



# Fraser River Run

The monthly newsletter of Xat'sull First Nation

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## BRIEF SALMON FISHING WINDOW

A number of Band members took advantage of the brief opening for Chinook salmon fishing.

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**Pelltixelcten (salmon come up river current month) – August**



## Gone Fishing: Chinook salmon fishing was open

Natural Resource Coordinator Mike Stinson and Referrals Coordinator Darrin Sargent took some of the Xat'sūll youth to experience “their birthright” as they went salmon fishing during the brief opening in Chinook salmon fishing.

Jolene Sellars, Marissa Sellars, Trey Stinson and Linden Stinson all really seemed to appreciate the opportunity to try their hand at it.

While almost all that was caught was sockeye salmon, which had to be promptly released, it was a valuable experience.





## Looking for a new exit route

A Council member recently noticed the exit route for the Nenqayni Treatment Centre was blocked. The route had been running across private property and the erection of a new fence meant there's a need for a new exit route. Lands Coordinator Sally Sellars and Treaty Manager Gordon Keener went out into the bush to have a look at the

available options. The recommendations will be presented to Chief and Council at a future meeting.

The available options would partially run across the reserve and partially along what's currently Crown Land (though what would become Treaty Settlement Lands if Treaty is ratified in the future.





## A new way to keep you up to date

The old “Welcome to Soda Creek First Nation” sign was replaced with two new signs: one LED billboard and one printed “Welcome to Xat’sull First Nation” sign.

The swap is part of an ongoing effort to swap from the old name given to the Band through the Indian Act to the name chosen by members.

The billboard was added in hopes of keeping members, especially those who don’t go online, better informed. We’re still working out some of the final kinks.





## Elders happy to get back together

Elders had the opportunity to get back together for an outing including lunch at the Heart Restaurant and a walk at Scout Island on July 16. It was one of the first events held that saw Elders get back together since increased restrictions that had been in place due to the COVID-19 pandemic.

An Elders luncheon planned for the next day in 108 Mile Ranch with Elders and youth from each of the four NSTQ bands had to be postponed due to wildfire smoke related evacuations of Elders in Canim Lake.

The next Elders event is berry picking coming up on July 30.





## Cultural nights have been happening

A cultural night has been held every Tuesday of July and will continue to be held in August.

They're being organized by Wellness Coordinator Betty Price with support from Three Corners Health Services Society. Besides cultural activities, there's also some food and drink available during the cultural nights.





## Summer crews have been hired

Summer crews have been hired at the Band. Linden Stinson, Trey Stinson, Marissa Sellars and Jolene Sellars have been doing a variety of tasks including weed whacking and preparing garbage and recycling bins.

Additionally, Brandi Phillips, Ralph Phillips, Kenneth Phillips, Michael Phillips and Tyler Tweedie-Phillips have been working to run the Xatsúll Heritage Site for the summer months.





Hello Head Start  
Parents & Guardians,  
I hope you're all having  
a good summer so far

### **Kelly Menakian,** Head Start Outreach Coordinator

and enjoying the nice weather. It's hard to believe August is already just around the corner!

It's been a busy time since I started work last Tuesday. I've been meeting staff who have been very welcoming and I'm also getting organized in the Head Start office planning a

theme about Family.

It's been fun coming up with different ideas and I hope just as enjoyable for your children to use the puzzles and other items included in these packages. The next one has two very good books and things to help your children learn more about family

structure and questions that children often ask. They will be ready for pick up on Friday, July 30th but if you want to stop by before then to say hello, you're more than welcome to. I look forward to seeing you!

*Kelly Menakian,  
Head Start Outreach  
Coordinator*





## Marnie Haines-Howell, Education Manager

ready for the busy-ness of the school year which will ramp up. Thank you to Dennis Elliott and contractors who have completed the bus shelter on Highway 97 for the students. This has been long overdue.



Hello/Weyt-kp, everyone!  
Summer is ticking along!

We'd like to welcome our new Head Start Outreach Coordinator, Kelly Menakian (nee: Haines) who is now in Williams Lake and she is on site at our office, settling in. She will remain providing Head Start Outreach Program learning packages for the 3-5 year olds and eventually begin organizing on site activities for the little ones and parents to attend. But just to be clear, this program will remain an outreach program with occasional gatherings or outings. Come by and say hello when you get a chance!

Chief and Council has approved our Local Education Agreement (LEA) with the School District 27. This is great news and there will be an official "signing" ceremony in the fall. The LEA provides a significant opportunity for a First Nation and a Board of Education to focus attention on improving educational outcomes for First Nations Students and on developing the relationship necessary to accomplish that mutual goal. The terms of this Provincial LEA reflect the BC Tripartite Education Agreement between Canada, British Columbia, and the First Nations Education Steering Committee to support First Nations Student success.

