



Fraser River Run

Monthly Newsletter of Xats'ull First Nation



XATS'ULL CELEBRATES GRADUATES

Xats'ull congratulates all of our high school graduates for their accomplishments this year.

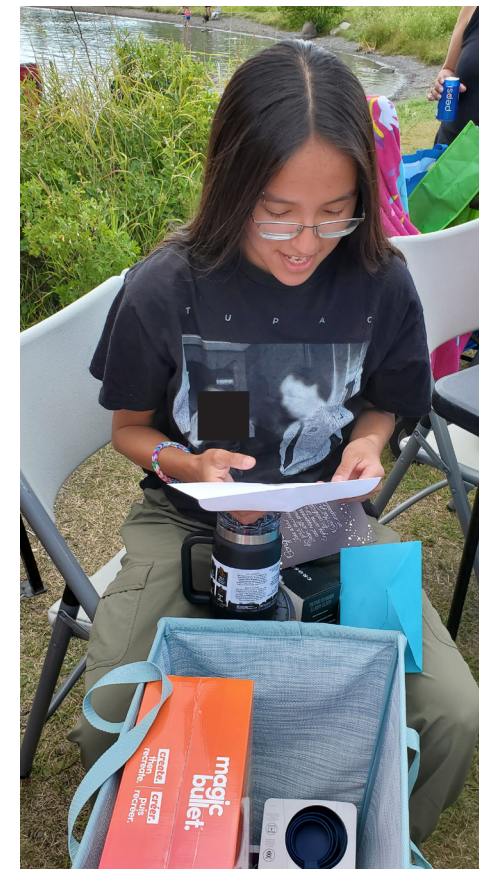
Pellts'ikenten (cache pit month) – September



Xat'sūll celebrates high school graduates

Xat'sūll congratulates all of our graduates for their accomplishments this year, as well as all the students who successfully completed their grade. It takes courage and commitment, and we raise our hands up. A celebration for the high school

graduates was held at Chimney Lake to recognize them and present them with gifts of recognition for their accomplishments. Congratulations on a great accomplishment to Angel Mitchel, Joleen Sellars and Marissa Sellars.





Xat'sūll is building a new triplex on Mountain House Road

Xat'sūll First Nation will build a new triplex at 4058 Mountain House Road. The new triplex will feature two two-bedroom units and one three-bedroom unit. Each unit will be approximately 1,000 square feet in size.

“We are thrilled to see this project move ahead” says Kúkpí7 Rhonda Phillips. “We have a lot of members who are interested in moving back to the community and there is not

enough housing to accommodate them. This is a good first step toward more members being able to move home”.

Demolition on the old site started on August 15 and construction on the new triplex will start by the end of August. The lock-up stage should be reached by winter and completed in Spring 2024. Funding for the project was secured from the Indigenous Services Canada

(ISC) Housing Support Program and Own Source Revenue (OSR). Xat'sūll is also currently in the process of completing a housing study and a subdivision feasibility study. Further details will be shared once they are available. For any questions, please contact Housing Manager Simon Bett at housing@xatsull.com or 250-989-2323 ext. 103.





Strategic planning underway at Xat'sūll

Xat'sūll First Nation is in the process of developing a strategic plan. Members were invited to one or more of nine strategic planning sessions, including six at Xat'sūll, one in Williams Lake, one in Vancouver and one virtual session. Additionally, two sessions were

held with staff and one with Chief and Council. Members also had the opportunity to participate in a survey to provide their feedback and vision. Chief and Council will meet with the core strategic planning team over four days at the end of August

to develop the strategic plan taking the community input into consideration. The strategic plan will be presented to the community in September or October. It will cover a four-year period of time.





Jennifer Stinson, Social Development Manager

Hi everyone,
I hope all of you had a fantastic summer with loved one's & friends.

