



# Fraser River Run

Monthly Newsletter of Xat'sull First Nation



**Xat'sull Infrastructure and Housing Updates**

**Page 4 & 5**

**Pelltitéqem (cross-over month; first real cold) – December 2024**  
**Pellkwet'min (Buckskin sewing month) - January 2025**





## Kúkpi7 Rhonda Phillips

Weyt-kp xwexwéytep (Hello everyone),

I want to thank the members for joining us for the Community Audit. It was great to see everyone. We value the feedback and stories shared and look forward to future engagements. Copies of the presentation are available at the office, and if you have any questions, don't hesitate to reach out to Chylane or I.

It has been a busy year to say the least. Our Natural Resources (NR) department always has a lot going on. There are multiple projects and negotiations that are occurring simultaneously. This includes Gibraltar, Mount Polley, placer mines, Enbridge, Forestry, government and so forth.

Chief and Council are provided regular updates on the activities happening within our territory. The NR Manager in collaboration with the NR team provides comprehensive reports that serves as a valuable resource for the Council. These reports

empower the Council to make well-informed decisions.

Cariboo Gold Project is one of many files that NR manages. Over the past year, XFN's Natural Resources department has been engaged in the permitting process for the Cariboo Gold Project. The Cariboo Gold Mine, is an underground gold mine, situated in Wells BC. On October 10, 2023, Cariboo Gold received an Environmental Assessment Act Certificate, despite non-consent from XFN. We then met with the ministers and provided conditional consent, based on the promise that the issues would be dealt with in the development of management plans and during the permitting phase.

XFN still has outstanding concerns on the project and continues to maintain non-consent, despite the Mines Act Permit approval earlier this month. XFN's technical team, which includes NR staff, environmental consultants and legal, continue to raise concerns around water quality, air quality, wildlife, cumulative effects loading, and reclamation. XFN Chief and Council also continue to push the government to implement the United Nations Declaration on the Rights of

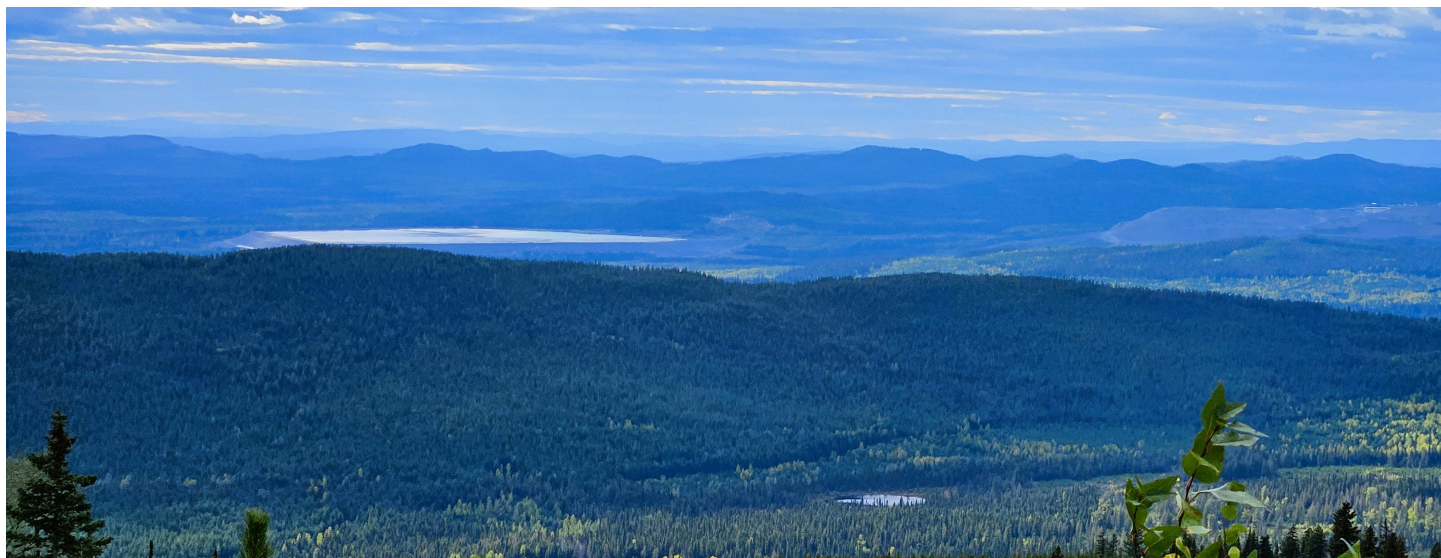
Indigenous Peoples to obtain our Free, Prior, Informed Consent, and to develop a consent-based, shared-decision making process with us for natural resource development projects on the territory. If we don't stand up for what happens in our territory and don't hold those in power accountable, then we evidently show our children that they don't matter.

The caribou are on the brink of extinction. We are seeing a decline of Moose in our territory, and don't get me started on the salmon. These are just a couple examples that impact our ability to fill the freezer for the year. We are still grappling with the impacts of the Mount Polley Tailings disaster, as no one was held to account. The industrial activities in our region have had a significant impact and will continue to do so. We believe that it is essential for us to be involved in the decision-making process that affects our community. We want to ensure that our voices are heard and that our concerns are taken into consideration. Decisions made about us, shouldn't be made without us. What happens today affects our Nation tomorrow, as well as all the others who live in our territory. Some don't see it yet; others don't care, and many

don't want to. That's why it's important to have First Nations at the table, so that we can provide our input to ensure our members today, and our future generations are taken care of and are able to enjoy

what the territory has to offer while continuing to practice our traditional ways of knowing and being. I was taught by my parents and elders that the land will take care of us if we take care of it.

Wéllenwi7-kt ri7 ni7 me7 pell-sqweqwlúten ne tmicw-kt (We are the ones who will have a say regarding our land).



*Mount Polley Tailings Pond View from the Top of Spanish Mountain*

## Xatsúll National Addiction Awareness Healing Week

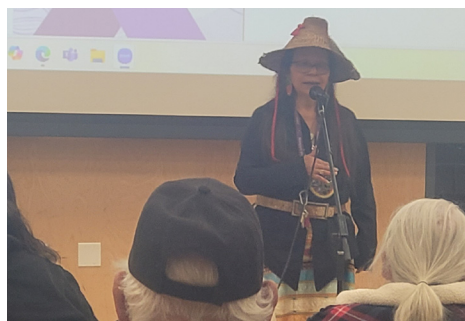
We are thrilled to share that Xatsúll National Addiction Awareness and Healing Week was a remarkable success!

The week was filled with impactful events that brought our community together for healing, learning, and support. Participants engaged in a variety of activities,

including informative sessions, therapeutic practices, and inspiring keynote speeches. A special highlight was hearing the powerful stories of resilience and strength from community members with lived experiences. The week also featured a traditional healing day, marked by two deeply

meaningful ceremonies that honored our cultural roots and fostered connection.

We extend our heartfelt gratitude to everyone who participated. Your presence made this week truly special, and we deeply appreciate each and every one of you. Kukwstsétsemc!





# Xat'sül Infrastructure Updates

We're thrilled to share some recent progress on key community improvements:

## **Walking Trail Phase Completed**

The first phase of our walking trail is officially complete! This section, starting at the band office and leading to Deep Creek, provides a scenic and accessible pathway for everyone to enjoy. We're now actively seeking funding to begin Phase 2, which will extend the trail even further.

