



Fraser River Run

Monthly Newsletter of Xatsúll First Nation



XFN ELECTION CODE AMENDMENT

Xatsúll First Nation Election Code Amendment Process

Page 4

Pesxuxem (snow melting month) – March 2024



New Manager, Health Ashley Rankin

Weyt-kp xwexwéytep, Ashley ren skwekwst, te Xatsúll re st'7é7kwen.

Hello everyone, my name is Ashley, and I am from Xatsúll. My mother is Audrey Sellars, and

her parents are Marge Sellars-Cady from Xatsúll and the late Stanley Hurst from Tl'esqox. My father is Bob Rankin, and his parents are Jim and Joan Rankin from Lower Soda Creek. I spent the first years of my childhood living here in Deep Creek, and I have always considered it my home. These lands hold the stories of my ancestors and the future generations to come, and I want to be a part of that

narrative. Words cannot express how grateful and excited I am to return home to live and work in my community. My lifelong aspiration has always been to serve my people, so I am deeply appreciative to be a part of the Health Team here. Together, I am looking forward to bringing our community's vision of health to life.

Kukwstsétselp

Xatsúll Youth Program Update

February was full of fun activities and filled with lots of guest teachers! We learnt how to bead earrings using the brick stitch with Ada Phillips as our teacher. Mary Harry came out from Three Corners Health Services Society to teach us more about drums and the healing medicine they provide. We became our own teachers by trying to create balloon animals for the first time and had a blast. The 13-18 age range were invited to the Thompson Rivers University Exploration tour and had the chance to explore the

campus, play fun games to learn about subjects, ask questions and win prizes. For Valentine's Day, the youth created Oreo love bugs and decorated cupcakes to take home to share with their loved ones. Our book program is still going strong, with more youth reaching out with requests weekly. During our Pro-D Day on Feb 16, we made our way to the gymnasium where the youth sat at the front table imagining what it would be like to sit on council one day. With the Citizens Assembly coming up in May.

We will have special evenings dedicated in the next couple of months for whoever would like to participate in youth activities to support this momentous event in fun and creative ways to represent our community. Also our youth programs will be open for all ages to encourage more participation. If you have any questions, concerns, or would like to book requests, please contact Keegan Follack at youth@xatsull.com.





COMMUNITY HEALTH MEETING

Xat'sull First Nation members are invited to the Community Health Meeting on **March 28, 2024 at 6 p.m.**

at the Band Administration Office - Gym.
We will be presenting the 'Let's Talk Health' survey results.

Dinner will be served at 5:30 p.m.
Please call reception at 250-989-2323 if you need a ride.



XAT'SULL FIRST NATION
3419 Mountain House Road
Williams Lake, BC V2G 5L5
Tel. 250-989-2323 Fax. 250-989-2300

Notice of Xat'sull Election Code Amendment Process 2024

In the Spring of 2024, there will be a vote (Plebiscite) of Xat'sull "Electors" (members of at least 18 years of age) to consider changes (amendments) to the Xat'sull Custom Election Code (the "2009 Code").

Below is a list of amendments proposed for Elector consideration in the Plebiscite. The list is based on:

1. a review of comments made over the years by community members (including former Council Members), former Electoral Officers, and the Complaints and Appeal Board.
2. a review of Election Codes from several other First Nations, including ones with treaties, ones in formal treaty negotiations, and ones outside the treaty process.
3. an informal focused survey of Xat'sull members in November 2022; and
4. a formal comprehensive survey of Xat'sull members in November 2023.

Amendments Proposed for Consideration

Some of the amendments that are proposed for Elector consideration are:

- modifying the election schedule to ensure that:
 - o All-Candidates Forums occur before mail-in ballots are finalized.
 - o there is no overlap between the election process for Chief and the election process for Councillors.
- providing for voting by electronic means in addition to in-person and mail-in balloting.
- reducing the nomination meeting from 3 hours to 2 hours.
- making people ineligible to run for a position on Council if they:
 - o are currently serving a jail sentence.
 - o have been convicted of a serious criminal offense within the past 10 years.
 - o have been found by a court to have defrauded Xat'sull or a Xat'sull business.
 - o are in arrears in debt to Xat'sull or a Xat'sull business without a repayment agreement in place.

