



Fraser River Run

The monthly newsletter of Xats'ul First Nation



NEW LOGO FOR WHISPERING WILLOWS CAMPSITE

The logo contest for the Whispering Willows Campsite was won by Geri-Lynn Phillips. The logo is already up on the new website and signage.

Pestemllík (ripening month) – July

Chief's Report

It's hard to believe we are already into July. National Indigenous History month flew by so quickly. It certainly was a busy one for me. Two of my grandsons turned four and five on June 20 and 21 respectively. They both bring me much joy, and remind me each day to do better, be better, and why it is important to celebrate who we are. I am here today because of the resiliency and courage of my parents, grandparents, and ancestors; and that is what I want to pass on to my children and grandchildren.

Congratulations Graduates

I want to congratulate our graduates for their accomplishment this year, and to all the students for finishing their grade. Please give yourselves a huge pat on the back because you did it! It takes courage and commitment, and I raise my hands up.

Father's Day

I also want to honor and thank our fathers, our patriarchs for being there and looking after our families and children. Every day, I am grateful for my dad's presence in my life, and for being that person I can rely on, and lean on in times that I need grounding and support. He teaches me every day



what it means to be kind and to remember where I come from.

Strategic Planning

June kicked off Xats'ull Strategic Planning; and the team will be hosting engagement sessions July 16-18th, 2023, so watch for postings, I encourage you to be part of the process.



This month, I focused on relationship-building and learning. Learning has been very important to me as well as ensuring we maintain those relationships with our external agencies and partners.

Meetings & Events

I have attended several meetings and events this month, as follows:

- Spring Interior Region Health Caucus;
- Thompson Rivers University Graduation event honoring former Kukpi7 Bev Sellars; Doctor of Letters, honoris causa;

- First Nation Summit;
- Indigenous Peoples Day Parade and Event coordinated by the Northern Shuswap Tribal Council;
- Secwepemc Health Caucus; and
- Enbridge Pipeline All-Nations meeting

If you have any questions about the meetings I have attended, please don't hesitate to contact me at chief@xatsull.com. I hope you all enjoy your summer.

Kukwstsetsemc.
Kukpi7 Rhonda Phillips

Tara Regan is Xat'sūll's new Health Manager

Tara Regan joined Xat'sūll First Nation as the new Health Manager.

Regan previously worked as an acute psychiatry nurse for 12 years in a large hospital, with cross-training in medicine and surgery and has also previously worked in dialysis.

She's originally from Ontario and moved to B.C. when her partner took a position in a hospital. She took a job in addiction and mental health as a street nurse for two and a half years, which is her second passion.

Regan has a Master's

degree in Clinical Counselling and is of Irish and Mohawk descent.

As someone who is Indigenous, she's always wanted to pursue working in an Indigenous organization and loves the culture.

"I wanted to combine my heritage and my passion for health."

At the health station, she'll be overseeing services such as physiotherapy, foot care, mental health clinicians, dental services, outreach and more.

She says she's excited to be here and to get to know the community.



Dina Stephenson joins Xat'sūll as Communications Coordinator

Dina Stephenson joined the Communications Department as the Communications Coordinator.

She's previously worked for Pioneer Log Homes, Southern Dakelh Nation Alliance and another First Nation. She's also worked in communications as part of organizing the Salmon Festival and Arts on the Fly.

She's previously worked on websites, newsletters,

Elder interviews and more. In her new role, she'll be assisting the Communications Manager with the Fraser River Run, posters, keeping the websites up to date and more.

"I'm super excited to start working for Xat'sūll First Nation and my first impression is very positive. The people are super friendly, super nice and I'm very excited to help make this nation grow and thrive."





Whispering Willows Campsite now open

The Whispering Willows Campsite is now open for the season.

Campsite cleanup is nearly completed following the winter and construction of the caretaker house. The campsite didn't have a logo before and a new logo was chosen through a logo contest, with the

winning submission coming from Geri-Lynn Phillips.

New signage has gone up for the campsite, with a few more to come, and the campsite now has its own website as well.

Economic Development Manager Mirza Sher Afgan Babar says the

campsite had about 14 campers over the long weekend and is looking forward to having many more over the summer.

"We're excited to see the campsite open and a big thank you goes out to everyone who helped get it ready."





Xatśūll participates in Indigenous Day

Xatśūll First Nation participated in the Williams Lake Indigenous Day parade and celebration.

