



# Fraser River Run

Monthly Newsletter of Xat'sull First Nation



Letter of Expectation with our local Indigenous Police Services

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Pelltixelcten (salmon come up river current month) – August 2024

# Xatśūll First Nation has signed a new Letter of Expectation with our local Indigenous Police Services

We are proud to share that Xatśūll First Nation has signed a new Letter of Expectation with our local Indigenous police services. This important step marks our commitment to strengthening our relationship and ensuring the safety of our community.

Through this collaboration, we aim to build trust, enhance communication, and work

together towards a safer and more secure environment for everyone. Our community's well-being is our top priority, and we believe that this partnership will play a crucial role in achieving that goal.

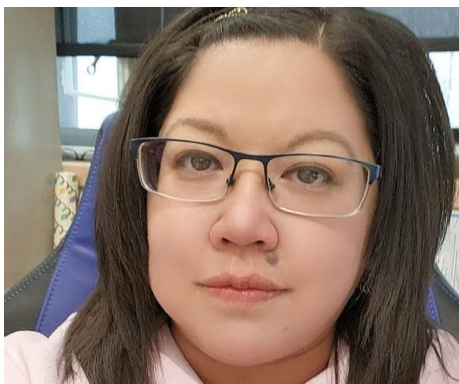
What This Means:

Improved collaboration and communication with local Indigenous police services

Enhanced safety measures and community-focused initiatives. A stronger, united effort to address the unique needs of our community.

We look forward to the positive impact this partnership will bring and are committed to working together for a safer and stronger nation.





## Jennifer Stinson, Social Development Manager

Hi everyone,

Wow cannot believe it is now August, next thing we know it will be winter lol. I hope everyone had an amazing summer with their loved ones & friends making memories.

What happened last month for Social Development Department:

- On July 18th, 2024, had

a lunch and learn (catered by CJ's Southwestern Grill), for my Family Violence Prevention Plan on "Human Trafficking". It was presented by Noella Williams from Victims Services of NSTC. It was highly informative and an eye opener. Noella had mentioned that it is even happening right here in Williams Lake. We are right center for exits, to leave through the highway to Bella Coola, the highway to go up north through PG, and the highway to go down south, towards Vancouver/Kamloops.

- On July 20 had the PAL (Possession and Acquisition Licence) course, with the

instructor Randy Billyboy. We had half a class, with two people that just had to renew their licence. Since it was only half a class it was just a one-day training, instead of two. In September, I will be putting on another session on September 14, and 15. (Saturday and Sunday). The class is currently full, but please reach out if one is interested, in case someone cannot make it on those dates. (I can put one on a waiting list). Just a reminder the course is FREE, lunch & snacks are provided. One can reach out to me through email @ socdev@xatsull.com Or a phone call at 250-989-2323 Ext. 102.



### What is Human Trafficking?

Human trafficking involves the use of force, fraud, or coercion to obtain some type of labor or commercial sex act.

Adults and children can be trafficked or enslaved and forced to sell their bodies for sex. People are also trafficked or enslaved for labor exploitation, for example: to work on a farm or factory, to work in a house as a servant, maid or nanny.

"In Canada, human trafficking often takes place in large urban centers, and also occurs in smaller cities and communities, largely for the purpose of sexual exploitation. We know that men, women and children fall victim to this crime, although women represent the majority of victims in Canada to date.

### Warning signs that someone may be a victim of human trafficking:

- Appears to be controlled by someone else (i.e. being escorted or watched)
- Shows visible signs of branding or scarring (indicating ownership by the trafficker)
- Shows signs of malnourishment
- Doesn't speak on their own behalf
- Doesn't have a passport or other ID
- Isn't familiar with the neighborhood they live or work in
- Is frequently moving or being moved
- Has injuries or bruises from physical abuse
- Expresses fear/intimidation through facial expressions and/or body language

### Recruiting Tactics

Victims usually meet traffickers in person, online, or through mutual friends or acquaintances. Recruiters identify the vulnerabilities of potential victims, such as the desire to be loved or to belong, or an addiction to a substance. They may shower victims with love or entice them with the promise of a glamorous life. They could promise money, brand name clothes, work or education, financial aid for



