with my mother being a residential school survivor, I am too familiar with the effects and aftermath these institutes left scarred on too many. I also respect that each journey belongs to each individual and the importance of recognizing those different paths is of most importance.

Moving forward I hope to support in the best way possible and create pathways for growth & healing.

Handmade Gifts for New Mothers

Xats'ull First Nation members, along with staff from Three Corners Health Services Society, came together to create beautiful handmade gifts for new mothers at the hospital. These special gifts included belly button bags and tiny moccasins, crafted with care and tradition. We extend our heartfelt thanks to everyone who contributed their time and skills to making these meaningful gifts.



Deep Creek (Hawks Creek) Habitat Restoration

On Thursday February 13th the community meeting to discuss the aquatic habitat remediation of Deep Creek was held in the Natural Resources board room. Several Xat'sull community members and non-member Deep Creek residents attended the discussion. We covered sections near Soda Creek reserve as well as within Deep Creek reserve looking at areas impacted by landslides, cliff swallows, the highway culvert, and agricultural activities.

If you were unable to attend, we have the session recorded **we are still taking comments until March 5th** – please contact the

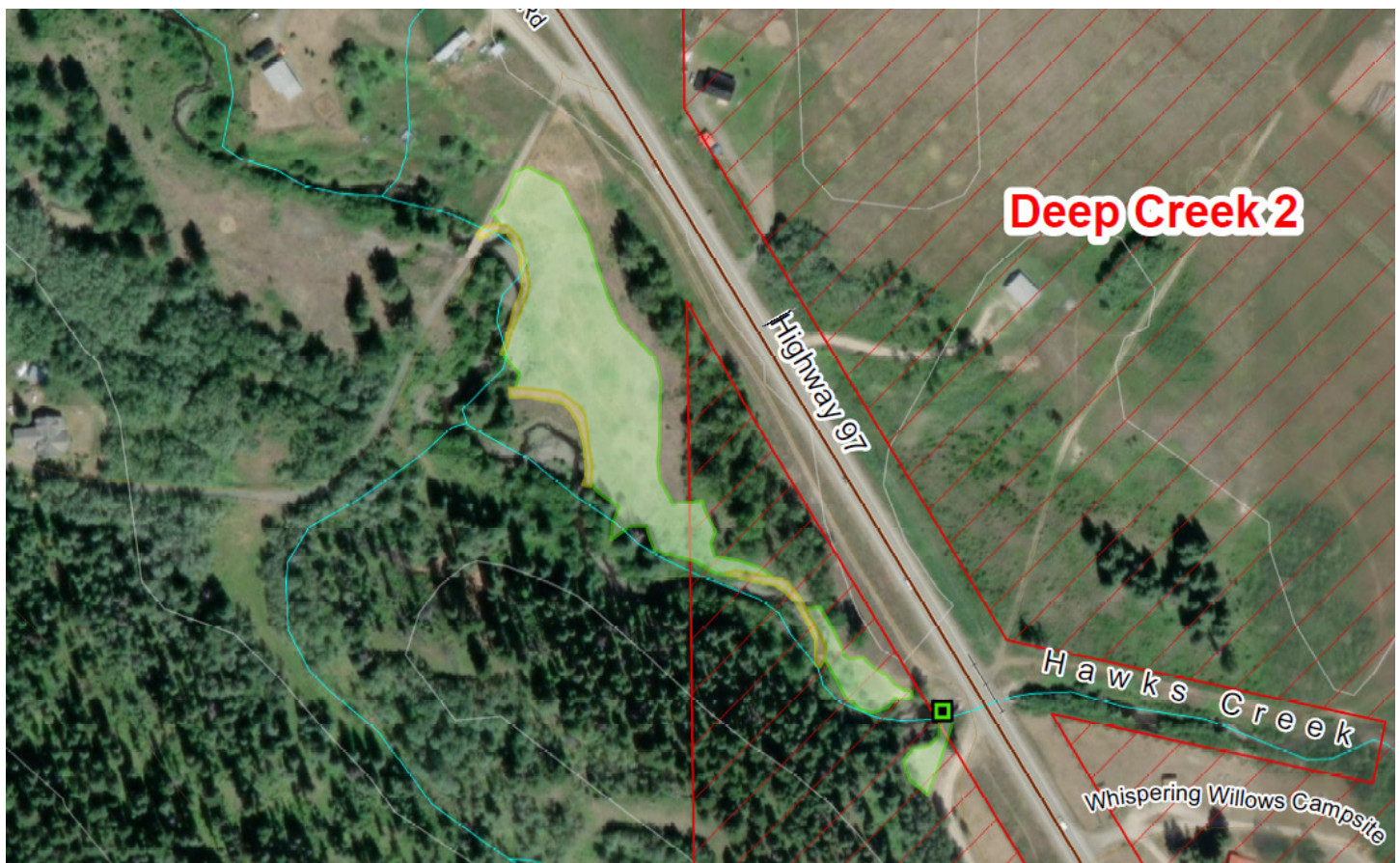
Environmental and Regulatory Coordinator Yoana Dinkova at ercoordinator@xatsull.com to get the zoom link. Your input would be greatly appreciated. All images posted are available as maps with a legend explaining features, agricultural area maps could not be fit into this newsletter but locations are described.

