



# Fraser River Run

Monthly newsletter of Xats'ul First Nation



## HAPPY NEW YEAR

Pellkwet'min (Buckskin sewing month - January 2024)





## School District Knowledge Keepers

School District 27 is reaching out to communities to help update their list of knowledge keepers who have the ability to bring cultural teachings and experiences to students.

Schools are required to build and carry out annual cultural plans and Indigenous Knowledge Keepers are always involved in the teachings.

All knowledge keepers will be paid according to the district honorarium protocol.

If you or anyone you know would like to be added to the school district's list of knowledge keepers, please contact Miriam Schilling at [education@xatsull.com](mailto:education@xatsull.com)

Knowledge could include: story tellers, drummers, singers, dancers, artists, harvesters, elders who would perform traditional openings, those who could do smudges at schools, guest lecturers who could speak on a wide range of topics, role models, authors, or another important teachings.

## Stewardship Guardian Program 2023

This is a map of project areas the XFN Land Guardians were surveying this field season. Work included looking for cultural depressions, culturally modified trees, berry patches, medicinal plants, wildlife and their habitats, and riparian areas - ultimately adding more strength of claim to the Xatsúll First Nation territory. This field season we had 12 Guardians, 4 of which were summer students.





## Jennifer Stinson, Social Development Manager

Happy New Year everyone!!  
I cannot believe it is already 2024.  
These past few months have gone  
by so fast.

Just a few updates from the Social  
Development Department.

All Income Assistance clients  
received an extra \$300.00 which  
was added to their cheques. ISC,  
(Indigenous Service Canada),  
has provided additional funding  
to help ensure that First Nations

individuals and families who rely  
on income assistance will be  
able to cover their essential living  
expenses during these uncertain  
times. This will only be for the  
next two months only.

The food bank is still going strong,  
it is open every Tuesday morning,  
from 9:00 am – 10:30 am. Either  
Andrea Gilbert or Jessie Hunlin  
will be managing it. If anyone  
has questions regarding the  
food bank, please contact Ashish  
Koshy.

January 12th, 2024, is when the  
monthly declaration form (the  
form that one fills out if one is still  
requiring Income Assistance), is  
due.

January 12th, 2024, all household

bills are due. On a side note,  
if one brings in their bills late, it  
takes up to 10-12 business days  
for Hydro to process it after they  
received the cheque in the mail.

If one is on EPP, (Equal Payment  
Plan), their EPP is automatically  
paid at the end of each month  
on SA day. But one still needs to  
bring in their bills for their files.

Social Development Department  
pays for cell phone bills if one is  
on a contract. We are allowed to  
pay up to \$40.00. One just needs  
to bring in their bill with their  
account number and address of  
which Cell Phone Company they  
are dealing with.

## Crosses Were Placed On Unidentified Graves at Soda Creek Cemetery







# WATER SETTLEMENT INFORMATION

We are having an information session  
on First Nation Water Settlement on  
Wednesday **January 17, 2024**  
from 5:30 - 7:30 p.m.  
at the Community Services Boardroom  
(Health Station).  
Dinner will be served and rides are  
available.

For more information and to sign up (by  
January 15), please call 250-989-2355





# *All Nations* HEALING HOUSE

Staff from the 'All Nation Healing House' will come to Xatsúll First Nation for a luncheon on **January 18, 2024** from **12 - 1 p.m.**

Please join us and see what the All Nations Healing House has to offer in Traditional Wellness, Primary Care, Mental Health and Wrap Around Support Services.







