



# Fraser River Run

The monthly newsletter of Xats'ull First Nation



## **YOUTH VISIT UNIVERSITIES AND TREATY 7**

The Youth program travelled to Alberta in July to visit Universities, learn about Treaty 7, and have some new experiences.

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**Pelltixelcten (salmon come up river current month) – August**



## Youth visit universities & Treaty 7 Nation

Youth in the youth program travelled to Alberta in July to visit Universities, learn about Treaty 7, and have some new experiences. First, they stayed in Jasper where they got to see the beauty of the Provincial Park. The next day, they made their way to Edmonton and headed straight for the West Edmonton Mall and played in the world’s largest indoor wave pool. After that, they had their first tour at MacEwan University. They have a large Indigenous Centre that hosts Bannock baking competitions and cultural events. They also have the ability to smudge anywhere on campus. After the tour, the youth went to the World of Science and have some fun exploring all the different exhibits, including Art of the Brick where they had animals and famous artwork remade with Lego. One visit to the West Edmonton Mall was not enough, so they headed

back for some more shopping prior to going to the trampoline park. Before they left Edmonton, the youth visited the University of Alberta, which holds 41,000 students every year and has an amazing “butter building”. From there, the youth made their way to Calgary and stopped at the Zoo to see the animals including a Red Panda, Snow Leopard, and Gorillas. The next day, they attended the Calgary Stampede where they had rides, shopping, concerts, and interesting food to fill our day. The stampede had its own Pow Wow and an entire section called the Elbow River camp where the youth learned about Treaty 7 and the nations that make up the Treaty. The last school they visited was the University of Calgary. They showed the youth that they have many avenues for Indigenous students to enroll in including upgrading

and programs to enhance their learning before committing to a degree. They also have an Olympic Oval skating rink, where the Team Canada speed skating team were practicing during their visit. Before the youth crossed the border back into B.C., they took a drive up to Lake Louise and saw the bright blue water and took some pretty amazing pictures. They ended the trip with a relaxing night at the hotel pool before making the drive back home. Thank you to everyone who supported the fundraising to help make the trip truly amazing! Youth completed interviews after the trip and indicated that the trip had made it more likely they would attend university in the future as it made it less intimidating. While preferences varied between the Universities, the cultural components at MacEwan seemed especially popular.



## Xat'sull signage installed along Highway 97

New signage has been installed along Highway 97 marking the presence of Xat'sull First Nation and the Cmetem (Deep Creek) and the Xat'sull (Soda Creek) communities. The project was approved by Chief and Council in the fall but

freezing temperatures delayed the installation until this spring.

The new signage is one of multiple Communications projects to increase the visibility of Xat'sull First Nation, with the Xat'sull flags, event participation and hoodies

being some of the other examples.

“It is great to see the completion of this project,” says Kúkpi7 Rhonda Phillips. “The signs look great. A big thank you goes out to all the staff who have helped make it a reality.”



One of the new Deep Creek signs being installed.



# AUGUST COMMUNITY CALENDAR

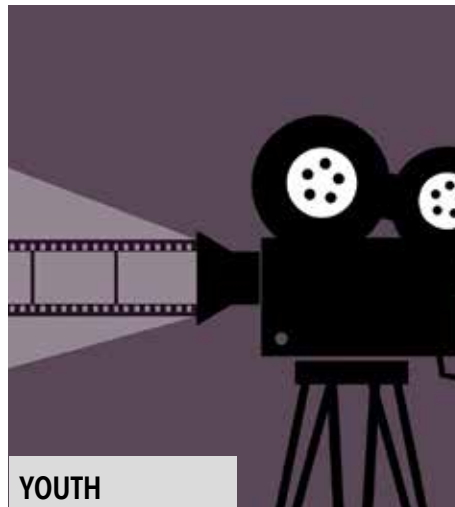


YOUTH

## SUMMER PROGRAMMING

**DATE:** Monday to Friday until Sept. 1  
**TIME:** 8:30 a.m. to 4:30 p.m.  
**LOCATION:** Education  
**INFO:** Open to ages 6 to 12.  
Food will be provided

For more info, email Dionne at [youthcoord@xatsull.com](mailto:youthcoord@xatsull.com)