I have been busy trying to update old policies and still having to sort through old business to bring things up to date. This has and is taking a lot of work still. August is going to be very busy with the Post-Secondary funding applicants and getting

Our current Xat'sull Education Committee is still looking to add a couple more members to this important committee.



**Thank you to Josie Duncan and Olivia Baptiste for their help shopping for and organizing the Head Start Learning Packages**

If you are interested, please provide a cover letter and resume to myself. Youth are encouraged to apply to be a committee member as well!

I'll always do my best to help you. Take care for now and enjoy the

beautiful weather! Stay safe with the wildfires and smoke!

*Marnie Haines-Howell*  
*Xat'sull Education*  
*Manager*  
250-989-2323 ext: 104  
educationmanager@  
xatsull.com



## Jennifer Stinson, Social Development Coordinator

– 2:00 Pm, down in Deep Creek Gym. It is mandatory for all Single Employable to participate and Single

Parents with children over 3 years old. If you do not participate, it will mean a termination of you Income Assistance

cheques. If you have questions regarding this, please do so in calling me at the office or emailing me.

Hi everyone,  
I hope everyone is enjoying their summer this year. Just a few items going on in Social Development Department.

- The Monthly Declaration forms now must be in by the 10th of every month. It is now mandatory, failure to do so, means there will be a delay in receiving you Income Assistance Cheques, and a delay in paying your household bills.

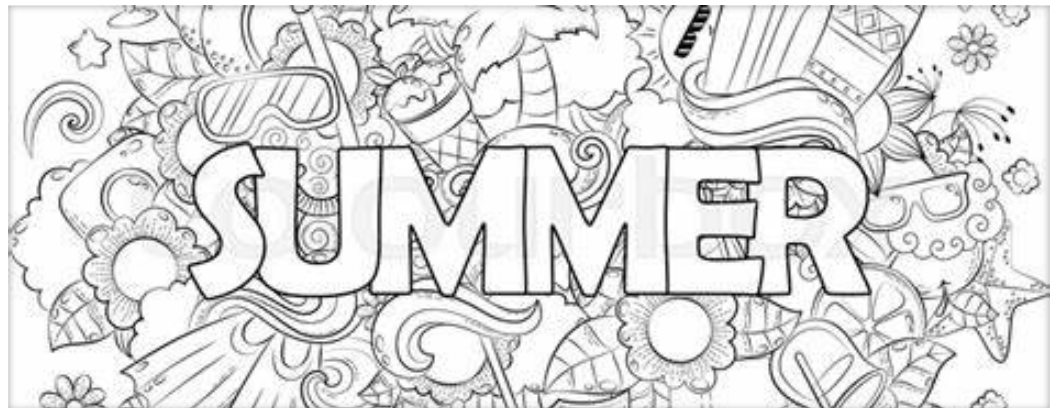
- I am still looking for someone to haul some wood for Income Assistance Clients. One will be paid \$175.00 per cord. Please contact me at the office at (250)989-2323 Ext. 102, ask for Jennifer. Or you can email me at socdev@xatsull.com.

- Pre-Employment Program is every two weeks on Monday and Tuesdays from 10:00

# August

# 2021

## SOCIAL DEVELOPMENT DEPARTMENT



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 BC DAY OFFICE CLOSED	3	4	5 FOOD BANK 1:30-4:00 PM	6	7
8	9 Pre-Employment Program 10:00 – 2:00 pm	10 Pre-Employment Program 10:00 – 2:00 pm HOUSEHOLD BILLS DUE, EITHER BY EMAIL OR DROP OFF @ THE OFFICE MONTHLY DECLARATION FORM DUE TODAY TOO	11 MID-MONTH	12	13	14
15	16	17	18	19 FOOD BANK 1:30-4:00 PM	20	21
22	23 Pre-Employment Program 10:00 – 2:00 pm	24 Pre-Employment Program 10:00 – 2:00 pm	25 SA DAY	26	27	28
29	30	31				

# Cultural Night



**Every Tuesday Evening**

**July-August 2021 | 3:00-7:00pm (drop in)**

**Health Station**

Join us for Cultural Night and learn about different salves, how to make a drum, etc. The Cultural Activity will depend on weather. We provide snacks.

Call Health if you have any questions, 250.989.2355.





TUE, August 10, 2021

12-2PM

Health Station

Join us for lunch and chair exercise with Kayla Jasper.

Call Health, 250.989.2355 to sign up. Rides available





## Quesnel Day Trip

Monday, August 30, 2021

9:00am-4:00pm

Lunch and snacks are provided.

RSVP by August 25, 2021, call  
Health, 250.989.2355

Limited seats for the bus



Ready to make a  
change but not  
sure how?

# INTRODUCTION TO GYM EQUIPMENT

WITH  
KAYLA JASPER



An introduction to basic  
exercises and using gym equipment to  
reach your fitness goals.

Call Health, 250.989.2355 to sign up.