## **Xats'ul First Nation Citizens' Assembly Committee**

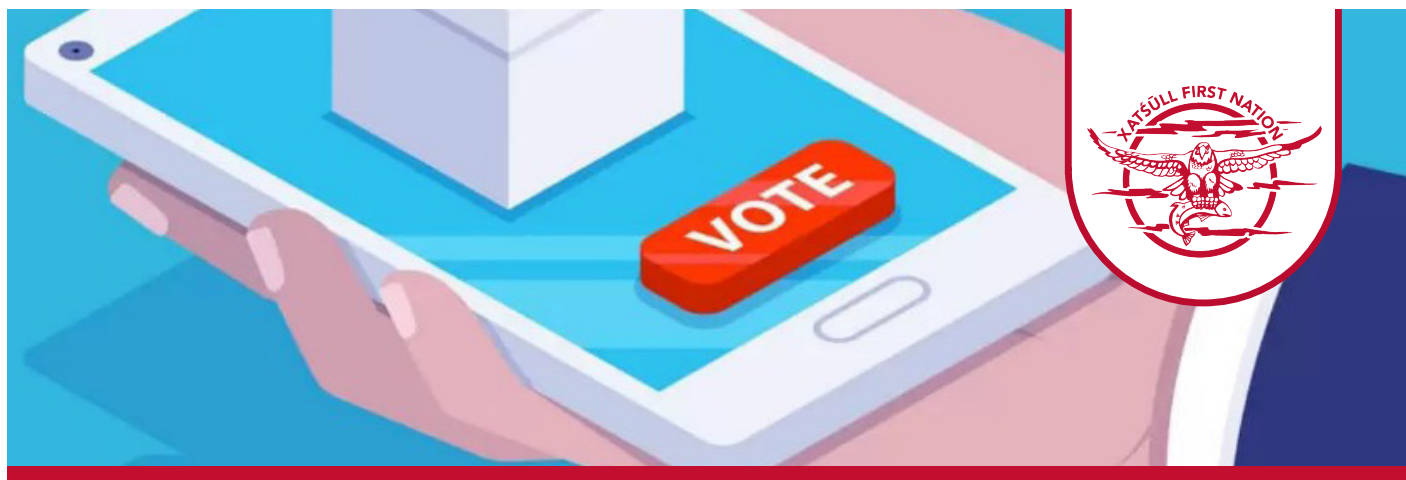
The annual NSTQ Citizens' Assembly brings together members of the Northern Secwépemc te Qelmúcw in a celebration of culture, tradition and language.

We are excited to announce that Xats'ul First Nation will be hosting the May 2024 NSTQ Citizens' Assembly held in Williams Lake. The theme is "To Be Secwépemc".

We are forming a committee comprised of community members of all ages, who will develop our vision as the host community to represent Xats'ul First Nation and what it means to be Secwépemc. Honorariums will be paid for participation.

If you are interested in joining this committee, please contact Dina at [commcoord@xatsull.com](mailto:commcoord@xatsull.com) for more details.





# ELECTRONIC VOTING INFORMATION SESSION

We are inviting Xats'ull community members to an electronic voting information session on Thursday, **January 11, 2024** from 5 - 8 p.m. at the gym.

For those who cannot attend in person, here is the zoom link for this session:

<https://us02web.zoom.us/j/81334667389>

Meeting ID: 813 3466 7389

Dinner will be served and rides will be available. For more information please contact the band office at 250-989-2323.





# JANUARY

## COMMUNITY CALENDAR

### MONDAY JAN. 8

#### YOUTH

#### VISION BOARD MAKING

DATE: Monday January 8, 2024

TIME: 4 - 6:30 p.m.

LOCATION: Head Start

INFO: for ages 5 - 12

CONTACT: Keegan at youth@xatsull.com



#### COMMUNITY SERVICES

#### FOOT CARE

DATE: Monday January 8, 2024

TIME:

LOCATION: Health

INFO: office visits - by appointment only

CONTACT: Community Services Office  
250-989-2355

### TUESDAY JAN. 9



#### COMMUNITY SERVICES

#### FOOD BANK

DATE: Tuesday January 9, 2024

TIME: 9 - 10:30 a.m.

