



# Fraser River Run

The monthly newsletter of Xat'sull First Nation



## **GOLDEN FEATHERS SELL TICKETS AT SAVE-ON**

Dustin Phillips (right) was selling raffle tickets at Save-on-Foods in January with Cashton Phillips. We're really proud of all the hard work they've been putting in and are looking forward to seeing them on the ice.

**Pesqépts (Chinook wind month) – February**

## Xat'sūll's new Director of Finance is Sheila (Silva) Ananthan

Sheila (Silva) Ananthan joined Xat'sūll First Nation as the new Director of Finance.

Ananthan is a Chartered Professional Accountant (CPA), who prior to joining Xat'sūll, B.C., has worked in the private and public sectors (federal and territorial) in every province and territory except Saskatchewan. In addition to her experience in finance, she has worked in health, education, social assistance and community infrastructure programs.

With finance, accounting, audit and tax as her core educational background, combined with her experience working in various programs, she is able to apply her knowledge and experience in supporting organizations across Canada in accomplishing their strategic objectives.

"So, it's the ability to not only apply financial legislation, policies and procedures, while considering the impact

and alignment with the organization's strategic objectives which I believe are important in my new role."

She says she chose to join Xat'sūll based on three considerations.

"I did a bit of research and looked at Xat'sūll's strategic objectives for the next few years (the direction in which the Band wanted to go). Next, I looked at the resources and capacity of the Band to accomplish these goals (capacity). Finally, I met with the Chief and Band Administrator to have a chat and obtain an understanding of the desire of the community to work together in achieving the Band's strategic objectives. After all that, I strongly felt that Xat'sūll was in a really good position to succeed. I wanted to be part of Xat'sūll's journey to get there and am confident that the education and experience I bring to the position will allow me to contribute to this."



A few weeks into the job, she says everything she felt and believed coming into the position has been validated.

"Does Xat'sūll, have the capacity and drive to succeed? Absolutely. The drive and passion are definitely there. Is there a plan? There is a vision, accompanied by the openness to adapt the plan when the need arises. I love the team and the community. Everyone respects and looks out for

each other. Xat'sūll, is a progressive First Nation and I am humbled by the opportunity of my role with the Band."

Having worked and lived throughout Canada, she says the community has the look and feel of a northern community, yet has all the conveniences available to communities in more populated urban centres further south.

"There is definitely a lot of potential to accomplish great things!"

## Xat'sūll's updates and expands equipment inventory

Infrastructure is in the process of purchasing a New Holland mini-excavator and skid steer.

The reason for the purchase is that the tractor currently used for infrastructure repairs

is too small and breaks down, can't reach the water pipes and overall is just inadequate for infrastructure needs.

Due to that inadequacy, Xat'sūll's had to contract out a lot of work out.

"That what led me to believe that the best option for Xat'sūll was to purchase new equipment, get rid of the old," says capital infrastructure manager Dennis Elliot. "The goal is to be self-sufficient

as far as excavation and construction goes."

Both of them are compatible with Xat'sūll's existing truck and trailer. They're expected to be here within the next few months.

## Ksenia Kolodka joins Xat'sūll as Natural Resource Coordinator

Ksenia Kolodka has joined Xat'sūll First Nation as the new Natural Resource Coordinator.

Kolodka has a Bachelor of Arts in Media Studies and a Master's in Environmental Sustainability from Western University and has spent the past five years working at environmental non-profits.

"It's really important to me to work together with others to preserve the local environment so that future generations can enjoy it and benefit from

it."

Her experience includes project management, scientific research and working with local Indigenous communities around Williams Lake.

"I want to expand my work in natural resources and learn from the community to progress the different projects that are going on at Xat'sūll First Nation."

She really enjoys film photography and feels that this area and B.C., in general, is the perfect place for that, giving her a greater appreciation for the landscape and



biodiversity.

In the first few days, she says that while there's been a lot of new information, she can tell that everyone is doing amazing work in the

various departments.

"It's been really inspiring and encouraging to hear about everyone's projects and I am excited to be a part of the Xat'sūll Natural Resource team."

## Chief and Council give go-ahead to housing study

Chief and Council have approved hiring MNP to assist Xat'sūll staff with a housing study.

"There's a need for Xat'sūll to define what they're going to develop and what their strategy is with housing needs currently but also in the short to long term," says housing manager Simon Bett.

The main focus of the study will be what the housing needs are today both for those who already live in the community and urban members to find out what types of houses Xat'sūll needs today but also what the housing types needed

might be needed in the future especially with a changing population.

Xat'sūll needs to figure out exactly what our future needs are today and what they will be over the next two to 10 years, says Bett.

