



# FREE BOOKS FOR YOUTH

Xatśūll First Nation Youth were given free books

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# **MOTI Cariboo Road Recovery Project Update**

The Ministry of Transportation and Infrastructure (MOTI) has provided updated recommendations for the upgrades to Bastin Road and Soda Creek-MacAlister Road.

The recommendation for Bastin Road is to re-establish the existing Bastin Road alignment, with improved drainage and downslope stabilization. This improved alignment will be

safer and more resilient, and will maintain existing access for vehicle traffic.

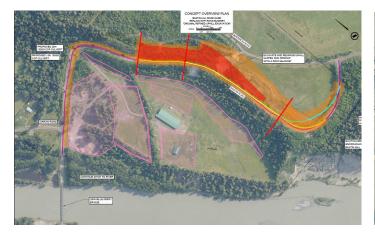
The recommendation for Soda Creek-MacAlister Road is to re-open the road to vehicle traffic, with improved drainage and the addition of signs warning of landslide risk.

There will be future work opportunities for XFN members including clearing and brushing,

bird netting, archaeological impact assessments,

pre-construction clearing and brushing, and post-construction hydroseeding.

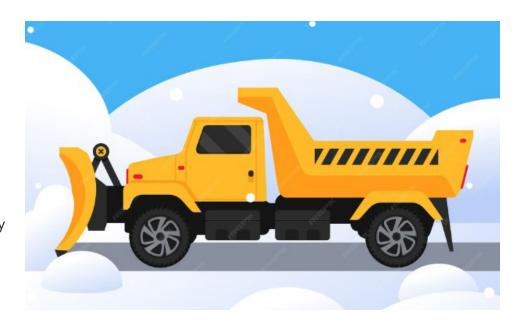
These opportunities will be posted once they become available. Further schedule and design updates will also be provided.





# **Snow Plowing**

The winter season is upon us once again and as in the past, snow plowing services within the community will commence when there is an accumulation of four inches of snow. If there is a heavy snowfall on the weekend, then the plow truck driver will plow during the weekend and have the work complete no later than Monday morning.





January 2024 Chief's Report Weyt-kp xwexwéytep (Hello everyone),

Happy New Year everyone! May your 2024 be filled with many smiles and laughter shared with family and friends.

I have learnt a lot since I was elected in. Finding time in my schedule has been challenging, but I am grateful that Devon Elliott works to keep me on track. If you are not able to get in touch with me, you can reach out to Devon, and she can work her magic.

Devon also coordinates the schedule for Chief and Council meetings. So, if you would like to be an observer at the meetings, she is able to provide you with a link. Her email address is chiefexecasst@xatsull.com. We meet every second Thursday from 6:00 p.m. to 10:00 p.m. The scheduled meetings for this month are February 1st, 15th, and 29th.

When I began my term, Council and I appointed Sheila Silva as our interim Band Administrator. The position is not an easy one to fill, so we are grateful she was

## Kúkpi7 **Rhonda Phillips**

able to step into the role on such short notice.

It has provided us time to reevaluate the position and determine next steps. The recruitment process commenced last fall, and we are hoping to appoint someone into the position soon.

Council and have been hard. working addressing issues at the Chief and Council table, and making decisions as a team. Ensuring we do not delve into administrative issues, has been a priority and something we want to strive for throughout our term. We want to ensure we don't overstep into the Band Administration operations. day-to-day This oversight is delegated to the Administrator (Chief Administrative Officer).

As a Council, we collaboratively set our Strategic Priorities. These priorities are based on what we heard from the community during our engagement sessions last summer. We have since tasked the Band Administrator to oversee the implementation. The Administration team is responsible to set the goals and objectives of their department, to support the attainment of the strategic priorities set by the Council. I am excited for what this year will bring.

continue to meet with

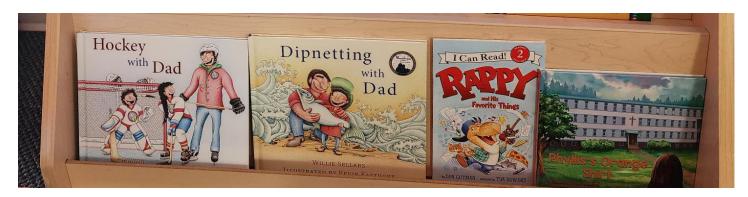
representatives from industry, government, and other First Nation organizations. Relationship building and ensuring our voice is heard at the table is of great importance to me. If you have any questions, regarding the meetings I attend, would like information, or have concerns, please do not hesitate to reach out to me at chief@ xatsull.com.