LOCATION:

CONTACT: Band Office 250-989-2323

#### COMMUNITY SERVICES

#### FOOT CARE

DATE: Tuesday January 9, 2024

TIME:

LOCATION: Home Visits

INFO: appointment only

CONTACT: Community Services Office  
250-989-2355

### WEDNESDAY JAN. 10

#### YOUTH

#### YOUTH COUNCIL

DATE: Wednesday January 10, 2024

TIME: 6 - 7:30 p.m.

LOCATION: Head Start

CONTACT: Keegan at youth@xatsull.com

#### COMMUNITY SERVICES

#### FOOT CARE

DATE: Wednesday January 10, 2024

TIME:

LOCATION: Health

INFO: office visits - by appointment only

CONTACT: Community Services Office  
250-989-2355





## THURSDAY JAN. 11

### YOUTH

### VISION BOARD MAKING

DATE: Thursday January 11, 2024  
TIME: 4:30 - 7 p.m.  
LOCATION: Head Start  
INFO: for all ages  
CONTACT: Keegan at youth@xatsull.com

### TREATY

### ELECTION VOTING INFO

DATE: Thursday January 11, 2024  
TIME: 5 - 8 p.m.  
LOCATION: Gym and Zoom  
INFO: Dinner and rides are available  
CONTACT: Band Office 250-989-2323

### COMMUNITY SERVICES

### DIETITIAN

DATE: Thursday January 11, 2024  
TIME:  
LOCATION: Health  
INFO: book appointment  
CONTACT: Tatjana 250-267-5359

## FRIDAY JAN. 12

### YOUTH

### MOVIE NIGHT

DATE: Friday January 12, 2024  
TIME: 5:15 - 8 p.m.  
LOCATION: Gym  
INFO: Movie: Deadpool  
CONTACT: Keegan at youth@xatsull.com

### SOC.DEV.

### BILLS DUE

DATE: Friday January 12, 2024

## MONDAY JAN. 15

### YOUTH

### MAKING BOUNCY BALLS

DATE: Monday January 15, 2024  
TIME: 4 - 6:30 p.m.  
LOCATION: Head Start  
INFO: for ages 5 - 12  
CONTACT: Keegan at youth@xatsull.com

## TUESDAY JAN. 16

### YOUTH

### MAKING SUSHI

DATE: Tuesday January 16, 2024  
TIME: 5:30 - 7:30 p.m.  
LOCATION: Head Start  
INFO: for ages 19-29  
CONTACT: Keegan at youth@xatsull.com

### COMMUNITY SERVICES

### FOOD BANK

DATE: Tuesday January 16, 2024  
TIME: 9 - 10:30 a.m.  
LOCATION:  
CONTACT: Band Office 250-989-2323

### COMMUNITY SERVICES

### DIABETES NURSE

DATE: Tuesday January 16, 2024  
TIME: 9 a.m. - 4 p.m.  
LOCATION: Health  
CONTACT: Jillian Neuner 250-305-9703

### COMMUNITY SERVICES

### ADP LUNCHEON

DATE: Tuesday January 16, 2024  
TIME: 12 - 1 p.m.  
LOCATION: Health  
CONTACT: Community Services Office  
250-989-2355

## WEDNESDAY JAN. 17

### COMMUNITY SERVICES

### WATER INFO SESSION

DATE: Wednesday January 17, 2024  
TIME: 5:30 - 7:30 P.m.  
LOCATION: Health  
INFO: Dinner and rides are available  
CONTACT: Janea at chr@xatsull.com

### COMMUNITY SERVICES

### FOOT CARE

DATE: Wednesday January 17, 2024  
TIME:  
LOCATION: Health  
INFO: book appointment  
CONTACT: Tammy 250-305-4162

## THURSDAY JAN. 18

### YOUTH

### PAINTING EVENING

DATE: Thursday January 18, 2024  
TIME: 4:30 - 7 p.m.  
LOCATION: Head Start  
INFO: for all ages  
CONTACT: Keegan at youth@xatsull.com