The Pre-Employment program is still going strong. The program will run differently this year. Previously, the program ran over the 1st five weeks straight, four days a week. Now clients will receive tickets, if they are interested in any of the sessions. Sessions scheduled are as follows:

- July 25 & 26 First Aid & Transportation

- August 7 – 11 Class 4 Drivers Training
- August 14 – 17 Culture Camp (Gavin Lake)
- September 25 – 29 Class 7 Drivers Training Four Winds Driving

If Income Assistance clients have any questions about any of the sessions, please reach out to Yvonne Funk/Jenna Rich

at 250-398-7137.

Also, additional information for ALL Income Assistance Clients. Social Development is now able to pay for a portion of a client's cell phone bills up to \$40. For it to be paid, the client must bring their current cell phone bill.

Keegan Follack, Youth Coordinator

August has been an exciting month trying new things! The first event, an all-ages Thursday, was an outside games day where the youth created a new game: Frisbee bowling. On Thursdays, the gym was transformed into a dance floor and karaoke party. A concession

continues to be provided at Friday night movies, that carries a variety of beloved movie snacks including chocolate bars, pop, and candy bags. The 13–18-year-olds experienced their first-ever murder mystery dinner party. The youth enjoyed Mr. Mikes before

embodying their assigned characters to discover who did it! They also had the chance to practice beading. The 18–29-year-olds were given the opportunity to create their own handmade soaps.

If you have any requests for all ages or specific age events, please contact



Keegan at youth@xatsull.com.





SEPTEMBER COMMUNITY CALENDAR

YOUTH

SUMMER PROGRAM

DATE: Friday September 1, 2023
TIME: 8:30 a.m. to 4:30 p.m.
LOCATION: Education
INFO: Open to ages 6 to 12, will run Monday to Friday till September 1. Food will be provided
CONTACT: Dionne at youthcoord@xatsull.com



YOUTH

PULLED STRING ART

DATE: Tuesday September 5, 2023
TIME: 5 - 6:30 p.m.
LOCATION: Head Start
INFO: ages 6 - 12
CONTACT: Keegan at youth@xatsull.com

YOUTH

MOVIE NIGHT

DATE: Friday September 1, 2023
TIME: 5:15 - 8 p.m.
LOCATION: Gym
INFO: 80 for Brady

COMMUNITY

FOOD BANK

DATE: Tuesday September 5, 2023
TIME: 8:30 - 10 a.m.
LOCATION: Back of main office

HEALTH

MENTAL HEALTH

DATE: Tuesday September 5, 2023
TIME: 12 p.m.
LOCATION: Health Boardroom
INFO: Youth Mental Health/Anxiety Presentation.

HEALTH

PHYSIOTHERAPY

DATE: Wednesday September 6, 2023
TIME: 8:30 a.m. - 12 p.m.
LOCATION: Health

YOUTH

DIP NETS

DATE: Wednesday September 6, 2023
TIME: 5:30 - 7:30 p.m.
LOCATION: Head Start
INFO: ages 13 - 18
CONTACT: Keegan at youth@xatsull.com

HEALTH

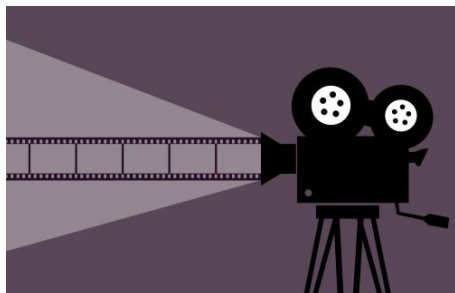
MASSAGE

DATE: Wednesday September 6, 2023
TIME: 8:30 am - 4:30 p.m.
LOCATION: Health

HEALTH

MASSAGE

DATE: Thursday September 7, 2023
 TIME: 8:30 am - 4:30 p.m.
 LOCATION: Health



YOUTH

MOVIE NIGHT

DATE: Friday September 8, 2023
 TIME: 5:15 - 8 p.m.
 LOCATION: Gym
 INFO: The Little Mermaid (new)

YOUTH

DANCE PARTY

DATE: Tuesday September 12, 2023
 TIME: 5 - 6:30 p.m.
 LOCATION: Gym
 INFO: ages 6 - 12
 CONTACT: Keegan at youth@xatsull.com

