



Fraser River Run

The monthly newsletter of Xat'sül First Nation



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LANDS NEAR BLUE LAKE RETURNED TO XAT'SÜLL

The lands were returned as part of Treaty through an Incremental Treaty Agreement

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Pelltitéqem (cross-over month; first real cold) – December

Use of lands to be determined

Just under 102.1 hectares of land near Blue Lake have been returned to Xat'sül First Nation.

The return of this parcel is part of ongoing Treaty negotiations as Xat'sül, the Government of B.C. and the Government of Canada work towards a Final Agreement.

"The return of the lands near Blue Lake represents the continued cooperation between Xat'sül and the provincial and federal governments," says Kúkpí7 (Chief) Sheri Sellars. "These lands were at the heart of our traditional territory as evidenced by the remnants of pithouses and other archeology artifacts that can be found there today. Furthermore, the area is regularly used by our members for everything from swimming and fishing to pitch harvesting."

The transfer of Incremental Treaty Agreement (ITA) lands provides transitional economic benefits in advance of a Final Agreement and is in the spirit and vision of a new relationship between Xat'sül, the Government

of B.C. and the Government of Canada.

"I offer my sincere congratulations to Xat'sül First Nation. Transferring land of significant cultural importance, like the Blue Lake parcel, is a tangible way for government to show our commitment to advancing our shared vision for reconciliation," says Murray Rankin, Minister of Indigenous Relations and Reconciliation.

The lands are held as fee-simple lands by Soda Creek Land Holdings LTD and are not an addition to Reserve lands.

"Congratulations to Xat'sül First Nation on this significant step forward that is the transfer of lands, as part of the Treaty process. It is an important accomplishment and a great example of what we can achieve when we work together in continued collaboration and partnership," says Marc Miller, Minister of Crown-Indigenous Relations.

Xat'sül First Nation is located roughly 15 minutes north of Williams Lake, B.C. and



is negotiating Treaty as part of Northern Secwepemc te Qelmuw (NSTQ) which is made up of Xat'sül First Nation, Williams Lake First Nation, Tsq'escen' (Canim Lake Band) and Stswecem'c Xgat'tem First Nation. NSTQ is currently in Stage 5 of the B.C. Treaty Commissions (Negotiating a final Treaty).

"While Chief and Council have yet to decide on how Xat'sül will use these lands going forward, it may provide expanded economic

opportunity, for example, through camping, through its connection with Xat'sül built trails and it's proximity to the Xat'sül Heritage Village. Furthermore, for some of our many members looking to move home, it could provide an opportunity to do so," says Sellars.

She thanks the Treaty Department, the negotiation team of the Northern Secwepemc te Qelmuw and government negotiators for making the transfer a reality.

New Band Administrator at Xatsūll

I have been asked to introduce myself, which I always find difficult. Before I begin, I want to acknowledge and honour you, our Elders, and our Children and Youth—I pray that you are doing well in these uncertain times. A wise woman advised that we could never really experience another person's experience; we could only experience their behaviour. It is far too early to create assumptions or expectations about the nature of my behaviour. That only comes with time, and time is a delicate thing.

Lately, I have been preoccupied by the idea of anemoia. Anemoia means nostalgia for a time you have never known. Perhaps, as I get older, I misremember instances of my childhood. Do I create good memories that never really happened to replace bad experiences that I think happened? Or, do I create bad memories to replace the good experiences that I have never really

known? Are we drifting into a new paradigm of fictional realities to replace actual experience?

Here's a bit of biography. I am Wood Land Cree. The Cree expression for "no" is "namoya." Anemoia—namoya. "No" and "never" look like relatives when you squint your eyes. They are not so far apart. I heard namoya a lot when growing up in the place where I was born, Fort Vermilion. It is located at the northwest end of Alberta—a tiny town (a hamlet really), which experiences hot summers and very cold winters. I am nostalgic for the summers, but I think my truth was forged in ice and snow.

As the new Band Administrator, I am grateful for this life—and ask your permission to walk your land; pray in your woods; be at your side; and commune with you, Council, and our colleagues and friends as we make the road by walking. My name is



Norman Champagne, and what really matters is your biography—who you are, where you come from, why you are here, where you are going, how do you want to get there, and how can I help. Help is important to me. Well, there are two words important to me: love and help. One cannot exist without the other, and that is the summation of a life that is being lived—do I love enough; do I

help enough. I am still learning how to love; I hope I can help. My grandfather once said to me there is no "I" in Team, but there is "U" in Ugly. I think he was trying to tell me something. Thank you.

