



HOME SUPPORT WORKER

Type of Position: Full-time, Permanent

About the Position:

Xat'sull First Nation (XFN), a dynamic Indigenous community, is seeking a dedicated and detail-oriented Home Support Worker to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

The Home Support Worker contributes to the overall well-being of Elders and community members by providing in-home care and support services that align with the community's values and complements concurrent Home and Community Care Services. The primary goal is to help community members maintain their independence and dignity while staying in their homes for as long as possible. This includes supplementing, not replacing, existing family and community supports, promoting the overall health and autonomy of clients, and providing respite for family caregivers. The Home Support Worker will assist with daily living activities, meal preparation, personal care, mobility support, medical access, and culturally appropriate recreational activities, while ensuring services are delivered in a safe, respectful, and caring manner.

Skills and Qualifications

Knowledge, Skills, and Abilities:

- Ability to provide compassionate, patient, and culturally sensitive personal care.
- Ability to work independently and as part of a team.
- Strong verbal and written communication skills.
- Competent in using electronic medical records for accurate and timely documentation.
- Knowledge of safe lifting and transfer techniques, as well as household safety practices.
- Demonstrate a dedication to the role and to the XFN community.

Experience and Education Requirements:

- Health Care Assistant Certificate or equivalent is required
- Familiar with Secwepemc culture and traditions
- Two years of experience in home support, residential care, or a related field is preferred.

3419 Mountain House Road, Williams Lake B.C., V2G 5L5
Phone: (250) 989-2323 / Fax: (250) 989-2300
email: reception@xatsull.com
www.xatsull.com

Other Requirements:

- Professional appearance.
- Follow all Xat'sūll First Nation Policies and Procedures and display a commitment to the values and culture of the Xat'sūll First Nation.
- Ability to undergo an appropriate criminal records review and police record check successfully and periodically is required.

All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to hr@xatsull.com.

Closing Date: Open until filled

Applications are assessed as they are received therefore early application is recommended. Applications will only be considered from those eligible to work in Canada. All applicants who require a work permit or sponsorship for employment in Canada will not be considered.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.