As a gentle reminder, we are looking for Xatśūll members to join the Citizens' Assembly Committee. Xatśūll is the host for the Assembly this year. We want to make it memorable and showcase who we are, so please don't hesitate to join the Committee.

We are also looking for Board Members for the Three Corner's Health Services Society and the Likely Xatśūll Community Forest. You will find postings for these positions on our website.

Until next time, stay safe, and enjoy the snow we have been getting.





## **Books for Xatśūll Youth**

We have introduced a new and exciting book program for our youth. We want to encourage reading at home and have been gathering a nice collection of books from our local bookstore, The Open Book. Please feel free to request any books you or your child may enjoy. We started this program the last week of December and the books will be

available to pick up during youth programming or you can reach out via email to set up a pickup time that works for you.

Movie nights continue to be popular with 7 people coming out to enjoy Deadpool on a chilly Friday night. We try to provide a variety of movie choices by having a range of kid movies and adult movies and by offering two of each, every month. We also had a good turnout at our 12-18-year-olds to see Mean Girls at the theatre with 10 participants.

Reminder that we provide food and beverages at every youth event.

Please contact Keegan at youth@ xatsull.com with any ideas or questions regarding youth programs.











# COMMUNITY ENGAGEMENT MEETING - HOUSING

You are invited to a community engagement meeting on Tuesday, **February 6, 2024**, to discuss the XFN's current and future housing needs.

Dinner will be provided at 5 p.m. The meeting will start at 5:30 p.m.

Zoom link for the meeting is: <a href="https://us02web.zoom.us/j/88256029416">https://us02web.zoom.us/j/88256029416</a>

Please call 250-989-2323 to request a ride.



Hello Everyone in Xatśūll Land and beyond to all of those in Turtle Island. Happy Valentines Day.

It's Andrea, here. I have been driving community members since July 2023. It started with a trip to Alberta driving our youth to look at Colleges & Universities. It was an awesome time. Dionne is Fred Phillips' & Stephanie's daughter. Her grandparents are Minnie and Ralph.

Dionne and Keegan are the Youth Coordinators and run activies for the kids and teens. They are so awesome with them. Program participants love our Youth Coordinators. There was an the Elders' trip to Vancouver with Tara and Jessie. It was a learning curve. I loved listening to the stories. I am so grateful for them.

I have also been driving for Xatśūll Community Services, comprised of the Education, Health and Social Development Programs. The Elders various Community functions has slowed down some in late 2023 & early 2024. Hopefully it will pick up again this Spring & Summer.

I work Tuesdays to Thursdays with Monday and Friday 'as needed,' for Medical, Dental, and Optometrist appointments that of course cannot be booked on those three days. Doctors, dentists, and optometrists do not schedule through our Health Department. I am enjoying driving for our people. The Elders and other community members always speak of Mom and family and other Elders and people who have passed on. It's good to remember. to reminisce and enjoy our history and to tell stories of each other. They make each other laugh...telling on each other. I'll attach photos of various events I have driven for. Hugs and love, Everyone! Andrea Gilbert.

Late Moms - Theresa & Amelia Pop's daughter, & 'Pe7e Joe's Granddaughter.









