

JOB OPENING

FORESTRY SPECIALIST



Xatsúll First Nation (XFN) is hiring a Forestry Specialist based at XFN Natural Resources Department in Williams Lake, BC (possible Hybrid onsite/remote within driving distance in BC).

WHAT YOU'LL DO

As a member of our Natural Resources Department, reporting to the Natural Resources Manager, you will lead the Forestry Program and provide leadership and professional guidance and expertise to the Natural Resources Department, community members, and Chief and Council.

The Forestry Specialist represents XFN during government-to-government initiatives and is responsible for policy development, annual operating plans, and applying technical expertise when leading and advising on forestry initiatives. The position provides project management, including bidding, budgeting, and managing the tendering process.

WHY WORK HERE

We believe that in order to get the best out of our employees we have to make sure our employees are well taken care of. We don't just offer a standard benefits package but go beyond what's expected. Outside of competitive wages and excellent benefits, we offer a friendly work environment and support professional development. Finally, working at XFN, you will be leading meaningful work to support the health of our forest ecosystems and promote sustainable forestry practices for the benefit of current and future generations. Our primary goal is to make our members' lives better both now and in the future.

We are a Northern Secwepemc Nation, in the Cariboo, surrounded by a vast network of forests, lakes and rivers, grasslands, mountains beautiful neighbourhoods, wonderful people and a rich cultural history. Adventure and exploration await you in this lifestyle abounding in nature, outdoor activity, and wildlife.

HOW TO APPLY

XFN is working with a Consultant to fill this position, all applications must be received through a centralized process, please follow the link and apply: [Forestry Specialist \(Professional Forester\) - Williams Lake, BC - Indeed.com](#)

FORESTRY SPECIALIST RESPONSIBILITIES

- Develop and manage forest initiatives, plans and projects in areas such as: wilderness protection, timberland improvement, habitat enhancement, timber sales, reforestation, public recreation, fire management and silviculture survey.
- Develop forest practice policy, processes, and procedures for XFN, aligned with appropriate legislation, regulations, and internal policy.
- Represent XFN at various external forums: government-to-government tables, boards, committees, working groups, regulatory reviews, and industry forums.
- Represent the Natural Resources Department at various groups internally such as: Title and Rights Committee, Negotiations Team, Chief and Council Meetings.
- Assist with identifying funding sources and writing grant proposals for forestry projects.
- Participate in forest related negotiations, contract and agreement development including reviewing and evaluating options and planning the implementation of contracts.
- Identify and assist with sourcing external and internal qualified resources and professionals related to forestry projects.
- Assist with identifying and pursuing capacity building opportunities for XFN Natural Resources.
- Contribute expertise to strategic plan development and implementation in alignment with XFN rights and title as it relates to forestry.

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- Analyze and review silviculture surveys to provide recommendations and plans for approval and implementation.
- Uphold XFN's health and safety policies.
- Draft monthly reports for the Natural Resources Department Manager.
- Other duties as required.

YOUR EDUCATION AND EXPERIENCE

- A bachelor's degree in resource and/or forest management with a minimum of five (5) years' experience as a professional Forester with progressive and independent experience in project and contract management or an equivalent combination of education and experience.
- Professional accreditation as a Registered Professional Forester (RPF) and Silviculture Surveyor; or an equivalent combination of relative certifications and experience in Forestry.
- A criminal record check upon hire and willingness to sign an oath of, and maintain, confidentiality and disclose any potential conflicts of interest.
- Valid class 5 BC driver's license and submit annual copy of driver's licence and clean abstract.

YOUR HIGHLIGHTED KNOWLEDGE, ABILITIES AND SKILLS

- Knowledge and understanding of First Nations communities, ancestral responsibilities, title and rights, Indigenous sovereignty, culture, and history related to reconciliation including the UN Declaration of the Rights of Indigenous Peoples (UNDRIP) are essential.
- Expertise with forest management in BC including an understanding of provincial policies, legislation, and protocols as they relate to forestry.
- Familiarity with XFN territory and history, title, rights, and governance.
- Ability to develop and maintain working relationships with local, regional, provincial, and national representatives in government, industry, and Indigenous communities.
- Excellent interpersonal and communication skills with competencies in negotiation, leadership, and facilitation.
- Strong organizational and project management capabilities with the ability to accept and delegate responsibilities and work as a team effectively.
- Ability to manage conflict effectively resulting in resolution and relationship building.
- Demonstrated technical skills, proficient with applicable office, GIS and other natural resource related software and equipment.
- A safety conscious and positive attitude with the physical ability to perform work in both the office and field setting.
- Flexible and adaptable to changing priorities with the ability to use critical, analytical, and innovative thinking to find solutions.

Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act