HEALTH

MASSAGE

DATE: Wednesday September 13, 2023
 TIME: 8:30 a.m. - 4:30 p.m.
 LOCATION: Health

YOUTH

MOVIE NIGHT

DATE: Friday September 15, 2023
 TIME: 5:15 - 8 p.m.
 LOCATION: Gym
 INFO: The Parent Trap

YOUTH

FLOOR HOCKEY

DATE: Thursday September 7, 2023
 TIME: 5:30 - 7:30 p.m.
 LOCATION: Gym
 INFO: all ages
 CONTACT: Keegan at youth@xatsull.com

YOUTH

MURDER MYSTERY

DATE: Monday September 11, 2023
 TIME: 5:30 - 7:30 p.m.
 LOCATION: Head Start
 CONTACT: Keegan at youth@xatsull.com

COMMUNITY

FOOD BANK

DATE: Tuesday September 12, 2023
 TIME: 8:30 - 10 a.m.
 LOCATION: Back of main office



HEALTH

MASSAGE

DATE: Tuesday September 14, 2023
 TIME: 8:30 a.m. - 4:30 p.m.
 LOCATION: Health

HEALTH

CHILD & YOUTH CLINIC

DATE: Monday September 18, 2023
 TIME: 10 a.m. - 4 p.m.
 LOCATION: Health

HEALTH

3 CORNER SOCIETY AGM

DATE: Friday September 8, 2023
 TIME: 11 a.m. - 3 p.m.
 LOCATION: Gym

HEALTH

CHILD & YOUTH CLINIC

DATE: Monday September 11, 2023
 TIME: 10 a.m. - 4 p.m.
 LOCATION: Health

HEALTH

COUNCELLING

DATE: Monday September 11, 2023
 TIME: 1 - 4 p.m.
 LOCATION: Health
 CONTACT: For appointment with Bill call 250-267-3034



YOUTH

YOUTH COUNCIL

DATE: Wednesday September 13, 2023
 TIME: 6 - 7:30 p.m.
 LOCATION:
 CONTACT: Keegan at youth@xatsull.com

YOUTH

IMPROV GAMES

DATE: Thursday September 14, 2023
 TIME: 5:30 - 7:30 p.m.
 LOCATION: Gym
 INFO: all ages
 CONTACT: Keegan at youth@xatsull.com

CALENDAR

HEALTH

COUNSELLING

DATE: Monday September 18, 2023
TIME: 1 - 4 p.m.
LOCATION: Health
CONTACT: CONTACT: For appointment with Bill call 250-267-3034

HEALTH

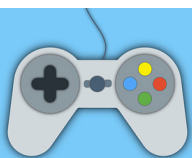
NALOXONE TRAINING

DATE: Tuesday September 19, 2023
TIME: 12 p.m.
LOCATION: Gym

YOUTH

LASER TAG

DATE: Wednesday September 20, 2023
TIME: 5:30 - 7:30 p.m.
LOCATION: to be announced
CONTACT: Keegan at youth@xatsull.com



YOUTH

VIDEO GAMES

DATE: Thursday September 21, 2023
TIME: 5:30 - 7:30 p.m.
LOCATION: Gym
INFO: Hot Chick

YOUTH

BINGO

DATE: Monday September 25, 2023
TIME: 5:30 - 7:30 p.m.
LOCATION: Head Start
INFO: ages 13-29
CONTACT: Keegan at youth@xatsull.com

HEALTH

AYLA FOOT CARE

DATE: Tuesday September 19, 2023
TIME: 9:30 a.m. - 4:30 p.m.
LOCATION: Health
INFO: by appointment only

YOUTH

PAPER MACHE

DATE: Tuesday September 19, 2023
TIME: 5 - 6:30 p.m.
LOCATION: Head Start
INFO: ages 6-12
CONTACT: Keegan at youth@xatsull.com