## THURSDAY FEB. 1



#### **BEADING EARRINGS**

DATE: Thursday February 1, 2024

TIME: 4 - 6:30 p.m. LOCATION: Head Start

INFO: All ages

CONTACT: Keegan at youth@xatsull.com

## FRIDAY FEB. 2

#### YOUTH

## **MOVIE NIGHT**

DATE: Friday February 2, 2024

TIME: 5:15 - 8 p.m. LOCATION: Gym

INFO: Movie: Night at the Museum CONTACT: Keegan at youth@xatsull.com

## **MONDAY FEB. 5**

#### **COMMUNITY SERVICES**

#### COUNSELLING

DATE: Monday February 5, 2024

**TIME:** 1 - 4 p.m.

**LOCATION:** Community Health Station

**INFO**: book appointment

For an appointment with Bill please call

250-267-3034



### **BALLOON ANIMALS**

DATE: Monday February 5, 2024

TIME: 4 - 6:30 P.m. LOCATION: Head Start INFO: Ages 5-12

CONTACT: Keegan at youth@xatsull.com

## **TUESDAY FEB. 6**



DATE: Tuesday February 6, 2024

TIME: 9 - 10:30 a.m.

**CONTACT:** Band Office: 250-989-2323

#### **COMMUNITY SERVICES**

## **FOOT CARE**

DATE: Tuesday February 6, 2024

INFO: Home Visit - book your

appointment

**CONTACT:** Community Services Office

250-989-2355

## WEDNESDAY FEB. 7

#### **COMMUNITY SERVICES**

#### **FOOT CARE**

DATE: Wednesday February 7, 2024

INFO: Office Visit - book your

appointment

**CONTACT:** Community Services Office

250-989-2355

#### YOUTH

#### **YOUTH COUNCIL**

DATE: Wednesday February 7, 2024

TIME: 6 - 7:30 p.m. LOCATION: Head Start INFO: Ages 13-18

CONTACT: Keegan at youth@xatsull.com

## **THURSDAY FEB. 8**

#### YOUTH

## **MARBLE HEART MAKING**

DATE: Thursday February 8, 2024

TIME: 4 - 6:30 p.m. LOCATION: Head Start

**INFO**: All ages

CONTACT: Keegan at youth@xatsull.com

## FRIDAY FEB. 9

#### YOUTH

#### **MOVIE NIGHT**

**DATE:** Friday February 9, 2024

TIME: 5:15 - 8 p.m. LOCATION: Gym

INFO: Movie: Sweet Home Alabama CONTACT: Keegan at youth@xatsull.com

#### SOC.DEV.

# DECLARATION & HOUSEHOLD BILLS DUE

DATE: Friday February 9, 2024

## **MONDAY FEB. 12**

#### **COMMUNITY SERVICES**

#### COUNSELLING

DATE: Monday February 12, 2024

**TIME:** 1 - 4 p.m.

**LOCATION:** Community Health Station

**INFO**: book appointment

For an appointment with Bill please call

250-267-3034

#### YOUTH

#### **VALENTINE'S DAY BAKING**

**DATE:** Monday February 12, 2024

TIME: 4 - 6:30 p.m. LOCATION: Head Start INFO: Ages 5-12

**CONTACT:** Keegan at youth@xatsull.com

## **TUESDAY FEB. 13**

#### **COMMUNITY SERVICES**

## **FOOD BANK**

DATE: Tuesday February 13, 2024

TIME: 9 - 10:30 a.m.