"Does the community want some housing that's close together and aimed mainly at our elders or do we want a mix of housing or multi-generational housing being built? Or do we need single family or large family housing? Do the houses need to be a certain type? Do they need to have basements? Do they need to have two-stories? How many



bathrooms do they need? How big do the parcels need to be if we create a new subdivision?"

There are a lot of factors that the community needs to be involved in, he says.

The study will take

approximately 20 weeks to finish. The study will also include some social economic analysis to address Xat'sūll's social economic needs and gaps.

The study is expected to kick off this quarter.



# Xat'sūll's member joins First Nations Wellness Centre

I am very excited to be joining the team at the Williams Lake First Nations Wellness Centre.

I am a Registered Nurse and a member of Xat'sūll First Nation. I earned my Bachelor of Science in Nursing degree in the Spring of 2022 and have since been working at Cariboo Memorial Hospital as a Community RN in Home and Community.

In the past four years of my BScN program, I have also had experience working in Public Health and on different medical and surgical units.

Outside of work, some of my favourite hobbies include, horseback riding, snowboarding, fishing, and playing soccer and baseball in the summer.

I am very grateful to have been given the opportunity to work here at the Williams Lake First Nations Wellness Centre and the chance to help serve and give back to the First Nations communities in and around Williams Lake. I look forward to being apart of the healthcare team and to meeting everyone that stops in at the Wellness Centre





## Jennifer Stinson, Social Development Coordinator

# February

# 2023

### ***SOCIAL DEVELOPMENT DEPARTMENT***

Just some gentle reminders to all Income Assistance Clients:

- The Monthly Declaration Forms are due by February 10th, if not received by then, one's SA cheque will be delayed.
- And the household bills are also due by February 10th, one can drop them off at the front desk, or email them to me at [socdev@xatsull.com](mailto:socdev@xatsull.com)
- The food bank is open on February 9th & February 23rd from 1:30 – 4:00 pm only, please remember to bring your own bags or boxes to carry your items in, thank you.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6 Pre-Employment 9:30 – 2 pm Gym	7 Pre-Employment 9:30 – 2 pm Gym	8 Mid-Month	9 Food Bank 1:30 – 4:00 pm	10 MONTHLY DECLARATION DUE & HOUSEHOLD BILLS DUE	11
12	13	14	15	16	17	18
19	20 Office Closed Family Day	21 Pre-Employment 9:30 – 2 pm Gym	22 SA Day	23 Food Bank 1:30 – 4:00 pm	24	25
26	27	28				

## Xatsúll First Nation



### Notice of Election

Notice is hereby given to the electors of the Xatsúll First Nation that an election will be held for the purpose of electing one (1) Chief.

**Election Day – March 14, 2023      9:00 AM - 8:00 PM**

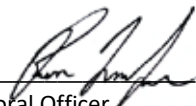
**LOCATION: Community Hall (3405 Mountain House Rd.)**

A copy of the List of Candidates is posted in the Xatsúll Administration Building and can also be found on the Xatsúll website at: <https://www.xatsull.com/>. A copy of the Voters List and Xatsúll Custom Election Code are available for review at the Xatsúll Administration Building during business hours.

Ballots will be counted and results declared in the Community Hall immediately following the close of polls on March 14, 2023.

**Mail-in Ballot packages** will be sent to all eligible electors ordinarily residing off reserve, to their last known address of record with the Nation. It is your responsibility to ensure your address is up to date. You may contact the Electoral Officer to update your address. Any Elector normally resident on reserve may request a Mail-in Ballot package from the Electoral Officer. This should be done as soon as possible to ensure ballots can be returned by election day (requests made after March 4<sup>th</sup> will not be fulfilled).

Any elector that received a mail-in ballot package may vote in person on Election Day if they (i) return the Mail-in Ballot to the Electoral Officer at the polling station, or (ii) swear a written declaration before the Electoral Officer, a justice of the peace, notary public or duly appointed commissioner for taking oaths that the Mail-in Ballot is lost or destroyed.

  
\_\_\_\_\_  
Electoral Officer

Given under my hand at Vancouver,  
this 1<sup>st</sup> day of February, 2023

Please contact the electoral officer anytime for assistance with anything about the election process:

Electoral Officer: Ron Laufer      P.O. Box 96125, Mountain View, Vancouver, BC V5V 0H7  
Mobile: 1-833-443-VOTE (8683)      Email: [ronlauferelections@gmail.com](mailto:ronlauferelections@gmail.com)



## Xat'sūll First Nation

Nomination meeting held January 31, 2023

### **Preliminary Nominations for Chief - One (1) Position**

(A Final List of Candidates will be provided Monday, February 6<sup>th</sup>)

<b>Nominees</b>	<b>Nominated By</b>	<b>Seconded By</b>
<b>Rhonda Phillips</b>	Denise Sellars	Janelle Jakesta
<b>Sheri Sellars</b>	Leon J. Sellars	Wilfred Phillips

To stand as a candidate, each nominee has until 8 PM on February 5, 2023 to submit a completed candidate acceptance form to the Electoral Officer (which includes a declaration that they will attend the all-candidate forum and will submit a campaign platform).