YOUTH

## MOVIE NIGHT

**DATE:** Friday July 28, 2023  
**TIME:** 6 p.m.  
**LOCATION:** Gym  
**INFO:** Open to all band and community members  
Popcorn, concession available



BAND ADMIN

## STRATEGIC PLANNING BBQ & GAMES

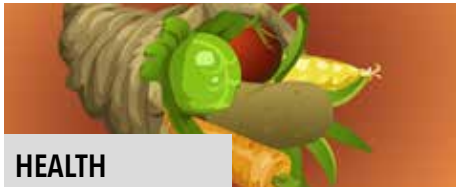
**DATE:** Wednesday August 2, 2023  
**TIME:** 7 p.m.  
**LOCATION:** Heritage Site  
**INFO:** Open to all band and community members. Door Prizes and honorariums will be provided.  
Dinner will be provided

For rides, call Jessie at 250-989-2323 ext. 120

BAND ADMIN

**STRATEGIC PLANNING SESSION**

DATE: Thursday August 3, 2023  
 TIME: 6 p.m.  
 LOCATION: Williams Lake Library  
 INFO: Open to all band and community members. Door Prizes and honorariums will be provided.



HEALTH

**VEGGIE BAG**

DATE: Thursday August 3, 2023  
 TIME: 1 - 4 p.m.  
 LOCATION: Delivered on reserve

HEALTH

**COUNSELLING**

DATE: Monday August 7, 2023  
 TIME: 1 to 4 p.m.  
 LOCATION: Health  
 INFO: Open to all band and community members

For appointment with Bill, call 250-267-3034

SOCIAL DEV

**PRE-EMPLOYMENT PROGRAM**

DATE: Monday to Friday August 7-11, 2023  
 TIME: 1 to 4 p.m. Monday to Friday  
 LOCATION: Williams Lake  
 INFO: Class 4 Drivers Training. For Social Development Clients  
 Contact Yvonne Funk/Jenna Rich at 250-398-7137 to sign up

BAND ADMIN

**OFFICE CLOSED/ BC DAY**

DATE: Monday August 7, 2023

SOCIAL DEV

**MONTHLY DECLARATION & HOUSEHOLD BILLS DUE**

DATE: Tuesday August 8, 2023  
 TIME: 1 to 4 p.m.  
 INFO: For Social Development Clients

HEALTH

**PHYSIOTHERAPY**

DATE: Wednesday August 9, 2023  
 TIME: 8:30 a.m. to 4:30 p.m.  
 LOCATION: Health  
 INFO: Open to all band and community members



HEALTH

**MASSAGE**

DATE: Wednesday August 9, 2023  
 TIME: 8:30 a.m. to 4 p.m.  
 LOCATION: Health  
 INFO: For an appointment, call 250-305-9739

SOCIAL DEV

**SA MID MONTH**

DATE: Wednesday August 9, 2023  
 TIME: 1 to 4 p.m.  
 INFO: For Social Development Clients

SOCIAL DEV

**FOOD BANK**

DATE: Thursday August 10, 2023  
 TIME: 1:30 - 4:30 p.m.  
 LOCATION: Back of the Main Office

HEALTH

**MASSAGE**

DATE: Thursday August 10, 2023  
 TIME: 8:30 a.m. to 4 p.m.  
 LOCATION: Health  
 INFO: For an appointment, call 250-305-9739



HEALTH

**COUNCELLING**

DATE: Monday August 14, 2023  
 TIME: 1 to 4 p.m.  
 LOCATION: Health  
 INFO: Open to all band and community members

For appointment with Bill, call 250-267-3034

SOCIAL DEV

**PRE-EMPLOYMENT PROGRAM**

DATE: Monday to Thursday August 14 - 17, 2023  
 TIME: 1 to 4 p.m.  
 LOCATION: Gavin Lake  
 INFO: Culture Camp. For Social Development Clients.

