



HEAD START EARLY CHILDHOOD EDUCATOR

Type of Position: Full-time, Permanent

About the Position:

Xat'sull First Nation, a thriving Indigenous community near Williams Lake, is deeply rooted in its rich culture, heritage, and breathtaking natural surroundings. With 125 band members residing on-reserve and 300 off-reserve, our Nation is dedicated to fostering the growth and well-being of our youngest members through high-quality early learning programs.

Reporting to the Daycare Supervisor, the Head Start Early Childhood Educator (ECE) plays a key role in delivering a holistic, culturally responsive early learning experience through the Aboriginal Head Start on Reserve (AHSOR) program. This position is responsible for planning and implementing an enriching curriculum that supports children's development in six key program components: Culture and Language, Education, Health Promotion, Nutrition, Social Support, and Parental & Family Involvement.

The Head Start ECE fosters a safe, nurturing, and inclusive learning environment that reflects Xat'sull First Nation's traditions, language, and values. This role works closely with families, Elders, and community partners to ensure that children under the age of 5 receive high-quality early education that promotes school readiness while strengthening their connection to culture and identity. The Head Start ECE also supports children's emotional, social, physical, and cognitive development through play-based, land-based, and culturally relevant activities.

Skills and Qualifications

Knowledge, Skills, and Abilities:

- Proven experience in early childhood education, curriculum development, and program implementation, particularly in Indigenous early learning settings.
- Strong understanding of the Aboriginal Head Start on Reserve (AHSOR) program and its six key components: Culture and Language, Education, Health Promotion, Nutrition, Social Support, and Parental & Family Involvement.
- Ability to integrate First Nations culture, traditions, and language into daily learning activities and curriculum.

3419 Mountain House Road, Williams Lake B.C., V2G 5L5
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www.xatsull.com

- Knowledge of early childhood development principles, including trauma-informed, land-based, and play-based learning approaches.
- Understanding of the Child Care Licensing Regulation, Early Learning Framework, and other relevant policies.
- Strong organizational skills with the ability to plan, implement, and adapt programming to meet the needs of children and families.
- Ability to build positive relationships with children, families, Elders, and community members to foster engagement and support.
- Knowledge of health, nutrition, and wellness practices for young children, including food security and holistic well-being.
- Aware of and able to demonstrate cultural awareness and sensitivity in all interactions.

Experience and Education Requirements:

- Early Childhood Educator (ECE) Certification from a recognized institution.
- Minimum of 3+ years experience working in early childhood education, preferably with Indigenous children and families.
- Experience in delivering culturally relevant and land-based learning experiences for young children.
- Current First Aid and CPR Certification (or willingness to obtain).
- Experience working in family-centered programs and collaborating with community resources.

Other Requirements:

- Professional appearance and conduct.
- Adherence to all Xat'sull First Nation Policies and Procedures and commitment to the values and culture of the Xat'sull First Nation.
- Successful completion of a criminal records review and police record check, as required by licensing regulations.

All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to hr@xatsull.com.

Closing Date: Open until filled

Applications are assessed as they are received therefore early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

Work Location: In person

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