- o fail to provide a summary of their election platform or attend an All-Candidates Forum.
- moving procedures for Council meetings and Removal of Council Members from the Election Code to a Governance Policy developed with community input.
- disallowing Council members who resign or are removed from running in a by-election to fill the position they vacated.
- limiting the ability of a Chief to resign and run in a by-election for a vacant Council position.
- providing a by-election process if all Council positions become vacant.
- requiring one of the members of the Board dealing with election appeals to be a qualified arbitrator or similar professional.
- modifying some definitions, adding others, and removing gender-specific language throughout.
- clarifying election procedures such as:
 - o reparation of voter lists and contact information.
 - o posting/publication of election-related notices.
 - o receipt of mail-in ballots.
 - o identification of Deputy Electoral Officers; and
 - o assisted voting.

A full copy of the proposed amendments in the 2024 Xatsúll Election Code Concordance Document, as well as a draft Election Code Amendment Ballot and Plebiscite Information Package, can be obtained at the Xatsúll Administration Office, 3419 Mountain House Road, Williams Lake, BC, or viewed on the www.xatsull.com website.

Amendment Process

1. **Special Membership Meeting:** There will be two Special Membership Meetings in the **Deep Creek gymnasium from 5:00 pm to 8 pm on Wednesday, March 20, 2024, and from 5:00 pm to 8 pm on Thursday, March 21, 2024**, to get further membership input on the proposed amendments. You can attend in person (supper provided) or by videoconference (link to be provided later). Your input from the meetings will be considered in preparing the final amendments to be voted on in the Plebiscite.
2. **Written Suggestions:** You may also provide written suggestions on amendments to the Election Code by emailing them to Gordon Keener at g.keener@xatsull.com or delivering them to the reception desk in the Administration Office.

Written suggestions received on or **before March 31, 2024**, will also be considered in preparing the final amendments to be voted on in the Plebiscite.

3. **The Plebiscite:** After receiving input at the Special Membership Meetings and reviewing written suggestions, Council will:

- prepare a final Election Code amendment ballot.
- establish a Plebiscite Voting Day; and
- appoint a Plebiscite Officer to manage the Plebiscite process.

Electors will be able to vote in the Plebiscite by mail-in ballot, or in-person at the Deep Creek gymnasium on the Plebiscite Voting Day.

Proposed amendments supported by a majority of Electors who participate in the Plebiscite will be incorporated into the Xatsúll Election Code.

ELECTION CODE AMENDMENT PROCESS MEETING

March 20 & 21, 2024

at the Band Administration Office-Gym,
from 6 - 8 p.m.

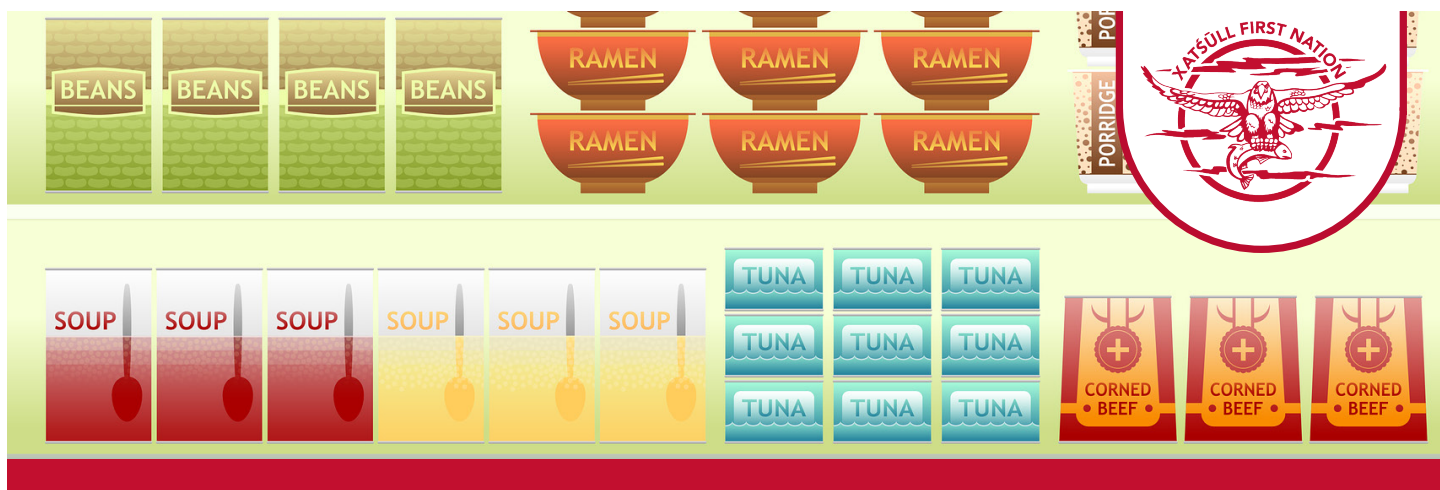
Dinner will be served at 5:30 p.m.
Please call 250-998-2323 if you need a
ride.