Contact Yvonne Funk/Jenna Rich at 250-398-7137 to sign up

# CALENDAR

HEALTH

## CHILD & YOUTH CLINICIAN

**DATE:** Monday August 14, 2023  
**TIME:** 10 a.m. to 4 p.m.  
**LOCATION:** Health  
**INFO:** For an appointment, call 250-989-2355

HEALTH

## ELDERS GATHERING

**DATE:** Tuesday to Wednesday August 15 and 16, 2023  
**TIME:** 1 to 4 p.m.  
**LOCATION:** Vancouver  
**INFO:** Open to Elders  
Rides and accomodation will be provided

Call Health at 250-989-2355 to sign up



HEALTH

## ELDER'S FOOT CARE

**DATE:** Wednesday August 16, 2023  
**TIME:** 9 a.m. to 4:30 p.m.  
**LOCATION:** Health  
**INFO:** Call Health at 250-989-2355 to sign up



HEALTH

## MASSAGE

**DATE:** Wednesday August 16, 2023  
**TIME:** 8:30 a.m. to 4 p.m.  
**LOCATION:** Health  
**INFO:** For an appointment, call 250-305-9739

HEALTH

## MASSAGE

**DATE:** Thursday August 17, 2023  
**TIME:** 8:30 a.m. to 4 p.m.  
**LOCATION:** Health  
**INFO:** For an appointment, call 250-305-9739

HEALTH

## COUNSELLING

**DATE:** Monday August 21, 2023  
**TIME:** 1 to 4 p.m.  
**LOCATION:** Health  
**INFO:** Open to all band and community members

For appointment with Bill, call 250-267-3034

HEALTH

## CHILD & YOUTH CLINICIAN

**DATE:** Monday August 21, 2023  
**TIME:** 10 a.m. to 4 p.m.  
**LOCATION:** Health  
**INFO:** For an appointment, call 250-989-2355

SOCIAL DEV

## SA DAY

**DATE:** Wednesday August 23, 2023  
**TIME:** 1 to 4 p.m.  
**LOCATION:**  
**INFO:** For Social Development Clients



YOUTH

## BEADING NIGHT

**DATE:** Wednesday August 23, 2023  
**TIME:** 6 to 7:30 p.m.  
**LOCATION:**  
**INFO:** ages 13-18  
Email Keegan at [youth@xatsull.com](mailto:youth@xatsull.com) to sign up

HEALTH

## MASSAGE

**DATE:** Wednesday August 23, 2023  
**TIME:** 8:30 a.m. to 4 p.m.  
**LOCATION:** Health  
**INFO:** For an appointment, call 250-989-2355

HEALTH

## MASSAGE

**DATE:** Thursday August 24, 2023  
**TIME:** 8:30 a.m. to 4 p.m.  
**LOCATION:** Health  
**INFO:** For an appointment, call 250-989-2355

HEALTH

**TRANSFORMATION REBOOT**

**DATE:** Saturday August 26, 2023  
**TIME:** 9 a.m. to 4:30 p.m.  
**LOCATION:** Heritage Site  
**INFO:** Email Betty at wellness@xatsull.com to sign up.

HEALTH

**SACRED FIRE**

**DATE:** Sunday August 27, 2023  
**TIME:** 10 a.m. to 2 p.m.  
**LOCATION:** Heritage Site  
**INFO:** Tobacco will be available for your offering. Open to all band and community members

Call Health at 250-989-2355 for more information.

HEALTH

**COUNSELLING**

**DATE:** Monday August 28, 2023  
**TIME:** 1 to 4 p.m.  
**LOCATION:** Health  
**INFO:** Open to all band and community members

For appointment with Bill, call 250-267-3034

HEALTH

**CHILD & YOUTH CLINICIAN**

**DATE:** Monday August 28, 2023  
**TIME:** 10 a.m. to 4 p.m.  
**LOCATION:** Health  
**INFO:** For an appointment, call 250-989-2355

HEALTH

**MASSAGE**

**DATE:** Wednesday August 30, 2023  
**TIME:** 8:30 a.m. to 4 p.m.  
**LOCATION:** Health  
**INFO:** For an appointment, call 250-305-9739

HEALTH

**MASSAGE**

**DATE:** Thursday August 31, 2023  
**TIME:** 8:30 a.m. to 4 p.m.  
**LOCATION:** Health  
**INFO:** For an appointment, call 250-305-9739