An election to elect one (1) Chief for Xat'sūll will be held March 14, 2023.

**All Candidates Forum** - Wednesday, February 8, 2023 from 6:00 to 8:00 PM  
Location – Xat'sūll Community Hall

Ron Laufer  
Electoral Officer

January 31, 2023

Electoral Officer: Ron Laufer    Mobile: 604-715-4777    Email: [ronlauferelections@gmail.com](mailto:ronlauferelections@gmail.com)  
P.O. Box 96125, Mountain View PO, Vancouver, BC V5V 0H7

# Empower your Indigenous Digital Sovereign Identity

Let's Get Started!



Scan to visit our website  
[bit.ly/For-Our-Peoples](https://bit.ly/For-Our-Peoples)



## Online Voting for Nations

Skip the polls, vote securely and anonymously from anywhere with online voting.

- » Dedicated Indigenous voting solution
- » Voting event information and real-time support
- » Easy and fast to use
- » Identity protected
- » Ballot secrecy



## APP + PAY Banking Solutions

With the OneFeather APP you can transfer, withdraw, and deposit CAD funds. Connect a pre-existing bank account, load PAY card, and use it for contactless tap.

- » Earn instant 1FT reward points every time you load your card

### Coming Soon:

- » GST/HST Exemption at POS
- » PCD Direct Payment

### Holiday Incentives:

- » Prepay, and give it away as a gift card
- » Use for any retailer that accepts Mastercard



## Online Status Card Services

Status Card renewals + replacements for personal and dependents.

Help from our dedicated support team for applications; they catch any mistakes!

- » No printing
- » Save on time, postal and travel fees
- » Email updates on the progress of your application

Save time, money, and do it all online from the comfort of your home.

Become a member today to use our services!

For an immediate response please contact:

Lawrence Lewis  
CEO & Founder | (250)-889-1582  
[lawrence@onefeather.ca](mailto:lawrence@onefeather.ca)

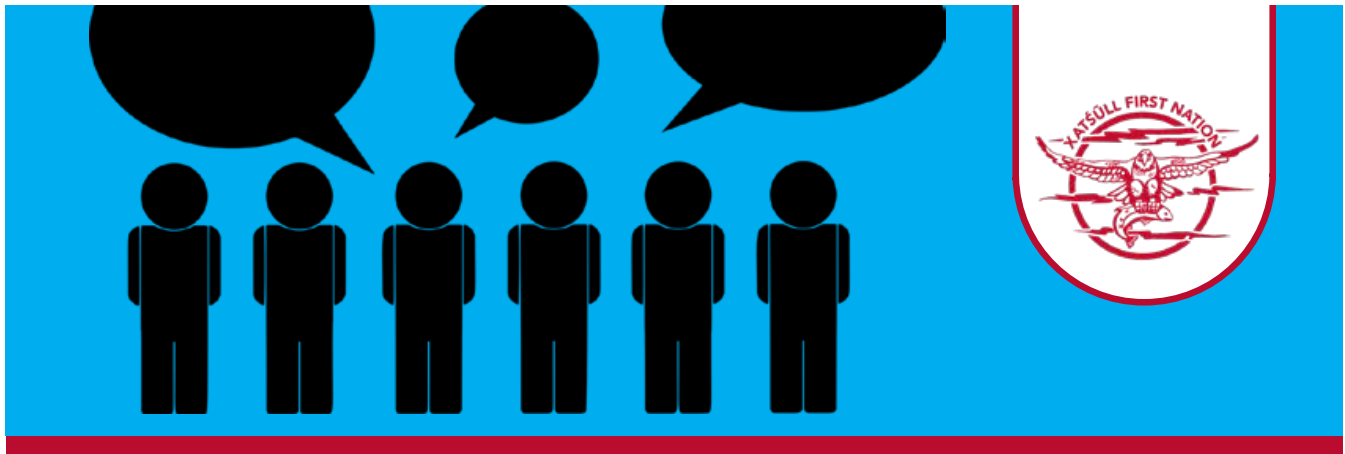


Scan to Sign Up

[bit.ly/Member-Onefeather](https://bit.ly/Member-Onefeather)







# ALL CANDIDATES MEETING

The All Candidates meeting in the gym for the upcoming Chief election will be on:

**FEBRUARY 8 AT 6 P.M.**

Doors open at 5:30 p.m.

Please call reception at 250-989-2323 if you need a ride to the gym.