Respectfully,

Hiy-hiy

X

Norman Champagne



Outdoor Halloween a big hit



Culvert removal on Lynes Creek

The culvert on Lynes Creek needed to be removed.

It was not allowing the trout to go back up the creek. Enbridge wanted to take out culvert and take steps so fish can make it up the creek. Since this is a creek and in high potential area for archeology, I was called to monitor it.

So, they strip top surface as Landsong and I look over the top surface and piles of dirt to make sure there were no artifacts.

Then Triton, the environmental monitor, would set up nets in three different spots to trap fish in the creek. He would transport them down the creek. Once he was satisfied. He gave the ok to divert the creek through ten-inch hoses; they had three of them to divert the water around area of culvert down the creek past the culvert. Once this



was done and no water was flowing, they could dig up the culvert and work on that area.

Enbridge wanted to put in a step system so the trout can make it up the creek again. So, Triton started to

get the slope done right on the edges by scraping till slope was right. Then they place rocks on the edge of creek bank.

Once that was done, they fill in the cracks with sand and gravel. After all



that, they place the rocks into the creek to form the steps for the trout to make their way up the creek. Once the steps were all done fill with sand and gravel. They would slowly wash the creek down so we could see where they need to put more sand and gravel. They do that till water stays in pools above ground.

Once they are satisfied with the results. It was time to open the creek. After all that the top soil put back on and then seeded.

- Glen Dixon

A letter to the Xatśūll community

As a First Nations woman, I'd like to encourage all our women for being resilient, caring, loving and our Elder women for making something out of

nothing. Our women are so strong and resilient. Women's roles are so important.

Our women need to be protected by our community men. But

all I can say is never give up. Talk politely, courteously, and ask how can I do better for our women in Xatśūll. Start having that conversation with

out young ones; what does respect, love and caring look like you? We've got to start somewhere.

All my relations,
- A Xatśūll woman



Janae Beaulieu, Community Health Representative

Hey everyone, I hope this month's newsletter finds you well, I know times are tough and uncertain but just remember you have made it this far and are strong and resilient. Don't forget if you are needing someone to talk to, we have our counsellor Bill who's available on Tuesdays by phone or in person and Ceil is also here Fridays as well. Just call the Health Station to make an appt.

We have held yoga here at the Health Station every Monday at 4:30 p.m. since October with Heather Cherisse from Indigenous Pranayama. This will go until December. If you haven't had the chance to attend or haven't been to yoga before, it's a good chance to come and check it out. We have also started weekly workout nights at our gym with Kayla Jasper using

minimal equipment it's great way to come and learn different exercise that you can incorporate into your everyday life. This will also continue into December until the offices close for Christmas Holidays. It is every Thursday in the gym at 4:30-5:30 p.m. all you need is your indoor shoes and water bottle. We have teamed up with the Williams Lake Indian Band and have rented the swimming pool and equipment to host a Movie/Pool Night just for our communities on Nov. 27. Can't wait to see what it's all about and hopefully will have more in the future.

We have our COVID-19 Booster Shot Clinic is coming up on Dec. 1 and 2 in the gym from 10 a.m.-2 p.m. (see poster in newsletter). you don't need an appointment just pop on in and if you are needing your 1st or 2nd dose you can get it that day for anyone over the age of 12.

This year with the uncertainty of groceries and supplies for Christmas Hampers we have opted

to do gifts cards for each household on reserve again. The date for this is Wednesday, Dec. 16 in our Gym starting at 11 a.m. Make sure to mark on your calendars and come pick up your households' goodies. We will have tables set up like last year.

Don't forget about the Food Bank we have. Jennifer in Social Development has done a great job keeping it stocked with all kinds of non-perishable items. This is every other Thursday and if you need a ride to access it, I can provide the transportation to access this. Just give me a call Thursday morning and let me know if you need a ride next date for this is Dec. 9, 1-4 p.m. and it is for everyone in the community not just social assistance clients. So please use this service and access it. It's a great program and really helps in time of need. Even just to save a few bucks some of which we don't have. To give you an idea some of the items in the food bank are laundry soap, shampoo, spices, flour,

baking needs, all kinds of can goods, from beans, veggies and can of fruit and salmon. Don't be shy and come check it out.