The main information we are looking for is which areas would be priority restoration areas to community members based on the information provided, as well as who to speak to if restoration activities are located on private or traditional lands.

6 sections were considered for remediation in total with 2 chosen as priority areas:

'Reach 2' - near the culvert across from the Whispering Willows Campsite, which blocks fish passage due to its construction, and is often used as a swimming location. Proposed remediation included:

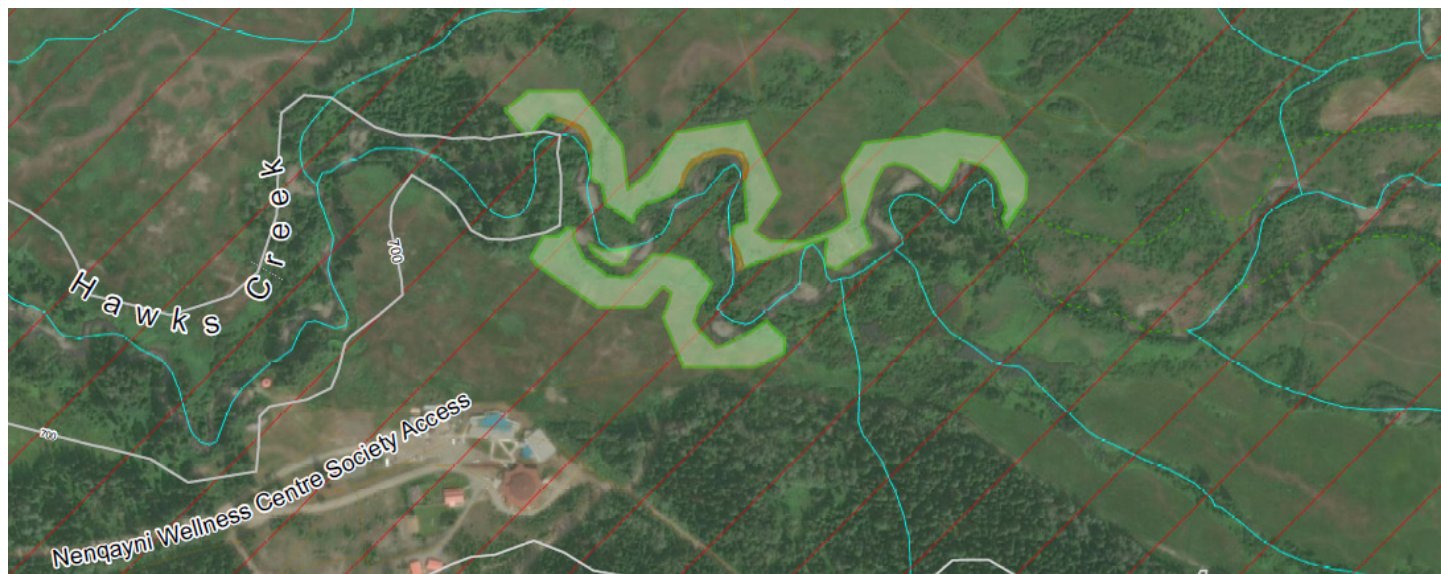
- Riparian species planting to stabilise the banks to decrease erosion and maintain cliff swallow habitat
- Rock fill to raise the water level of the pool on the upstream side of the culvert.