The meeting will be available over Zoom with this link:

<https://us02web.zoom.us/j/85765241734>



# COMMUNITY OPEN HOUSE

There will be a community open house in the gym on:

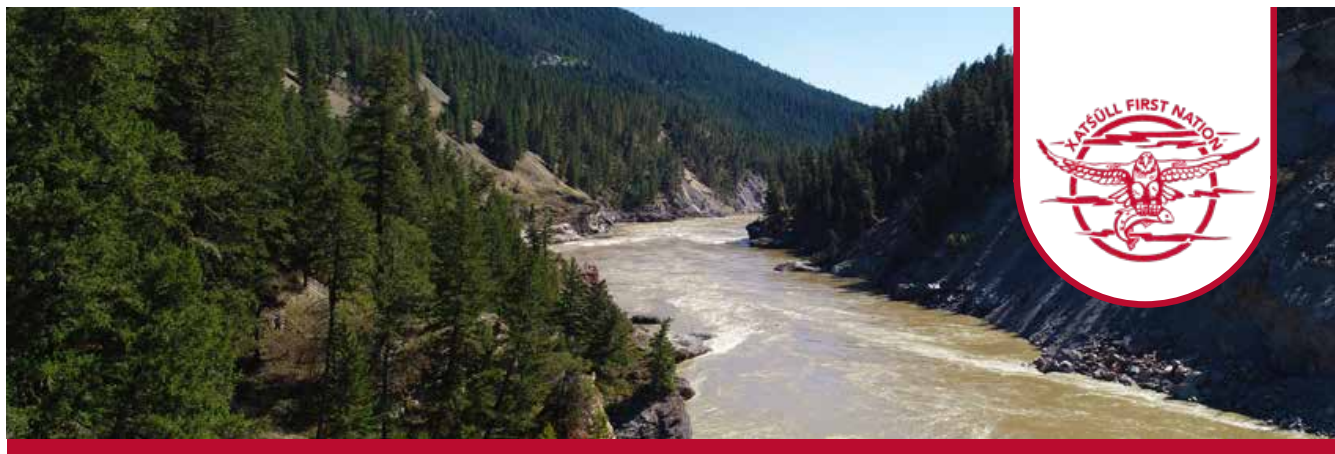
**FEBRUARY 13 AT 6 P.M.**

Doors open at 5:30 p.m.

Please call reception at 250-989-2323 if you need a ride.

The meeting will be available over Zoom with this link:  
<https://us02web.zoom.us/j/83540045303>

Dinner will be provided.



# TREATY WORKING GROUP MEETINGS

There will be Treaty Working Group meetings in the community gym on:

**Feb. 22, March 21, April 19 & June 20**

Doors open at 5:30 p.m

Meeting starts at 6 p.m.

Supper will be provided

Call Jessie to book a ride at

250-989-2323 ext. 120

A Zoom link will be provided.



# MOVIE NIGHTS

Xats'ul First Nation will be having free movie nights in the gym on:

**FEBRUARY 10, 17 & 24**

These are alcohol and drug free events.

Please feel free to bring your own seating if you want to be more comfortable (i.e. camping chairs).

Bring your own drinks & snacks.



# COUNSELLING

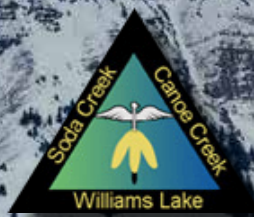
**MON, FEB 6, 13 & 27th**

1:00-4:00 pm

Xat'sūll Health Station

Bill McGinnis is a Registered Clinical Counsellor. He is born and raised in Williams Lake. He has over ten years of experience working with the Cariboo Friendship Society as the Aboriginal Wellness Coordinator and as well as the Aboriginal Wellness Clinician. He has a passion for assisting within his community and surround areas.

**To book an appointment, call Health at 250.989.2355.**



# INTEGRATIVE THERAPY

FRI, FEB 3, 10, 17 & 24th

8:30-3:30 pm

Xat'sūll Health Station

**Integrative Therapy reconnects a person with their innate capacity to heal and know themselves.**

**SESSIONS MAY INCLUDE:**

Holistic Nutrition +  
Supplementation Guidance  
Body-Based Trauma Release  
Breathwork + Yoga  
Meditation  
Guided Visualization  
Massage + Energy Work

**Call Health at 250.989.2355 to book an appointment**



Creating wellness and healing trauma can be empowering and exciting process, but only if we include practices that attend to all the parts of our experience. Otherwise, we can work ourselves for years and years and just feel like we're spinning in circles.

Integrative Therapy is the practice of bringing these parts of our being back together, understanding how the body and environment influence the mind and spirit (and vice versa) and employing powerful practices that shift us out of old, damaging patterns. This isn't 'quick fix' medicine, but a process that can dramatically change a person's emotional + physical health over time.