Staff decorated and drove the bus during the parade and had a booth set up in the park where Indigenous Day attendees could make dreamcatchers and teas.

A big thank you goes out to all the staff who came to help with the decorations and throughout the day. It was great to see so many friendly and familiar faces and we hope to see everyone again next year!



Youth Program update

June was the beginning of Summer, so the Youth programs spent some time outside this month.

Youth attended the Father's Day Pow Wow in Sugar Cane where they got to try some delicious Indian tacos and other snacks. Youth checked out mini golf in town and were pleasantly surprised by the fountains running throughout the course.

A couple of the age groups tried tie dying some clothes and the older Youth got to try out reverse tie dying which turned out well! There's still have movie nights every Friday and the concession continues to be a hit. Youth Council has spent the month fundraising for the Universities trip to Alberta in July and has had some fun in doing so. We would like to thank anyone who purchased bannock, Indian tacos, snacks from the concession, or donated their bottles! We look forward to the Summer months and have some fun events planned for all the ages. For any questions or comments feel free to message Dionne at youthcoord@xatsull.com or Keegan at youth@xatsull.com



Xatsūll joins Williams Lake Chamber



Xatsūll First Nation has joined the Williams Lake Chamber of Commerce. Xatsūll was a sponsor and participated in their June 6 golf tournament.



JULY

COMMUNITY CALENDAR

SA PRE-EMPLOYMENT

DATE: July 4 to 13
TIME: 9 a.m. to 2 p.m.
DEPARTMENT: Social Development
TO: SA Clients
LOCATION: Gym

MOVIE NIGHT

DATE: July 7
TIME: 6 p.m. start
 (doors open at 5:15 p.m.)
LOCATION: Gym
DEPARTMENT: Youth
TO: All band and community members
MOVIE: Dodgeball

UNIVERSITIES TOUR

DATE: July 9 to 15
DEPARTMENT: Youth
TO: Fundraising participants aged 13-18

COUNSELLING

DATE: July 10
TIME: 1 to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: All band and community members



CHILD & YOUTH CLINICIAN

DATE: July 10
TIME: 10 a.m. to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: Xat'sull Youth

SA MID MONTH

DATE: July 12
DEPARTMENT: Social Development
TO: SA Clients

PHYSIOTHERAPY

DATE: July 12
TIME: 8:30 a.m. to 12 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: All members
INFO: Call Health to book your appointment

FOOD BANK

DATE: July 13
TIME: 1:30 - 4 p.m.
DEPARTMENT: Social Development
TO: All band and community members

CALENDAR

MASSAGE

DATE: July 13 & 14
TIME: 8:30 a.m. to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: All band and community members

TREATY BBQ

DATE: July 14
TIME: 10 a.m. to 3 p.m.
LOCATION: Williams Lake First Nation Pow Wow Arbor
DEPARTMENT: Treaty
TO: All band and community members

MOVIE NIGHT

DATE: July 14
TIME: 6 p.m. start
(doors open at 5:15 p.m.)
LOCATION: Gym
DEPARTMENT: Youth
TO: All band and community members
MOVIE: Cheaper by the Dozen



MONTHLY DECLARATION & HOUSEHOLD BILLS DUE

DATE: July 14
DEPARTMENT: Social Development
TO: SA clients

CHILD & YOUTH CLINICIAN

DATE: July 17
TIME: 10 a.m. to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: Xatśúll Youth



FOODSAFE COURSE

DATE: July 17
TIME: 9 a.m. to 4:30 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: All band and community members
INFO: This FNHA/PHS course is free and includes your workbook, but please bring a pen or pencil and pre-register at Health Centre by calling 250-989-2355 by July 14. Lunch will be provided.
TO: All band and community members

COUNSELLING

DATE: July 17
TIME: 1 to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: All band and community members

SENIOR YOUTH NIGHT

DATE: June 17
TIME: 7 to 9:30 p.m.
DEPARTMENT: Youth
TO: Youth aged 19 to 29
ACTIVITY: Painting

FOOTCARE WITH AYLA

DATE: July 18
TIME: 9 a.m. to 4:30 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: Elders



FAMILY CAMP

DATE: July 19 to 23
LOCATION: Gavin Lake
DEPARTMENT: Health
TO: All members
INFO: Drug and alcohol free event
TO: All band and community members

MASSAGE

DATE: July 20 & 21
TIME: 8:30 a.m. to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: All band and community members