**CONTACT:** Band Office: 250-989-2323

#### **COMMUNITY SERVICES**

#### **MOMS & BABES LUNCHEON**

DATE: Tuesday February 13, 2024

**TIME:** 11:30 a.m. - 1:30 p.m.

**LOCATION:** Community Services Office

**CONTACT**: 250-989-2355

## WEDNESDAY FEB. 14

#### YOUTH

#### **CAKE DECORATING**

DATE: Wednesday February 14, 2024

TIME: 5:30 - 7:30 p.m. LOCATION: Head Start INFO: Ages 19-29

CONTACT: Keegan at youth@xatsull.com

## **THURSDAY FEB. 15**



#### **FLOOR HOCKEY**

**DATE:** Thursday February 15, 2024

TIME: 4 - 6:30 p.m. LOCATION: Gym INFO: All ages

**CONTACT:** Keegan at youth@xatsull.com

## FRIDAY FEB. 16

#### YOUTH

#### **PRO D-DAY**

DATE: Friday February 16, 2024 TIME: 8:30 a.m. - 4:30 p.m. LOCATION: Head Start

**INFO:** Ages 5-12

CONATCT: Keegan at youth@xatsull.com

## **MONDAY FEB. 19**

#### **BAND OFFICE CLOSED**

#### **FAMILY DAY**

DATE: Monday February 19, 2024

## **TUESDAY FEB. 20**

#### **COMMUNITY SERVICES**

#### **FOOD BANK**

DATE: Tuesday February 20, 2024

**TIME:** 9 - 10:30 a.m.

**CONTACT:** Band Office: 250-989-2323

#### YOUTH

## **MAKING A MUSIC VIDEO**

DATE: Tuesday February 20, 2024

TIME: 4 - 6:30 p.m. LOCATION: Head Start INFO: Ages 5-12

CONTACT: Keegan at youth@xatsull.com

## WEDNESDAY FEB. 21

#### **COMMUNITY SERVICES**

#### **PHYSIOTHERAPY**

DATE: Wednesday February 21, 2024

**TIME:** 8:30 a.m. - 12 p.m.

**LOCATION:** Community Health Station **CONTACT:** Community Services Office 250-989-2355

230-707-23

#### SOC.DEV.

#### **SA DAY**

DATE: Wednesday February 21, 2024



## **YOUTH COUNCIL**

DATE: Wednesday February 21, 2024

TIME: 6 - 7:30 p.m. LOCATION: Head Start INFO: Ages 13-18

CONTACT: Keegan at youth@xatsull.com

## **THURSDAY FEB. 22**

#### YOUTH

#### **BOARD GAMES**

DATE: Thursday February 22, 2024

TIME: 4 - 6:30 p.m. LOCATION: Head Start

**INFO**: All ages

CONTACT: Keegan at youth@xatsull.com

## FRIDAY FEB. 23

#### YOUTH

#### **MOVIE NIGHT**

DATE: Friday February 23, 2024

TIME: 5:15 - 8 p.m. LOCATION: Gym

INFO: Movie: The Emperors New

Groove

CONTACT: Keegan at youth@xatsull.com

## **MONDAY FEB. 26**

#### **COMMUNITY SERVICES**

#### **COUNSELLING**

DATE: Monday February 26, 2024

**TIME:** 1 - 4 p.m.

**LOCATION:** Community Health Station

**INFO**: book appointment

For an appointment with Bill please call

250-267-3034

#### **COMMUNITY SERVICES**

#### **DENTAL THERAPIST**

DATE: Monday February 26, 2024

**LOCATION**: Health

**INFO:** Book Appointment

Community Services Office: 250-989-

2355

## **TUESDAY FEB. 27**

#### **COMMUNITY SERVICES**

#### **FOOD BANK**

DATE: Tuesday February 27, 2024

**TIME:** 9 - 10:30 a.m.

**CONTACT:** Band Office: 250-989-2323

#### **COMMUNITY SERVICES**

#### **MOMS & BABES LUNCHEON**

**DATE:** Tuesday February 27, 2024 **TIME:** 11:30 a.m. - 1:30 p.m.

**CONTACT:** Community Services Office:

250-989-2355



## **DENTAL THERAPIST**

DATE: Tuesday February 27, 2024

LOCATION: Health

INFO: Book Appointment

Community Services Office: 250-989-

2355

## **WEDNESDAY FEB. 28**

#### YOUTH

## **MURDER MYSTERY PARTY**

DATE: Wednesday February 21, 2024

TIME: 5:30 - 7:30 p.m. LOCATION: Head Start INFO: Ages 13-18

CONTACT: Keegan at youth@xatsull.com

## **THURSDAY FEB. 29**

#### YOUTH

## **MAKING SOAP**

**DATE:** Thursday February 29, 2024

TIME: 4 - 6:30 p.m. LOCATION: Head Start

INFO: All ages

CONTACT: Keegan at youth@xatsull.com



## 5 Things You May Not Know About Leap Day (February 29)

- 1. Many ancient calendars had entire leap months
- 2. Julius Caesar introduced Leap Day, with help from the Egyptians...
- 3. ...but their math was a little off
- 4. Leap Day is often associated with marriage, proposals and flipping gender roles
- 5. People born on Leap Day are called 'Leaplings'