**BOUT CIEL GROVE. MA**  
Ciel is a Crisis Counselor, Holistic Nutrition Consultant, Herbalist, Yoga Teacher, Certified Wellness Coach, Initiated Shamanic Practitioner, Doula, and a few other things. She holds a Masters Degree in Integrative Healing, and works with both groups and individuals around the world.





# NURSE PRACTITIONER

COLEEN PATENAUDE

**THUR, FEB 9 & 23rd**

9:00-12:00 pm

Xat'sūll Health Station

The Nurse Practitioner can diagnose and treat illnesses & infections, write prescriptions, fill out medical forms, manage chronic conditions, annual health screening, STI screening & diagnosis, plus much more! She would be delighted to see any community members without a family physician!

**To book an appointment, please call Glenda  
at 250-398-9814 or 250-855-8314**

If you have any questions or concerns, please talk with your  
Community Health Nurse at your Health Centre or Three Corners

Canoe Creek Health Centre 250-459-7749  
Dog Creek Health Centre 250-440-5822  
Xat'sūll Health Centre 250-989-2355  
Sugarcane Health Centre 250-296-3532  
Three Corners Health Services 250-398-9814





## Aqua Fit Classes

**MON, Feb 6, 13 & 27th**

9:15 meet at Complex

9:30am class starts

Cariboo Memorial Recreation Complex

Join us for drop in Aqua Fit classes.

Rides are available or can meet at pool at 9:15am.

Call Health at 250.989.2355 to sign up by 8:30am on Mondays.





# CROSS COUNTRY SKIING

**THUR, JAN 19 & 26th**  
**FEB 2, 9, 16 & 23rd**  
 5:30-7:30pm  
 Bull Mountain

Hot chocolate and tea provided  
 Dress warm. Ski rentals available.  
 Rides are provided.







# ICE GRIPS

Our ice grip program provides equipment to community members that are at the highest risk of injuries due to a fall.

Those eligible include:

- Elderly Community Members
- Those with a disability
- Those with a chronic disease that effects balance
- Prenatal or Postnatal Clients (up to 1 year)
- Those who have not received a pair since 2021



*If your interested in learning more, please contact Sheila Mack at **250-398-9814** or **[smack@tchss.ca](mailto:smack@tchss.ca)***



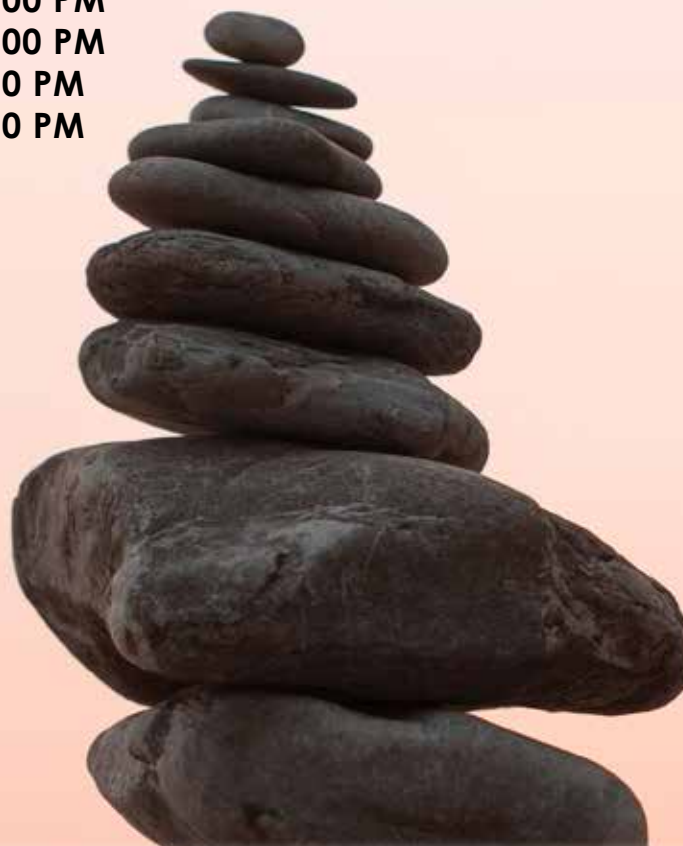
# MASSAGE

WITH KIM LITTLEWOOD  
OF NORTH OF 7 BODYWORKS & MASSAGE

**JAN 9-13th, 2023**

**FEB 6-10th, 2023**

<b>MON</b>	<b>12:00-8:00 PM</b>
<b>TUE</b>	<b>12:00-8:00 PM</b>
<b>WED</b>	<b>12:00-8:00 PM</b>
<b>THUR</b>	<b>8:30-4:30 PM</b>
<b>FRI</b>	<b>8:30-4:30 PM</b>



The appointments are 1 hour and 20 minutes long  
25 spots available | Book as soon as possible | Covid protocols in place  
We ask if you are sick to please cancel your appointment  
To book an appointment, call Health at 250.989.2355.