CHILD & YOUTH CLINICIAN

DATE: July 24
TIME: 10 a.m. to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: Xatśúll Youth

COUNSELLING

DATE: July 24
TIME: 1 to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: All band and community members



YOUTH SUMMER PROGRAM

DATE: Every week day starting on July 25
TIME: 8:30 a.m. to 4:30 p.m.
DEPARTMENT: Youth
TO: Youth aged 6 to 12

FOOTCARE WITH AYL

DATE: July 25
TIME: 9 a.m. to 4:30 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: Elders

SA DAY

DATE: July 26
DEPARTMENT: Social Development
TO: SA Clients

MASSAGE

DATE: July 27 & 28
TIME: 8:30 a.m. to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: All band and community members

FOOD BANK

DATE: July 27
TIME: 1:30 - 4 p.m.
DEPARTMENT: Social Development
TO: All band and community members



MOVIE NIGHT

DATE: July 28
TIME: 6 p.m. start (doors open at 5:15 p.m.)
LOCATION: Gym
DEPARTMENT: Youth
TO: All band and community members
MOVIE: Brother Bear

SENIOR YOUTH NIGHT

DATE: June 31
TIME: 7 to 9:30 p.m.
DEPARTMENT: Youth
TO: Youth aged 19 to 29
ACTIVITY: Wellness night

COUNSELLING

DATE: July 31
TIME: 1 to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: All band and community members

CHILD & YOUTH CLINICIAN

DATE: July 31
TIME: 10 a.m. to 4 p.m.
LOCATION: Health
DEPARTMENT: Health
TO: Xatsúll Youth

EVENT CONTACTS

SOCIAL DEVELOPMENT

Jennifer Stinson
 Social Development Manager
 P: 250-989-2323 ext. 102
 socdev@xatsull.com

YOUTH

Dionne Phillips
 Youth Coordinator
 youthcoord@xatsull.com
Keegan Follack
 Youth Coordinator
 youth@xatsull.com

HEALTH

Lindsay McMillan
 Health Reception
 P: 250-989-2355
 healthadmin@xatsull.com

COMMUNICATIONS

Max Winkelman
 Communications Manager
 P: 250-989-2323 ext. 110
 communications@xatsull.com



CONGRATULATIONS XATSŪLL GRADUATES

We would like to congratulate all the Xatsūll students graduating this year. Your graduation is an important step for your future and the future of Xatsūll.

It takes a lot of hard work and dedication to reach that step and we are proud of you for this achievement.

We are looking forward to seeing where you go from here and wish you good luck in your next endeavours.

Sincerely,

Xatsūll Chief and Council



VANCOUVER ELDERS GATHERING

Xat'sull Elders are invited to attend the
2023 Elders Gathering held in Vancouver
August 15-16.

Rides and accomodation will be
provided.

If you would like to go, please call health
at 250-989-2355.

OPENING

NENQAYNI WELLNESS CENTRE SOCIETY BOARD DIRECTOR



Seeking a Board Director for the Nenqayni Wellness Centre Society

The Nenqayni Wellness Centre Society (“the Society”) is a residential alcohol and drug treatment centre, funded by First Nations Health Authority, providing holistic healing to First Nations and Inuit youth, families and communities in a safe and secure environment. The Society’s Mobile Treatment Program extends therapeutic services to communities in a safe and secure environment. The members of the society are the Chiefs of the 15 bands in the Cariboo-Chilcotin District including the Xats’ull First Nation.

The Society has six Directors, with two from each of the following three First Nations: southern Carrier, Chilcotin, and Northern Shuswap. One of the Shuswap Directors will be from the Xats’ull First Nation, on whose land Nenqayni is located. The term of office of each Director is 2 years from the date of the Annual General Meeting, at which that Director was appointed. A Director may be appointed for 1 or more terms.

The primary responsibility of the Board of Directors is to ensure the affairs of Nenqayni are conducted according to its Constitution and By-laws, and Society Act, RSBC 2014 in a manner that fulfills the purposes of the organization, as a nationally recognized substance abuse treatment centre.