## **Office Refurbishments**

The exteriors of the XFN Heritage Village office and the Whispering Willows Campsite office have been beautifully upgraded. These refurbishments not only enhance the buildings' appearances but also improve their functionality, ensuring they continue to serve our community effectively.

## **Soda Creek Enhancements**

Two new outhouses have been installed at Soda Creek cemetery

for added convenience. Additionally, the playground equipment has been installed, providing a fun and safe space for children to enjoy. Looking ahead, a chain-link fence will be added to the Soda Creek playground next spring to enhance safety and security.

Stay tuned for more updates as we continue to build and enhance our shared spaces!

**Note: Garbage and recycling pick-up will remain on schedule during the holiday season!**





# Xatśūll Housing Update



We are pleased to update that we have now completed the 3 Unit, Triplex project at 4058 Mountain House Road in Deep Creek, including a wood shed, parking and fencing to the front and rear of the property.

The 3 unit Triplex consists of 2, 2 bedroom units, and 1, 3 bedroom unit. The 2 side units will be additions to the housing department rental assets, and the middle unit will initially be used for temporarily rehousing

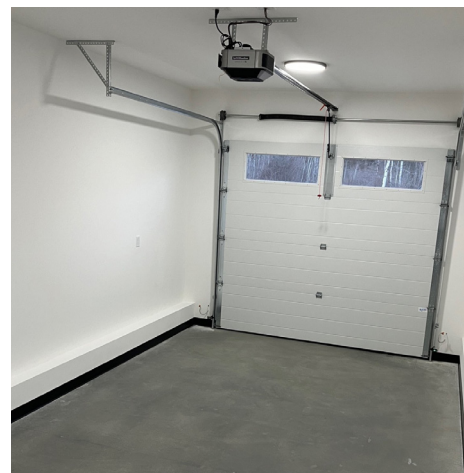
community members during renovations, and providing emergency housing to community members for health, social and family needs.

The completion of this project allows us to proceed with finishing renovation projects previously committed to, that require relocation of members to complete.

We have been busy working on the exterior landscaping and fencing at the Fourplex project

in Soda Creek and are now in the final interior stages of the project, and will be completed in January 2025.

The foundation, and preliminary landscaping have been completed on the Duplex construction project on Cariboo Hwy 97 N which allows us to start framing in December, and continue working on the project through the winter.







## Ashley Rankin, Health Manager

### Xat'sull First Nation Community Update: November, December and January

As we get closer to the new year, I would like to take time to reflect on some powerful moments that have strengthened our community's commitment to healing, connection, and cultural pride.

#### **November Recap: National Addiction Awareness Week (NAAW)**

In November, we hosted **National Addiction Awareness Healing Week**, a transformative event that brought the community together to address addictions and focus on collective healing. The week included ceremonies, workshops, and personal stories that inspired reflection and growth.

Dustin Phillips shared his powerful journey of recovery and renewal, highlighting how hockey and community engagement played a key role in his transformation. After beginning his healing journey at Red Door Recovery in August 2021, Dustin was able to release past burdens and reignite his passion for hockey.

He spoke of forming the Xat'sull Golden Feathers hockey team, supporting with the Orange Jersey Project, and his goal of building a hockey team for those in recovery to inspire others on similar paths.

Dustin emphasized the importance of community support in his journey and also expressed his commitment to giving back by guiding youth to discover their passions, pursuing further education, and working toward starting his own business. Dustin's story serves as a testament to resilience and the transformative power of community and shared purpose.

As I write this on the end of NAAW Healing Week Day 1, I am inspired by the many community members who bravely stepped forward to share their stories and journeys of recovery and wellness. I know there will be even more incredible moments to highlight in the coming days and throughout this week, and I look forward to having our Wellness team share those stories in the next newsletter.

We extend our gratitude to Jordanna Camille and team for organizing this event and ensuring everything ran smoothly. The positive feedback from community members, XFN staff, and Three Corners staff underscores the event's lasting impact. We look forward to hosting more events such as this and opportunities for healing.

#### **December Reminders**

##### **Restrictions During the Holiday Office Closure:**

During the holiday closure, the Health Department will experience restricted availability for all regular services. Non-urgent appointments, wellness checks, and routine health programs will be suspended.

**Transportation services for non-emergencies** will also be restricted during this period. Additionally, the **food bank will not be operating** during the closure. However, support emergency medical assistance and urgent care will continue on a limited basis.



### **Emergency Contacts:**

For urgent health-related matters; urgent child and family services matters, including child safety and wellbeing; Elders' wellbeing, including basic needs such as food, warmth, shelter, and safety, please contact:

- **Ashley Rankin**  
**(250) 267-1152**

For emergency matters related to Mental Health and Substance Use, please contact:

- **Jordanna Camille**  
**(250) 267-2066**

### **January Wellness Gathering**

Our community is embarking on a transformative journey to reclaim jurisdiction over child and family services. As we move through this important process, we recognize the vital need to honor and prioritize healing—both individually and collectively—as a foundation for moving forward with strength and unity.

As part of this journey, we are planning a community wellness gathering centered on healing and connection. This event will provide an opportunity for our members to engage in practices that address trauma, strengthen well-being, and foster a deeper sense of unity. It is a vital step in supporting our community's

growth and resilience as we reclaim our jurisdiction and work toward a stronger future.

We have partnered up with **Stswecem'c Xget'tem First Nation** in developing the **Family Wellness Roundup "Me7 Ketsentwécw-kt ne K'wséltkten-kt wel me7 Letwílč-kt"** to be hosted on January 29-30, 2025 at the Gibraltar Room, which will focus on wellness, trauma awareness, intergenerational healing, and cultural connection. We are excited to welcome facilitators and experts who can contribute to this gathering with impactful insights and practices. Through somatic therapy and other healing approaches, we aim to offer our members tools to address how trauma manifests and to begin meaningful healing.

Highlights include presenters and activities such as:

- **Winchester Victor:**  
Exploring How Trauma Affects the Body and Healing Through Somatic Therapy.
- **Madelaine McCallum:**  
Addressing Intergenerational Healing and paths to reconciliation.
- **Sonny Prairie Chicken:**  
Healing Through Culture and Language

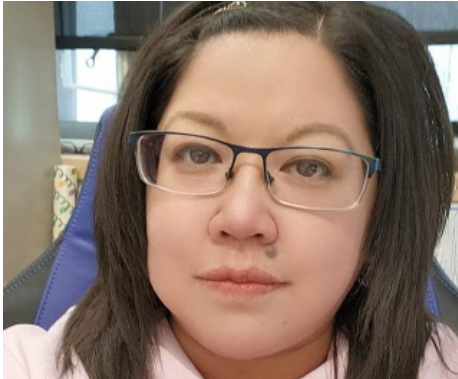
- **Cultural and Social Activities:** Ceremony, cultural activities, shared meals, and entertainment will foster connection and celebration.
- **A separate after-school wellness roundup** for youth at the Longhouse with guest speakers, fun, and entertainment!