HEALTH

**DIABETES NURSE EDUCATOR**

**DATE:** Tuesday August 29, 2023  
**TIME:** 10 a.m. - 2 p.m.  
**LOCATION:** Health  
**INFO:** For more information, call Jilian Neuner at 250-305-4703

**EVENT CONTACTS**

**SOCIAL DEVELOPMENT**

**Jennifer Stinson**  
 Social Development Manager  
 P: 250-989-2323 ext. 102  
 socdev@xatsull.com

**YOUTH**

**Dionne Phillips**  
 Youth Coordinator  
 youthcoord@xatsull.com  
**Keegan Follack**  
 Youth Coordinator  
 youth@xatsull.com

**HEALTH**

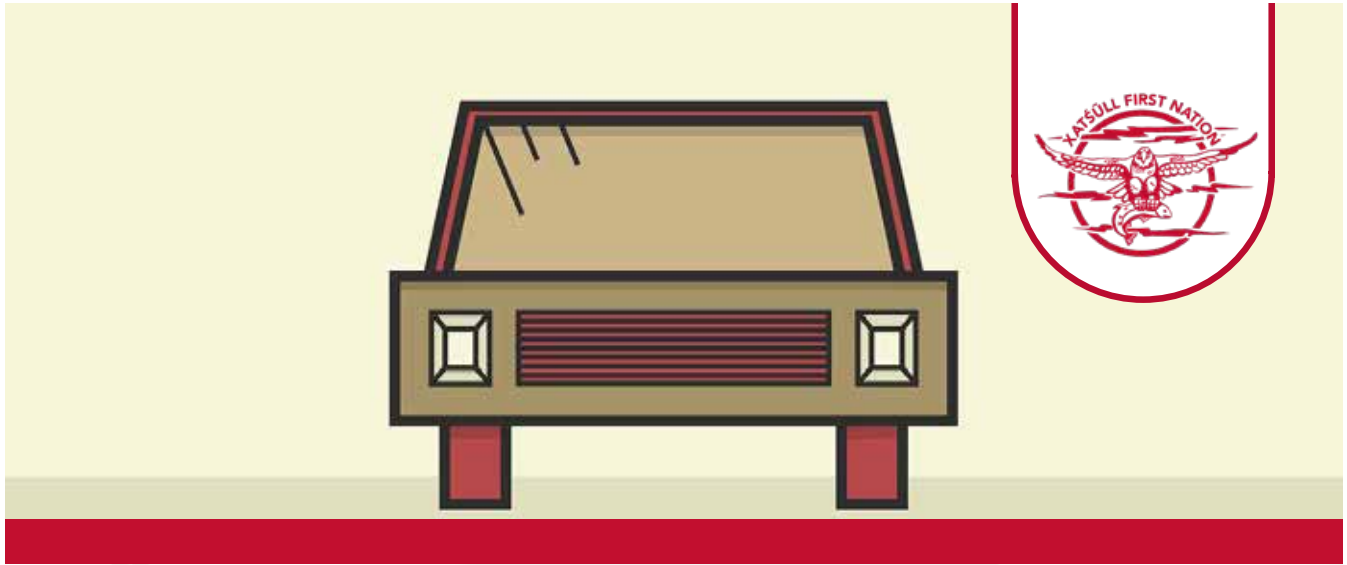
**Lindsay McMillan**  
 Health Reception  
 P: 250-989-2355  
 healthadmin@xatsull.com

**COMMUNICATIONS**

**Max Winkelman**  
 Communications Manager  
 P: 250-989-2323 ext. 110  
 communications@xatsull.com

**TRANSPORTATION**

**Andrea Gilbert**  
 Medical Appointments  
 P: 250-305-5410  
 transportation@xatsull.com  
**Jessie Hunlin**  
 Event Transportation  
 P: 250-989-2323 ext.120  
 treaty.nr@xatsull.com



**EVENT OR APPOINTMENT  
TRANSPORTATION NOT  
AVAILABLE AUG. 13 TO 17**

Staff will be accompanying Elders to a gathering in Vancouver from Aug. 13 to 17.

As a result, transportation to community events or appointments will not be available during those days.

For any questions, please call Dennis at 250-267-9955.