# PHYSIOTHERAPY DATES



## January 11

Xatsull: 8:30am - 12:00pm

WLFN: 1:00pm - 4:30pm

## January 25

SXFN: 9:30am - 4:00pm

## February 22

Xatsull: 8:30am - 12:00pm

WLFN: 1:00pm - 4:30pm

**CALL YOUR COMMUNITY  
HEALTH STATION TO BOOK  
YOUR APPOINTMENT**





# VEGGIE BAG

THUR, FEB 9th, 2022 \*NEW DATE

1:00-4:00 pm

XATŚÜLL HEALTH STATION

This is the next veggie bag day for households on reserve. If you have already signed up, you will be automatically added to the list. Call Health at 250.989.2355 to be added to the list. Can be delivered or picked up from Health Station.



# transformations



## THIS MARCH BREAK IS GONNA BE THE BEST WEEK OF THE YEAR!

### Get ready for a week of...

archery tag, rock climbing, small and large group games, delicious food, zip-line, indoor and outdoor sports, gathering around a fire, and all kinds of amazing camp activities

### Who is this for?

any First Nations youth between the ages of 13-18 looking to have some serious fun while making new friends and being challenged to live life at a whole new level

sign up here



[transformations.ca/youth](https://transformations.ca/youth)



[youth@transformations.ca](mailto:youth@transformations.ca)

6		2				8	4	
				1	3		2	
		7		4				
3	2	4					6	
	7		5		2		9	
	1					3	7	2
				9		4		
	4		8	6				
	5	3				7		6

EASY PUZZLE

		6		4				
			6					2
9		4			8			1
2	4		3		9	8	7	
	7			5			9	
	5	9	8		1		2	3
4			1			7		8
8					6			
				8		5		

MEDIUM PUZZLE

5				2	6	7		
	8	1		3				4
	6			8				2
		5			9			7
9								5
4			8			9		
8				1			5	
6				5		4	1	
		2	4	9				6

HARD PUZZLE

9		3	7		8	6		2
7				6				
		8					7	
6		9	2	8				
	8						1	
				7	4	8		5
	3					9		
				9				4
1		6	8		5	7		3

VERY HARD PUZZLE



## PUZZLES

6	3	2	7	5	9	8	4	1
4	8	5	6	1	3	9	2	7
1	9	7	2	4	8	6	5	3
3	2	4	9	7	1	5	6	8
8	7	6	5	3	2	1	9	4
5	1	9	4	8	6	3	7	2
2	6	8	3	9	7	4	1	5
7	4	1	8	6	5	2	3	9
9	5	3	1	2	4	7	8	6

EASY SOLUTION

5	1	6	9	4	2	3	8	7
7	8	3	6	1	5	9	4	2
9	2	4	7	3	8	6	5	1
2	4	1	3	6	9	8	7	5
3	7	8	2	5	4	1	9	6
6	5	9	8	7	1	4	2	3
4	9	5	1	2	3	7	6	8
8	3	7	5	9	6	2	1	4
1	6	2	4	8	7	5	3	9

MEDIUM SOLUTION

5	9	4	1	2	6	7	8	3
2	8	1	9	3	7	5	6	4
7	6	3	5	8	4	1	9	2
3	1	5	2	6	9	8	4	7
9	7	8	3	4	1	6	2	5
4	2	6	8	7	5	9	3	1
8	4	7	6	1	3	2	5	9
6	3	9	7	5	2	4	1	8
1	5	2	4	9	8	3	7	6