### **Looking Ahead**

With the momentum from NAAW, elder support initiatives, and January's focus on healing, we are entering 2024 with renewed strength and purpose. Together, we continue building a future grounded in care, cultural pride, and community resilience. Your participation in this effort would be an invaluable contribution, so keep an eye out for more event information in the coming weeks.

We look forward to seeing you at the Wellness Gathering and continuing this journey together as a Nation!





## Jennifer Stinson, Social Development Manager

- And the household bills are due by December 6, 2024. The household bills can be emailed to [socdev@xatsull.com](mailto:socdev@xatsull.com).

The cheques are mailed out and it will take up to 2-3 weeks for the bill to be processed by the billing company. If we receive the bill after Tuesdays, then it won't be mailed out until the next cheque run, then again it takes up to 2-3 weeks for the bill to be processed by the billing company.

- "Interview Week", will be on Wednesday, December 4, and Thursday, December 5, from 1:30 p.m. – 3:00 p.m. This entails the clients coming at any time during this week to see me. The client can touch base on any needs or help with the Social

Development Department. In that week, people can come in and fill out their mandatory Monthly Declaration forms and drop off their household bills.

The Pre-Employment Program has started up again with sessions out here in the gym. It is run by S.A.G.E. and funded by CCTEC.

On December 3, 2024, there will be a session on Dealing with Hostile Customers, and December 4 and 5, will be WHIMIS.

This program is only available to all Income Assistance Clients, via funding by ISC (Indigenous Service Canada), policy. It is held downstairs in the Xats'ull gym, from 9:30 a.m. – 2:00 p.m.

Wow!!! I cannot believe it is almost Christmas.

The months have gone by so fast. I hope everyone has a fabulous holiday with their loved ones and close friends this month. Enjoy spending time with family and making memorable moments filled with laughter and smiles.

Just a gentle reminder for all Income Assistance clients:

- Monthly Declaration Forms and household bills are due on Friday, December 6, 2024.

## Minnie Phillip's Bannock Recipe

In 2021 we ask Minnie Phillips if she would be interested in sharing her Bannock Recipe with the Head Start parents and children in our program. She laughed and didn't hesitate saying 'Sure, I don't really use a recipe, it is in my head but that is alright'. Here is her recipe with approximate measurements. Thank you Minnie!

- 4 cups flour
- 5 tbs baking powder
- 'about 4 cups of milk'
- 4 tbs of pancake syrup

Mix all ingredients together. If you have a cast iron pan, this is the best. Turn heat to high to get the pan really hot, then turn down to medium. Oil the pan, Minnie likes to use bacon fat but she says oil is ok too. Cook for 3 minutes on each side until the bannock is 'nice and warm'. ENJOY!



Me7 Ketsentwécw-kt ne K'wséltkten-kt wel me7 Letwílč-kt

*"We will Catch up with our families"*



**Stswecem'c  
Xget'em**  
FIRST NATION



# Family Wellbeing Roundup

*A gathering to focus on Wellness, Trauma Awareness,  
Intergenerational Healing, and Cultural Connection.*

**January 29 - 30, 2025**  
at the Gibraltar Room

## Presenters and Activities:

- **Winchester Victor:**  
Exploring How Trauma Affects the Body and Healing Through Somatic Therapy.
- **Madelaine McCallum:**  
Addressing Intergenerational Healing and paths to reconciliation.
- **Sonny Prairie Chicken:**  
Healing Through Culture and Language.
- **Cultural and Social Activities:**  
Ceremony, cultural activities, shared meals, and entertainment will foster connection and celebration.
- A separate after-school wellness roundup for youth at the Long house with guest speakers, fun, and entertainment!

Wellness Practitioners on Site, Door Prizes, Info Booths.  
Meals will be Provided, Must Register.

XFN community members can register by contacting XFN Community Services via email at [healthreceptionist@xatsull.com](mailto:healthreceptionist@xatsull.com) or by calling 250-989-2355.

SXFN community members can register by contacting Mikayla via email at [fsc@sxfn.ca](mailto:fsc@sxfn.ca) or by calling 250-302-0269





## Keegan Follack, Youth Coordinator

### XFN Youth - November Highlights

What a fantastic November it has been! As the leaves turned to snow and the weather got chillier, we've had an exciting month full of fun activities.

We kicked off November with a bang by introducing floor hockey and volleyball. The kids had a blast staying active while having fun. These sessions were so successful that we plan to offer even more sports to our schedule. The excitement didn't stop there—our Movie Night was a huge hit as families gathered for a cozy evening to watch *Inside Out 2*. It was a perfect chance for everyone to relax, share some popcorn, and enjoy quality time together.

One of the highlights of the month was our brownie-baking night! The children got hands-on in the kitchen, helping to measure, mix, and bake some delicious treats. It was a fun, interactive way for the kids to practice their baking skills and bring brownies home to share with their families. Our LEGO Night was another standout event, with children using their creativity to design and build incredible LEGO structures. Seeing how the kids brought their imaginative ideas to life was inspiring.

November also brought some exciting new changes to our team! We are thrilled to introduce Lisa Anderson as our new Head Start/Daycare Supervisor. Lisa brings a wealth of experience and fresh energy

to our daycare, and we're so happy to have her as part of our family. We'd also like to express our gratitude to Lucas Kiefiuk, our Education Director, for his continued dedication to our educational programs and for guiding our team with such passion and commitment.

As we look ahead to December, we're excited for the upcoming holiday-themed events, crafts, and plenty of winter fun. We can't wait to continue creating memories with all our wonderful families as we wrap up the year together.

Thank you to all our families for your ongoing support. We're so grateful for the opportunity to share these special moments with you and your children.







## Lisa Anderson, Daycare/Headstart Supervisor

Hello, my name is Lisa! I was born in Williams Lake but raised in Vancouver and Grand Forks. I came back to Williams Lake when I was 19yrs old.

It has always felt like home to me and I love it here. I have 4 children, 2 dogs and 3 cats!

I would like to tell you a little bit about myself. When I was 8 years old living in Vancouver my father Bryan Phillip Mann, passed away from a drunk driving car crash at the young age of 33.

Shortly after this my Mother moved us to Grand Forks to have a better life than what she had imagined we would have growing up in Vancouver.

As I was growing up my Mom told me stories about my dad and his journey through life. She told me he was from Williams Lake and was adopted. She said he was first nations. I didn't really understand what that meant at the time.

Grand Forks was a Russian community. I didn't know anyone first nations. When I

moved to Williams Lake at the age of 19 I started to wonder more about who my dad's family was, and which nation they were from. Due to the adoption rules I don't qualify for the paperwork to know.

It took me another 20 yrs before I learned that my father's mother was Grace Ann Joe, a member of Xat'sull First Nation.

She was raised by her uncle Clifford Joe Skinkinap and his wife Cecelia Phillips.

Grace lost my Father Bryan to the 1960's scoop as well as another child named Larry.

I discovered Larry through a dna test two years ago. He lives in the Okanagan but came to visit me two summers ago.

I filled him in on as much family information as I have been able to gather. He was very happy to finally learn where he was from.

In 2008 I acquired my license in Early Childhood Education. I have been working as an ECE for 16yrs now.

I am beyond excited to come back to the land of my ancestors to give back in anyway that I can. I am a strong believer in nature based play/learning for children.

I am very excited to be working for an organization where that will be supported.