Zoom Link for March 20 Meeting:

<https://us02web.zoom.us/j/85785921280>

Zoom Link for March 21 Meeting:

<https://us02web.zoom.us/j/82963640560>



FOOD BANK

The food bank will be open to members **every Tuesday** from **9 - 10:30 a.m.**

- Bring your own bag
- To ensure availability of items for all members, there will be a limit of two bags per week for families of three and fewer and four bags per week for families of four or more.
- Andrea Gilbert and Jessie Hunlin will be operating the food bank.



MARCH

COMMUNITY CALENDAR

FRIDAY, MARCH 1



YOUTH

MOVIE NIGHT

DATE: Friday March 1, 2024
TIME: 5:15 - 8 p.m.
LOCATION: Band Office - Gym
INFO: Movie: Prey
CONTACT: Keegan at youth@xatsull.com

MONDAY, MARCH 4

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday March 4, 2024
LOCATION: Health Station
INFO: Book Appointment
CONTACT: Please call 250-267-3034

YOUTH

KARAOKE/DANCE

DATE: Monday March 4, 2024
TIME: 4:30 - 6:30 np.m.
LOCATION: Head Start
INFO: All ages
CONTACT: Keegan at youth@xatsull.com

TUESDAY, MARCH 5

COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday March 5, 2024
TIME: 9 - 10:30 a.m.
LOCATION: Band Office - Gym
CONTACT: Band Office : 250-989-2323

COMMUNITY SERVICES

FOOT CARE (HOME VISIT)

DATE: Tuesday March 5, 2024
TIME:
LOCATION: Home Visit
INFO: Book Appointment
CONTACT: Community Services Office
 250-989-2355

YOUTH

TOBACCO TIES

DATE: Tuesday March 5, 2024
TIME: 4 - 6:30 p.m.
LOCATION: Head Start
INFO: with Mary Harry for all ages
CONTACT: Keegan at youth@xatsull.com

WEDNESDAY, MAR. 6

SOCIAL DEVELOPMENT

MID MONTH



COMMUNITY SERVICES

MASSAGE THERAPY

DATE: Wednesday March 6, 2023
LOCATION: Health Station
INFO: Book Appointment
CONTACT: Community Services Office
 250-989-2355

YOUTH

YOUTH COUNCIL

DATE: Wednesday March 6, 2024

TIME: 6 - 7:30 p.m.

LOCATION: Head Start

INFO: Ages 13 - 18

CONTACT: Keegan at youth@xatsull.com

FRIDAY, MARCH 8

YOUTH

MOVIE NIGHT

DATE: Friday March 8, 2024

TIME: 5:15 - 8 p.m.

LOCATION: Band Office - Gym

INFO: Movie: Coco

CONTACT: Keegan at youth@xatsull.com

MONDAY, MARCH 11

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday March 11, 2024

LOCATION: Health Station

INFO: Book Appointment

CONTACT: Please call 250-267-3034

TUESDAY, MARCH 12



COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday March 12, 2024

TIME: 9 - 10:30 a.m.

LOCATION: Band Office - Gym

CONTACT: Band Office 250-989-2323

WEDNESDAY, MARCH 13

YOUTH

COOKING CLASS

DATE: Wednesday March 13, 2024

TIME: 6 - 7:30 p.m.

