



FNESS PROVINCIAL FIRESMART COORDINATOR Competition 22-11

FNESS is currently inviting applicants for the position: FNESS Provincial FireSmart Coordinator

The First Nations' Emergency Services Society of British Columbia (FNESS) is a not-for-profit organization, as well as a registered charity, under the governance of a First Nation Board of Directors. FNESS assists BC First Nations in developing and sustaining safer, healthier and thriving communities. Our programs focus on Awareness, Preparedness, Mitigation and Recovery.

FNESS is expanding on both current and new initiatives in the Mitigation department. Our team is looking for talented individuals who are passionate about making a difference for First Nation communities and empowering others across the province.

Do you have a mitigation background?

POSITION SUMMARY

Reporting to the Mitigation Manager, this is a technical position based in British Columbia. The position involves travel, extensive at times, along with a hands-on approach with duties within the office. The position also plays a crucial role in advising the management team, through the Mitigation Manager.

FireSmart™ is a national program that provides the tools and resources necessary for communities to increase their wildfire resiliency. The FNESS Provincial FireSmart Coordinator will be part of the [FireSmart BC team](#) and work alongside the Provincial Home Partners Program Coordinator with the Fire Chiefs Association of BC. The Home Partners Program (HPP) was designed to engage homeowners in voluntary wildfire mitigation activities by offering a professional home assessment with property-specific recommendations.

Duties and Responsibilities (include but are not limited to):

- Act as the single point of contact for the Home Partners Program provincially for all First Nations and Indigenous communities.
- Act as the single point of contact for all First Nations FireSmart Coordinators.
- Support the duties of the FireSmart Rapid Mitigation teams for First Nations in varying capacities.
- Liaise on HPP wildfire resiliency projects internally and externally with stakeholders and partners.
- Recruit, coordinate and provide training for HPP Wildfire Mitigation Specialists and Facilitators.
- Work closely with FireSmart BC and the BC FireSmart Committee to ensure FNESS FireSmart activities align with provincial and national FireSmart objectives.
- Provide leadership, support and direction to the Mitigation staff in meeting the goals, objectives and deliverables of the Mitigation Department.

- Develop and maintain a progressively effective and efficient Mitigation Program to support First Nation communities throughout BC, from community to landscape levels including developing best management practices.
- Provide technical and administrative approval recommendations of both applications and complete First Nation FireSmart projects.
- Project Management, including financial reporting.
- Build relationships and collaborate with First Nations, professional associations, stakeholders, forest licensees and other resources agencies to promote a coordinated approach in data collection and information sharing.
- Provide support to the Mitigation department with respect to the FireSmart Canada Neighbourhood Recognition Program.
- Participate in working groups, advisory committees, conferences, and workshops.
- Support and/or lead in the development and coordination of special events and projects.
- Support the FNESS Emergency Operations Centre as required.
- Project tracking and record keeping on Lightship.
- Participate in the establishment and function of local and/or Regional FireSmart Committees.

Applicants for this position should possess the following competencies:

- Sound knowledge of legislation, policy, standards and practices related to Wildfire prevention, mitigation and FireSmart principles.
- Good understanding of the FireSmart Canada Neighbourhood Recognition Program and FireSmart principles.
- Physically capable to travel and participate in field work, as often required throughout BC.
- Experience (demonstrated) working closely with First Nation Community Organizations.
- Strong communication skills; written and public speaking.
- Knowledge and experience working within wildfire prevention/mitigation programs (provincial/federal).
- Ability to integrate technology into the workplace.
- Wildland firefighting experience.
- Cultural and prescribed fire experience.
- Sound knowledge in fire ecology.
- Sound knowledge of fire behaviour.
- Sound knowledge of Fuel Management Prescriptions, Operational Fuel Treatments, Community Wildfire Protection Plans and/or Community Wildfire Resiliency Plans.
- Ability to develop and administer contracts.

Applicants for this position must possess the minimum following qualifications:

- Diploma in Forestry or Natural Resources Technology

Preferred qualifications:

- Degree in Forestry or Natural Resource Management
- Knowledge of Emergency Management practices and systems
- NFPA 1001 FF2
- SPP 115 and SPP WFF1 or S100
- Volunteer management experience

- Instruction and/or training experience
- Experience with the Home Partners Program

We are looking for the right fit to support the Mitigation Department. The successful candidate must possess a valid Class 5 BC driver's license, clear current criminal record check and will be required to supply a current driver's abstract. Wage will be dependent on education and experience in the field.

Preference may be given to individuals who self-identify as being of Indigenous ancestry.

TERMS: Full Time Employment Agreement

LOCATION: Remote Work

HOURS OF WORK: Monday to Friday 8:00 a.m. – 4:00 p.m.

Deadline for receiving applications is: Will remain open until filled. Only successful candidates will be contacted.

Please forward a current resume and cover letter to: HR@fness.bc.ca

Attn: Corporate Services Manager

First Nations' Emergency Services Society

102-70 Orwell Street

North Vancouver, BC, V7J 3R5

Email: HR@fness.bc.ca

Fax: 604.669.9832