As I am new to being on the Deep Creek land I may need help along the way to learn about this land and how it could be incorporated into the Daycare/Head Start program. I look forward to working closely with this community.

Thank you for the warm welcome I've been receiving. I look forward to being of service.





## Becoming a journalist in a single year has shown me anything is possible

by Dionne Phillips

Dionne Phillips reflects on how, after joining the IndigiNews mentorship program earlier in 2023, she became a full-time storyteller covering Secwepemcúl'ecw.

I've always loved to write. I have endless piles of notebooks in boxes at my childhood home and my notes app is always growing. In the past, however, those were always just for me. My thoughts were private.

About a decade ago, back when I was working as a tour guide for the Xatsúll Heritage Village, I had to write a summer report. The report talked about meeting visitors of the site and how fulfilling it was to show them our history. I sent the report to my boss at the end of the summer and went on my way. Later in the week, I went up to my grandparents house and was surprised when I saw my report hanging on their door. My Xpé7e, who I got to work with and learn from over the summer, was so excited about what I wrote.

I didn't think anyone would read the report, much less a close family member. No one other than my teachers had ever read a story, essay, or poem that I wrote. It's the thought of being vulnerable, with the people closest to me, knowing the words that go through my mind that was nerve wracking.

Through my writing, my Xpé7e understood my view of the summer. He learned how much information I gained through him and the visitors and how powerful the experience was for me. It was a source of pride for my Xpé7e. To this day, he still brings up the report and to know that my words had a lasting impact is gratifying.

Although I had support for my writing in that instance, I still kept my stories private.

A friend and I, who were in the same creative writing class, used to only read each other's stories while in class. There was no proofreading or constructive criticism until our class began, and the only reason we finally shared was because it was a requirement of the class. Then, this year, I went from writing for

mostly myself to opening up my stories to an audience. The nerves I felt, and sometimes still feel, are intense.

To go from there, a place of complete privacy, to publishing stories on a website seen by thousands was a drastic change.

### Joining the IndigiNews mentorship program

My journalism journey began in late 2022, when my mom sent me a post she found on IndigiNews' social media about their upcoming mentorship program.

After submitting an application, an interview with the IndigiNews team, and an acceptance into the first mentorship program, I was set to begin.

The mentorship program ran for four months in 2023, from February until June. In order to fully immerse myself, I had to hand in my resignation to a job that I truly enjoyed as an Early Childhood Educator in a Head Start daycare where we provided cultural programming to Indigenous children.



provided cultural programming to Indigenous children.

In the discussion with my boss, I described the mentorship as my dream job. After going through training and programming as a mentee and now three months into a full-time storyteller position, that is still true.

As I applied for the mentorship opportunity, I said that journalism seemed like an unreachable goal for me. In my personal life I know no one who has gone into the journalism field. It's an intimidating path, you are the voice of the people.

Throughout my initial interview and then throughout the mentorship I made it known that I am an advocate for Youth. The Youth are truly making a difference, not only in their home communities but out in the world.

### **Becoming a full-time storyteller**

During the four months of the mentorship program I had the opportunity to learn from some amazing journalists all over "Canada," including Brandi Morin, Omayra Issa and Duncan McCue.

Each journalist had a different point of view, work ethic and advice for us mentees.

The mentorship was an accelerated program where all our training was packed into four months. The care and thought put into the program by the whole IndigiNews team made it

extremely enjoyable.

Learning from a team who is understanding and draws on each mentee's strengths created an environment where we could grow and thrive while telling stories.

I wrote several stories for IndigiNews during those months: about a culturally sensitive opening ceremony for an indoor rodeo, a profile on Secwépemc actor William Belleau, and featuring a Youth drop-in centre opening on the Williams Lake First Nation (WLFN) reserve.

To end our mentorship, we met in person to attend the B.C. Supreme Court case of MCFD v. B.C. Office of the Privacy Commissioner and IndigiNews regarding IndigiNews' birth alert series. Then, it was over. I left the mentorship with new knowledge and skills from our workshops and daily work but I also left with new confidence. I had put myself out there for months, constantly making calls, writing emails and making connections in person.

My work paid off and I was able to create stories that I was proud of. Then, just two weeks after the mentorship ended, I was informed about a Secwépemcúl'ecw beat that was being created through IndigiNews and the Wren. As a Secwépemc person who just went through the mentorship program, I naturally felt called to this position.

In September of 2023, I started a full-time position as a storyteller.

Through this role, I get to experience the Secwépemc culture and language through the communities all over Secwepemcúl'ecw. Although I went to ceremonies and events before, now I get the experience of putting these experiences into words.

I have attended announcements, I've profiled Indigenous business owners, showcased young Indigenous actors and filmmakers, and a lot more.

My words are showcasing our Secwépemc stories to the world. We are growing and thriving. There's so much more to come and I am excited to write about it for the people.

My whole life was changed this year. All because I took a chance and chased a dream that seemed unreachable. From here, I will continue to grow and expand my journalism experience throughout my home territory and into the wider world. The nerves may set in, but now I know it's worth it to keep going so I can tell our stories.

I want the Youth, and anyone who feels called to follow their dreams, to know that your decisions could alter your life in a way you never thought possible and it could be the best decision you could make. You just have to try.



# DECEMBER / JANUARY

## COMMUNITY CALENDAR

### MONDAY, DECEMBER 2

XFN

#### CULTIVATING SAFE SPACES

**DATE:** Monday December 2, 2024  
**TIME:** 9 a.m. - 4 p.m.  
**LOCATION:** XFN Gym  
**INFO:** office is closed due to this training  
**CONTACT:** Band Office: 250-989-2323

### TUESDAY, DECEMBER 3



COMMUNITY SERVICES

#### FOOD BANK

**DATE:** Tuesday December 3, 2024  
**TIME:** 9 - 10:30 a.m.  
**LOCATION:** Band Office  
**CONTACT:** Community Services Office  
 250-989-2355

SOCIAL DEVELOPMENT

#### PRE-EMPLOYMENT

**DATE:** Tuesday December 3, 2024  
**TIME:** 9:30 a.m. - 2 p.m.  
**LOCATION:** XFN Gym  
**INFO:** Dealing with hostile customers  
**CONTACT:** Jennifer: socdev@xatsull.com

COMMUNITY SERVICES

#### WEEKLY WALK AT NOON

**DATE:** Tuesday December 3, 2024  
**TIME:** 12 - 1 p.m.  
**CONTACT:** Community Services Office  
 250-989-2355

YOUTH

#### FLOOR HOCKEY

**DATE:** Tuesday December 3, 2024  
**TIME:** 4:30 - 6:30 p.m.  
**LOCATION:** XFN Gym  
**INFO:** All ages are welcome  
**CONTACT:** Keegan: youth@xatsull.com

### WEDNESDAY, DECEMBER 4

SOCIAL DEVELOPMENT

#### PRE-EMPLOYMENT

**DATE:** Wednesday December 4, 2024  
**TIME:** 9:30 a.m. - 2 p.m.  
**LOCATION:** XFN Gym  
**INFO:** WHMIS  
**CONTACT:** Jennifer: socdev@xatsull.com

COMMUNITY SERVICES

#### MASSAGE THERAPY

**DATE:** Wednesday December 4, 2024  
**TIME:** 9:30 a.m. - 4:30 p.m.  
**LOCATION:** Community Health Services  
**INFO:** book appointment  
**CONTACT:** Community Services Office  
 250-989-2355