HEALTH

MASSAGE

DATE: Wednesday September 20, 2023
TIME: 8:30 a.m. - 4:30 p.m.
LOCATION: Health

YOUTH & ELDER

PLANNING SESSION

DATE: Friday September 22, 2023
TIME: 10 a.m. - 3 p.m.
LOCATION: Lac La Hache Community Hall
INFO: Open to all band and community members
CONTACT: Max Winkelman at 250-989-2323 ext 110

HEALTH

CHILD & YOU CLINIC

DATE: Monday September 25, 2023
TIME: 10 a.m. - 4 p.m.
LOCATION: Health



COMMUNITY

FOOD BANK

DATE: Tuesday September 19, 2023
TIME: 8:30 - 10 a.m.
LOCATION: Back of main office

HEALTH

AYLA FOOT CARE

DATE: Wednesday September 20, 2023
TIME: 9 a.m. - 5 p.m.
LOCATION: Home Visits
INFO: by appointment only

HEALTH

MASSAGE

DATE: Thursday September 21, 2023
TIME: 8:30 a.m. - 4:30 p.m.
LOCATION: Health

YOUTH

MOVIE NIGHT

DATE: Friday September 22, 2023
TIME: 5:15 - 8 p.m.
LOCATION: Gym

HEALTH

COUNSELLING

DATE: Monday September 25, 2023
TIME: 1 - 4 p.m.
LOCATION: Health
CONTACT: For appointment with Bill call 250-267-3034

SOCIAL DEV.

PRE-EMPLOYMENT

DATE: Monday - Friday September 25, 2023
LOCATION: Williams Lake
INFO: Class 7 Drivers Training. For Social Development Clients, will run from September 25 - 29.
CONTACT: Yvonne Funk/Jenna Rich 250-398-7137

COMMUNITY

FOOD BANK

DATE: Tuesday September 26, 2023
TIME: 8:30 - 10 a.m.
LOCATION: Back of main office
CONTACT: Jennifer at socdev@xatsull.com , Jessie at 250-989-2323 ext. 120

COMMUNITY

FOOD BANK

DATE: Tuesday September 26, 2023
TIME: 8:30 - 10 a.m.
LOCATION: Back of main office
CONTACT: Jennifer at socdev@xatsull.com , Jessie at 250-989-2323 ext. 120

HEALTH

MASSAGE

DATE: Wednesday September 27, 2023
TIME: 8:30 a.m. - 4:30 p.m.
LOCATION: Health

YOUTH

YOUTH COUNCIL

DATE: Wednesday September 27, 2023
TIME: 6 - 7:30 p.m.
LOCATION: Head Start
INFO: ages 13-18
CONTACT: Keegan at youth@xatsull.com

YOUTH

PAINTING PAPER MACHE

DATE: Tuesday September 26, 2023
TIME: 5 - 6:30 p.m.
LOCATION: Head Start
INFO: ages 6-12
CONTACT: Keegan at youth@xatsull.com

HEALTH

PRE/POST NATAL

DATE: Tuesday September 26, 2023
TIME: 12 p.m.
LOCATION: Health Boardroom
INFO: Lunch and Learn



YOUTH

YOUTH COUNCIL

DATE: Wednesday September 27, 2023
TIME: 6 - 7:30 p.m.
LOCATION: Head Start
INFO: ages 13-18
CONTACT: Keegan at youth@xatsull.com

HEALTH

MASSAGE

DATE: Wednesday September 27, 2023
TIME: 8:30 a.m. - 4:30 p.m.
LOCATION: Health

HEALTH

MASSAGE

DATE: Thursday September 28, 2023
TIME: 8:30 a.m. - 4:30 p.m.
LOCATION: Health

EVENT CONTACTS

SOCIAL DEVELOPMENT

Jennifer Stinson
Social Development Manager
P: 250-989-2323 ext. 102
socdev@xatsull.com

YOUTH

Dionne Phillips
Youth Coordinator
youthcoord@xatsull.com
Keegan Follack
Youth Coordinator
youth@xatsull.com