Traffickers approach potential victims in many ways, including:

- Pretending to be a potential love interest, friend or sponsor
- Posting newspaper or internet ads for jobs and opportunities
- Threatening or kidnapping them
- Connecting with them over social media

### How to help someone being trafficked

- Initiate a conversation in private
- Let go of any expectations you have
- Challenge and change any inaccurate attitudes and beliefs that you may have about trafficking victims
- Provide support and empowerment
- Believe the person
- Listen to their comments and concerns
- Build on their strengths
- Support their decisions
- Validate their feelings
- Avoid blaming the victim
- Take their fears seriously
- Offer help

Canadian Human Trafficking hotline. This hotline is confidential

**1-833-900-1010**





## Ashley Rankin, Health Manager

Our Nurse came out and hosted Kidney Screening for our members who wanted to learn more about their health, and Constable Taylor joined throughout the week as well, taking part in activities and connecting with families from community.

opportunity for physical activity and socializing.

### Community Services Update:

This July, our Health & Community Services Department has been bustling with activity, bringing together community members of all ages through various engaging programs.

Our **Family Camp** was the highlight of our month and a great success, with over 50 participants enjoying time together in the great outdoors. This camp provided a wonderful opportunity for families to bond, learn new skills, and create lasting memories. Some of the activities included traditional games such as canoe racing, relay, Indian Bingo, archery, outdoor movie night, and much more.



**The Qellmín** (Parents and Grandparents) **Group** has continued to grow, with families meeting bi-weekly. These gatherings have been invaluable in strengthening intergenerational connections and providing support for parents and grandparents in our community.

**CommuniTea Styéy'em**, our weekly gathering will host a beading group led by Ada Phillips. The first beading workshop saw a welcome addition of youth participants this month. With elder and adult attendance lower during the summer months, the involvement of our young people has helped to keep this weekly tradition alive and vibrant.

While our **Lunch Hour Walks** faced some challenges due to heat and smoke, they remain a staple of our health-promoting activities. We look forward to resuming these walks as the weather improves, providing a much-needed break and

Our **Firesmart/Community Bingo** events drew approximately 15 participants, promoting both community safety and camaraderie. This gathering is a fun way to stay informed about fire safety while enjoying each other's company.

**Ribbon Skirt Making** with Jordanna has been particularly popular this month, with both youth and elders participating enthusiastically. This activity not only preserves our cultural traditions but also fosters a sense of pride and accomplishment in our community members.



We are excited to announce that starting July 31, we will be offering **Evening Massage Sessions** once a month. These sessions aim to provide relaxation and wellness support for our community members,

helping to reduce stress and improve overall well-being.

We are pleased to announce that a handful of community members, along with health staff, have volunteered to provide **cleaning support to our elders**.

This includes cleaning inside homes as well as yard cleanup and maintenance. We hope to reach all elders in our community by the end of summer. If you are an elder living in the community and need help with household cleaning, please give us a call to make arrangements. We will also

be stopping in to check on those we don't hear from to ensure we don't miss anyone. Whether you need your walls washed, floors scrubbed, or a full deep clean, we are here to help. I'd like to extend appreciation and thanks to our community volunteers who take such great pride in our community and have stepped up to help make it shine.

Looking ahead, we are working with the FNHA Four Directions team to bring in harm reduction training, community education, and care cupboards stocked with supplies. These efforts aim to enhance the well-being of our

community and provide essential resources for those in need. If community members have other ideas of how we can provide better support our community, we are always open to sharing in these meaningful conversations. As we navigate through July and look forward to August, our commitment to the health and well-being of our youth, elders, and community members remains steadfast. Together, we continue to build a vibrant, supportive community for all. Thank you for your continued support and guidance.



## Update Your Contact Information for Phonevite

We are currently updating our Phonevite™ system and want to ensure all members who wish to be included are on our list. If you are not currently receiving Phonevite™ notifications, please let us know if you would like to be added.

What is Phonevite™?

Phonevite™ is a broadcast service where we send selected audio messages about XFN events directly to our band members.