Qualifications

- is a full-time resident of the Xats’ull First Nation;
- 19 years or older;
- must not be living in the same household as a permanent Nenqayni staff member;
- must not be a person prohibited by the By-laws of Nenqayni;
- must not use alcohol or drugs;
- demonstrable experience in a policy-governance model and in overseeing senior management via this model;
- committed to the Nenqayni Wellness Centre Society and have a genuine interest in working to advance the Society’s economic development goals;
- excellent communication skills, including the ability to build effective relationships with stakeholders, shareholders, government, and senior management;
- financial competency and the ability to read and interpret financial statements is an asset; and
- experience working with First Nations is an asset.

Short-listed candidates will be asked to provide three professional references. Appointees must consent to a Police Information Check.

How To Apply

Applications may be emailed to: chiefexecasst@xatsull.com

or

Mailed to:
Attention: Chief Executive Assistant
Xats’ull First Nation
3405 Mountain House Road
Williams Lake, BC, V2G 5L5

DEADLINE : Open until filled.

JOB OPENING

EDUCATION MANAGER



Job Summary: The Education Manager is accountable for the successful operations of the Education program according to the organization's vision, objectives, and strategic direction. This position is responsible for the efficient operations of all daycare, elementary, secondary and post-secondary education matters and is an advocate for Xat'sull First Nation. The Education Manager will ensure the K-12 and post-secondary students are provided support and guidance as they navigate their educational pursuits. Possessing excellent communication and management skills, the Education Manager builds effective working relationships with community groups, funding agencies and other external contacts, and has a clear, results-oriented focus on Xat'sull First Nation's educational goals.

Duties and Responsibilities

Program

- Management:**
1. Develops an operational plan which incorporates goals and objectives for programs and services aligned with the strategic direction, including program delivery and evaluation
 2. Manages the day-to-day operations of various educational programs such as the Head Start and Day Care Program, Elementary/Secondary and Post Secondary education programs, Post Secondary Educational Assistance Program (PSEAP), and evaluates these programs
 3. Conducts needs assessments, identifies learning gaps, and provides leadership to develop plans and priorities in creating programs to address the learning requirements of the organization and community that improve learning outcomes
 4. Coordinates post-secondary student programs including reviewing applications with the Xat'sull Education committee, creating sponsorship and follow-up letters
 5. Manages education agreements between governing bodies and School Districts
 6. Liaises with education institutions to advocate for students to have access to all program information
 7. Provides counselling services related to further educational goals and plans
 8. Creates a safe and healthy environment for students, employees and participants
 9. Participates in various education council and committee meetings (FNEC, FNESC, Skills Development Working Group)
 10. Recognizes educational achievements of community members and coordinates events celebrating successes
 11. Identifies and partners with a variety of organizations to formulate joint special projects which would enhance the delivery of existing education programs and services to students
 12. Develops a database on education levels and requirements of the community
 13. Respect the confidential nature of the position and ensure the program adheres to confidentiality and privacy requirements
 14. Maintain and promote genuine respect for Xat'sull First Nation culture and protocols

Human Resources and Administration:

1. Oversees and supervises all program staff; coordinates and participates in the recruitment of staff
2. Responsible for the orientation, performance review and development of staff
3. Manages team performance by setting expectations and regularly reviews performance with staff; acts as coach and mentor to address performance issues; and consults with Band Administrator when progressive disciplinary actions are required
4. Ensures employee compliance with Band Xat'sull First Nation policies and procedures
5. Keeps the Band Administrator informed of sensitive and important issues and events

Finance / Reporting:

1. Ensures all education funds are authorized and properly accounted for
2. Prepares and monitors budgets; provides appropriate funding to eligible students and tracks payments
3. Ensures regular reporting to appropriate agencies, most importantly completing financial reporting for respective government funding bodies
4. Writes proposals to secure funding or develop programs

JOB OPENINGS

EDUCATION MANAGER

5. Manages the preparation and submission of program reports, recommendations for program improvements and program evaluations
6. Other duties as assigned or required

Qualifications

Education:

Skills and Abilities:

- Bachelor's Degree in Education or related degree
- Ability to work independently and build effective interpersonal relationships
- Ability to organize, prioritize and manage concurrent projects and deadlines
- Understanding of legislation on Labour Code, Occupational Health and Safety, Privacy and Human Rights, as well as requirements for Indigenous Services Canada (ISC)
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the intermediate level (capable of using a large number of functions and feel confident using the program)
- Demonstrated knowledge of Education Programs, government and school regulations Headstart and daycare regulations
- Understanding of First Nations needs, issues and concerns

Experience:

- Three to five years working in First Nations organizations
- Experience supervising and managing staff
- Experience in the development of curriculum, proposals for funding, program assessment, and financial management

Working

Conditions:

- Travel to affiliated organization locations will be required
- Ability to perform the physical requirements of the job which may include heavy lifting and carrying occasionally
- Receives moderate supervision with less frequent direction and review of the work performed
- A willingness to work flexible hours, including evenings and weekends, in some cases if an event requires it.