'Reach 3' – the area behind Nenqayni wellness centre. The area includes very windy banks which are prone to sluffing.

- Food plant seeding within a buffer around Deep Creek (which may encroach on the traditional lands/hay fields) – this would

be an item we seek more input on from affected community members.



The rest of the areas included: Deep Creek and Fraser River confluence. Due to the landslide that occurred there the spawning area available for Salmon was greatly reduced.
- Remediation includes habitat complexing which includes

bank revetments and log jams that help to stabilise the heavily eroded bank and increase spawning habitat
- This area also includes suggested bank stabilisation further downstream on agricultural property. Introducing

a buffer area of plants who's roots offer bank stabilisation is proposed to decrease erosion as agricultural activities right to the edge of the cliff decrease stability.





Keegan Follack, Youth Coordinator

XFN Youth Program Updates

As we settle into our new program hours from 3:30 PM to 5:00 PM, we want to thank everyone for their patience and understanding while we adjust to this change. It's been a wonderful transition, and we appreciate all the support.

This month, we've been embracing creativity and activity. We've introduced some fun and exciting new activities, including cake in a mug and Monday physical activities

that get everyone moving and energized. Of course, we've also kept the classics in the mix, with Lego building and art projects sparking imagination and hands-on fun.

One of the most powerful experiences of the month was our Pro-D Day collaboration with Jordanna and the Health Department team. Together, we spent the day giving back to the community by distributing hot soup, sandwiches, and warming kits to those in need. Seeing the youth actively participate in such a meaningful act of kindness was truly inspiring and reminded us of the importance of giving

back.

Additionally, we are excited to share that we were fortunate enough to get GOV tickets, providing even more opportunities for the youth to get out and experience something special.

As always, we're grateful for the energy and enthusiasm our youth bring to each activity, and we look forward to another month of fun, learning, and giving back!





Justin Code

Right to Play Coordinator

Food for Thought

I've recently been revisiting the book "Mindset," in which psychologist Carol Dweck writes: "In a growth mindset, students understand that their talents and abilities can be developed through effort, good teaching, and persistence.

They don't necessarily think everyone's the same or anyone can be Einstein, but they believe everyone can get smarter if they work at it.



I love this! Dweck's simple idea powerfully reminds us that success is not about being

naturally gifted but about embracing challenges, learning from mistakes, and putting in consistent effort. In a "fixed mindset," students may believe their abilities are predetermined and unchangeable; however, with a "growth mindset," the focus shifts from avoiding failure to seeing challenges as opportunities to grow and build resilience.

For example, a student with a fixed mindset might say, "I'm just not good at math," and give up when faced with a difficult problem. In contrast, a student with a growth mindset might say, "This is hard, but I can figure it out if I keep trying," or they may use the power of "Yet" to reinforce the idea that, with time and effort, growth is possible: "I'm not skilled at basketball yet."

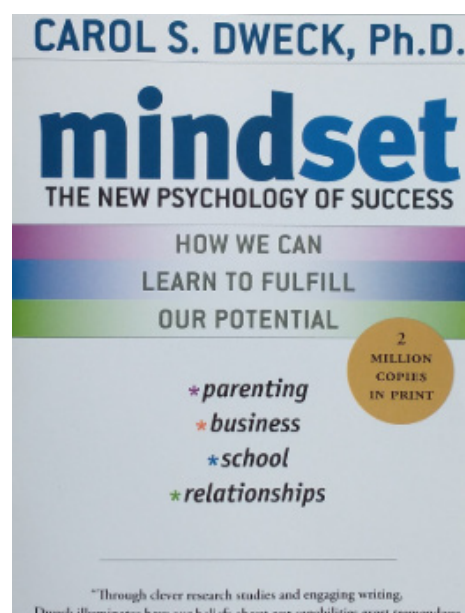
Some additional ways to help students foster a growth mindset:

- View Mistakes as Opportunities: Mistakes are valuable feedback for growth.
- Celebrate Effort, Not Talent: Focus on hard work and persistence over natural ability.

- Set Manageable Goals: Break tasks into smaller steps to build confidence.
- Encourage Resilience: Normalize struggle and share stories of overcoming challenges.
- Give Constructive Feedback: Focus on actionable steps for improvement.
- Model Lifelong Learning: Show curiosity and enthusiasm for learning.