LOCATION: Head Start

INFO: Ages 13 - 18

CONTACT: Keegan at youth@xatsull.com

THURSDAY, MARCH 14

COMMUNITY SERVICES

NURSE PRACTITIONER

DATE: Thursday March 14, 2024

TIME:

LOCATION: Health Station

INFO: Book Appointment

CONTACT: Glenda: 250-398-9814



COMMUNITY SERVICES

WOMEN'S LUNCH & LEARN

DATE: Thursday March 14, 2024

TIME: 11 a.m. - 1 p.m.

LOCATION: Health Station

INFO: Health/Screening

CONTACT: Community Services Office
250-989-2355

YOUTH

CITIZENS' ASSEMBLY

DATE: Thursday March 14, 2024

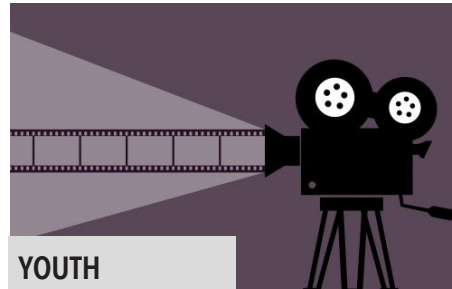
TIME: 5 - 7 p.m.

LOCATION: Head Start

INFO: Preparations for all ages

CONTACT: Keegan at youth@xatsull.com

FRIDAY, MARCH 15



YOUTH

MOVIE NIGHT

DATE: Friday March 15, 2024

TIME: 5:15 - 8 p.m.

LOCATION: Band Office - Gym

INFO: Movie: The Princess Bride

CONTACT: Keegan at youth@xatsull.com

MONDAY, MARCH 18

YOUTH

TBA

DATE: Monday March 18, 2024

TIME: TBA

LOCATION: TBA

INFO: Ages 5 - 12

CONTACT: Keegan at youth@xatsull.com

TUESDAY, MARCH 19

YOUTH

TBA

DATE: Tuesday March 19, 2024

TIME: TBA

LOCATION: TBA

INFO: All ages

CONTACT: Keegan at youth@xatsull.com



CALENDAR

WEDNESDAY, MARCH 20



MEETING

ELECTION CODE AMENDMENT

DATE: Wednesday March 20, 2024
TIME: 5 - 8 p.m.
LOCATION: Band Office - Gym
CONTACT: g.keener@xatsull.com

YOUTH

TBA

DATE: Wednesday March 20, 2024
TIME: TBA
LOCATION: TBA
INFO: All ages
CONTACT: Keegan at youth@xatsull.com

THURSDAY, MARCH 21



MEETING

ELECTION CODE AMENDMENT

DATE: Thursday March 21, 2024
TIME: 5 - 8 p.m.
LOCATION: Band Office - Gym
CONTACT: g.keener@xatsull.com

SOCIAL DEVELOPMENT

MONTHLY DECLARATION

DATE: Thursday, March 20, 2024
INFO: Monthly Declaration Forms and Household Bills are due.
CONTACT: 250-989-2355

YOUTH

TBA

DATE: Thursday March 21, 2024
INFO: All ages
CONTACT: Keegan at youth@xatsull.com

YOUTH

TBA

DATE: Thursday March 21, 2024
TIME: TBA
LOCATION: TBA
INFO: All ages
CONTACT: Keegan at youth@xatsull.com

FRIDAY, MARCH 22

YOUTH

TBA

DATE: Friday March 22, 2024
TIME: TBA
LOCATION: TBA
INFO: All ages
CONTACT: Keegan at youth@xatsull.com

MONDAY, MARCH 25

COMMUNITY SERVICES

CLINICAL COUNSELLOR

DATE: Monday March 25, 2024
LOCATION: Health Station
INFO: Book Appointment
CONTACT: Please call 250-267-3034

COMMUNITY SERVICES

DENTAL THERAPIST

DATE: Monday March 25, 2024
LOCATION: Health Station
INFO: Book Appointment
CONTACT: Community Services Office:
250-989-2355

TUESDAY, MARCH 26

COMMUNITY SERVICES

FOOD BANK

DATE: Tuesday March 26, 2024
TIME: 9 - 10:30 a.m.
LOCATION: Band Office - Gym
CONTACT: Band Office 250-989-2323