Conditions of

Employment:

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's License
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements

Mail or fax your cover letter and resume to:

Human Resources
Xat'sull First Nation
3405 Mountain House Road,
Williams Lake, BC V2G 5L5

Email: hr@xatsull.com Xat'sull First Nation
Fax: (250) 989-2300 3405

Application

Deadline:

Open until filled

Applications will be accepted by email, hand delivery, fax or by mail.

NOTE Only those selected for an interview will be contacted. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.**

JOB OPENING

RECEPTIONIST



Xats'ull First Nation (XFN) in Williams Lake, B.C., is looking for a Receptionist to join their team. The Receptionist, under minimal supervision, carries out reception and general administrative duties. As the first point of contact for XFN, the receptionist will greet and welcome people arriving at the Band office in a professional and courteous manner. The receptionist will direct visitors to the appropriate staff member, answer and forward telephone calls, take messages and perform other clerical duties.

WHY WORK HERE

We believe that in order to get the best out of our employees, we must ensure our employees are well supported. We don't just offer a standard benefits package, but we go beyond what's expected. In addition to competitive wages and excellent benefits, we offer a friendly work environment and support professional development. Finally, working at XFN, you will be leading meaningful work to support our community for the benefit of current and future generations. Our primary goal is to make our members' lives better now and in the future.

We are a Northern Secwépemc Nation, in the Cariboo, surrounded by a vast network of forests, lakes and rivers, grasslands, mountains, beautiful neighbourhoods, wonderful people and a rich cultural history. Adventure and exploration await you in this lifestyle abounding in nature, outdoor activity and wildlife.

DUTIES & RESPONSIBILITIES

- Greet people arriving at the Band office, direct them to the appropriate contact.
- Answer incoming telephone calls, direct inquiries, provide information, screen calls and take messages, as required.
- Maintain office telephone extensions' directory and updates the directory periodically. Distributes the updated list to staff with the assistance of Communications
- Copy and distribute incoming mail and faxes after date stamping and logging into the computer; organize outgoing couriers, prepares mail with appropriate postage, delivering outgoing mail and collecting new mail daily
- Ensure the general tidiness and maintains the main entrance/reception/staff lunchroom area.
- Perform general administrative duties including maintaining bulletin boards, faxing, photocopying, data entry, and word processing of correspondence and other documents
- Arrange for servicing of office equipment and orders office/coffee supplies
- Organize and maintains copy room with supplies and forms required and ensures it is tidy
- Perform all closing procedures required at the end of the day
- Other related duties as assigned

The duties listed are provided as examples of area of responsibility and are not intended to create limits to responsibility but to help understand the scope of the position. All staff are expected to be team oriented and maintain confidentiality of all information gained while working with the organization.

ESSENTIAL EDUCATION, SKILLS, AND QUALIFICATIONS

- High school diploma or equivalency
- Six (6) months to one (1) year of experience, providing administrative, clerical or co-ordination services
- Accurate typing speed of 40 words per minute
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the intermediate level (capable of using a large number of functions and feel confident using the program)
- Must have strong organizational and communication skills
- Ability to deal tactfully and effectively with clients, customers, suppliers, and co-workers
- Ability to self-regulate, meet deadlines, have attention to detail
- Recognizes and respects all cultural diversity and has an understanding of Aboriginal culture

RECEPTIONIST

EMPLOYMENT CONDITIONS

- A criminal record check upon hire and willingness to sign oath of, and maintain, confidentiality and disclose any potential conflicts of interest
- Must have a valid drivers license & provide a clean drivers abstract

HOW TO APPLY:

Please provide a cover letter and resume

EMAIL YOUR APPLICATION TO:

Human Resources

Email: hr@xatsull.com

MAIL YOUR APPLICATION TO:

Attention: Human Resources

Xatsùll First Nation

3405 Mountain House Road,
Williams Lake, BC V2G 5L5

WAGE/SALARY:

\$22/hr

APPLICATION DEADLINE: Open until filled

NOTE** Only those selected for an interview will be contacted.

Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.