If you would like to receive XFN Phonevites, please email your phone number to [commcoord@xatsull.com](mailto:commcoord@xatsull.com). Thank you for helping us keep you informed and connected!

# Community Food Bank Survey Results and Upcoming Changes

Dear Community Members,

We are pleased to share the results of the Food Bank survey conducted last month. We extend our heartfelt thanks to the 27 members who took the time to provide their invaluable input. Your feedback is essential in helping us ensure that our Food Bank offers the best possible services and supports in a sustainable manner.

**Survey Results:** The survey revealed several key insights about the food items that are most important to our community:

- **Baking Staples:** Flour, sugar, oil, and baking powder emerged as the most crucial items, with 15 members identifying them as essential.
- **Breakfast Items, Grains, Beverages, and Soups:** Each of these categories (including cereal, oats, pancake mix, pasta, rice, tea, coffee, and soups) were highlighted by 11 members as important.
- **Household Items and Canned Vegetables:** Cleaning supplies, garbage bags, and canned vegetables were also noted as necessary items.
- **Proteins and Meats:** There was an overwhelming call for more protein and meat options, emphasizing the community's need for these staples.

Importance of Community Input: Your feedback has been vital in guiding us to understand what food items are most beneficial. This helps us to focus our resources effectively, ensuring that we provide consistent and sustainable food supports tailored to your needs. We also received many comments of gratitude from those who filled out the survey along with many suggestions that might help improve the program. Community input is the cornerstone of our efforts to improve and adapt our services.

**Upcoming Changes:** Based on your feedback, we will be making some adjustments to the types of foods offered in the Food Bank:

- **Addition of Protein:** We will be prioritizing the inclusion of more proteins and meats. This means meats will take precedence over other items, reflecting the community's preferences and needs.
- **Removal of "Extras":** To maintain a sustainable Food Bank, we will be phasing out certain snacks and "extras" that were deemed less critical.

Over the coming weeks and months, you will notice these changes as we incorporate your suggestions and continue to evaluate our Food Security program. While some changes may take more time to transition through, others may start as soon as next week. Our goal is to ensure that the Food Bank remains a reliable and supportive resource for all community members.

Thank you once again for your participation and support.



## Xat'sūll Youth Program Update

We're delighted to update you on the wonderful experiences our youth have been enjoying in our Summer Youth Program so far. From crafting homemade ice cream to going to the water park and pool on these hot summer days, our participants have explored their creativity and skills with enthusiasm. We have been so fortunate to have Jordanna Camille come to our program weekly to teach us how to make ribbon skirts/shirts, how to make

drums, paint hide pieces, and most recently how to identify and pick local berries and medicine. They've also had a blast making their own pizzas, joining the walk-run club, and engaging with community members during our weekly communitea 'styéyem's on Fridays. In addition to hands-on activities like building Lego and making slime, they've engaged in wellness yoga sessions with our community nurses and have been learning daily cooking skills well

in the program. Adventures at the water park and pool have added refreshing fun to our summer days. As we continue, we look forward to more enriching activities and memorable moments for our youth such as a Soccer Day involving the Vancouver White Caps, a trip to Barkerville, Mini Golf, Scout Island and at the end of August a very exciting day spent with horses and learning more outside skills.