Thank you for sharing this journey with me. Your daily commitment to our students is so inspirational.

Kukwstsétsemc.



GENERAL BAND MEETING



**APRIL 15, 2025
JULY 8, 2025
OCTOBER 28, 2025**

**5:30 - 8:30 PM
at the XFN Gym**

Please call XFN Community
Services at
250-989-2355 to arrange for
transportation.

**Dinner will be provided.
Door Prizes.**

Zoom link:

[https://us02web.zoom.
us/j/82034911145](https://us02web.zoom.us/j/82034911145)



XFN TREATY MEETINGS

Xatśūll First Nation members
are invited to join our treaty
meetings at the Band
Office - Gym on

March 13, 2025

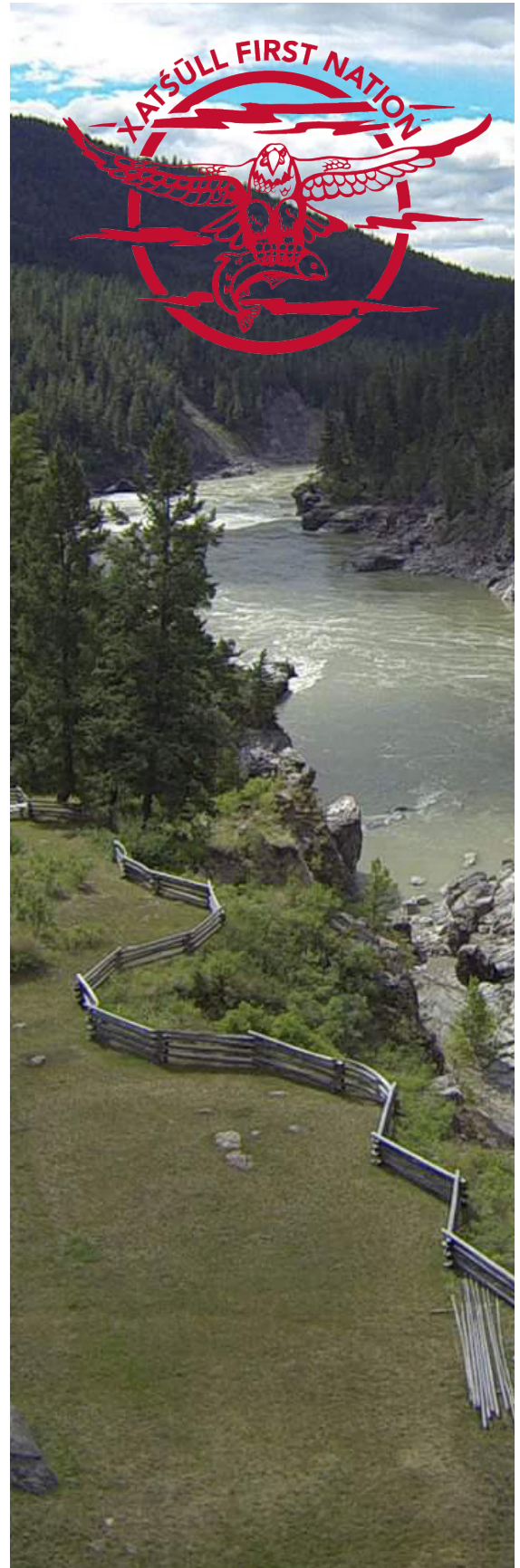
April 17, 2025

June 19, 2025

Doors will open at 5 p.m.,
dinner will be served
at 5:30 p.m.

Please call Jessie at
250-989-2323 ext 120
if you need a ride.

Zoom Link : <https://us02web.zoom.us/j/89089263041>





MARCH

COMMUNITY CALENDAR

MONDAY, MARCH 3

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday 03-Mar-25

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: For an appointment with Bill please call 250-267-3034

COMMUNITY SERVICES

ZUMBA

DATE: Monday 03-Mar-25

TIME: 5:30 p.m.

LOCATION: XFN Gym

CONTACT: Community Services Office
250-989-2355

YOUTH

GYM SPORTS

DATE: Monday 03-Mar-25

TIME: 3:30 - 5 p.m.

