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## EARLY CHILDHOOD EDUCATOR

**Type of Position: Full-time, Permanent**

### About the Position:

Xat'sull First Nation, a vibrant and growing Indigenous community, is located near the city of Williams Lake. Deeply connected to our rich heritage, culture, and stunning natural surroundings, our Nation is committed to fostering the well-being and development of our youngest members. With 125 band members residing on-reserve and 300 off-reserve, we continue to invest in programs that support our community's growth and prosperity.

Reporting to the Daycare Supervisor, the Early Childhood Educator plays a vital role in providing high-quality early learning experiences for children aged 3-5 in our licensed daycare program, which offers 16 available spots. This position is responsible for overseeing curriculum development, program implementation, and ensuring a safe, nurturing, and culturally enriched environment for young learners. Working closely with families, support staff, and community partners, the Early Childhood Educator helps to build a strong foundation for lifelong learning while incorporating Xat'sull First Nation's values, traditions, and language into daily programming.

### Skills and Qualifications

#### Knowledge, Skills, and Abilities:

- Proven experience in early childhood education, curriculum development, and program implementation.
- Ability to work independently and collaboratively within a team to foster a supportive learning environment.
- Strong organizational skills with the ability to plan, manage, and adapt activities to meet the needs of young children.
- Knowledge of the Child Care Licensing Regulation, Early Learning Framework, and other relevant legislation.
- Proficiency in creating and maintaining documentation related to child development, attendance, and programming.
- Demonstrated knowledge of early childhood development, play-based learning, and trauma-informed approaches.

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- Understanding of First Nations' needs, issues, and concerns, particularly in the context of early childhood education.
- Aware of and able to demonstrate cultural awareness and sensitivity in a learning environment.
- Dedication to the role and commitment to the Xat'sull First Nation community.

Experience and Education Requirements:

- Early Childhood Educator (ECE) Certification from a recognized institution.
- Minimum of 3+ years experience working in early childhood education, preferably with Indigenous children and families.
- Experience in creating inclusive and culturally relevant learning environments.
- Current First Aid and CPR Certification (or willingness to obtain).

Other Requirements:

- Professional appearance and conduct.
- Adherence to all Xat'sull First Nation Policies and Procedures and commitment to the values and culture of the Xat'sull First Nation.
- Successful completion of a criminal records review and police record check, as required by licensing regulations.

**All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to [hr@xatsull.com](mailto:hr@xatsull.com).**

**Closing Date: Open until filled**

Applications are assessed as they are received therefore early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.

Work Location: In person