I am also in the process of delivering Dental Packages to each household again some of you may have already received yours and for the others I haven't got to yet, it's on the way. In the meantime don't forget that we always have toothbrushes, toothpaste, and floss for anyone who needs it just let me or Maxine know, and we can get an individual dental package ready for you. And for anyone with dentures, we also have some cleaners, paste and toothbrushes.

Finally, we will be doing a drop in Christmas Craft night on Dec. 7, 3-8 p.m. at the gym, dinner included, and we will have a variety of tables set up with different crafts and cookie decorating. Sign up with Maxine at the front desk.

Until next time take care of yourself, and I wish you all the best this holiday season and a very happy new year!!!!



Jennifer Stinson, Social Development Coordinator

Hi everyone, I can't believe it is December already, these past few months have gone by so quickly.

The food bank has been going strong, and it has been accessed increasingly lately, especially with the

recent shortage of food in the grocery stores. It is open to all Community Members, including one's living in town. It is open every other Thursday, during the hours of 1:30 p.m. to 4 p.m., except during holidays and stat holidays. There is a variety of non-perishable items, and there is frozen one pound ground hamburger meat, and five pound chicken. And just a friendly reminder, to bring your own bags to carry your items in, please and

thank you.

Just a friendly reminder to all Income Assistance Clients, please have all your bills brought in on time, we cannot make a payment without a bill. One can email it to me at socdev@xatsull.com or you can drop it off at the front desk at the Band Office, or one can fax it to 250-989-2300.

I am still currently looking for someone to haul some wood

for Income Assistance Clients. One will be paid \$175 per cord. Please contact me at the office at 250-989-2323 Ext. 102 and ask for Jennifer. Or you can email me at socdev@xatsull.com

And Happy Holidays everyone, I hope everyone enjoys making laughable memorable moments with their love one's and friends this Holiday Season. And see all of you in the new year...2022!!!



December

2021

Social Development Department



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 MID-MONTH	2	3 HOUSEHOLD BILLS DUE, EITHER BY EMAIL OR DROP OFF @ THE OFFICE MONTHLY DECLARATION FORM DUE TODAY TOO	4
5	6	7	8	9 FOOD BANK	10	11
12	13 Pre- Employment Program 10:00 – 2:00 pm Deep Creek Gym	14 Pre- Employment Program 10:00 – 2:00 pm Deep Creek Gym	15 SA DAY & COMMUNITY XMAS HAMPER DAY	16	17	18
19	20 OFFICE CLOSED UNTIL JAN. 3 RD 2022	21 FOR TWO WKS	22	23	24 CHRISTMAS EVE	25 CHRISTMAS
26	27	28	29	30	31 NEW YEAR'S EVE	

Drop-in COVID-19 Booster Dose Vaccine Clinic



WEDNESDAY, DEC 1, 2021 | 10 AM TO 2 PM
THURSDAY, DEC 2, 2021 | 10 AM TO 2 PM
AT THE DEEP CREEK GYM

COVID-19 booster vaccines are available for those 18 years old and above.

1st and 2nd doses will be available to anyone 12 years old and above.

No appointment is necessary.

FOR QUESTIONS OR MORE
INFORMATION, PLEASE CALL
THE NURSES AT THREE
CORNERS HEALTH

(250) 305 4162



MEDICAL TRANSPORTATION DURING THE HOLIDAYS

Our holiday office closure is Dec 20 – Dec 31, 2021. If you have any upcoming medical trips scheduled between Dec 20 – Jan 31, please contact Sasha the Medical Transportation Receptionist at TCHSS to make arrangements by Dec 17th.

IN THE CASE OF AN EMERGENCY AND REQUIRE URGENT TRAVEL YOU CAN EITHER:

- PAY FOR TRAVEL UPFRONT AND SEEK REIMBURSEMENT FOR THE TRIP
- REACH OUT TO YOUR BAND TO SEEK ASSISTANCE FOR TRAVEL.