LOCATION: XFN Gym

INFO: All ages are welcome

CONTACT: Keegan at youth@xatsull.com

TUESDAY, MARCH 4

SOCIAL DEVELOPMENT

INTERVIEW WEEK

DATE: Tuesday 04-Mar-25

TIME: 1:30 - 3 p.m.

INFO: For all I.A. Clients

CONTACT: Jennifer at socdev@xatsull.com

COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday 04-Mar-25

TIME: 9 - 10:30 a.m.

LOCATION: Band Office

CONTACT: Community Services Office
250-989-2355

YOUTH

ART/CRAFTS

DATE: Tuesday 04-Mar-25

TIME: 3:30 - 5 p.m.

LOCATION: XFN Gym

INFO: Ages 6 - 12

CONTACT: Keegan at youth@xatsull.com

WEDNESDAY, MARCH 5

SOCIAL DEVELOPMENT

INTERVIEW WEEK

DATE: Wednesday 05-Mar-25

TIME: 1:30 - 3 p.m.

INFO: For all I.A. Clients

CONTACT: Jennifer at socdev@xatsull.com

YOUTH

BAKING

DATE: Wednesday 05-Mar-25

TIME: 3:30 - 5 p.m.

LOCATION: XFN Gym

INFO: All ages are welcome

CONTACT: Keegan at youth@xatsull.com

COMMUNITY SERVICES

WEEKLY FITNESS CLASS

DATE: Wednesday 05-Mar-25

TIME: 5 p.m.

LOCATION: XFN Gym

CONTACT: Community Services Office
250-989-2355

THURSDAY, MARCH 6

SOCIAL DEVELOPMENT

INTERVIEW WEEK

DATE: Thursday 06-Mar-25
TIME: 1:30 - 3 p.m.
INFO: For all I.A. Clients
CONTACT: Jennifer at socdev@xatsull.com

YOUTH

YOUTH COUNCIL

DATE: Thursday 06-Mar-25
TIME: 3:30 - 5 p.m.
LOCATION: XFN Gym
CONTACT: Keegan at youth@xatsull.com

FRIDAY, MARCH 7

COMMUNITY SERVICES

COMMUNITEA 'STYEYEM

DATE: Friday 07-Mar-25
TIME: 1 - 4 p.m.
LOCATION: Health Boardroom
CONTACT: Community Services Office
 250-989-2355

SOCIAL DEVELOPMENT

MONTHLY DECLARATION & HH BILLS DUE

DATE: Friday 07-Mar-25
CONTACT: Jennifer at socdev@xatsull.com

MONDAY, MARCH 10

YOUTH

GYM SPORTS

DATE: Monday 10-Mar-25
TIME: 3:30 - 5 p.m.
LOCATION: XFN Gym
INFO: All ages are welcome
CONTACT: Keegan at youth@xatsull.com

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday 10-Mar-25
TIME: 1 - 4 p.m.
LOCATION: Community Health Services
CONTACT: For an appointment with Bill
 please call 250-267-3034

COMMUNITY SERVICES

ZUMBA

DATE: Monday 10-Mar-25
TIME: 5:30 p.m.
LOCATION: XFN Gym
CONTACT: Community Services Office
 250-989-2355

TUESDAY, MARCH 11

COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday 11-Mar-25
TIME: 9 - 10:30 a.m.
LOCATION: Band Office
CONTACT: Community Services Office
 250-989-2355

COMMUNITY SERVICES

FOOT CARE HOME VISITS

DATE: Tuesday 11-Mar-25
LOCATION: Community Health Services
INFO: book appointment
CONTACT: Community Services Office
 250-989-2355

YOUTH

ART/CRAFTS

DATE: Tuesday 11-Mar-25
TIME: 3:30 - 5 p.m.
LOCATION: XFN Gym
INFO: Ages 6 - 12
CONTACT: Keegan at youth@xatsull.com

WEDNESDAY, MARCH 12



COMMUNITY SERVICES

FOOT CARE

DATE: Wednesday 12-Mar-25
LOCATION: Community Health Services
INFO: book appointment
CONTACT: Community Services Office
 250-989-2355

YOUTH

KID'S CHOICE

DATE: Wednesday 12-Mar-25
TIME: 3:30 - 5 p.m.
LOCATION: XFN Gym
INFO: All ages are welcome
CONTACT: Keegan at youth@xatsull.com

COMMUNITY SERVICES

WEEKLY FITNESS CLASS

DATE: Wednesday 12-Mar-25
TIME: 5 p.m.
LOCATION: XFN Gym
CONTACT: Community Services Office
 250-989-2355

THURSDAY, MARCH 13

XFN

TREATY MEETING

DATE: Thursday 13-Mar-25
TIME: 5 - 8 p.m.
LOCATION: XFN Gym



FRIDAY, MARCH 14

COMMUNITY SERVICES

COMMUNITEA 'STYEYEM

DATE: Friday 14-Mar-25

TIME: 1 - 4 p. m.