SOCIAL DEVELOPMENT

#### INTERVIEW WEEK

**DATE:** Wednesday December 4, 2024  
**TIME:** 1:30 - 3 p.m.  
**INFO:** For all I.A. Clients  
**CONTACT:** Jennifer: socdev@xatsull.com



COMMUNITY SERVICES

**QELLMÍN GROUP**

DATE: Wednesday December 4, 2024  
TIME: 12 - 2 p.m.  
LOCATION: Health Boardroom  
INFO: ADP Luncheon  
CONTACT: Community Services Office  
250-989-2355

**THURSDAY, DECEMBER 5**

SOCIAL DEVELOPMENT

**PRE-EMPLOYMENT**

DATE: Thursday December 5, 2024  
TIME: 9:30 a.m. - 2 p.m.  
LOCATION: XFN Gym  
INFO: WHMIS  
CONTACT: Jennifer: socdev@xatsull.com

SOCIAL DEVELOPMENT

**INTERVIEW WEEK**

DATE: Thursday December 5, 2024  
TIME: 1:30 - 3 p.m.  
LOCATION:  
INFO: For all I.A. Clients  
CONTACT: Jennifer: socdev@xatsull.com

YOUTH

**DYI SNOW GLOBES**

DATE: Thursday December 5, 2024  
TIME: 4:30 - 6:30 p.m.  
LOCATION: Head Start  
INFO: For ages 12 - 18  
CONTACT: Keegan: youth@xatsull.com

COMMUNITY SERVICES

**WELLNESS GROUP**

DATE: Thursday December 5, 2024  
TIME: 4:30 p.m.  
LOCATION: XFN Gym  
CONTACT: Jordanna: 250-267-2066

**FRIDAY, DECEMBER 6**

SOCIAL DEVELOPMENT

**MONTHLY DECLARATION  
& HH BILLS DUE**

DATE: Friday December 6, 2024  
CONTACT: Jennifer: socdev@xatsull.com

**MONDAY, DECEMBER 9**

COMMUNITY SERVICES

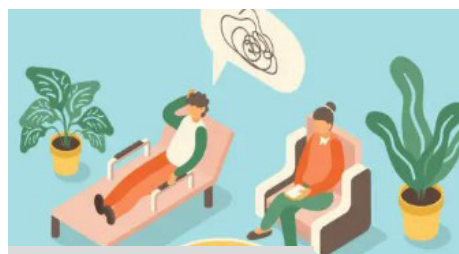
**FOOT CARE HOME**

DATE: Tuesday December 10, 2024  
LOCATION: your home  
INFO: book appointment  
CONTACT: Community Services Office  
250-989-2355

COMMUNITY SERVICES

**FOOD BANK**

DATE: Tuesday December 10, 2024  
TIME: 9 - 10:30 a.m.  
LOCATION: Band Office  
CONTACT: Community Services Office  
250-989-2355



COMMUNITY SERVICES

**CLINICAL COUNSELLOR**

DATE: Monday December 9, 2024  
TIME: 1 - 4 p.m.  
LOCATION: Community Health Services  
CONTACT: For an appointment with Bill  
please call 250-267-3034

**TUESDAY, DECEMBER 10**

COMMUNITY SERVICES

**WEEKLY WALK AT NOON**

DATE: Tuesday December 10, 2024  
TIME: 12 - 1 p.m.  
CONTACT: Community Services Office  
250-989-2355

YOUTH

**PASTA SNOW FLAKES**

DATE: Tuesday December 10, 2024  
TIME: 4:30 - 6:30 p.m.  
LOCATION: Head Start  
INFO: All ages are welcome  
CONTACT: Keegan: youth@xatsull.com

**WEDNESDAY, DECEMBER 11**



COMMUNITY SERVICES

**FOOT CARE OFFICE**

DATE: Wednesday December 11, 2024  
LOCATION: Community Health Services  
INFO: book appointment  
CONTACT: Community Services Office  
250-989-2355

COMMUNITY SERVICES

**MASSAGE THERAPY**

DATE: Wednesday December 11, 2024  
LOCATION: Community Health Services  
INFO: book appointment  
CONTACT: Community Services Office  
250-989-2355

## THURSDAY, DECEMBER 12

### COMMUNITY SERVICES

### WELLNESS GROUP

**DATE:** Thursday December 12, 2024  
**TIME:** 4:30 p.m.  
**LOCATION:** XFN Gym  
**CONTACT:** Jordanna: 250-267-2066



### YOUTH

### YOUTH COUNCIL

**DATE:** Thursday December 12, 2024  
**TIME:** 6:30 - 7:30 p.m.  
**LOCATION:** Head Start  
**INFO:** For ages 12 - 18  
**CONTACT:** Keegan: youth@xatsull.com

## FRIDAY, DECEMBER 13

### COMMUNITY SERVICES

### COMMUNITEA 'STYEYEM

**DATE:** Friday December 13, 2024  
**TIME:** 1 - 4 p.m.  
**LOCATION:** Health Boardroom  
**CONTACT:** Community Services Office  
 250-989-2355

### YOUTH

### MOVIE NIGHT

**DATE:** Friday December 13, 2024  
**TIME:** 5:15 - 8 p.m.  
**LOCATION:** XFN Gym  
**MOVIE:** Night before Christmas  
**CONTACT:** Keegan: youth@xatsull.com

## MONDAY, DECEMBER 16

### COMMUNITY SERVICES

### CLINICAL COUNSELLOR

**DATE:** Monday December 16, 2024  
**TIME:** 1 - 4 p.m.  
**LOCATION:** Community Health Services  
**CONTACT:** For an appointment with Bill  
 please call 250-267-3034

## TUESDAY, DECEMBER 17

### COMMUNITY SERVICES

### FOOD BANK

**DATE:** Tuesday December 17, 2024  
**TIME:** 9 - 10:30 a.m.  
**LOCATION:** Band Office  
**CONTACT:** Community Services Office  
 250-989-2355

### COMMUNITY SERVICES

### MOM'S LUNCH & LEARN

**DATE:** Tuesday December 17, 2024  
**TIME:** 12 - 1 p.m.  
**CONTACT:** Community Services Office  
 250-989-2355



### YOUTH

### MAKING GINGER BREAD HOUSES

**DATE:** Tuesday December 17, 2024  
**TIME:** 4:30 - 6:30 p.m.  
**LOCATION:** Head Start  
**INFO:** All ages are welcome  
**CONTACT:** Keegan: youth@xatsull.com

## WEDNESDAY, DECEMBER 18

### COMMUNITY SERVICES

### PHYSIOTHERAPY

**DATE:** Wednesday December 18, 2024  
**TIME:** 8:30 a.m. - 12 p.m.  
**LOCATION:** Community Health Services  
**INFO:** book appointment  
**CONTACT:** Community Services Office  
 250-989-2355

### SOCIAL DEVELOPMENT

### SA DAY

**DATE:** Wednesday December 18, 2024  
**CONTACT:** Jennifer: socdev@xatsull.com

### COMMUNITY SERVICES

### MASSAGE THERAPY

**DATE:** Wednesday December 18, 2024  
**TIME:** 9:30 a.m. - 4:30 p.m.  
**LOCATION:** Community Health Services  
**INFO:** book appointment  
**CONTACT:** Community Services Office  
 250-989-2355