PLEASE KEEP IN MIND YOU WILL NEED TO PROVIDE THE FOLLOWING FOR REIMBURSEMENT:

- REASON FOR TRIP
- HOTEL RECEIPT
- CONFIRMATION OF DISCHARGE.

If you need assistance collecting this information you can contact the Aboriginal Patient Navigator (APN) at the hospital. If your trip is due to a motor vehicle accident or a work related incident you need to contact your insurance provider or WCB for financial assistance.

Integrative Healing Sessions

Heal the Body, Mind + Spirit together.

Creating wellness and healing trauma can be empowering and exciting process, but only if we include practices that attend to all the parts of our experience. Otherwise, we can work ourselves for years and years and just feel like we're spinning in circles.

Integrative Therapy is the practice of bringing these parts of our being back together, understanding how the body and environment influence the mind and spirit (and vice versa) and employing powerful practices that shift us out of old, damaging patterns. This isn't 'quick fix' medicine, but a process that can dramatically change a person's emotional + physical health over time.

Integrative Therapy reconnects a person with their innate capacity to heal and know themselves.

SESSIONS MAY INCLUDE:

Holistic Nutrition + Supplementation Guidance
 Body-Based Trauma Release Breathwork + Yoga Meditation
 Guided Visualization Massage + Energy Work

FRIDAYS 8:30AM - 3:30PM

In person appointments available
 Call Health, 250.989.2355 to book



ABOUT CIEL GROVE. MA

Ciel is a Crisis Counselor, Holistic Nutrition Consultant, Herbalist, Yoga Teacher, Certified Wellness Coach, Initiated Shamanic Practitioner, Doula, and a few other things. She holds a Masters Degree in Integrative Healing, and works with both groups and individuals around the world.

Workout Night

EVERY THURSDAY NIGHT

From OCT 14th-DEC 9th

4:30-5:30pm

Xat'sūll Gym

Join us for Workout Night.
Just need your water bottle
& indoor shoes.

Limited space, call Health at
250.989.2355 to sign up.

Covid-19 protocols in place.





XAT'SULL COMMUNITY OPEN HOUSE

15 december 2021
doors open 6 pm - 9 pm

Xat'sull First Nation is hosting Mount Polley for an open house and invites you to learn about the Mount Polley mine and for an opportunity to meet the team. Refreshments will be provided.

All attendees must show proof of double vaccination at the door.

Location: Xat'sull Community Centre
3419 Mountain House Rd, Williams Lake

Online: <https://uso2web.zoom.us/j/85036997794>

Got Questions? Please Contact:

Max Winkelman, Communications Coordinator

Phone: (250) 989-2323 (ext. 110)

Email: communications@xatsull.com

CULTURAL NIGHT

Ribbon Skirt Making



Tuesday's, January 11, 18 & 25, 2022

3:00-7:00pm (drop in) *New date
Health Boardroom

Join us for Cultural Night, we will be learning how to make a ribbon skirt. Call Health for any questions, 250.989.2355.

We provide snacks.

Covid Protocols in place.

Open to Xat'sül Community Members only.





December 6th, 2021 | 9:00-4:30pm
Health Station

As a CMP, she offers foot care services that are more than what an Esthetician can offer during a pedicure.

"It is best to start early in maintaining your feet before problems arise" states Ayla.

Common foot problems you may encounter include: injuries, ingrown toenails, corns, calluses, foot odour, fungal infections, thickened nails, cracked skin and the effects of wearing improper footwear. For people with diabetes it is recommended to have a professional work on their feet.

To book an appointment, call Health at 250.989-2355.



Ayla Surek
 Certified Master
 Pedicurist , CMP



Christmas Craft Party

PLEASE JOIN US ON
DECEMBER 7TH
3:00—8:00 PM

XAT'SŪLL GYM

We will have Christmas crafts, yummy food and lots of cheer! Call Health at 250.989.2355 to registrar due to limited space.
Covid protocols in place.
Open to Xat'sūll community members only.