## OPENING

**LIKELY XATSÜLL COMMUNITY  
FOREST BOARD DIRECTOR**

**Xatsüll First Nation is seeking a Board Director for the Likely Xatsüll Community Forest.**

The Likely Xatsüll Community Forest is a collaboration of community members between Likely and Xatsüll First Nation in creating a model multi-use forest that ensures environmental quality, while creating economic opportunities.

**BOARD RESPONSIBILITIES:**

- Setting and reviewing policy for the organization;
- Protecting the interests of Xatsüll First Nation;
- Regular consultation and communication with and between the communities;
- Supporting quorum by regularly attending and actively participating in Board meetings;
- Supporting the financial health of the organization and approving the annual budget;
- Annually setting goals and objectives, producing an operational plan and providing strategic direction;
- Holding an AGM to review the annual financial statements and file the legally required returns to the appropriate Ministries to retain Non-Profit Organization (NPO) status;
- Reviewing and approving recommendations from ad hoc committees;
- Coordinating the work of the Board;
- Hiring and directing the General Manager and other contractual personnel as required;
- Maintaining active Membership in the British Columbia Community Forest Association (BCCFA);
- Meeting with other Community Forests for networking and educational development; and
- Reporting back to Xatsüll First Nation, Chief and Council.

**How To Apply**

Applications may be emailed to: [chiefexecasst@xatsull.com](mailto:chiefexecasst@xatsull.com)

Mailed to:

Attention: Chief Executive Assistant

Xatsüll First Nation

3405 Mountain House Road

Williams Lake, BC, V2G 5L5

**DEADLINE:** Open until filled.

## JOB OPENING

# EDUCATION MANAGER



**Job Summary:** The Education Manager is accountable for the successful operations of the Education program according to the organization's vision, objectives, and strategic direction. This position is responsible for the efficient operations of all daycare, elementary, secondary and post-secondary education matters and is an advocate for Xat'sull First Nation. The Education Manager will ensure the K-12 and post-secondary students are provided support and guidance as they navigate their educational pursuits. Possessing excellent communication and management skills, the Education Manager builds effective working relationships with community groups, funding agencies and other external contacts, and has a clear, results-oriented focus on Xat'sull First Nation's educational goals.

### Duties and Responsibilities

#### **Program Management:**

1. Develops an operational plan which incorporates goals and objectives for programs and services aligned with the strategic direction, including program delivery and evaluation
2. Manages the day-to-day operations of various educational programs such as the Head Start and Day Care Program, Elementary/Secondary and Post Secondary education programs, Post Secondary Educational Assistance Program (PSEAP), and evaluates these programs
3. Conducts needs assessments, identifies learning gaps, and provides leadership to develop plans and priorities in creating programs to address the learning requirements of the organization and community that improve learning outcomes
4. Coordinates post-secondary student programs including reviewing applications with the Xat'sull Education committee, creating sponsorship and follow-up letters
5. Manages education agreements between governing bodies and School Districts
6. Liaises with education institutions to advocate for students to have access to all program information
7. Provides counselling services related to further educational goals and plans
8. Creates a safe and healthy environment for students, employees and participants
9. Participates in various education council and committee meetings (FNEC, FNESC, Skills Development Working Group)
10. Recognizes educational achievements of community members and coordinates events celebrating successes
11. Identifies and partners with a variety of organizations to formulate joint special projects which would enhance the delivery of existing education programs and services to students
12. Develops a database on education levels and requirements of the community
13. Respect the confidential nature of the position and ensure the program adheres to confidentiality and privacy requirements
14. Maintain and promote genuine respect for Xat'sull First Nation culture and protocols

#### **Human Resources and Administration:**

1. Oversees and supervises all program staff; coordinates and participates in the recruitment of staff
2. Responsible for the orientation, performance review and development of staff
3. Manages team performance by setting expectations and regularly reviews performance with staff; acts as coach and mentor to address performance issues; and consults with Band Administrator when progressive disciplinary actions are required
4. Ensures employee compliance with Band Xat'sull First Nation policies and procedures
5. Keeps the Band Administrator informed of sensitive and important issues and events