HEALTH

Lindsay McMillan
Health Reception
P: 250-989-2355
healthadmin@xatsull.com

COMMUNICATIONS

Max Winkelman
Communications Manager
P: 250-989-2323 ext. 110
communications@xatsull.com

TRANSPORTATION

Andrea Gilbert
Medical Appointments
P: 250-305-5410
transportation@xatsull.com
Jessie Hunlin
Event Transportation
P: 250-989-2323 ext.120
treaty.nr@xatsull.com

HEALTH

ELDER ABUSE W/S

DATE: Thursday September 28, 2023
TIME: 12-1 p.m.
LOCATION: Health Boardroom
INFO: Lunch will be provided

YOUTH

KARAOKE

DATE: Thursday September 28, 2023
TIME: 5:30 - 7:30 p.m.
LOCATION: Gym
INFO: all ages
CONTACT: Keegan at youth@xatsull.com

YOUTH

MOVIE NIGHT

DATE: Friday September 29, 2023
TIME: 5:15 - 8 p.m.
LOCATION: Gym
INFO: The Queens Corgi



ORANGE SHIRT DAY AND THE NATIONAL DAY FOR TRUTH AND RECONCILIATION

The Orange Shirt Society is hosting Orange Shirt Day and the National Day for Truth and Reconciliation on:

September 30 from 10 to 11:30 a.m.

Location: Williams Lake Stampede Grounds.

Xatsūll members are welcome and encouraged to attend. If you need a ride, please call Jessie at 250-989-2323 ext. 120.



Mentor-Apprentice Program

OPEN FOR APPLICATIONS

Deadline: October 23, 2023

Funding amounts: from \$6,500 to \$21,300 per year

MAP is a one-on-one language immersion program in the home and on the land and waters! The goal is to support the development of fluent speakers of B.C. First Nations languages.

Offering two program streams:

MAP (Up to \$21,300): offers 300 hours of immersion per year, for up to 3 years.

MAP: Connections (Up to \$6,500): offers 100 hours of immersion per year, for up to 3 years, at a flexible pace.

Program Contact

Aurora Skala, Program Coordinator

map@fpcc.ca

For more information and guidelines, visit:

fpcc.ca/MAP

fpcc.ca/grants



ELDER ABUSE WORKSHOP

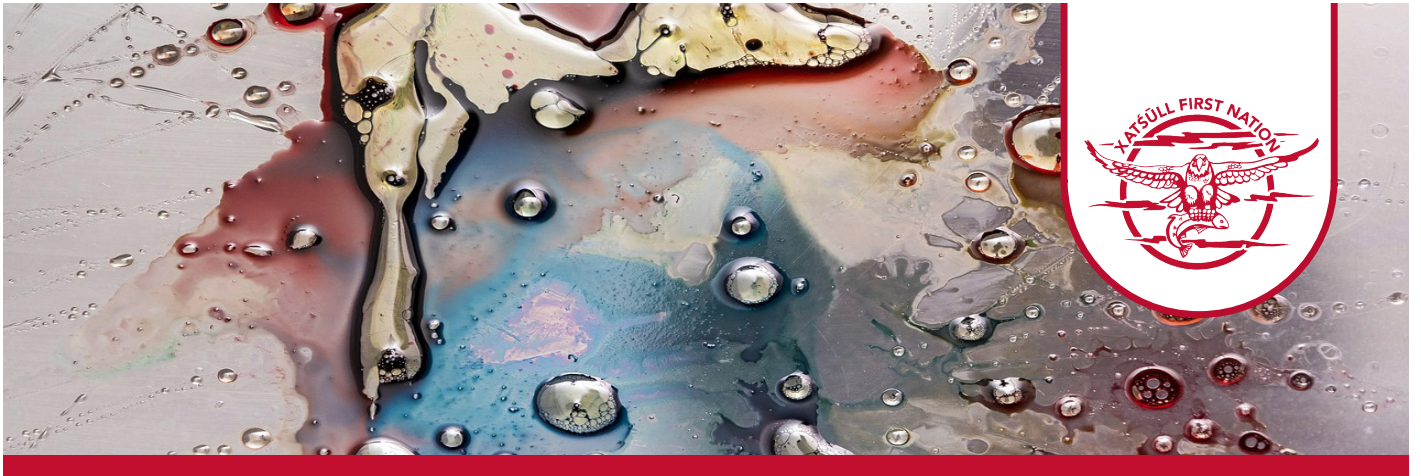
There will be a Elder Abuse workshop on
Thursday,

September 28 from 12 - 1 p.m.