LOCATION: Health Boardroom

CONTACT: Community Services Office
250-989-2355

YOUTH

KARAOKE FUN

DATE: Friday 14-Mar-25

TIME: 3:30 - 5 p.m.

LOCATION: XFN Gym

INFO: All ages are welcome

CONTACT: Keegan at youth@xatsull.com

SATURDAY, MARCH 15



COMMUNITY SERVICES

WOODWORKING

DATE: Saturday 15-Mar-25

TIME: 10 a.m. - 12:30 p.m.

INFO: for ages 14 and up

CONTACT: Community Services Office
250-989-2355

COMMUNITY SERVICES

WOODWORKING

DATE: Saturday 15-Mar-25

TIME: 1:30 - 3:30 p.m.

INFO: men's only group

CONTACT: Community Services Office
250-989-2355

MONDAY, MARCH 17

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday 17-Mar-25

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: For an appointment with Bill
please call 250-267-3034

COMMUNITY SERVICES

ZUMBA

DATE: Monday 17-Mar-25

TIME: 5:30 p.m.

LOCATION: XFN Gym

CONTACT: Community Services Office
250-989-2355

TUESDAY, MARCH 18

COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday 18-Mar-25

TIME: 9 - 10:30 a.m.

LOCATION: Band Office

CONTACT: Community Services Office
250-989-2355

WEDNESDAY, MARCH 19

SOCIAL DEVELOPMENT

SA DAY

DATE: Wednesday 19-Mar-25

CONTACT: Jennifer at socdev@xatsull.com

COMMUNITY SERVICES

WEEKLY FITNESS CLASS

DATE: Wednesday 19-Mar-25

TIME: 5 p.m.

LOCATION: XFN Gym

CONTACT: Community Services Office
250-989-2355

FRIDAY, MARCH 21

COMMUNITY SERVICES

COMMUNITEA 'STYEYEM

DATE: Friday 21-Mar-25

TIME: 1 - 4 p. m.

LOCATION: Health Boardroom

CONTACT: Community Services Office
250-989-2355

MONDAY, MARCH 24



COMMUNITY SERVICES

DENTAL

DATE: Monday 24-Mar-25

LOCATION: Community Health Services

INFO: book appointment

CONTACT: Community Services Office
250-989-2355

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday 24-Mar-25

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: For an appointment with Bill
please call 250-267-3034

COMMUNITY SERVICES

ZUMBA

DATE: Monday 24-Mar-25

TIME: 5:30 p.m.

LOCATION: XFN Gym

CONTACT: Community Services Office :
250-989-2355

TUESDAY, MARCH 25

COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday 25-Mar-25
TIME: 9 - 10:30 a.m.
LOCATION: Band Office
CONTACT: Community Services Office
 250-989-2355

WEDNESDAY, MARCH 26

YOUTH

FULL DAY YOUTH PROGRAM

DATE: Wednesday 26-Mar-25
For ages 6 - 12
INFO: Details to be announced
CONTACT: Keegan at youth@xatsull.com

COMMUNITY SERVICES

WEEKLY FITNESS CLASS

DATE: Wednesday 26-Mar-25
TIME: 5 p.m.
LOCATION: XFN Gym
CONTACT: Community Services Office
 250-989-2355

THURSDAY, MARCH 27

YOUTH

FULL DAY YOUTH PROGRAM

DATE: Thursday 27-Mar-25
For ages 6 - 12
INFO: Details to be announced
CONTACT: Keegan at youth@xatsull.com



FRIDAY, MARCH 28

COMMUNITY SERVICES

COMMUNITEA 'STYEYEM

DATE: Friday 28-Mar-25
TIME: 1 - 4 p. m.
LOCATION: Health Boardroom
CONTACT: Community Services Office
 250-989-2355