## **EVENT CONTACTS**

## **SOCIAL DEVELOPMENT**

#### **Jennifer Stinson**

Social Development Manager P: 250-989-2323 ext. 102 socdev@xatsull.com

#### YOUTH

## Keegan Follack

Youth Coordinator youth@xatsull.com

## **HEALTH**

## Gloria William

Health Receptionist
P: 250-989-2355
healthadmin@xatsull.com

## **COMMUNICATIONS**

## **Dina Stephenson**

Communications Coordinator P: 250-989-2323 ext. 115 commcoord@xatsull.com

## **TRANSPORTATION**

#### **Dennis Elliott**

P: 250-989-2323 ext. 147 capitalmanager@xatsull.com

# **EMERGENCY CONTACTS**

## **Chiwid Transition House**

250-398-5658

## **RCMP Victim Services**

250-392-8709

## **Aboriginal Victim Services**

250-305-2350

## **Suicide Crisis Line**

1-800-784-2433

#### **Gateway**

250-302-3261

### **Hospital**

250-392-4411

## BC Nurses Help Line

811

## Youth Help Line

1-800-668-6868

## All Nations Healing House

778-417-0405

## First Nation Health Authority

1-855-550-5454

## **RCMP**

911



## **Seeking Board Director**

#### THREE CORNERS HEALTH SERVICES SOCIETY



Xatśūll First Nation is currently seeking a Community Member to join the Three Corners Health Services Society Board of Directors.

Three Corners Health Services Society (TCHSS) is incorporated pursuant to the provisions of the Societies Act of B.C. Its affairs shall be managed by a Board of Directors, which shall consist of two representatives from each of the three Communities it represents (Xatśūll, Stswecem'c Xget'tem, and Williams Lake First Nations). The three Chiefs of each community are considered members and will appoint Board members for their community. A Band Council Resolution will support the appointment.

The individual appointed to the position will be responsible for:

- regularly attending Board Meetings and ensuring the Executive Director is informed when unable to attend due to the requirement of a four-person quorum;
- adhering to the Board of Director's Code of Conduct (Policy A-2);
- acting as a signing authority for the Society;
- setting policy and establishing goals for the Executive Director to achieve;
- evaluating the performance of the Executive Director;
- providing guidance to the Executive Director;
- maintaining a professional relationship with staff;
- ensuring adequate financing of the organization and money is spent in a responsible manner;
- actively supporting the organization and it's Executive Director;
- holding the Executive Director accountable for the management and operation of the organization;
- making a written plan that outlines the long-term goals of your organization;
- complying with relevant legislation;
- ensuring there are appropriate internal financial controls;
- assessing the Board's performance;
- planning for succession of Board Members and the Executive Director;
- ensuring openness with each other, taking responsibility, and providing a clear voice readily understood by all, in the decision-making processes of the Board;
- managing the affairs of the organization and applying the by-laws of the organization;
- working diligently to provide the leadership and direction in terms of concrete actions and attitudes required by the organization to be effective and successful;
- keeping Xatśūll First Nation Chief and Council informed on a regular basis.

Application and Deadline: Open until filled.

Please submit your Cover Letter & Resume to Devon Elliot, Executive Assistant to the Chief. Via email at chiefexecasst@xatsull.com, fax: 250-989-2300

## LIKELY XATŚŪLL COMMUNITY FOREST BOARD DIRECTOR



# Seeking a Board Director for the Likely Xatśūll Community Forest



The Likely Xatśūll Community Forest is a collaboration of community members between Likely and Xatśūll First Nation in creating a model multi-use forest that ensures environmental quality, while creating economic opportunities.