### COMMUNITY SERVICES

### ANHH LUNCH

DATE: Thursday January 18, 2024  
TIME: 12 - 1 p.m.  
LOCATION: Health  
CONTACT: Betty at wellness@xatsull.com

## CALENDAR

### THURSDAY JAN. 18

#### COMMUNITY SERVICES

#### FOOT CARE

DATE: Thursday January 18, 2024

TIME:

LOCATION: Health

INFO: book appointment

CONTACT: Tammy 250-305-4162

### FRIDAY JAN. 19

#### YOUTH

#### MOVIE NIGHT

DATE: Friday January 19, 2024

TIME: 5:15 - 8 p.m.

LOCATION: Gym

INFO: Movie: Frozen

CONTACT: Keegan at youth@xatsull.com

### MONDAY JAN. 22



#### YOUTH

#### BOARD GAME EVENING

DATE: Monday January 22, 2024

TIME: 4 - 6:30 p.m.

LOCATION: Head Start

INFO: for ages 5 - 12

CONTACT: Keegan at youth@xatsull.com

### TUESDAY JAN. 23

#### COMMUNITY SERVICES

#### FOOD BANK

DATE: Tuesday January 23, 2024

TIME: 9 - 10:30 a.m.

CONTACT: Band Office 250-989-2323

### WEDNESDAY JAN. 24

#### YOUTH

#### YOUTH COUNCIL

DATE: Wednesday January 24, 2024

TIME: 6 - 7:30 p.m.

LOCATION: Head Start

CONTACT: Keegan at youth@xatsull.com

#### SOC.DEV.

#### SA DAY

DATE: January 24, 2024

#### COMMUNITY SERVICES

#### PHYSIO THERAPY

DATE: January 24, 2024

TIME: 8:30 a.m. - 12 p.m.

LOCATION: Health

INFO: book appointment

CONTACT: 250-989-2355

### THURSDAY JAN. 25

#### YOUTH

#### YOUTH BINGO

DATE: Thursday January 25, 2024

TIME: 4:30 - 7 p.m.

LOCATION: Head Start

INFO: for all ages

CONTACT: Keegan at youth@xatsull.com

#### COMMUNITY SERVICES

#### DIETITIAN

DATE: Thursday January 25, 2024

TIME:

LOCATION: Health

INFO: book appointment

CONTACT: Tatjana 250-267-5359



#### COMMUNITY SERVICES

#### SOUP STOCK MAKING

DATE: Thursday January 25, 2024

TIME: 10:30 a.m. - 1:30 p.m.

LOCATION: Health

CONTACT: Janea at chr@xatsull.com

### FRIDAY JAN. 26

#### YOUTH

#### MOVIE NIGHT

DATE: Friday January 26, 2024

TIME: 5:15 - 8 p.m.

LOCATION: Gym

INFO: Movie: Indiana Jones

CONTACT: Keegan at youth@xatsull.com

### MONDAY JAN. 29

#### YOUTH

#### DRUMMING

DATE: Monday January 29, 2024

TIME: 4 - 6:30 p.m.

LOCATION: Head Start

INFO: for ages 5 - 12

CONTACT: Keegan at youth@xatsull.com

### TUESDAY JAN. 30

#### YOUTH

#### CRAFTS

DATE: Tuesday January 30, 2024

TIME: 5:30 - 7:30 p.m.