# AUGUST

## COMMUNITY CALENDAR

### THURSDAY, AUGUST 1

#### COMMUNITY SERVICES

#### VEGGIE BAGS

**DATE:** Thursday, August 1, 2024

**LOCATION:** Delivery

**CONTACT:** Community Services Office  
250-989-2355

### FRIDAY, AUGUST 2

#### COMMUNITY SERVICES

#### COMMUNITEA 'STYEYEM

**DATE:** Friday, August 2, 2024

**TIME:** 1 - 4 p.m.

**LOCATION:** Health Boardroom

**CONTACT:** Community Services Office  
250-989-2355

### MONDAY, AUGUST 5

#### OFFICE CLOSED

#### BC DAY

**DATE:** August 5, 2024

### TUESDAY, AUGUST 6

#### COMMUNITY SERVICES

#### RIBBON SKIRT MAKING

**DATE:** Tuesday, August 6, 2024

**TIME:** 1 - 4 p.m.

**LOCATION:** Community Health Services

**CONTACT:** Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### QELLMÍN GROUP

**DATE:** Tuesday, August 6, 2024

**TIME:** 12 - 1 p.m.

**LOCATION:** Health Boardroom

**INFO:** ADP Luncheon

**CONTACT:** Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### FOOD BANK

**DATE:** Tuesday, August 6, 2024

**TIME:** 9 - 10:30 a.m.

**LOCATION:** Band Office

**CONTACT:** Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### WEEKLY WALK AT NOON

**DATE:** Tuesday, August 6, 2024

**TIME:** 12 - 1 p.m.

**LOCATION:** Community Health Services

**CONTACT:** Community Services Office  
250-989-2355

### WEDNESDAY, AUGUST 7

#### COMMUNITY SERVICES

#### PHYSIO THERAPY

**DATE:** Wednesday, August 7, 2024

**LOCATION:** community Health Services

**INFO:** book appointment

**CONTACT:** Community Services Office  
250-989-2355

#### SOCIAL DEVELOPMENT

#### INTERVIEW WEEK - I.A.

**DATE:** Wednesday, August 7, 2024

**TIME:** 1:30 - 3 p.m.

**LOCATION:** Health Boardroom

**CONTACT:** Jennifer Stinson 250-989-2323 ext 102



## THURSDAY, AUGUST 8

### SOCIAL DEVELOPMENT

### INTERVIEW WEEK - I.A.

DATE: Thursday August 8, 2024

TIME: 1:30 - 3 p.m.

LOCATION: Health Boardroom

CONTACT: Jennifer Stinson 250-989-2323 ext 102



### COMMUNITY SERVICES

### YOGA

DATE: Thursday, August 8, 2024

TIME: 12 - 1 p.m.

LOCATION: Community Health Services

CONTACT: Community Services Office  
250-989-2355

## FRIDAY, AUGUST 9

### COMMUNITY SERVICES

### COMMUNITEA 'STYEM

DATE: Friday, August 9, 2024

TIME: 1 - 4 p.m.

LOCATION: Health Boardroom

CONTACT: Community Services Office  
250-989-2355

### SOCIAL DEVELOPMENT

### INTERVIEW WEEK - I.A.

DATE: Friday, August 9, 2024

TIME: 12 - 1:30 p.m.

LOCATION: Community Health Services

CONTACT: Jennifer Stinson 250-989-2323 ext 102

## MONDAY, AUGUST 12

### COMMUNITY SERVICES

### CLINICAL COUNSELLOR

DATE: Monday, August 12, 2024

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: For an appointment with Bill  
please call 250-267-3034

## TUESDAY, AUGUST 13

### COMMUNITY SERVICES

### FOOD BANK

DATE: Tuesday, August 13, 2024

TIME: 9 - 10:30 a.m.

LOCATION: Band Office

CONTACT: Community Services Office  
250-989-2355

### COMMUNITY SERVICES

### ELDERS GATHERING

DATE: Tuesday, August 13, 2024

TIME: 3 days (till August 15)

LOCATION: Vancouver

CONTACT: Community Services Office  
250-989-2355



### WEEKLY WALK AT NOON

DATE: Tuesday, August 13, 2024

TIME: 12 - 1 p.m.

LOCATION: Community Health Services

CONTACT: Community Services Office  
250-989-2355

### COMMUNITY SERVICES

### RIBBON SKIRT MAKING

DATE: Tuesday, August 13, 2024

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: Community Services Office  
250-989-2355

## THURSDAY, AUGUST 15

### COMMUNITY SERVICES

### YOGA

DATE: Thursday, August 15, 2024

TIME: 12 - 1 p.m.

LOCATION: Community Health Services

CONTACT: Community Services Office  
250-989-2355

## FRIDAY, AUGUST 16



### COMMUNITY SERVICES

### COMMUNITEA 'STYEM

DATE: Friday, August 16, 2024

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: Community Services Office  
250-989-2355

## MONDAY, AUGUST 19

### COMMUNITY SERVICES

### CLINICAL COUNSELLOR

DATE: Monday, August 19, 2024

TIME: 1 - 4 p.m.