YOUTH

MOVIE NIGHT

DATE: Friday 28-Mar-25
TIME: 5:15 - 8 p.m.
LOCATION: XFN Gym
INFO: Movie: Dungeons & Dragons
 'Honor Among Thieves'
CONTACT: Keegan at youth@xatsull.com

MONDAY, MARCH 31

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday 31-Mar-25
TIME: 1 - 4 p.m.
LOCATION: Community Health Services
CONTACT: For an appointment with Bill
 please call 250-267-3034

YOUTH

GYM SPORTS

DATE: Monday 31-Mar-25
TIME: 3:30 - 5 p.m.
LOCATION: XFN Gym
INFO: All ages are welcome
CONTACT: Keegan at youth@xatsull.com

COMMUNITY SERVICES

ZUMBA

DATE: Monday 31-Mar-25
TIME: 5:30 p.m.
LOCATION: XFN Gym

XFN EMERGENCY CONTACTS

General

250-267-9771

Infrastructure & Housing Needs

250-267-9955

Health & Wellness, Child,

Family & Elders Needs

250-267-1152

Mental Health & Substance Use

250-267-2066

OTHER EMERGENCY CONTACTS

Chiwid Transition House

250-398-5658

RCMP Victim Services

250-392-8709

Aboriginal Victim Services

250-305-2350

Suicide Crisis Line

1-800-784-2433

Gateway

250-302-3261

Hospital

250-392-4411

BC Nurses Help Line

811

Youth Help Line

1-800-668-6868

All Nations Healing House

778-417-0405

First Nations Health Authority

1-855-550-5454

AA Helpline

1-604-434-3933

Emergency

911

Three Corners Health Services

250-398-9814

Crisis Response Team

250-305-8496

Residential School Crisis Line

1-866-925-4419

Kids Help Phone

1-800-668-6868

Hope for Wellness Helpline

1-855-242-3310

WOODWORKING WORKSHOP

Tony Charlie will be hosting a woodworking workshop for ages 14 and up. Youth participants must have parental consent to attend. Wood and tools will be supplied. You can bring your own tools if wanted.

**March 15, 2025
1:30 - 3:30 p.m.
for ages 14 and up**

limited spots available

**Please call XFN Community Services
at 250-989-2355 to register and
arrange for transportation.**



XFN MEN'S SOCIAL GATHERING



Join us for a men's-only social gathering to connect, share ideas, and discuss activities tailored for men in our community.

March 15, 2025
10 a.m. - 12:30 p.m.
men only

Please call XFN Community Services
at 250-989-2355 to register and
arrange for transportation.



HUMAN RESOURCE PAYROLL COORDINATOR

Type of Position: Full Time Permanent

Closing Date: Open until filled

About the Position:

Xatsūll First Nation (XFN), a dynamic Indigenous community, is seeking a dedicated and detailoriented Human Resource (HR) Payroll Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper. The Human resource / Payroll Coordinator is a key member of the Xatsūll First Nation administration team, responsible for managing human resources activities and ensuring accurate and timely payroll processing. This role will support the development of HR policies, foster positive employee relations, and maintain compliance with relevant legislation while upholding the values and cultural practices of the Xatsūll First Nation

For the full job posting visit xatsull.com

3419 Mountain House Road, Williams
Lake B.C., V2G 5L5 Phone: (250) 989-
2323 / Fax: (250) 989-2300
email: reception@xatsull.com
www.xatsull.com



HOME SUPPORT WORKER

Type of Position: Full Time Permanent

Closing Date: Open until filled

About the Position:

Xatsúll First Nation (XFN), a dynamic Indigenous community, is seeking a dedicated and detail-oriented Home Support Worker to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper. The Home Support Worker contributes to the overall well-being of Elders and community members by providing in-home care and support services that align with the community's values and complements concurrent Home and Community Care Services. The primary goal is to help community members maintain their independence and dignity while staying in their homes for as long as possible. This includes supplementing, not replacing, existing family and community supports, promoting the overall health and autonomy of clients, and providing respite for family caregivers. The Home Support Worker will assist with daily living activities, meal preparation, personal care, mobility support, medical access, and culturally appropriate recreational activities, while ensuring services are delivered in a safe, respectful, and caring manner.