LOCATION: Head Start

INFO: for ages 19-29

CONTACT: Keegan at youth@xatsull.com



COMMUNITY SERVICES

**MOMS & BABES LUNCH**

DATE: Tuesday January 30, 2024  
TIME: 11:30 a.m. - 1:30 p.m.  
LOCATION: Health  
CONTACT: Janea at chr@xatsull.com

COMMUNITY SERVICES

**FOOD BANK**

DATE: Tuesday January 30, 2024  
TIME: 9 - 10:30 a.m.  
LOCATION:  
CONTACT: Band Office 250-989-2323

COMMUNITY SERVICES

**DIABETES NURSE**

DATE: Tuesday January 30, 2024  
TIME: 9 a.m. - 4 p.m.  
LOCATION: Health  
INFO: book appointment  
CONTACT: Jillian Neuner 250-305-9703

**WEDNESDAY JAN. 24**

YOUTH

**LASER TAG**

DATE: Wednesday January 31, 2024  
TIME: 6 - 7:30 p.m.  
LOCATION: Gym  
INFO: for ages 13-18  
CONTACT: Keegan at youth@xatsull.com

COMMUNITY SERVICES

**HAND CARE**

DATE: Wednesday January 31, 2024  
LOCATION: Health  
INFO: book appointment  
CONTACT: Community Services Office  
250-989-2355

**EVENT CONTACTS**

**SOCIAL DEVELOPMENT**

**Jennifer Stinson**  
Social Development Manager  
P: 250-989-2323 ext. 102  
socdev@xatsull.com

**YOUTH**

**Keegan Follack**  
Youth Coordinator  
youth@xatsull.com

**HEALTH**

**Gloria William**  
Health Receptionist  
P: 250-989-2355  
healthadmin@xatsull.com

**COMMUNICATIONS**

**Dina Stephenson**  
Communications Coordinator  
P: 250-989-2323 ext. 115  
commcoord@xatsull.com

**TRANSPORTATION**

**Dennis Elliott**  
P: 250-989-2323 ext. 147  
capitalmanager@xatsull.com  
**Jessie Hunlin**  
Event Transportation  
P: 250-989-2323 ext.120  
treaty.nr@xatsull.com

**EMERGENCY  
CONTACTS**

**Chiwid Transition House**  
250-398-5658

**RCMP Victim Services**  
250-392-8709

**Aboriginal Victim Services**  
250-305-2350

**Suicide Crisis Line**  
1-800-784-2433

**Gateway**  
250-302-3261

**Hospital**  
250-392-4411

**BC Nurses Help Line**  
811

**Youth Help Line**  
1-800-668-6868

**All Nations Healing House**  
778-417-0405

**First Nation Health Authority**  
1-855-550-5454

**RCMP**  
911

# Seeking Board Director

## THREE CORNERS HEALTH SERVICES SOCIETY

Xat'sül First Nation is currently seeking a Community Member to join the Three Corners Health Services Society Board of Directors.

Three Corners Health Services Society (TCHSS) is incorporated pursuant to the provisions of the Societies Act of B.C. Its affairs shall be managed by a Board of Directors, which shall consist of two representatives from each of the three Communities it represents (Xat'sül, Stawecem's Xget'em, and Williams Lake First Nations). The three Chiefs of each community are considered members and will appoint Board members for their community. A Band Council Resolution will support the appointment.



The individual appointed to the position will be responsible for:

- regularly attending Board Meetings and ensuring the Executive Director is informed when unable to attend due to the requirement of a four-person quorum;
- adhering to the Board of Director's Code of Conduct (Policy A-2);
- acting as a signing authority for the Society;
- setting policy and establishing goals for the Executive Director to achieve;
- evaluating the performance of the Executive Director;
- providing guidance to the Executive Director;
- maintaining a professional relationship with staff;
- ensuring adequate financing of the organization and money is spent in a responsible manner;
- actively supporting the organization and its Executive Director;
- holding the Executive Director accountable for the management and operation of the organization;
- making a written plan that outlines the long-term goals of your organization;
- complying with relevant legislation;
- ensuring there are appropriate internal financial controls;
- assessing the Board's performance;
- planning for succession of Board Members and the Executive Director;
- ensuring openness with each other, taking responsibility, and providing a clear voice readily understood by all, in the decision-making processes of the Board;
- managing the affairs of the organization and applying the by-laws of the organization;
- working diligently to provide the leadership and direction in terms of concrete actions and attitudes required by the organization to be effective and successful;
- keeping Xat'sül First Nation Chief and Council informed on a regular basis.

