POSITION TITLE: Mental Health Clinician TERM: Full Time, Permanent

SUPERVISOR: Mental Health Team Leader

Secwepemc Child and Family Services Agency (SCFSA) is a progressive and culturally focused agency supporting family safety that endeavors to provide outstanding practice to First Nations families residing in the communities of the seven-member bands; Adams Lake, Bonaparte, Neskonlith, Simpcw, Skeetchestn, Tk'emlúps te Secwépemc, and Whispering Pines/Clinton and who reside in Kamloops.

Striving to provide exceptional family healing services through preventionbased practice, SCFSA incorporates a Signs of Safety® framework as an innovative, strengths-based, and safety-organized approach to child protection casework.



Job Summary

The Mental Health Clinician provides individual, group, and family counselling to children, youth, and their families. The clinician works with the team to provide consultation and treatment planning that best supports the individual needs of the youth they are working with.

Qualifications

Education and Experience

- Clinical Master's Degree in social work, psychology, counselling, nursing, child and youth care or a relevant field;
- 2 years of Clinical experience in the field of child and youth mental health and knowledge of concurrent disorders;
- Non-violent crisis intervention training an asset;
- Experience and knowledge of local aboriginal communities and their needs an asset.

Skills and Abilities

- Has a demonstrated ability to work with individuals, groups, families, and communities effectively;
- Strong understanding of social, economic, political, and historical concerns in Aboriginal communities;
- Knowledgeable in child and youth mental health;
- Public speaking/group facilitation experience with children and youth;
- Values collaboration and builds trusting relationships;

Main Office: 153 Kootenay Way, Kamloops, BC V2H 0E6 Ph: 250-314-9669 Fax: 250-314-9609

Youth Office: 348 A Tranquille Rd., Kamloops, BC V2B 3G6 Ph: 250-314-9669 Fax: 250-314-9609



- Excellent verbal and written communication skills;
- Has attention to detail and respects confidentiality;
- Demonstrated proactive approaches to problem-solving with strong decision-making capability;
- Ability to handle crisis and participate in crisis intervention assistance;
- Proficient in Microsoft Office (Outlook, Word, Excel, and Power Point), Adobe Creative Cloud, and Social Media web platforms;
- Recognizes and respects all cultural diversity and has an understanding of local Indigenous culture.

Working Conditions

- Travel to multiple locations will be required;
- Hours of work are nonstandard and connected to services, the agency and clients' needs;
- Receives regular supervision with direction and checks of the work performed.

Conditions of Employment

- Must be able to obtain and maintain a Criminal Record Check;
- Must be able to obtain and maintain a valid BC Driver's License, class 5 with no restrictions;
- Must provide a vehicle in good operating condition and appropriate insurance to meet program requirements;

Directly Supervises

None

Pay Grade

• Starting wage is \$37.5340

SUBMIT COVER LETTER AND RESUME

Stacey Archie, Human Resources Assistant By Monday, December 5, 2022 at 4pm 153 Kootenay Way, Kamloops, BC V2H E06 stacey.archie@secwepemcfamilies.org

Note: only screened in applicants will be contacted. As per Section 41(1) of the BC Human Rights Code, preference may be given to qualified applicants of First Nations ancestry. Preference may also be given to applicants who can demonstrate knowledge and/or experience with Secwepemc language, culture, history, and customs.

Main Office: 153 Kootenay Way, Kamloops, BC V2H 0E6 Ph: 250-314-9669 Fax: 250-314-9609

Youth Office: 348 A Tranquille Rd., Kamloops, BC V2B 3G6 Ph: 250-314-9669 Fax: 250-314-9609