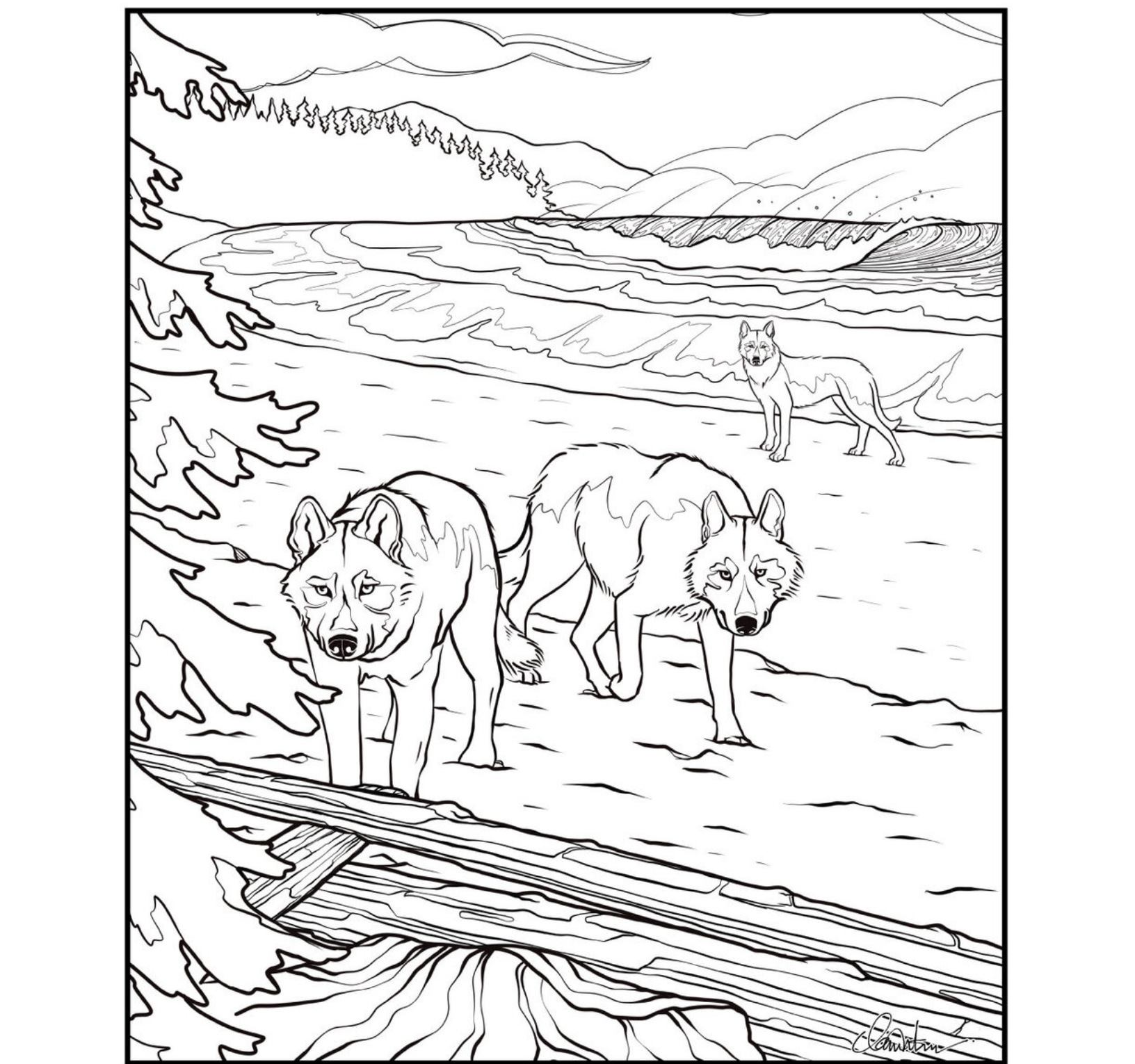
HARD SOLUTION

9	1	3	7	5	8	6	4	2
7	4	5	9	6	2	3	8	1
2	6	8	4	1	3	5	7	9
6	5	9	2	8	1	4	3	7
4	8	7	5	3	9	2	1	6
3	2	1	6	7	4	8	9	5
5	3	4	1	2	7	9	6	8
8	7	2	3	9	6	1	5	4
1	9	6	8	4	5	7	2	3

VERY HARD SOLUTION



**SEA WOLVES - COLOURING PAGE**



CLAIRE WATSON ILLUSTRATION | [www.clairewatson.com](http://www.clairewatson.com) | [!\[\]\(666e09182d4cd268646ea700ea60dcdf\_img.jpg\)](#) [!\[\]\(1ef1ef0bf9af6c6996401964cf280f2d\_img.jpg\)](#) [!\[\]\(e9a80c8557f9285916925bd4ac40fff5\_img.jpg\)](#) @clairewatsonart

## BURSARY



Bursary Application – Winter Semester  
Application Deadline: March 3, 2023

*Three Corners Health Services Society*

Three Corners Health Services Society provides an annual bursary of \$500.00 to a recipient in each of the 3 communities during the Winter semester.

### ELIGIBILITY CRITERIA

- Must be registered with either Stswecem'c Xgat'tem First Nation, Xat'süll First Nation, or Williams Lake First Nation (T'exelc)
- Must be enrolled in a minimum two year program and attending school full-time (minimum 3 courses)

Please include with your application:

- Confirmation of program acceptance
- Course description or brochure
- 500 word essay about your education, work/volunteer experience, and career plans following completion of schooling. Also, please include location of residence prior to school and intended location of residence following completion of schooling
- Unofficial Transcript
- Direct Deposit information (optional)
- Photo and small bio – this will be used to announce the bursary recipients.