**Application and Deadline:** Open until filled.

Please submit your Cover Letter & Resume to Devon Elliot, Executive Assistant to the Chief.

Via email at [chiefexecasst@xatsul.com](mailto:chiefexecasst@xatsul.com), fax: 250-888-2300



## **LIKELY XATS'ULL COMMUNITY FOREST BOARD DIRECTOR**

Seeking a Board Director for the Likely Xats'ull Community Forest

The Likely Xats'ull Community Forest is a collaboration of community members between Likely and Xats'ull First Nation in creating a model multi-use forest that ensures environmental quality while creating economic opportunities.



### **BOARD RESPONSIBILITIES:**

- setting and reviewing policy for the organization;
- protecting the interests of Xats'ull First Nation;
- regular consultation and communication with and between the communities;
- supporting quorum by regularly attending and actively participating in Board meetings;
- supporting the financial health of the organization and approving the annual budget;
- annually setting goals and objectives, producing an operational plan, and providing strategic direction.
- holding an AGM to review the annual financial statements and file the legally required returns to the appropriate Ministries to retain Non-Profit Organization (NPO) status;
- reviewing and approving recommendations from ad hoc committees;
- coordinating the work of the Board;
- hiring and directing the General Manager and other contractual personnel as required;
- maintaining active Membership in the British Columbia Community Forest Association (BCCFA);
- meeting with other Community Forests for networking and educational development; and
- reporting back to Xats'ull First Nation, Chief, and Council.

### **Qualifications**

- is a full-time resident of the Xats'ull First Nation.
- 19 years or older.
- demonstrable experience in a policy-governance model and in overseeing senior management via this model.
- excellent communication skills, including the ability to build effective relationships with stakeholders, shareholders, government, and senior management.
- financial competency and the ability to read and interpret financial statements is an asset, and
- experience working with First Nations is an asset.

Short-listed candidates will be asked to provide three professional references. Appointees must consent to a Police Information Check.

**How To Apply:** Applications may be emailed to: [chiefexecast@xatsull.com](mailto:chiefexecast@xatsull.com), or mailed to:

Attention: Chief Executive Assistant  
 Xats'ull First Nation  
 3405 Mountain House Road  
 Williams Lake, BC, V2G 5L5

**DEADLINE:** Open until filled.



## CHIEF ADMINISTRATIVE OFFICER

Type of Position: Full Time Permanent

Closing Date: February 2, 2023

### About the Position:

Xatsúll First Nation, a vibrant and forward-thinking Indigenous community, is nestled within the stunning landscape of British Columbia, near the city of Williams Lake. We take pride in our heritage, culture, and natural surroundings, and our commitment to community development is at the heart of our endeavors. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and flourish.

Xatsúll First Nation is seeking a dedicated and experienced Chief Administrative Officer (CAO) to lead the administration and management of our Nation's operations. Reporting directly to the Chief and Council, the CAO will play a pivotal role in ensuring efficient program and service delivery, sound financial stewardship, and strategic planning for our community.

### Key Responsibilities

#### *Strategic and Operational Planning*

- As directed by the Council, lead the coordination and development of comprehensive plans such as a resource plan, strategic plan, comprehensive community plan, land use, and economic development plan, among others.
- Lead implementation of the Council's vision and direction through oversight and management of staff, assets, and finances.
- Oversee operations by providing direction and administrative support to ensure the efficiency and effectiveness of ongoing operations.
- Develop, implement, and enforce relevant legislation, policies, and procedures as directed by Chief and Council.
- Manage agreements, reporting requirements, and relationships with internal and external stakeholders.
- Assess risks and develop appropriate management and mitigation plans.