XAT'SŪLL FIRST NATION

× **THREE CORNERS HEALTH SERVICES SOCIETY** ×

Bill McGinnis
Registered Clinical Counsellor

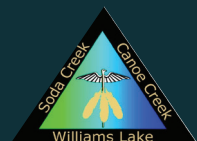


*Have you been impacted by
Covid-19? Headaches, Fatigue,
Anxiety, Feeling Overwhelmed,
Overeating, Angry Outbursts,
Depression, Lack of motivation?*

TO MAKE AN APPOINTMENT PLEASE
CALL OR EMAIL

EMAIL:
WILLIAMCGINNIS@GMAIL.COM

PHONE:
250-267-3034



Massage



WITH KIM LITTLEWOOD

OF NORTH OF 7 BODYWORKS & MASSAGE

NOVEMBER 15-19, 2021

DECEMBER 13-17, 2021

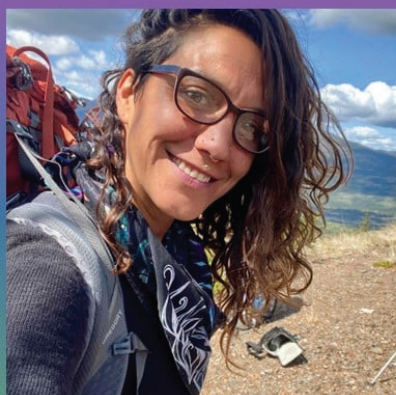
MON	12:00-8:00 PM
TUE	12:00-8:00 PM
WED	8:30-4:30 PM
THUR	8:30-4:30 PM
FRI	8:30-4:30 PM

The appointments are 1 hour and 20 minutes long
25 spots available | Book as soon as possible | Covid-19 protocols in
Place | We ask if you are sick to please cancel your appointment
Call Health, 250.989.2355 to book



Yoga

Live sessions with Heather Cherisse, Indigenous Pranayama



Indigenous Pranayama
breathe with Heather Cherisse

www.heathercherisse.com

Every Monday, starting

OCT 18th to DEC 8th

4:30-5:30pm

Health Station

Call Health at 250.989.2355, must pre-register. Covid-19 Protocols in place. Open to Xat'sūll Community Members only.





					6			7
	6						9	8
1			4		2		3	
	4	9		6	7		5	
	1						6	
	3		8	9		4	7	
	2		5		1			4
5	8						2	
6			3					

EASY PUZZLE

2			4					
		6			7			3
	7	3	8	6		4		
4	2				1		3	
3				9				7
	6		2				9	8
		4		2	5	3	1	
6			3			5		
					4			2

MEDIUM PUZZLE

	4	7						
	3		7	2		8		
		2					9	
	1	6			2	5	4	7
			9		7			
7	2	3	4			9	6	
	7					1		
		5		3	8		7	
						6	2	

HARD PUZZLE

6				5			1	2
			4		2		5	6
			1		6			8
	3				8		7	
9								4
	6		5				2	
4			9		5			
2	7		8		3			
3	5			6				7

VERY HARD PUZZLE

COLOURING

3	5	8	9	1	6	2	4	7
4	6	2	7	5	3	1	9	8
1	9	7	4	8	2	5	3	6
8	4	9	1	6	7	3	5	2
7	1	5	2	3	4	8	6	9
2	3	6	8	9	5	4	7	1
9	2	3	5	7	1	6	8	4
5	8	1	6	4	9	7	2	3
6	7	4	3	2	8	9	1	5

EASY SOLUTION

2	5	1	4	3	9	7	8	6
8	4	6	1	5	7	9	2	3
9	7	3	8	6	2	4	5	1
4	2	9	7	8	1	6	3	5
3	1	8	5	9	6	2	4	7
5	6	7	2	4	3	1	9	8
7	8	4	6	2	5	3	1	9
6	9	2	3	1	8	5	7	4
1	3	5	9	7	4	8	6	2

MEDIUM SOLUTION

1	4	7	8	5	9	2	3	6
6	3	9	7	2	1	8	5	4
5	8	2	6	4	3	7	9	1
9	1	6	3	8	2	5	4	7
4	5	8	9	6	7	3	1	2
7	2	3	4	1	5	9	6	8
3	7	4	2	9	6	1	8	5
2	6	5	1	3	8	4	7	9
8	9	1	5	7	4	6	2	3

HARD SOLUTION

6	4	8	7	5	9	3	1	2
7	1	3	4	8	2	9	5	6
5	9	2	1	3	6	7	4	8
1	3	4	6	2	8	5	7	9
9	2	5	3	1	7	8	6	4
8	6	7	5	9	4	1	2	3
4	8	6	9	7	5	2	3	1
2	7	1	8	4	3	6	9	5
3	5	9	2	6	1	4	8	7

VERY HARD SOLUTION

Chicken and spring vegetable soup

A bowl of this chicken and vegetable soup is sure to warm you up on a chilly day. Try it using any vegetables you have at home.