### COMMUNITY SERVICES

### QELMÍN GROUP

**DATE:** Wednesday January 18, 2025  
**TIME:** 12 - 2 p.m.  
**LOCATION:** Health Boardroom  
**INFO:** ADP Luncheon  
**CONTACT:** Community Services Office  
 250-989-2355

### XFN

### COMMUNITY CHRISTMAS DINNER

**DATE:** Wednesday December 18, 2024  
**TIME:** 5:30 - 8:30 p.m.  
**LOCATION:** XFN Gym  
**CONTACT:** Reception: 250-989-2323



## THURSDAY, DECEMBER 19

### COMMUNITY SERVICES

#### DIETICIAN

DATE: Thursday December 19, 2024  
LOCATION: Community Health Services  
CONTACT: Community Services Office  
250-989-2355

### COMMUNITY SERVICES

#### WELLNESS GROUP

DATE: Thursday December 19, 2024  
TIME: 4:30 p.m.  
LOCATION: XFN Gym  
CONTACT: Jordanna: 250-267-2066

### YOUTH

#### VOLLEYBALL

DATE: Thursday December 19, 2024  
TIME: 4:30 - 6:30 p.m.  
LOCATION: XFN Gym  
INFO: For ages 12 - 18  
CONTACT: Keegan: youth@xatsull.com

## FRIDAY, DECEMBER 20



### COMMUNITY SERVICES

#### COMMUNITEA 'STYEYEM

DATE: Friday December 20, 2024  
TIME: 1 - 4 p.m.  
LOCATION: Health Boardroom  
CONTACT: Community Services Office  
250-989-2355

### YOUTH

#### MOVIE NIGHT

DATE: Friday December 20, 2024  
TIME: 5:15 - 8 p.m.  
LOCATION: XFN Gym  
MOVIE: Home Alone  
CONTACT: Keegan: youth@xatsull.com

### DECEMBER 23 - JANUARY 3



### BAND OFFICE CLOSED

#### CHRISTMAS HOLIDAYS

DATE: Dec. 23, 2024 - Jan. 3, 2025

## JANUARY 2025

### MONDAY, JANUARY 6

### COMMUNITY SERVICES

#### CLINICAL COUNSELLOR

DATE: Monday January 6, 2025  
TIME: 1 - 4 p.m.  
LOCATION: Community Health Services  
CONTACT: For an appointment with Bill please call 250-267-3034

### TUESDAY, JANUARY 7

### SOCIAL DEVELOPMENT

#### INTERVIEW WEEK

DATE: Tuesday January 7, 2025  
INFO: For all I.A. Clients  
CONTACT: Jennifer: socdev@xatsull.com

### COMMUNITY SERVICES

#### FOOD BANK

DATE: Tuesday January 7, 2025  
TIME: 9 - 10:30 a.m.  
LOCATION: Band Office  
CONTACT: Community Services Office  
250-989-2355

### YOUTH

#### MAKING VISION BOARDS

DATE: Tuesday January 7, 2025  
TIME: 4:30 - 6:30 p.m.  
LOCATION: Head Start  
INFO: All ages are welcome  
CONTACT: Keegan: youth@xatsull.com

## WEDNESDAY, JANUARY 8

### SOCIAL DEVELOPMENT

#### INTERVIEW WEEK

DATE: Wednesday January 8, 2025  
INFO: For all I.A. Clients  
CONTACT: Jennifer: socdev@xatsull.com

### COMMUNITY SERVICES

#### MASSAGE THERAPY

DATE: Wednesday January 8, 2025  
LOCATION: Community Health Services  
INFO: book appointment  
CONTACT: Community Services Office  
250-989-2355

### COMMUNITY SERVICES

#### WELLNESS GROUP

DATE: Thursday January 9, 2025  
TIME: 4:30 p.m.  
LOCATION: XFN Gym  
CONTACT: Jordanna: 250-267-2066

## CALENDAR

### THURSDAY, JANUARY 9

#### SOCIAL DEVELOPMENT

#### INTERVIEW WEEK

DATE: Thursday January 9, 2025

INFO: For all I.A. Clients

CONTACT: Jennifer: socdev@xatsull.com

#### YOUTH

#### YOUTH COUNCIL

DATE: Thursday January 9, 2025

TIME: 6:30 - 7:30 p.m.

LOCATION: Head Start

CONTACT: Keegan: youth@xatsull.com

### FRIDAY, JANUARY 10

#### COMMUNITY SERVICES

#### COMMUNITEA 'STYEYEM

DATE: Friday January 10, 2025

TIME: 1 - 4 p. m.

LOCATION: Health Boardroom

CONTACT: Community Services Office  
250-989-2355

#### SOCIAL DEVELOPMENT

#### MONTHLY DECLARATION & HH BILLS DUE

DATE: Friday January 10, 2025

CONTACT: Jennifer: socdev@xatsull.com

#### YOUTH

#### MOVIE NIGHT

DATE: Friday January 10, 2025

TIME: 5:15 - 8 p.m.

LOCATION: XFN Gym

MOVIE: Up

CONTACT: Keegan: youth@xatsull.com

### MONDAY, JANUARY 13

#### COMMUNITY SERVICES

#### CLINICAL COUNSELLOR

DATE: Monday January 13, 2025

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: For an appointment with Bill  
please call 250-267-3034

### TUESDAY, JANUARY 14

#### COMMUNITY SERVICES

#### FOOD BANK

DATE: Tuesday January 14, 2025

TIME: 9 - 10:30 a.m.

LOCATION: Band Office

CONTACT: Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### DIABETIC NURSE

DATE: Tuesday January 14, 2025

CONTACT: Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### FOOT CARE HOME

DATE: Tuesday January 14, 2025

LOCATION: your home

INFO: book appointment

CONTACT: Community Services Office  
250-989-2355

#### YOUTH

#### BALL HOCKEY

DATE: Tuesday January 14, 2025

TIME: 4:30 - 6:30 p.m.

LOCATION: XFN Gym

INFO: All ages are welcome

CONTACT: Keegan: youth@xatsull.com

### WEDNESDAY, JANUARY 15

#### COMMUNITY SERVICES

#### FOOT CARE OFFICE

DATE: Wednesday January 15, 2025

LOCATION: Community Health Services

INFO: book appointment

CONTACT: Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### QELLMÍN GROUP

DATE: Wednesday January 15, 2025

TIME: 12 - 2 p.m.

LOCATION: Health Boardroom

INFO: ADP Luncheon & Movie

CONTACT: Community Services Office  
250-989-2355



#### COMMUNITY SERVICES

#### MASSAGE THERAPY

DATE: Wednesday January 15, 2025

LOCATION: Community Health Services

INFO: book appointment

CONTACT: Community Services Office  
250-989-2355

### THURSDAY, JANUARY 16

#### YOUTH

#### VOLLEYBALL

DATE: Thursday January 16, 2025

TIME: 4:30 - 6:30 p.m.