LOCATION: Community Health Services

CONTACT: For an appointment with Bill  
please call 250-267-3034

## CALENDAR

### TUESDAY, AUGUST 20

#### COMMUNITY SERVICES

#### QELLMÍN GROUP

**DATE:** Tuesday, August 20, 2024  
**TIME:** 1 - 3 p.m.  
**LOCATION:** Community Health Services  
**INFO:** ADP Luncheon  
**CONTACT:** Community Services Office  
250-989-2355



#### COMMUNITY SERVICES

#### RIBBON SKIRT MAKING

**DATE:** Tuesday, August 20, 2024  
**TIME:** 1 - 4 p.m.  
**LOCATION:** Community Health Services  
**CONTACT:** Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### WEEKLY WALK AT NOON

**DATE:** Tuesday, August 20, 2024  
**TIME:** 12 - 1 p.m.  
**LOCATION:** Community Health Services  
**CONTACT:** Community Services Office  
250-989-2355

### THURSDAY, AUGUST 22

#### COMMUNITY SERVICES

#### YOGA

**DATE:** Thursday, August 22, 2024  
**TIME:** 12 - 1 p.m.  
**LOCATION:** Community Health Services  
**CONTACT:** Community Services Office  
250-989-2355

### FRIDAY, AUGUST 23

#### COMMUNITY SERVICES

#### COMMUNITEA 'STYEYEM

**DATE:** Friday, August 23, 2024  
**TIME:** 1 - 4 p.m.  
**LOCATION:** Community Health Services  
**CONTACT:** Community Services Office  
250-989-2355

### MONDAY, AUGUST 26

#### COMMUNITY SERVICES

#### CLINICAL COUNSELLOR

**DATE:** Monday, August 26, 2024  
**TIME:** 1 - 4 p.m.  
**LOCATION:** Community Health Services  
**CONTACT:** For an appointment with Bill  
please call 250-267-3034

### TUESDAY, AUGUST 27



#### COMMUNITY SERVICES

#### FOOD BANK

**DATE:** Tuesday, August 27, 2024  
**TIME:** 9 - 10:30 a.m.  
**LOCATION:** Band Office  
**CONTACT:** Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### WEEKLY WALK AT NOON

**DATE:** Tuesday, August 27, 2024  
**TIME:** 12 - 1 p.m.  
**LOCATION:** Community Health Services  
**CONTACT:** Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### FOOT CARE (HOME)

**DATE:** Tuesday, August 27, 2024  
**LOCATION:** Community Health Services  
**INFO:** book appointment  
**CONTACT:** Community Services Office  
250-989-2355

#### COMMUNITY SERVICES

#### RIBBON SKIRT MAKING

**DATE:** Tuesday, August 27, 2024  
**TIME:** 1 - 4 p.m.  
**LOCATION:** Community Health Services  
**CONTACT:** Community Services Office  
250-989-2355

### WEDNESDAY, AUGUST 28

#### COMMUNITY SERVICES

#### FOOT CARE (OFFICE)

**DATE:** Wednesday, August 28, 2024  
**LOCATION:** Community Health Services  
**INFO:** book appointment  
**CONTACT:** Community Services Office  
250-989-2355

#### SOCIAL DEVELOPMENT

#### SA DAY

**DATE:** Wednesday, August 28, 2024  
**CONTACT:** Jennifer Stinson 250-989-2323 ext 102

### THURSDAY, AUGUST 29

#### COMMUNITY SERVICES

#### YOGA

**DATE:** Thursday, August 29, 2024  
**TIME:** 12 - 1 p.m.  
**LOCATION:** Community Health Services  
**CONTACT:** Community Services Office  
250-989-2355