#### **BOARD RESPONSIBILITIES:**

- Setting and reviewing policy for the organization;
- Protecting the interests of Xatśūll First Nation;
- Regular consultation and communication with and between the communities;
- Supporting quorum by regularly attending and actively participating in Board meetings;
- Supporting the financial health of the organization and approving the annual budget;
- Annually setting goals and objectives, producing an operational plan and providing strategic direction;
- Holding an AGM to review the annual financial statements and file the legally required returns to the appropriate Ministries to retain Non-Profit Organizaton (NPO) status;
- Reviewing and approving recommendations from ad hoc committees;
- Coordinating the work of the Board;
- Hiring and directing the General Manager and other contractual personnel as required;
- Maintaining active Membership in the British Columbia Community Forest Association (BCCFA);
- Meeting with other Community Forests for networking and educational development; and
- Reporting back to Xatśūll First Nation, Chief and Council.

#### **QUALIFICATIONS:**

- is a full-time resident of the Xatśūll First Nation;
- 19 years or older;
- demonstrable experience in a policy-governance model and in overseeing senior management via this model;
- excellent communication skills, including the ability to build effective relationships with stakeholders,
  - shareholders, government, and senior management;
- financial competency and the ability to read and interpret financial statements is an asset; and
- experience working with First Nations is an asset.

Application and Deadline: Open until filled.

Please submit your Cover Letter & Resume to Devon Elliot, Executive Assistant to the Chief. Via email at chiefexecasst@xatsull.com, fax: 250-989-2300



## FINANCE COORDINATOR

Type of Position: Full Time Permanent

Closing Date: Open until filled

#### About the Organization:

Xatśūll First Nation, a dynamic Indigenous community, is seeking a dedicated and detailed oriented Manager, Education to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

#### About the Position:

Xatśūll First Nation, a dynamic Indigenous community, is seeking a dedicated and detail-oriented Finance Coordinator to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

We are looking for a Finance Coordinator with a background in Finance/Accounting to support our financial operations. Experience with Sage Intacct and budget management within a First Nations Band Office is highly desirable.

#### For the full job posting visit xatsull.com

3419 Mountain House Road, Williams Lake B.C., V2G 5L5 Phone: (250) 989-2323 / Fax: (250) 989-2300 email: reception@xatsull.com www.xatsull.com



## MANAGER, EDUCATION

Type of Position: Full Time Permanent

Closing Date: Open until filled

#### About the Organization:

Xatśūll First Nation, a dynamic Indigenous community, is seeking a dedicated and detailed oriented Manager, Education to join our team. Located near the vibrant city of Williams Lake, our Nation is deeply rooted in our rich heritage, culture, and breathtaking natural surroundings. With a population of 125 band members residing on-reserve and 300 off-reserve, our Nation continues to grow and prosper.

#### About the Position:

We are looking for a Manager, Education, who will be accountable for the successful operation of the Education program, according to the organization's vision, objectives, and strategic direction. This position is responsible for the efficient operations of daycare/Head-Start, elementary, secondary, and post-secondary education matters, and is an advocate for Xatśūll First Nation. The Manager, Education will ensure the Kindergarten – Grade 12 and post-secondary students are provided support and guidance, as they navigate their educational pursuits. Possessing excellent communication and management skills, the Manager, Education builds effective working relationships with community groups, funding agencies and other external contacts, and has a clear, results-oriented focus on Xatśūll First Nation's educational goals.

#### For the full job posting visit xatsull.com

3419 Mountain House Road, Williams Lake B.C., V2G 5L5 Phone: (250) 989-2323 / Fax: (250) 989-2300 email: reception@xatsull.com www.xatsull.com





# NSTQ TREATY TEAM MEETING

Thursday, February 15, 2024 5:00 - 8:00 p.m. at the Xatśūli Gym.

The NStQ Treaty Team will outline the governance models from the NStQ transitional governance structure & Maah-nulth governance structure for comparison and discussion.

Dinner will be served before the meeting begins.