LOCATION: XFN Gym

INFO: For ages 12 - 18

CONTACT: Keegan: youth@xatsull.com





COMMUNITY SERVICES

## WELLNESS GROUP

DATE: Thursday January 16, 2025  
TIME: 4:30 p.m.  
LOCATION: XFN Gym  
CONTACT: Jordanna: 250-267-2066

## FRIDAY, JANUARY 17

COMMUNITY SERVICES

## COMMUNITEA 'STYEYEM

DATE: Friday January 17, 2025  
TIME: 1 - 4 p.m.  
LOCATION: Health Boardroom  
CONTACT: Community Services Office  
250-989-2355

YOUTH

## MOVIE NIGHT

DATE: Friday January 17, 2025  
TIME: 5:15 - 8 p.m.  
LOCATION: XFN Gym  
MOVIE: Deadpool vs Wolferene (Rated R)  
CONTACT: Keegan: youth@xatsull.com

## MONDAY, JANUARY 20

COMMUNITY SERVICES

## CLINICAL COUNSELLOR

DATE: Monday January 20, 2025  
TIME: 1 - 4 p.m.  
LOCATION: Community Health Services  
CONTACT: For an appointment with Bill please call 250-267-3034

## TUESDAY, JANUARY 21

COMMUNITY SERVICES

## FOOD BANK

DATE: Tuesday January 21, 2025  
TIME: 9 - 10:30 a.m.  
LOCATION: Band Office  
CONTACT: Community Services Office  
250-989-2355



YOUTH

## BOARD GAMES

DATE: Tuesday January 21, 2025  
TIME: 4:30 - 6:30 p.m.  
LOCATION: Head Start  
INFO: All ages are welcome  
CONTACT: Keegan: youth@xatsull.com

## WEDNESDAY, JANUARY 22

SOCIAL DEVELOPMENT

## SA DAY

DATE: Wednesday January 22, 2025  
CONTACT: Jennifer : socdev@xatsull.com

COMMUNITY SERVICES

## MASSAGE THERAPY

DATE: Wednesday January 22, 2025  
LOCATION: Community Health Services  
INFO: book appointment  
CONTACT: Community Services Office  
250-989-2355

## THURSDAY, JANUARY 23

COMMUNITY SERVICES

## WELLNESS GROUP

DATE: Thursday January 23, 2025  
TIME: 4:30 p.m.  
LOCATION: XFN Gym  
CONTACT: Jordanna: 250-267-2066

YOUTH

## YOUTH COUNCIL

DATE: Thursday January 23, 2025  
TIME: 4:30 - 6:30 p.m.  
LOCATION: Head Start  
CONTACT: Keegan: youth@xatsull.com

## FRIDAY, JANUARY 24

COMMUNITY SERVICES

## COMMUNITEA 'STYEYEM

DATE: Friday January 17, 2025  
TIME: 1 - 4 p.m.  
LOCATION: Health Boardroom  
CONTACT: Community Services Office  
250-989-2355



YOUTH

## MOVIE NIGHT

DATE: Friday January 24, 2025  
TIME: 5:15 - 8 p.m.  
LOCATION: XFN Gym  
MOVIE: The Goofy Movie  
CONTACT: Keegan: youth@xatsull.com

## CALENDAR

### MONDAY, JANUARY 27

#### COMMUNITY SERVICES

#### CLINICAL COUNSELLOR

DATE: Monday January 27, 2025

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: For an appointment with Bill please call 250-267-3034

### TUESDAY, JANUARY 28

#### COMMUNITY SERVICES

#### FOOD BANK

DATE: Tuesday January 28, 2025

TIME: 9 - 10:30 a.m.

LOCATION: Band Office

CONTACT: Community Services Office  
250-989-2355



#### COMMUNITY SERVICES

#### DIABETIC NURSE

DATE: Tuesday January 28, 2025

LOCATION: Community Health Services

CONTACT: Community Services Office  
250-989-2355

#### YOUTH

#### ART PROJECTS

DATE: Tuesday January 28, 2025

TIME: 4:30 - 6:30 p.m.

LOCATION: Head Start

INFO: All ages are welcome

CONTACT: Keegan: youth@xatsull.com

### WEDNESDAY, JANUARY 29



#### COMMUNITY SERVICES

#### PHYSIOTHERAPY

DATE: Wednesday January 29, 2025

LOCATION: Community Health Services

INFO: book appointment

CONTACT: Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### QELMÍN GROUP

DATE: Wednesday January 29, 2025

TIME: 12 - 2 p.m.

LOCATION: Health Boardroom

INFO: ADP Luncheon

CONTACT: Community Services Office  
250-989-2355

### THURSDAY, JANUARY 30

#### COMMUNITY SERVICES

#### WELLNESS GROUP

DATE: Thursday January 30, 2025

TIME: 4:30 p.m.

LOCATION: XFN Gym

CONTACT: Jordanna: 250-267-2066

#### YOUTH

#### KARAOKE

DATE: Thursday January 30, 2025

TIME: 4:30 - 6:30 p.m.

LOCATION: XFN Gym

INFO: For ages 12 - 18

CONTACT: Keegan: youth@xatsull.com

### FRIDAY, JANUARY 31

#### COMMUNITY SERVICES

#### COMMUNITEA 'STYEYEM

DATE: Friday January 31, 2025

TIME: 1 - 4 p.m.

LOCATION: Health Boardroom

CONTACT: Community Services Office  
250-989-2355

#### YOUTH

#### MOVIE NIGHT

DATE: Friday January 31, 2025

TIME: 5:15 - 8 p.m.

LOCATION: XFN Gym

MOVIE: The Devils Wears Prada

CONTACT: Keegan: youth@xatsull.com





## EMERGENCY CONTACTS

### XFN EMERGENCY CONTACTS



#### General

250-267-9771

#### Infrastructure & Housing Needs

250-267-9955

#### Health & Wellness, Child, Family & Elders Needs

250-267-1152

#### Mental Health & Substance Use

250-267-2066

### OTHER EMERGENCY CONTACTS

**Chiwid Transition House**  
250-398-5658

**RCMP Victim Services**  
250-392-8709

**Aboriginal Victim Services**  
250-305-2350

**Suicide Crisis Line**  
1-800-784-2433

**Gateway**  
250-302-3261

**Hospital**  
250-392-4411

**BC Nurses Help Line**  
811

**Youth Help Line**  
1-800-668-6868

**All Nations Healing House**  
778-417-0405

**First Nations Health Authority**  
1-855-550-5454

**AA Helpline**  
1-604-434-3933

**Emergency**  
911

**Three Corners Health Services S.**  
250-398-9814

**Crisis Response Team**  
250-305-8496

**Residential School Crisis Line**  
1-866-925-4419

**Kids Help Phone**  
1-800-668-6868

**Hope for Wellness Helpline**  
1-855-242-3310



# WARMING LOCATIONS

## Places you can go to warm up

The following spaces are available for drop in to warm up and also pick up free gloves, toques and

