



TRADITIONAL WELLNESS COORDINATOR

Type of Position: Full Time Temporary (1year)

Closing Date: July 26, 2024

About the Organization:

Xatsúll First Nation, a dynamic Indigenous community, is seeking a dedicated and detail-oriented Traditional Wellness Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

About the Position:

The Traditional Wellness Coordinator (TWC) contributes to the Health Program's successful operations in alignment with the organization's vision, objectives, and strategic direction. The role of the TWC is to promote cultural healing and traditional wellness to help improve the community's well-being. The Traditional Wellness Coordinator provides programs and services for assessment and prevention, education, crisis counseling, substance use awareness and support, treatment, and after-care services that focus on addictions, mental health, Fetal Alcohol Spectrum Disorders (FASD), and client advocacy. As an advocate for healthy families and communities, the TWC has excellent communication skills and is a results-oriented individual with the ability to establish productive and effective relationships.

Knowledge, Skills, and Abilities

Education:

- Diploma in Social Service, counselling, or a related field.

Skills and Abilities:

- Ability to use with proficiency the Microsoft Office Suite
- Ability to prepare and make research and report recommendations
- Strong attention to detail, analytical skills, and knowledge of research practices
- Ability to work independently and as part of a team
- Ability to build effective interpersonal relationships
- Ability to communicate effectively both orally and in writing, with a focus on drafting reports and newsletters
- Ability to synthesize information and feedback into easily understood and audience-appropriate presentations

3419 Mountain House Road, Williams Lake B.C., V2G 5L5
Phone: (250) 989-2323 / Fax: (250) 989-2300
email: reception@xatsull.com
www.xatsull.com

- Problem Solving and Conflict Resolution skills

Experience:

- Familiar with Secwepemc culture and traditions
- Community development experience is an asset
- Experience supervising and managing volunteers
- Knowledge of past and current practices as it relates to the health (mental, emotional, physical, and spiritual) of Indigenous People
- Working in First Nation Communities & organizations

Competencies:

The Traditional Wellness Coordinator should demonstrate competence in some or all of the following:

- Respect for Others – Builds Trust and interacts respectfully in a non-judgmental manner to develop and maintain cooperative relationships. Models the values of the organization and demonstrates integrity in all actions
- Influence and Impact - Uses knowledge and experience to identify potential impacts and uses interpersonal skills to encourage health and wellness
- Communicates Information - Communicates and discusses with team critical information including the rationale behind decisions. Creates an environment where open honest communication is valued and develops strong, cooperative relationships
- Manages Change - Demonstrates effectiveness in changing environments, tasks, responsibilities, and people by supporting change. Helps others understand what the change means to them and builds commitment to the process
- Innovation - Makes an effort to improve performance or operational activities by trying new things, finding new ways of doing things, and looking for improvement

Working Conditions

- Must be able to work flexible hours and travel as required

Directly Supervises

- None

Conditions of Employment

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's Licence
- Must be able to obtain and maintain a valid First Aid Level One Certificate and Food Safe Certificate

General Category:

- Operates as part of a team and is flexible about the boundaries and functions of the job
- Maintains open and professional communications with co-workers, leadership, and all others who do business with Xat'sull First Nation
- Maintains confidentiality of all information seen, heard, or obtained by virtue of employment
- Recognizes and respects all cultural diversity and has an understanding of Indigenous culture

All interested applicants are encouraged to submit a cover letter and resume, outlining how you meet the qualifications to hr@xatsull.com.

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