Kid-friendly



Freezer-friendly



PREP TIME
15 min



COOK TIME
30 min



SERVINGS
4

Ingredients

- 1¼ L (5 cups) water
- 1 onion, sliced
- 2 mL (½ tsp) whole black peppercorns
- 2 dried bay leaves
- 15 mL (1 tbsp) lemon juice
- 2 boneless skinless chicken breasts (about 285 g)
- ¼ head cabbage, thinly sliced
- 1 head broccoli, cut into small florets
- 1 carrot, thinly sliced
- 125 mL (½ cup) sliced mushrooms
- Salt to taste

Directions

1. In a medium pot with a lid, bring the water to a boil. Add the onion, peppercorns, bay leaves, and lemon juice. Reduce heat to low.
2. Add the chicken and partially cover with lid. Poach chicken for 5 to 7 minutes, turning over once to cook evenly on both sides.
3. Using a slotted spoon, remove the bay leaves and peppercorns and discard. Add the cabbage, broccoli, carrot, and mushrooms.
4. Cover and simmer for 10 minutes. Use a **digital food thermometer** to check that the chicken has reached an internal temperature of 74 °C (165 °F).
5. Slice the chicken and return to the pot. Gently reheat on low heat for 4 minutes. Serve hot and season with salt to taste.

Recipe developed by Indigenous Chef David Wolfman for PHAC and Health Canada.
For more recipes by Chef Wolfman, see [Nutrition North Canada](#).

Tips

- ✓ Use any other vegetable you have in the kitchen! Try asparagus, kale, snow peas, celery, fennel or collard greens.
- ✓ Do you have leftover cooked fish? Replace chicken for cooked fish by adding it at step 1 and skipping step 2.
- ✓ Ask your little chefs to help you squeeze the lemon juice and cut the broccoli florets.
- ✓ Store soup for up to 3 days in the refrigerator and 3 months in the freezer. When ready to eat, thaw soup in refrigerator overnight and heat to a serving temperature of 74 °C (165 °F) or higher.
- ✓ Remember, a little salt goes a long way. Taste the food before adding any salt.

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Public Health
Agency of Canada

Agence de la santé
publique du Canada

Canada

JOB OPENING

EDUCATION MANAGER

**Job Summary:**

The Education Manager is accountable for the successful operations of the Education program according to the organization's vision, objectives, and strategic direction. This position is responsible for the efficient operations of all daycare, elementary, secondary and post secondary education matters and is an advocate for education in the community. Possessing excellent communication and management skills, the Education Manager builds effective working relationships with community groups, funding agencies and other external contacts, and has a clear, results oriented focus on community development.

**Duties and
Responsibilities
Program
Management:**

1. Develops an operational plan which incorporates goals and objectives for programs and services aligned with the strategic direction, including program delivery and evaluation
2. Manages the day-to-day operations of various educational programs such as the Head Start and Day Care Program, Elementary/Secondary and Post Secondary education programs, Post Secondary Educational Assistance Program (PSEAP), and evaluates these programs
3. Conducts needs assessments, identifies learning gaps, and provides leadership to develop plans and priorities in creating programs to address the learning requirements of the organization and community that improve learning outcomes
4. Coordinates post secondary student programs including reviewing applications with the Xat'sull Education committee, creating sponsorship and follow-up letters
5. Manages education agreements between governing bodies and School Districts
6. Liaises with education institutions to advocate for students to have access to all program information
7. Provides counseling services related to further educational goals and plans
8. Creates a safe and healthy environment for students, employees and participants
9. Participates in various education council and committee meetings (FNEC, FNEC, Skills Development Working Group)
10. Recognizes educational achievements of community members and works with school administration to coordinate events celebrating successes
11. Identifies and partners with a variety of organizations to formulate joint special projects which would enhance the delivery of existing education programs and services to students
12. Develops a communication strategy for public awareness of programs and events
13. Acts as a community liaison and represents the organization at community activities and events
14. Develops database on education levels and requirements of the community