*\*\*Please note: Incomplete applications will not be considered. Applicants are welcome to apply for bursaries as many times as they wish but will be capped after receipt of two bursaries from TCHSS.*

### PERSONAL INFORMATION

Family Name: \_\_\_\_\_ Given Name(s) : \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Band: \_\_\_\_\_

### COURSE INFORMATION:

Name of Institution Attending: \_\_\_\_\_

Name of Program Enrolled in: \_\_\_\_\_

(Attach copy of course description or brochure)

### STATEMENT OF APPLICATION

I agree to allow the use of my name and picture for promotional purposes.

To the best of my knowledge, the information contained in this application is complete and accurate.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

*\*\*Please email your application form along with all supporting documentation to the receptionist at [reception@threecornershealth.org](mailto:reception@threecornershealth.org) or fax it to 250-398-9824*

## **JOB OPENING ECONOMIC DEVELOPMENT MANAGER**



Xat'sull is a First Nation in a profound condition of progressive transformation. Have you ever dreamed of making a difference through creativity and thinking outside the box? Have you ever thought about paradigms as something more than two 10 cent coins? We are looking for such a person.

We are advertising for an Economic Development Manager. But there is a quality we are seeking that can reframe economic development planning and activities, and opportunities, within a more wholistic view of circular economics. Our team is searching for someone who can join us and share our values of caring, change, hard work, accountability, compassion, visioning, respect, and love of people.

**WHY WORK HERE:** We believe that in order to get the best out of our employees we have to make sure our employees are well taken care of. We don't just offer a standard benefits package but go beyond what's expected. Outside of competitive wages and excellent benefits, we offer a friendly work environment and support professional development. Finally, working at XFN, you will be leading meaningful work to support our community for the benefit of current and future generations. Our primary goal is to make our members' lives better both now and in the future.

We are a Northern Secwepemc Nation, in the Cariboo, surrounded by a vast network of forests, lakes and rivers, grasslands, mountains beautiful neighbourhoods, wonderful people and a rich cultural history. Adventure and exploration await you in this lifestyle abounding in nature, outdoor activity, and wildlife.

**HOW TO APPLY:** Please provide a cover letter and resume to our Human Resources department:

**EMAIL YOUR APPLICATION TO:**

Human Resources  
Email: [hr@Xat'sull.com](mailto:hr@Xat'sull.com)

**MAIL YOUR APPLICATION TO:**

Attention: Human Resources  
Xat'sull First Nation (Soda Creek First Nations)  
3405 Mountain House Road,  
Williams Lake, BC V2G 5L5

**DEADLINE:** Feb. 5, 2023

**WAGE:** \$51.17-\$55.91/hour

**SPECIFIC RESPONSIBILITIES:**

- Performs all duties and responsibilities in accordance with Xat'sull Chief and Council's Strategic Plan.
- Coordinate and participate in the development of project proposals for the purposes of implementing elements of the Xat'sull Economic Development Strategy.
- Assist with the development of strategic partnerships and liaise with representatives of business, industry, government, and other related organizations.
- Assist with the implementation of strategies that encourage the expansion, and diversification of the existing business sector in support of continued responsible growth and Nation economic development.
- Research and prepare impact reports that illustrate relevant economic, demographic, and other trends and forecasts in order to support the implementation of the Xat'sull Economic Development Strategy.
- Respond to enquiries and provide information about the region and the community to assist prospective investors in making informed business decisions.

### JOB OPENING

- Implements responsibilities through the United Nations Declaration on the Rights of Indigenous Peoples
- Participates in Xat'sull Economic Development and Mutual Benefit Agreement Negotiations.

#### POSITION QUALIFICATIONS

- Post-secondary degree or diploma in Business, Economic Development or Commerce.
- Three years direct related experience

#### PERSONAL QUALIFICATIONS, OTHER SKILLS AND KNOWLEDGE

- Excellent planning, organizational, time management, conflict resolution and problem solving.
- Ability to build effective working relationships with diverse groups including industry, government and community leaders.
- Ability to work independently is essential.
- Knowledge of Indigenous affairs, municipal affairs, business principles, land use planning.
- Knowledge of Secwepemc language and culture an asset.
- Class 5 Driver's license and a reliable vehicle.
- Ability to work flexible hours and willing to travel for meetings.
- Must provide a Criminal Record Check

Xat'sull First Nation continues to face challenges and inequalities that are rooted in Canada's and British Columbia's colonial policies and legislation, and perpetuated by impediments to accessing fair and equitable restitution and redress. These impediments include presumptive underlying Crown title, unsustainable federal economic development funding, and economic development agreements that are embarrassingly favourable to the Crown and his proponents.

Our optimism at Xat'sull First Nation is to hire caring, creative, and intelligent people who can not only lead but also facilitate the necessary transformation of wellbeing in our community. Wellbeing is at the heart of economic development.

*Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.*