It will be in the Health Boardroom and
include door prizes and swag bags.

Lunch will be provided.

For more information, email
Jennifer at socdev@xatsull.com. Please
confirm if you are planning to attend with
Jessie at 250-989-2323 ext. 120 and let her
know if you need a ride.



SUBSTANCE & DOMESTIC ABUSE WORKSHOP

There will be a Substance & Domestic Abuse workshop on Thursday,

October 5 from 5:30 - 6:30 p.m.

It will be in the Health Boardroom and include door prizes and swag bags.

Dinner will be provided.

For more information, email Jennifer at socdev@xatsull.com. Please confirm if you are planning to attend with Jessie at 250-989-2323 ext. 120 and let her know if you need a ride.

JOB OPENING

EDUCATION MANAGER



Job Summary: The Education Manager is accountable for the successful operations of the Education program according to the organization's vision, objectives, and strategic direction. This position is responsible for the efficient operations of all daycare, elementary, secondary and post-secondary education matters and is an advocate for Xat'sull First Nation. The Education Manager will ensure the K-12 and post-secondary students are provided support and guidance as they navigate their educational pursuits. Possessing excellent communication and management skills, the Education Manager builds effective working relationships with community groups, funding agencies and other external contacts, and has a clear, results-oriented focus on Xat'sull First Nation's educational goals.

Duties and Responsibilities

Program

- Management:**
1. Develops an operational plan which incorporates goals and objectives for programs and services aligned with the strategic direction, including program delivery and evaluation
 2. Manages the day-to-day operations of various educational programs such as the Head Start and Day Care Program, Elementary/Secondary and Post Secondary education programs, Post Secondary Educational Assistance Program (PSEAP), and evaluates these programs
 3. Conducts needs assessments, identifies learning gaps, and provides leadership to develop plans and priorities in creating programs to address the learning requirements of the organization and community that improve learning outcomes
 4. Coordinates post-secondary student programs including reviewing applications with the Xat'sull Education committee, creating sponsorship and follow-up letters
 5. Manages education agreements between governing bodies and School Districts
 6. Liaises with education institutions to advocate for students to have access to all program information
 7. Provides counselling services related to further educational goals and plans
 8. Creates a safe and healthy environment for students, employees and participants
 9. Participates in various education council and committee meetings (FNEC, FNEC, Skills Development Working Group)
 10. Recognizes educational achievements of community members and coordinates events celebrating successes
 11. Identifies and partners with a variety of organizations to formulate joint special projects which would enhance the delivery of existing education programs and services to students
 12. Develops a database on education levels and requirements of the community
 13. Respect the confidential nature of the position and ensure the program adheres to confidentiality and privacy requirements
 14. Maintain and promote genuine respect for Xat'sull First Nation culture and protocols

Human Resources and Administration:

1. Oversees and supervises all program staff; coordinates and participates in the recruitment of staff
2. Responsible for the orientation, performance review and development of staff
3. Manages team performance by setting expectations and regularly reviews performance with staff; acts as coach and mentor to address performance issues; and consults with Band Administrator when progressive disciplinary actions are required
4. Ensures employee compliance with Band Xat'sull First Nation policies and procedures
5. Keeps the Band Administrator informed of sensitive and important issues and events

Finance / Reporting:

1. Ensures all education funds are authorized and properly accounted for
2. Prepares and monitors budgets; provides appropriate funding to eligible students and tracks payments
3. Ensures regular reporting to appropriate agencies, most importantly completing financial reporting for respective government funding bodies
4. Writes proposals to secure funding or develop programs

