



ZERO TOLERANCE FOR VIOLENCE OR ACTS OF AGGRESSION

We, Xatsūll First Nation Chief, Council, and Administration understand that people can become angry when matters they feel strongly about are not dealt with as they wish or in what they feel is a timely manner; however, if that anger escalates into aggression towards our Xatsūll First Nation employees, contractors, or consultants we consider that unacceptable.

Any aggression or abuse directed towards our employees, contractors or consultants will NOT be tolerated.

Aggressive or abusive behaviour includes language (whether verbal or written) that may cause staff to feel afraid, threatened or abused and may include bullying, harassment, discrimination, intimidation, threats, personal verbal abuse, derogatory remarks, and rudeness. We also consider inflammatory statements, remarks of a racial or discriminatory nature and unsubstantiated allegations, to be abusive behaviour.

The health and safety of those we employ are of the utmost importance. Xatsūll First Nation takes "Violence and Acts of Aggression" seriously and will take all measures to handle acts of this nature in a timely and effective manner.

Let's spread lateral kindness, not lateral violence.