For the full job posting visit xatsull.com

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2323 / Fax: (250) 989-2300
email: reception@xatsull.com
www.xatsull.com



CHILD AND FAMILY JURISDICTION COORDINATOR

Type of Position: Full Time Temporary

Closing Date: Open until filled

About the Position:

Xats'ul First Nation (XFN), a dynamic Indigenous community, is seeking a dedicated and detail-oriented Child and Family Jurisdiction Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

The Child and Family Jurisdiction Coordinator contributes to the successful operations of Xats'ul First Nation's Child and Family Services program in alignment with the organization's vision, objectives, and strategic direction. The role focuses on leading the work under the Act respecting First Nations, Inuit and Métis children, youth and families (previously Bill C-92). to reclaim and exercise jurisdiction over child and family services. The Coordinator will ensure that the transition to full jurisdiction is achieved through effective project management, collaboration, and integration of Xats'ul cultural values and traditional laws. Working closely with the Child and Family Jurisdiction Engagement Worker, the Coordinator is a strong advocate for the wellbeing of children and families, with excellent communication skills and the ability to build productive relationships with internal and external stakeholders.

For the full job posting visit xatsull.com

3419 Mountain House Road, Williams
Lake B.C., V2G 5L5 Phone: (250) 989-
2323 / Fax: (250) 989-2300
email: reception@xatsull.com
www.xatsull.com



CHILD AND FAMILY ENGAGEMENT WORKER

Type of Position: Full Time Temporary

Closing Date: Open until filled

About the Position:

Xatsúll First Nation (XFN), a dynamic Indigenous community, is seeking a dedicated and detail-oriented Child and Family Engagement Worker to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

The Child and Family Engagement Worker supports the successful operations of Xatsúll First Nation's Child and Family Services program in alignment with the organization's vision, objectives, and strategic direction. The role is focused on community engagement, outreach, and ensuring the integration of community feedback into the child and family jurisdiction work under the Act respecting First Nations, Inuit and Métis children, youth, and families (previously Bill C-92). The Engagement Worker will play a key role in facilitating communication between the community and the Child and Family Jurisdiction Transition Team, helping to ensure that the jurisdiction transition reflects the needs and values of Xatsúll members. This role involves regular interaction with diverse community groups, and it requires strong communication, organizational, and relationship-building skills.

For the full job posting visit xatsull.com

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email: reception@xatsull.com
www.xatsull.com



LIKELY XAT'SULL COMMUNITY FOREST BOARD DIRECTOR

Seeking a Board Director for the Likely Xat'sull Community Forest The Likely Xat'sull Community Forest is a collaboration of community members between Likely and Xat'sull First Nation in creating a model multi-use forest that ensures environmental quality, while creating economic opportunities.

BOARD RESPONSIBILITIES:

- setting and reviewing policy for the organization;
- protecting the interests of Xat'sull First Nation;
- regular consultation and communication with and between the communities;
- supporting quorum by regularly attending and actively participating in Board meetings;
- supporting the financial health of the organization and approving the annual budget;
- annually setting goals and objectives, producing an operational plan and providing strategic direction;
- holding an AGM to review the annual financial statements and file the legally required returns to the appropriate Ministries to retain Non-Profit Organization (NPO) status;
- reviewing and approving recommendations from ad hoc committees;
- coordinating the work of the Board;
- hiring and directing the General Manager and other contractual personnel as required;
- maintaining active Membership in the British Columbia Community Forest Association (BCCFA);
- meeting with other Community Forests for networking and educational development; and
- reporting back to Xat'sull First Nation, Chief and Council.

QUALIFICATIONS:

- is a full-time resident of the Xat'sull First Nation;
- 19 years or older;
- demonstrable experience in a policy-governance model and in overseeing senior management via this model;
- excellent communication skills, including the ability to build effective relationships with stakeholders, shareholders, government, and senior management;
- financial competency and the ability to read and interpret financial statements is an asset; and
- experience working with First Nations is an asset.

HOW TO APPLY:

Applications may be emailed to: chiefexecasst@xatsull.com
or mailed to:

Attention: Chief Executive Assistant
Xat'sull First Nation

3419 Mountain House Road
Williams Lake, BC, V2G 5L5

DEADLINE: Open until filled.