For the full job posting visit [xatsull.com](https://xatsull.com)

3419 Mountain House Road, Williams Lake B.C., V2G 5L5  
Phone: (250) 989-2323 / Fax: (250) 989-2300  
email: [reception@xatsull.com](mailto:reception@xatsull.com)  
[www.xatsull.com](https://www.xatsull.com)





## MANAGER, EDUCATION

Type of Position: Full Time Permanent

Closing Date: February 2, 2025

### About the Organization:

Xatsúll First Nation, a dynamic Indigenous community, is seeking a dedicated and detailed oriented Manager, Education to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

### About the Position:

We are looking for a Manager, Education, who will be accountable for the successful operation of the Education program, according to the organization's vision, objectives, and strategic direction. This position is responsible for the efficient operations of daycare/HeadStart, elementary, secondary, and post-secondary education matters, and is an advocate for Xatsúll First Nation. The Manager, Education will ensure the kindergarten – Grade 12 and post-secondary students are provided support and guidance, as they navigate their educational pursuits. Possessing excellent communication and management skills, the Manager of Education builds effective working relationships with community groups, funding agencies and other external contacts, and has a clear, results-oriented focus on Xatsúll First Nation's educational goals.

### Key Responsibilities

#### Program Management

1. Develops an operational plan, which encompasses goals and objectives for programs and services aligned with Xatsúll First Nation's strategic direction, including program delivery and evaluation.
2. Manages the day-to-day operations of various educational programs, such as the Head Start and Day Care Programs, Elementary/Secondary and Post-Secondary education programs, and Post-Secondary Education Assistance Program (PSEAP), and evaluates these programs.
3. Conducts needs assessments, identifies learning gaps, and provides leadership to develop plans and priorities, in creating programs to address the learning requirements of the organization and community that improve learning outcomes.
4. Coordinates post-secondary student programs, including reviewing applications with the Xatsúll First Nation, Education Committee, and creating sponsorship and follow-up letters.
5. Manages education agreements between governing bodies and School Districts.
6. Liaises with education institutions to advocate for students to have access to all program information.

For the full job posting visit [xatsull.com](https://xatsull.com)

3419 Mountain House Road, Williams Lake B.C., V2G 5L5  
Phone: (250) 989-2323 / Fax: (250) 989-2300  
email: [recruitment@xatsull.com](mailto:recruitment@xatsull.com)  
[www.xatsull.com](http://www.xatsull.com)



### FINANCE COORDINATOR

Type of Position: Full Time Permanent

Closing Date: February 2, 2023

#### About the Position:

Xats'ull First Nation, a dynamic Indigenous community, is seeking a dedicated and detail-oriented Finance Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

We are looking for a Finance Coordinator with a background in Finance/Accounting to support our financial operations. Experience with Sage Intacct and budget management within a First Nations Band Office is highly desirable.

#### Key Responsibilities

##### *Financial Management*

- Perform the day-to-day processing of financial transactions, and daily purchase orders, to ensure that finances are maintained in an effective, up-to-date, and accurate manner.
- Provide data entry and verification of accounts receivable, accounts payable, purchase order tracking, reporting, and month-end closing activities.
- Process and monitor invoices for payment while adhering to financial policies and procedures.
- Reconcile vendor statements and resolve discrepancies when necessary.
- Generate invoices and oversee payments, following up on outstanding receivables.
- Record cash receipts and prepare bank deposits.
- Assist in the planning and preparation of monthly, quarterly, and annual statistical and financial reports.
- Assist with annual audit preparation and reconciliation.
- Collaborate with the finance team to assist in budget development, monitoring, and reporting.
- Ensure compliance with the General Accepted Accounting Principles and XFN policies and procedures.
- Provide general administrative support to the finance department, which includes answering inquiries, managing routine correspondence, and maintaining financial files.
- Distribution of all mail to the finance department.
- Perform other duties and responsibilities as necessary in the performance of the position and as assigned by the direct supervisor.

For the full job posting visit [xatsull.com](https://xatsull.com)

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[www.xatsull.com](https://www.xatsull.com)