EDUCATION MANAGER

- 5. Manages the preparation and submission of program reports, recommendations for program improvements and program evaluations
- 6. Other duties as assigned or required

Qualifications

Education:

- Bachelor’s Degree in Education or related degree

Skills and Abilities:

- Ability to work independently and build effective interpersonal relationships
- Ability to organize, prioritize and manage concurrent projects and deadlines
- Understanding of legislation on Labour Code, Occupational Health and Safety, Privacy and Human Rights, as well as requirements for Indigenous Services Canada (ISC)
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the intermediate level (capable of using a large number of functions and feel confident using the program)
- Demonstrated knowledge of Education Programs, government and school regulations Headstart and daycare regulations
- Understanding of First Nations needs, issues and concerns

Experience:

- Three to five years working in First Nations organizations
- Experience supervising and managing staff
- Experience in the development of curriculum, proposals for funding, program assessment, and financial management

Working

Conditions:

- Travel to affiliated organization locations will be required
- Ability to perform the physical requirements of the job which may include heavy lifting and carrying occasionally
- Receives moderate supervision with less frequent direction and review of the work performed
- A willingness to work flexible hours, including evenings and weekends, in some cases if an event requires it.

Conditions of

Employment:

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver’s License
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements

Mail or fax your cover letter and resume to:

Human Resources
 Xat’sull First Nation
 3405 Mountain House Road,
 Williams Lake, BC V2G 5L5

Email: hr@xatsull.com Xat’sull First Nation
Fax: (250) 989-2300 3405

Application

Deadline:

Open until filled

Applications will be accepted by email, hand delivery, fax or by mail.

NOTE Only those selected for an interview will be contacted. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.**

OPENING

BOARD DIRECTOR



Seeking a Board Director for the Xat'süll Development Corporation

The Xat'süll Development Corporation ("XDC") is a non-political, for-profit business entity mandated to create wealth and opportunity for the Xat'süll First Nation and its members. XDC is structured as a limited partnership and has four Director positions which are appointed by the Xat'süll First Nation, Chief and Council.

The Xat'süll traditional territory is rich in natural resources and provides opportunity within agricultural, forestry, construction, mining, pipeline, and utility sectors. XDC has managed forest licenses and has formed various partnerships to engage in projects and opportunities within the territory.

XDC intends to diversify its services and grow its income base. Therefore, we are seeking an energetic and creative Director with experience in business development and partnership development who have proven leadership and governance experience to join our team.

The Board provides policy-governance and oversees the Chief Executive Officer, XDC. Directors foster medium and long-term growth by providing strategic advice; monitoring business performance and progress towards strategic goals; overseeing financial reporting and risk management; and steering shareholder relations.

The Board meets every second month but will call special Directors' meetings when required. Directors receive a modest meeting fee as well as reimbursement for travel expenses.

Qualifications

- Candidates should have demonstrable experience in a policy-governance model and in overseeing senior management via this model.
- Candidates should be committed to XDC and have a genuine interest in working to advance our economic development goals.
- Candidates should have excellent communication skills, including the ability to build effective relationships with stakeholders, shareholders, government, and senior management.
- Candidates should have a working familiarity with the geographic region (Williams Lake).
- Forestry, mining, utilities, and agricultural experience is an asset.
- Financial competency and the ability to read and interpret financial statements is an asset.
- Experience working with First Nations is an asset.

Short-listed candidates will be asked to provide three professional references. Appointees must consent to a Police Information Check.

How To Apply

Applications may be emailed to: chiefexecasst@Xat'süll.com

or

Mailed to:
Attention: Chief Executive Assistant
Xat'süll First nation
3405 Mountain House Road
Williams Lake, BC, V2G 5L5

DEADLINE: Open until filled.

Xat'süll Development Corporation
3474A Mountain House Rd.
Williams Lake, BC
V2G 5L5

xat'sülldevelopment.com
250 477-4900
generalmanager@xat'sülldevelopment.com