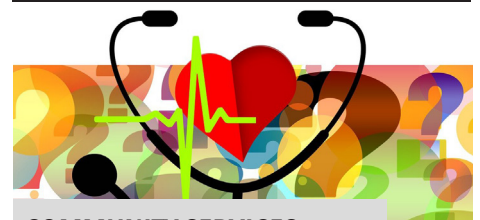
WEDNESDAY, MARCH 27

COMMUNITY SERVICES

LUNCH & LEARN

DATE: Wednesday March 27, 2024
TIME: 11 a.m. - 1 p.m.
LOCATION: Health Station
INFO: Muscle Movement
CONTACT: Community Services Office
250-989-2355

THURSDAY, MARCH 28



COMMUNITY SERVICES

COMMUNITY HEALTH MEETING

DATE: Thursday March 28, 2024
TIME: 6 - 8 p.m.
LOCATION: Band Office - Gym
INFO: Dinner will be served at 5:30 p.m.
CONTACT: Community Services Office
250-989-2355

FRIDAY, MARCH 22

BAND OFFICE CLOSED

DATE: Friday March 29, 2024



Equality is everyone getting a pair of shoes.



Diversity is everyone wearing a different type of shoe.



Equity is everyone getting a pair of shoes that fits them.



Accessibility is having shoes, or alternatives that feel comfortable.



Inclusion is feeling respected and valued whether you are wearing shoes or not.



Belonging is showing up with or without shoes and without fear of judgment.

EVENT CONTACTS

SOCIAL DEVELOPMENT

Jennifer Stinson
Social Development Manager
P: 250-989-2323 ext. 102
socdev@xatsull.com

YOUTH

Keegan Follack
Youth Coordinator
youth@xatsull.com

HEALTH

Gloria William
Health Receptionist
P: 250-989-2355
healthadmin@xatsull.com

COMMUNICATIONS

Dina Stephenson
Communications Coordinator
P: 250-989-2323 ext. 115
commcoord@xatsull.com

TRANSPORTATION

Dennis Elliott
P: 250-989-2323 ext. 147
capitalmanager@xatsull.com

EMERGENCY CONTACTS

Chiwid Transition House
250-398-5658

RCMP Victim Services
250-392-8709

Aboriginal Victim Services
250-305-2350

Suicide Crisis Line
1-800-784-2433

Gateway
250-302-3261

Hospital
250-392-4411

BC Nurses Help Line
811

Youth Help Line
1-800-668-6868

All Nations Healing House
778-417-0405

First Nations Health Authority
1-855-550-5454

RCMP
911



Seeking Board Director

THREE CORNERS HEALTH SERVICES SOCIETY



Xats'ull First Nation is currently seeking a Community Member to join the Three Corners Health Services Society Board of Directors.

Three Corners Health Services Society (TCHSS) is incorporated pursuant to the provisions of the Societies Act of B.C. Its affairs shall be managed by a Board of Directors, which shall consist of two representatives from each of the three Communities it represents (Xats'ull, Stswecem'c Xget'tem, and Williams Lake First Nations). The three Chiefs of each community are considered members and will appoint Board members for their community. A Band Council Resolution will support the appointment.

The individual appointed to the position will be responsible for:

- regularly attending Board Meetings and ensuring the Executive Director is informed when unable to attend due to the requirement of a four-person quorum;
- adhering to the Board of Director's Code of Conduct (Policy A-2);
- acting as a signing authority for the Society;
- setting policy and establishing goals for the Executive Director to achieve;
- evaluating the performance of the Executive Director;
- providing guidance to the Executive Director;
- maintaining a professional relationship with staff;
- ensuring adequate financing of the organization and money is spent in a responsible manner;
- actively supporting the organization and its Executive Director;
- holding the Executive Director accountable for the management and operation of the organization;
- making a written plan that outlines the long-term goals of your organization;
- complying with relevant legislation;
- ensuring there are appropriate internal financial controls;
- assessing the Board's performance;
- planning for succession of Board Members and the Executive Director;
- ensuring openness with each other, taking responsibility, and providing a clear voice readily understood by all, in the decision-making processes of the Board;
- managing the affairs of the organization and applying the by-laws of the organization;
- working diligently to provide the leadership and direction in terms of concrete actions and attitudes required by the organization to be effective and successful;
- keeping Xats'ull First Nation Chief and Council informed on a regular basis.