**FRIDAY, AUGUST 30**

COMMUNITY SERVICES

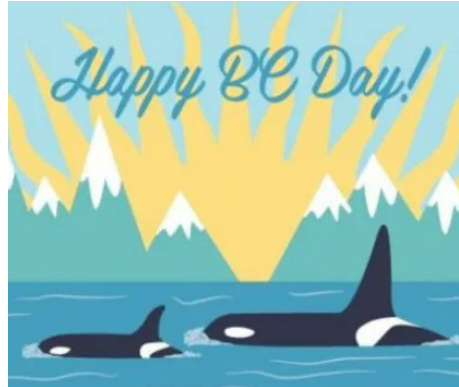
**COMMUNITEA 'STYEYEM**

**DATE:** Friday, August 30, 2024

**TIME:** 1 - 4 p.m.

**LOCATION:** Community Health Services

**CONTACT:** Community Services Office  
250-989-2355



**EMERGENCY CONTACTS**

Chiwid Transition House

250-398-5658

RCMP Victim Services

250-392-8709

Aboriginal Victim Services

250-305-2350

Suicide Crisis Line

1-800-784-2433

Gateway

250-302-3261

Hospital

250-392-4411

BC Nurses Help Line

811

Youth Help Line

1-800-668-6868

All Nations Healing House

778-417-0405

First Nations Health Authority

1-855-550-5454

**2024**

**SALMON SAMPLING**

**BBQ**

- ✓ FREE DINNER
- ✓ ACTIVITIES FOR KIDS
- ✓ SAMPLING DEMO
- ✓ VILLAGE TOURS

**THURSDAY**  
**AUGUST 22<sup>ND</sup>**

**5:00PM-7:00PM**  
AT XATSÜLL HERITAGE VILLAGE

XATSÜLL FIRST NATION

EDI ENVIRONMENTAL DYNAMICS INC.

Taseko Gibraltar

XATSÜLL Heritage Village

**XFN CONTACTS**

Band Office

250-989-2323

Community Services

250-989-2355

Social Development

250-989-2323 ext. 102

Housing

250-989-2323 ext. 106

Infrastructure

250-989-2323 ext. 147

Natural Resources

250-989-2323 ext. 121

Communications

250-989-2323 ext 115

Treaty

250-989-2323 ext 109





# EDUCATION COORDINATOR

**Type of Position: Full Time Permanent**

**Closing Date: Open until filled**

### About the Organization:

Xats'ul First Nation, a dynamic Indigenous community, is seeking a dedicated and detailed oriented Education Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

### About the Position:

We are looking for an Education Coordinator who will be responsible for ensuring the Education Program's successful operations in alignment with the organization's vision, objectives, and strategic direction. This role involves interacting with students from public school to post-secondary levels, assisting them in accessing education to secure their future, and advocating for education within the community. With exceptional communication and management skills, the Education Coordinator builds effective working relationships with community groups, funding agencies, and other external contacts, and has a clear, results-oriented focus on community development.

**For the full job posting visit [xatsull.com](http://xatsull.com)**

3419 Mountain House Road, Williams  
Lake B.C., V2G 5L5 Phone: (250) 989-  
2323 / Fax: (250) 989-2300  
email: [reception@xatsull.com](mailto:reception@xatsull.com)  
[www.xatsull.com](http://www.xatsull.com)



## DIRECTOR OF EDUCATION

**Type of Position: Full Time Permanent**

**Closing Date: Open until filled**

### About the Organization:

Xats'ull First Nation, a dynamic Indigenous community, is seeking a dedicated and detailed oriented Director of Education to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

### About the Position:

Reporting to the Chief Administrative Officer, the Director of Education is responsible for leading and managing the successful operations of the Education program in alignment with Xats'ull vision, objectives, and strategic direction. This role oversees all aspects of daycare, elementary, secondary, and post-secondary education programs and acts as a key advocate for educational initiatives within the community. The Director builds strong relationships with community groups, funding agencies, and other external contacts to support community development and educational advancement.