#### **Finance / Reporting:**

1. Ensures all education funds are authorized and properly accounted for
2. Prepares and monitors budgets; provides appropriate funding to eligible students and tracks payments
3. Ensures regular reporting to appropriate agencies, most importantly completing financial reporting for respective government funding bodies
4. Writes proposals to secure funding or develop programs

**EDUCATION MANAGER**

- 5. Manages the preparation and submission of program reports, recommendations for program improvements and program evaluations
- 6. Other duties as assigned or required

**Qualifications**

**Education:**

- Bachelor’s Degree in Education or related degree

**Skills and Abilities:**

- Ability to work independently and build effective interpersonal relationships
- Ability to organize, prioritize and manage concurrent projects and deadlines
- Understanding of legislation on Labour Code, Occupational Health and Safety, Privacy and Human Rights, as well as requirements for Indigenous Services Canada (ISC)
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the intermediate level (capable of using a large number of functions and feel confident using the program)
- Demonstrated knowledge of Education Programs, government and school regulations Headstart and daycare regulations
- Understanding of First Nations needs, issues and concerns

**Experience:**

- Three to five years working in First Nations organizations
- Experience supervising and managing staff
- Experience in the development of curriculum, proposals for funding, program assessment, and financial management

**Working**

**Conditions:**

- Travel to affiliated organization locations will be required
- Ability to perform the physical requirements of the job which may include heavy lifting and carrying occasionally
- Receives moderate supervision with less frequent direction and review of the work performed
- A willingness to work flexible hours, including evenings and weekends, in some cases if an event requires it.

**Conditions of**

**Employment:**

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver’s License
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements

**Mail or fax your cover letter and resume to:**

Human Resources  
 Xat’sull First Nation  
 3405 Mountain House Road,  
 Williams Lake, BC V2G 5L5

**Email:** hr@xatsull.com Xat’sull First Nation  
**Fax:** (250) 989-2300 3405

**Application**

**Deadline:**

Open until filled

**Applications will be accepted by email, hand delivery, fax or by mail.**

**NOTE\*\* Only those selected for an interview will be contacted. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.**

# OPENING EDUCATION COMMITTEE BOARD MEMBERS



### **Xatsüll First Nation is seeking Education Committee Board Members**

The Education Department (the Department) at Xatsüll First Nation offers a wide range of educational services and programs. The Department is seeking up to five (5) Xatsüll Band Members to sit on the Education Committee. Committee Members will be appointed by Xatsüll First Nation's Chief and Council.

The primary responsibility of the Education Committee is to provide a consultative forum that will prepare and present Education Program recommendations for consideration by Xatsüll's Chief and Council.

#### **Qualifications**

- possess an understanding of the Education system and Xatsüll First Nation's culture, history and vision;
- agree to promote fairness in decision making for all applicants, regarding education;
- establish and conduct discussions based on the principles of respect, trust, collaboration, openness, confidentiality and with a positive team effort; and
- enable dialogue/input of all members and work collaboratively towards recommendations in a non-confrontational manner.

#### **Term**

1. Committee members will be appointed through, an application process by the Chief and Council and shall hold a position on the Committee, for a two (2) year term, and on a staggered basis, to ensure continuity.
2. Applications will consist of a letter of interest.
3. Committee members will cease to be a member if they:
  - a. resign in writing, from the committee, in writing;
  - b. fail to attend three (3) consecutive meetings without appropriate justification and notification to the chairperson; and,
  - c. breach confidentiality; or
  - d. demonstrate unprofessional or inappropriate manners in decision making.
4. Any vacant committee member seats will be filled through the application process. If a midterm vacancy is filled, the appointee will remain on the committee until the original member's term is complete, and may apply to remain on the committee, prior to expiration of the term.

#### **Frequency of Meetings**

Committee members agree to meet at least six (6) times per year which includes participation in recommending selection of successful applications for the yearly allocation of Post – Secondary funding, in June to Chief and Council.

#### **How To Apply**

Applications may be emailed to: [chiefexecasst@Xatsüll.com](mailto:chiefexecasst@Xatsüll.com)

Mailed to:

Attention: Chief Executive Assistant

Xatsüll First nation

3405 Mountain House Road

Williams Lake, BC, V2G 5L5

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