### **CARIBOO MEMORIAL COM- PLEX**

#### **Arena Lobby**

Monday-Friday 6 AM - 8:30 PM  
Saturday-Sunday 9 AM - 9 PM

### **SALVATION ARMY**

#### **Downstairs Drop In**

Monday - Friday 9 AM - 11:30 AM  
1 - 4 PM

#### **Food Bank**

Monday - Friday 1 - 3 PM

Location: 272 Borland Street, Williams

### **ALL NATION HEALING HOUSE** **Warminhg Area**

Monday - Friday 9 AM - 4 PM  
Coffe & Tea available

Location: 281 - 1st Ave, Williams Lake, BC

### **NORTHERN SHUSWAP TRIBAL COUNCIL**

**Welcome to come in and warm up  
and have a Coffe.**

Monday - Friday 8:30 AM - 4:30PM

Location: 17 - 1st Ave S, Williams Lake,

### **CANADIAN MENTAL HEALTH**

**Welcome to come in and warm up.**

**Coffe, Tea and Hot Chocolate.**

Monday - Friday 8:30 AM - 4:30PM

Location: 35 - 2nd Ave S, Williams Lake,

### **INTERIOR HEALTH**

**Welcome to come in and warm up.**

**Coffe, Tea and Snacks.**

Monday - Friday 8:30 AM - 4:30PM

Location: 3487 Borland Street, Williams



## FREE WINTER GEAR

### **BCG - Jackets, Gloves and Snacks**

Location: 17 4th Ave S, Williams Lake, BC



### **Yeqox Nelin Justice Society - Gloves, Toques and Scarfs**

Location: 383 Oliver Street, Williams Lake, BC

### **Salvation Army - Clothing Vouchers**

Location: 267 Borland Street, Williams Lake, BC





# COMMUNITY CHRISTMAS DINNER

Join us for  
Dinner, Desserts & Holiday Cheer!

**DECEMBER 18, 2024**

**5:30 - 8:30 p.m.**

**at the Xats'ul Gym**

~ RSVP by December 6th, 2024 at 4pm ~

Call Reception at 250-989-2323 or  
email [reception@xatsull.com](mailto:reception@xatsull.com)  
to RSVP & register for children's gifts.

**Open to our Xats'ul Community Members**







## COMMUNITY SERVICES WORKER

**Type of Position: Casual Permanent**

**Closing Date: Open until filled**

### About the Position:

Xat'sull First Nation, a dynamic Indigenous community, is located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

Reporting to the Health Manager, the Community Services Worker contributes to the overall success of the organization by safely transporting passengers over assigned routes in a timely manner and assisting with Community Services events and program activities. The Community Services Worker must have excellent customer service skills, as well as a cordial and friendly approach, given the many contacts they will have with community members who are accessing services.

**For the full job posting visit [xatsull.com](http://xatsull.com)**

3419 Mountain House Road, Williams  
Lake B.C., V2G 5L5 Phone: (250) 989-  
2323 / Fax: (250) 989-2300  
email: [reception@xatsull.com](mailto:reception@xatsull.com)  
[www.xatsull.com](http://www.xatsull.com)



# CHILD AND FAMILY JURISDICTION COORDINATOR

**Type of Position: Full Time Permanent**

**Closing Date: Open until filled**

### About the Position:

Xats'ul First Nation (XFN), a dynamic Indigenous community, is seeking a dedicated and detail-oriented Child and Family Jurisdiction Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

The Child and Family Jurisdiction Coordinator contributes to the successful operations of Xats'ul First Nation's Child and Family Services program in alignment with the organization's vision, objectives, and strategic direction. The role focuses on leading the work under the Act respecting First Nations, Inuit and Métis children, youth and families (previously Bill C-92). to reclaim and exercise jurisdiction over child and family services. The Coordinator will ensure that the transition to full jurisdiction is achieved through effective project management, collaboration, and integration of Xats'ul cultural values and traditional laws. Working closely with the Child and Family Jurisdiction Engagement Worker, the Coordinator is a strong advocate for the wellbeing of children and families, with excellent communication skills and the ability to build productive relationships with internal and external stakeholders.

**For the full job posting visit [xatsull.com](https://xatsull.com)**

3419 Mountain House Road, Williams  
Lake B.C., V2G 5L5 Phone: (250) 989-  
2323 / Fax: (250) 989-2300  
email: [reception@xatsull.com](mailto:reception@xatsull.com)  
[www.xatsull.com](https://www.xatsull.com)





## CHILD AND FAMILY ENGAGEMENT WORKER

**Type of Position: Full Time Permanent**

**Closing Date: Open until filled**

### **About the Position:**

Xats'ull First Nation (XFN), a dynamic Indigenous community, is seeking a dedicated and detail-oriented Child and Family Engagement Worker to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

The Child and Family Engagement Worker supports the successful operations of Xats'ull First Nation's Child and Family Services program in alignment with the organization's vision, objectives, and strategic direction. The role is focused on community engagement, outreach, and ensuring the integration of community feedback into the child and family jurisdiction work under the Act respecting First Nations, Inuit and Métis children, youth, and families (previously Bill C-92). The Engagement Worker will play a key role in facilitating communication between the community and the Child and Family Jurisdiction Transition Team, helping to ensure that the jurisdiction transition reflects the needs and values of Xats'ull members. This role involves regular interaction with diverse community groups, and it requires strong communication, organizational, and relationship-building skills.

**For the full job posting visit [xatsull.com](https://xatsull.com)**

3419 Mountain House Road, Williams  
Lake B.C., V2G 5L5 Phone: (250) 989-  
2323 / Fax: (250) 989-2300  
email: [reception@xatsull.com](mailto:reception@xatsull.com)  
[www.xatsull.com](https://www.xatsull.com)



## BOARD DIRECTOR

The Xat'sull Development Corporation ("XDC") is a non-political, for-profit business entity mandated to create wealth and opportunity for the Xat'sull First Nation ("XFN") and its members. XDC is structured as a limited partnership and has four Director positions which are appointed by the XFN Chief and Council.

The Xat'sull traditional territory is rich in natural resources and provides opportunity within agricultural, forestry, construction, mining, pipeline, utility and tourism sectors. XDC has managed forest licenses and has formed various partnerships to engage in projects and opportunities within the territory.

XDC intends to diversify its services and grow its income base. Therefore, we are seeking an energetic and creative Director with experience in business development and partnership development who have proven leadership and governance experience to join our team.

The Board provides policy-governance and oversees the Chief Executive Officer, XDC. Directors foster medium and long-term growth by providing strategic advice; monitoring business performance and progress towards strategic goals; overseeing financial reporting and risk management; and steering shareholder relations.

The Board meets every second month but will call special Directors' meetings when required. Directors receive a modest meeting fee as well as reimbursement for travel expenses.

### **Qualifications**

- Candidates should have demonstrable experience in a policy-governance model and in overseeing senior management via this model.
- Candidates should be committed to XDC and have a genuine interest in working to advance their economic development goals.
- Candidates should have excellent communication skills, including the ability to build effective relationships with stakeholders, shareholders, government, and senior management.
- Candidates should have a working familiarity with the geographic region (Williams Lake).
- Forestry, mining, utilities, agricultural, tourism experience is an asset.
- Financial competency and the ability to read and interpret financial statements is an asset.
- Experience working with First Nations is an asset.

Short-listed candidates will be asked to provide three professional references. Appointees must consent to a Police Information Check.

### **How To Apply**

Applications may be emailed to: [chiefexecast@xatsull.com](mailto:chiefexecast@xatsull.com)

or mailed to:

Attention: Chief Executive Assistant

Xat'sull First Nation

3419 Mountain House Road

Williams Lake, BC, V2G 5L5

**DEADLINE:** Open until filled.