



---

## MAINTENANCE / WATER OPERATOR

**Type of Position: Full-time, Permanent**

### About the Position:

Xat'sull First Nation, a dynamic Indigenous community, is located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

Reporting to the Director of Capital Infrastructure, the Water Operator/Maintenance Worker effectively provides water and maintenance support services in the community. This role requires strong maintenance skills, problem assessment and the ability to perform inspections on a regular basis. The Water Operator/Maintenance Worker must be vigilant in water quality testing and reporting to protect the community.

### Skills and Qualifications

#### Knowledge, Skills, and Abilities:

- Ability to work independently and as part of a team.
- Ability to build effective interpersonal relationships and maintain open and professional communication with co-workers and community members.
- Ability to self-regulate, meet deadlines, have attention to detail, and respect confidentiality.
- Understanding of Aboriginal culture and respect for cultural diversity.
- Problem solving skills and critical thinking to analyze problems systematically, organize information, find root causes and generate options or solutions.
- Demonstrated skills in using various power tools and equipment.
- Strong focus on work safety and promoting safe practices within the department/community.
- Good organizational and time management skills, ensuring that all deadlines are met.
- Willingness to complete additional training as directed.

#### Experience and Education Requirements:

- Grade 12 graduation or equivalent.
- Small Water Operator certificate.

3419 Mountain House Road, Williams Lake B.C., V2G 5L5  
Phone: (250) 989-2323 / Fax: (250) 989-2300  
email: [reception@xatsull.com](mailto:reception@xatsull.com)  
[www.xatsull.com](http://www.xatsull.com)

- Prior building maintenance 1-3 experience including HVAC, plumbing, electrical, and/or carpentry, etc.
- Basic use of computer programs for word processing, databases, spreadsheets, email and the internet.
- Knowledge and appreciation of working in or with First Nations community and peoples.

**Preferred:**

- Level 1 Water Operator Certificate (or willing to obtain).
- Two to three years of experience as a water operator and with water analysis.

**Other Requirements:**

- Professional appearance.
- Follow all Xat'sull First Nation Policies and Procedures and display a commitment to the values and culture of the Xat'sull First Nation.
- Ability to undergo an appropriate criminal records review and police record check successfully and periodically is required.
- Must have a valid driver's license (BC Class 5), reliable vehicle and satisfactory driving record (company vehicle may be provided upon approval).

**All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to [hr@xatsull.com](mailto:hr@xatsull.com).**

**Closing Date: Open until filled**

Applications are assessed as they are received therefore early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

Work Location: In person