**For the full job posting visit [xatsull.com](https://xatsull.com)**

3419 Mountain House Road, Williams  
Lake B.C., V2G 5L5 Phone: (250) 989-  
2323 / Fax: (250) 989-2300  
email: [reception@xatsull.com](mailto:reception@xatsull.com)  
[www.xatsull.com](https://www.xatsull.com)



# NATURAL RESOURCE COORDINATOR

**Type of Position: Full Time Permanent**

**Closing Date: Open until filled**

## About the Organization:

Xatsūll First Nation, a dynamic Indigenous community, is seeking a dedicated and detailed oriented Natural Resource Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

## About the Position:

Reporting to the Natural Resources Manager, the Natural Resources Coordinator provides support in the development and implementation of Natural Resources Department programs and projects in a manner that supports Xatsūll First Nation's inherent title, rights, and interests. You will contribute to the overall success of the Natural Resources Department by managing deadlines, records, correspondence, and deliverables for Department programs and projects. This also includes coordinating internally to ensure Xatsūll strategic priorities, title, rights, and interests guide consultation processes and liaising and developing working relationships with outside agencies and organizations. Finally, the Coordinator provides support in policy, programs, and administrative matters in addition to taking on other duties as required.

**For the full job posting visit [xatsull.com](https://xatsull.com)**

3419 Mountain House Road, Williams  
Lake B.C., V2G 5L5 Phone: (250) 989-  
2323 / Fax: (250) 989-2300  
email: [reception@xatsull.com](mailto:reception@xatsull.com)  
[www.xatsull.com](https://www.xatsull.com)





## ENVIRONMENTAL AND REGULATORY COORDINATOR

**Type of Position: Full Time Permanent**

**Closing Date: Open until filled**

### About the Organization:

Xats'ull First Nation, a dynamic Indigenous community, is seeking a dedicated and detailed oriented Environmental and Regulatory Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

### About the Position:

Reporting to the Natural Resources Manager, the Environmental and Regulatory Coordinator is responsible for providing technical assistance, coordination, and guidance on environmental matters, both on and off-reserve. The Environmental and Regulatory Coordinator will actively participate in various initiatives, collaborating with community partners to integrate traditional knowledge into environmental and regulatory processes, ensuring the protection of Xats'ull First Nation's rights, title, and interests.

**For the full job posting visit [xatsull.com](https://xatsull.com)**

3419 Mountain House Road, Williams  
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[www.xatsull.com](https://www.xatsull.com)

# HOUSING COMMITTEE MEMBERS



Xat'sull First Nation is currently accepting applications for Committee Members for the Housing Committee. The objective of the Committee is to develop and provide recommendations to Chief and Council regarding Xat'sull First Nation's Housing Programs. This includes the development of Housing plans, policies, and processes. Chief and Council are inviting interested Band Members to submit a Letter of Interest, stating reasons why they are interested in joining the Committee and an indication of the skills and relevant experience they may bring to the Committee. Chief and Council will review all applications and appoint Members.

### Asset Qualifications

- possess a sound understanding of Xat'sull First Nation's Housing needs and Xat'sull First Nation's culture, history, and vision.

### Expectations for Committee Members

- agree to promote fairness in decision-making regarding housing.
- establish and conduct discussions based on the principles of respect, trust, collaboration, openness, confidentiality and with a positive team effort; and
- enable frank and open dialogue/input from all Committee Members and work collaboratively in developing recommendations in a non-confrontational manner.

### Term

1. Committee members will be appointed through an application process by the Chief and Council. They shall hold a position on the Committee, for a two (2) year term, and on a staggered basis, to ensure continuity.
2. Committee members will cease to be a member if they:
  - a. resign in writing, from the committee.
  - b. fail to attend three (3) consecutive meetings without appropriate justification and notification to the chairperson;
  - c. breach confidentiality; or
  - d. demonstrate unprofessional or inappropriate manners in decision-making.
3. Any vacant committee member seats will be filled through the application process. If a midterm vacancy is filled, the appointee will remain on the committee until the original member's term is complete, and may apply to remain on the committee, prior to expiration of the term.
4. Committee members are required to sign and respect the Confidentiality and Conflict of Interest policies.

### How To Apply

Applications may be:

Emailed to: [chiefexecasst@Xat'sull.com](mailto:chiefexecasst@Xat'sull.com); or

Mailed to: Attention: Executive Assistant to the Chief, Xat'sull First Nation

3419 Mountain House Road Williams Lake

British Columbia

V2G 5L5

Please use Subject: HOUSING COMMITTEE MEMBER, Letter of Interest

DEADLINE: Open until filled.