

# JOB OPENING

# ECONOMIC DEVELOPMENT

# MANAGER



Xatsùll is a First Nation in a profound condition of progressive transformation. Have you ever dreamed of making a difference through creativity and thinking outside the box? Have you ever thought about paradigms as something more than two 10 cent coins? We are looking for such a person.

We are advertising for an Economic Development Manager. But there is a quality we are seeking that can reframe economic development planning and activities, and opportunities, within a more wholistic view of circular economics. Our team is searching for someone who can join us and share our values of caring, change, hard work, accountability, compassion, visioning, respect, and love of people.

**WHY WORK HERE:** We believe that in order to get the best out of our employees we have to make sure our employees are well taken care of. We don't just offer a standard benefits package but go beyond what's expected. Outside of competitive wages and excellent benefits, we offer a friendly work environment and support professional development. Finally, working at XFN, you will be leading meaningful work to support our community for the benefit of current and future generations. Our primary goal is to make our members' lives better both now and in the future.

We are a Northern Secwepemc Nation, in the Cariboo, surrounded by a vast network of forests, lakes and rivers, grasslands, mountains beautiful neighbourhoods, wonderful people and a rich cultural history. Adventure and exploration await you in this lifestyle abounding in nature, outdoor activity, and wildlife.

**HOW TO APPLY:** Please provide a cover letter and resume to our Human Resources department:

## EMAIL YOUR APPLICATION TO:

Human Resources  
Email: [hr@Xatsùll.com](mailto:hr@Xatsùll.com)

## MAIL YOUR APPLICATION TO:

Attention: Human Resources  
Xatsùll First Nation (Soda Creek First Nations)  
3405 Mountain House Road,  
Williams Lake, BC V2G 5L5

**DEADLINE:** Feb. 5, 2023

**WAGE:** \$51.17-\$55.91/hour

## SPECIFIC RESPONSIBILITIES:

- Performs all duties and responsibilities in accordance with Xatsùll Chief and Council's Strategic Plan.
- Coordinate and participate in the development of project proposals for the purposes of implementing elements of the Xatsùll Economic Development Strategy.
- Assist with the development of strategic partnerships and liaise with representatives of business, industry, government, and other related organizations.
- Assist with the implementation of strategies that encourage the expansion, and diversification of the existing business sector in support of continued responsible growth and Nation economic development.
- Research and prepare impact reports that illustrate relevant economic, demographic, and other trends and forecasts in order to support the implementation of the Xatsùll Economic Development Strategy.
- Respond to enquiries and provide information about the region and the community to assist prospective investors in making informed business decisions.

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- Implements responsibilities through the United Nations Declaration on the Rights of Indigenous Peoples
- Participates in Xat'sūll Economic Development and Mutual Benefit Agreement Negotiations.

## POSITION QUALIFICATIONS

- Post-secondary degree or diploma in Business, Economic Development or Commerce.
- Three years direct related experience

## PERSONAL QUALIFICATIONS, OTHER SKILLS AND KNOWLEDGE

- Excellent planning, organizational, time management, conflict resolution and problem solving.
- Ability to build effective working relationships with diverse groups including industry, government and community leaders.
- Ability to work independently is essential.
- Knowledge of Indigenous affairs, municipal affairs, business principles, land use planning.
- Knowledge of Secwepemc language and culture an asset.
- Class 5 Driver's license and a reliable vehicle.
- Ability to work flexible hours and willing to travel for meetings.
- Must provide a Criminal Record Check

Xat'sūll First Nation continues to face challenges and inequalities that are rooted in Canada's and British Columbia's colonial policies and legislation, and perpetuated by impediments to accessing fair and equitable restitution and redress. These impediments include presumptive underlying Crown title, unsustainable federal economic development funding, and economic development agreements that are embarrassingly favourable to the Crown and his proponents.

Our optimism at Xat'sūll First Nation is to hire caring, creative, and intelligent people who can not only lead but also facilitate the necessary transformation of wellbeing in our community. Wellbeing is at the heart of economic development.

*Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.*

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