**Human Resources
and Administration:**

1. Oversees and supervises all program staff; coordinates and participates in the recruitment of staff.
2. Responsible for the orientation, performance review and development of staff
3. Manages team performance by setting expectations and regularly reviews performance with staff; acts as coach and mentor to address performance issues; and consults with Band Administrator when progressive disciplinary actions are required
4. Ensures employee compliance with Band policies and procedures
5. Coordinates and leads staff meetings, setting the agenda, providing minutes and clear communication of Band information
6. Keeps the Band Administrator informed of sensitive and important issues and events
7. Assists in identifying maintenance needs for Education facilities

Finance / Reporting: 1. Ensures all education funds are authorized and properly accounted for

JOB OPENING

2. Prepares and monitors budgets; provides appropriate funding to eligible students and tracks payments
3. Ensures regular reporting to appropriate agencies, most importantly completing financial reporting for respective government funding bodies
4. Writes proposals to secure funding or develop programs
5. Manages the preparation and submission of program reports, recommendations for program improvements and program evaluations
6. Other duties as assigned or required

Qualifications

Education:

- Degree or Diploma in Education or Business Administration or related studies

Skills and Abilities:

- Ability to work independently and build effective interpersonal relationships
- Ability to organize, prioritize and manage concurrent projects and deadlines
- Understanding of legislation on Labour Code, Occupational Health and Safety, Privacy and Human Rights, as well as requirements for AANDC
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the intermediate level (capable of using a large number of functions and feel confident using the program)
- Demonstrated knowledge of Education Programs, government and school regulations headstart and daycare regulations
- Understanding of First Nations needs, issues and concerns

Experience:

- Three to five years education, business and/or management experience
- Experience supervising and managing staff
- Experience in the development of curriculum, proposals for funding, program assessment, and financial management

Working

Conditions:

- Some travel to affiliated organization locations will be required
- Ability to perform the physical requirements of the job which may include heavy lifting and carrying occasionally
- May need to respond to rare after-hours or emergency calls
- Receives moderate supervision with less frequent direction and review of the work performed

Conditions of

Employment:

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's Licence
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements OR access to company vehicle is provided and requires a valid Driver's Licence

Mail or fax your cover letter and resume to:

Human Resources
Xat'sull First Nation
3405 Mountain House Road,
Williams Lake, BC V2G 5L5

Email: hr@xatsull.com
Fax: (250) 989-2300

Application

Deadline:

Open until filled

Applications will be accepted by email, hand delivery, fax or by mail.

NOTE Only those selected for an interview will be contacted. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.**

JOB OPENING

NATURAL RESOURCE COORDINATOR



Job Summary: The Natural Resources Coordinator coordinates and organizes various projects within the Xatsúll Natural Resources Department. Projects that the Natural Resources Coordinator will focus on may include fire recovery, emergency planning and support on other department files. You will contribute to the overall success of the Natural Resources Department by liaising with government & third parties, supporting internal capacity and maintaining information as required.

Duties and Responsibilities:

- Assists Natural Resources Manager in completing projects in the Natural Resources Department
- Works with and coordinates temporary staff/teams involved in any on-going projects
- Liaises with government and third parties in a professional manner
- Works collaboratively with other departments to achieve common goals
- Monitors project progress and adjusts workplans as necessary
- Aids in creating/managing departmental budgets and preparing funding applications
- Provides accurate records of all meetings and events and briefs management as required
- Has knowledge of current agreements with government and industry and tracks timelines and deliverables
- Participates/organizes in various community and staff meetings to engage community members and solicit input

Qualifications:

- Diploma/Degree in Natural Resources Management or equivalent combination of education and experience
- Familiarity with natural resource issues and a willingness to learn
- Experience working with First Nations is an asset
- Proficient with computers (Microsoft word, excel, powerpoint, etc)
- Knowledge of Secwepemc language, culture, and history is an asset

Conditions of Employment:

- Must have a valid Class 5 BC Drivers Licence
- Must be physically able to meet fieldwork requirements (moderate hiking in remote site locations)
- Office hours 8:30am-4:30pm, Monday to Friday

Email your

Application to: Human Resources

Email: hr@xatsull.com

Mail your Application to:

Fax to: 250 989-2300

Attention: Human Resources
Xatsúll First Nation (Soda Creek First Nations)
3405 Mountain House Road,
Williams Lake, BC V2G 5L5

Application Deadline: Open until filled

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JOB OPENING

**SELF GOVERNMENT
TRANSITION COORDINATOR**



Job Title: Self Government Transition Coordinator
Reports to: Treaty Manager

Job Summary: The Self-Government Transition Coordinator contributes to the overall success of the organization by working to negotiate and prepare the community for a post-Treaty self governing environment in accordance with the vision, mission and objectives of the organization. The Self-Government Transition Coordinator is tasked with developing programs to build capacity, explore alternatives to Treaty, communicate, promote and revitalize the cultural heritage and language. The Self-Government Transition Coordinator will work to advance the Soda Creek Indian Band's goal of self-government. This will include helping to further develop Governance structures, as well as plan and initiate the transition from the Indian Act to a sovereign, self-governing community.

Skills and Abilities:

- Understanding of laws, constitution and legal language
- Knowledge of traditional lands, culture and language
- Intermediate skills with Microsoft Office (You are capable of using a large number of functions and feel confident using the program)
- Ability to use in-depth analysis and evaluation using significant innovative thinking and creativity to find answers
- Strong administration, conflict resolution, time management, interpersonal communication, proposal preparation, and negotiation skills.

Type of Employment: This is a full-time position of 35 hours a week.
Application Opened till filled. Only candidates that are eligible for an interview will be contacted.
Deadline: To obtain a copy of this job description and application, please visit www.xatsull.com.

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's Licence
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements OR access to company vehicle is provided and requires a valid Driver's Licence

Resumes can be mailed or emailed or delivered by hand to: Leasa Williamson, Executive Assistant
3405 Mountain House Rd.
Williams Lake, BC V2G 5L5
Email: execasst@xatsull.com
Or by fax to: 250-989-2300
Only those selected for interview will be contacted

Please provide your cover letter and resume. Open until filled. Only candidates that are eligible for an interview will be contacted. To obtain a copy of a complete job description please request one from the Executive Assistant. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.

JOB OPENING

DAY CARE AND HEAD START SUPERVISOR



Job Title: Day Care and Head Start Supervisor
Reports to: Education Manager

Job Summary: The Day Care and Head Start Supervisor is accountable for the successful operations of the Xat'sull Head Start/Day Care program according to the organization's vision, objectives, and strategic direction of Xat'sull First Nation. This position is responsible for the efficient operations of the day care and is an advocate for early childhood education in the community. Possessing excellent communication and management skills, the Day Care and Head Start Supervisor builds effective working relationships with community groups, funding agencies and other external contacts, and has a clear, results-oriented focus on community development.

Education and Experience:

- Three to five years early childhood education and/or management experience
- Experience supervising staff, as well as developing and managing budgets
- Hold an Early Childhood Education Certificate/Diploma

Skills and Abilities:

- Ability to work independently and build effective interpersonal relationships
- Understanding of legislation on Labour Code, Occupational Health and Safety, Privacy and Human Rights, as well as requirements for ISC, FNHS, CCOF, CCATEC, etc.
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the intermediate level (capable of using a large number of functions and feel confident using the program)
- Report writing
- Ability to plan and implement developmentally appropriate activities and experiences
- Knowledge of First Nations language and culture

Type of Employment: 35 hours per week, subject to 90-day probation – full benefit package after completed probationary period

Application Deadline:

Opened till filled. Only candidates that are eligible for an interview will be contacted. To obtain a copy of this job description and application, please visit www.xatsull.com.

Conditions of Employment:

- Must be able to obtain and maintain a Provincial Criminal Records Check and preschool license as per the Community Care & Assisted Living Licensing Act,
- Must have and maintain a valid Class 5 BC Driver's License, Class 4 would be an asset, or willing to obtain Class 4 training
- Have reliable transportation
- Must undergo tuberculosis test and proof of immunization
- Must be willing to organize, prepare and maintain the organization of the Day Care with regular cleanings and maintenance system in place; and be willing to supervise the Head Start Outreach program worker.

Resumes can be mailed or emailed or delivered by hand to: Leasa Williamson, Executive Assistant
3405 Mountain House Rd.
Williams Lake, BC V2G 5L5
Email: execasst@xatsull.com
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