Application and Deadline: Open until filled.

Please submit your Cover Letter & Resume to Devon Elliot, Executive Assistant to the Chief.
Via email at chiefexecasst@xatsull.com, fax: 250-989-2300

LIKELY XATŚŪLL COMMUNITY FOREST BOARD DIRECTOR



Seeking a Board Director
for the Likely Xatśūll Community Forest



The Likely Xatśūll Community Forest is a collaboration of community members between Likely and Xatśūll First Nation in creating a model multi-use forest that ensures environmental quality, while creating economic opportunities.

BOARD RESPONSIBILITIES:

- Setting and reviewing policy for the organization;
- Protecting the interests of Xatśūll First Nation;
- Regular consultation and communication with and between the communities;
- Supporting quorum by regularly attending and actively participating in Board meetings;
- Supporting the financial health of the organization and approving the annual budget;
- Annually setting goals and objectives, producing an operational plan and providing strategic direction;
- Holding an AGM to review the annual financial statements and file the legally required returns to the appropriate Ministries to retain Non-Profit Organization (NPO) status;
- Reviewing and approving recommendations from ad hoc committees;
- Coordinating the work of the Board;
- Hiring and directing the General Manager and other contractual personnel as required;
- Maintaining active Membership in the British Columbia Community Forest Association (BCCFA);
- Meeting with other Community Forests for networking and educational development; and
- Reporting back to Xatśūll First Nation, Chief and Council.

QUALIFICATIONS:

- is a full-time resident of the Xatśūll First Nation;
- 19 years or older;
- demonstrable experience in a policy-governance model and in overseeing senior management via this model;
- excellent communication skills, including the ability to build effective relationships with stakeholders, shareholders, government, and senior management;
- financial competency and the ability to read and interpret financial statements is an asset; and
- experience working with First Nations is an asset.

Application and Deadline: Open until filled.

Please submit your Cover Letter & Resume to Devon Elliot, Executive Assistant to the Chief.
Via email at chiefexecasst@xatsull.com, fax: 250-989-2300



FINANCE COORDINATOR

Type of Position: Full Time Permanent

Closing Date: Open until filled

About the Organization:

Xats'ull First Nation, a dynamic Indigenous community, is seeking a dedicated and detailed oriented Finance Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

About the Position:

Xats'ull First Nation, a dynamic Indigenous community, is seeking a dedicated and detail-oriented Finance Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

We are looking for a Finance Coordinator with a background in Finance/Accounting to support our financial operations. Experience with Sage Intacct and budget management within a First Nations Band Office is highly desirable.

For the full job posting visit xatsull.com

3419 Mountain House Road, Williams
Lake B.C., V2G 5L5 Phone: (250) 989-
2323 / Fax: (250) 989-2300
email: reception@xatsull.com
www.xatsull.com



EDUCATION COORDINATOR

Type of Position: Full Time Permanent

Closing Date: Open until filled

About the Organization:

Xats'ull First Nation, a dynamic Indigenous community, is seeking a dedicated and detailed oriented Education Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

About the Position:

We are looking for an Education Coordinator who will be responsible for ensuring the Education Program's successful operations in alignment with the organization's vision, objectives, and strategic direction. This role involves interacting with students from public school to post-secondary levels, assisting them in accessing education to secure their future, and advocating for education within the community. With exceptional communication and management skills, the Education Coordinator builds effective working relationships with community groups, funding agencies, and other external contacts, and has a clear, results-oriented focus on community development.

For the full job posting visit xatsull.com

3419 Mountain House Road, Williams
Lake B.C., V2G 5L5 Phone: (250) 989-
2323 / Fax: (250) 989-2300
email: reception@xatsull.com
www.xatsull.com



NEW NEWSLETTER BOXES

We have installed 2 newsletter boxes, one at the Deep Creek mailboxes site and one at the Soda Creek mailboxes site.

The newsletter boxes allow access for community members to obtain copies of our Fraser River Run Newsletter.