### SESSION 1:

Tuesday, August 3, 2021

5:00-6:30pm

### SESSION 2:

Tuesday, August 17, 2021

10:00-11:30am

RIDES AVAILABLE



# Massage



WITH KIM LITTLEWOOD

OF NORTH OF 7 BODYWORKS & MASSAGE

**SEPTEMBER 13-17, 2021**

**OCTOBER 18-22, 2021**



MON 12:00-8:00 PM

TUE 12:00-8:00 PM

WED 8:30-4:30 PM

THUR 8:30-4:30 PM

FRI 8:30-4:30 PM

The appointments are 1 hour and 20 minutes long  
 25 spots available | Book as soon as possible | Covid-19 protocols in  
 Place | We ask if you are sick to please cancel your appointment  
 Call Health, 250.989.2355 to book



# Dinner & Paint Night

WED, August 18, 2021

5:30-7:30pm

Health Station

Come enjoy a fun evening  
of dinner and painting.  
Call Health, 250.989.2355 to  
sign up. Dinner provided.



# Lunch & Paint Day



Thursday, August 5, 2021  
12:00-2:00pm  
Health Station

Come enjoy a fun afternoon of lunch and painting.  
Call Health, 250.989.2355 to sign up. Lunch provided.



# GOLF NIGHT

Xat'sūll Community  
Members Only

**WEDNESDAY**

**Aug 12 & 26**

4:30-7:30PM

**Coyote Rock  
Golf Course**

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9-hole Golf Game  
(max 4 per group)

Golf Carts  
Dinner/Water

Provided

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To reserve your space in  
one of our booked tee  
times, contact  
Health 250.989.2355 by  
Monday, Aug 9 & 23, 2021

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**Covid Protocols in place**





**Golfing**

**Horseback Riding**

**Swimming**

**August 20-22, 2021**  
**108 Golf Resort**

Join us for a Family Retreat at the 108 Golf Resort. Can golf, go horseback riding and swimming. Meals and snacks will be provided for Saturday and Sunday. Call Health at 250.989.2355 to register by August 16, 2021. Limited space available.



# Integrative Healing Sessions

Heal the Body, Mind + Spirit together.

Creating wellness and healing trauma can be empowering and exciting process, but only if we include practices that attend to all the parts of our experience. Otherwise, we can work ourselves for years and years and just feel like we're spinning in circles.

Integrative Therapy is the practice of bringing these parts of our being back together, understanding how the body and environment influence the mind and spirit (and vice versa) and employing powerful practices that shift us out of old, damaging patterns. This isn't 'quick fix' medicine, but a process that can dramatically change a person's emotional + physical health over time.

**Integrative Therapy reconnects a person with their innate capacity to heal and know themselves.**

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### SESSIONS MAY INCLUDE:

Holistic Nutrition + Supplementation Guidance  
Body-Based Trauma Release    Breathwork + Yoga    Meditation  
Guided Visualization    Massage + Energy Work

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**FRIDAYS 8:30AM - 3:30PM**

In person appointments now available  
Call Health, 250.989.2355 to book



#### ABOUT CIEL GROVE, MA

Ciel is a Crisis Counselor, Holistic Nutrition Consultant, Herbalist, Yoga Teacher, Certified Wellness Coach, Initiated Shamanic Practitioner, Doula, and a few other things. She holds a Masters Degree in Integrative Healing, and works with both groups and individuals around the world.

Hello,  
My name is Bill McGinnis, I am a Registered Clinical Counsellor. I was born and raised in Williams Lake. I have over 10 years experience working with the Cariboo Friendship Society as the Aboriginal Wellness Coordinator and as well as the Aboriginal Wellness Clinician. I have a passion for assisting within my community and the surrounding areas.



# THREE CORNERS HEALTH SERVICES SOCIETY

**EVERY TUESDAY**

**10:00AM-12:00PM**

**SODA CREEK HEALTH STATION**

**TO MAKE AN APPOINTMENT CALL  
HEALTH AT 250.989.2355**





			4	5		8		
		6	3		9			2
4	2							7
9		2					8	
		3	2	1	8	7		
	5					1		4
7							9	5
2			5		7	3		
		1		2	3			

EASY PUZZLE

						6		
6				8		3		
		8		6	3	2	4	
		1		4	2	9	8	6
8	4	5	1	9		7		
	1	3	7	2		4		
		6		5				1
		9						

MEDIUM PUZZLE

				7			9	1
				3	4	5		
	9	3			8			
					2			3
7	5	1	6	9	3	8	2	4
4			8					
			3			1	8	
		5	4	8				
9	1			2				

HARD PUZZLE

7		6		2				5
		5	7					8
	1		6	5			9	
						5	6	9
5								3
3	6	1						
	5			8	7		3	
1					2	4		
4				1		9		6

VERY HARD PUZZLE

## PUZZLE

3	7	9	4	5	2	8	6	1
1	8	6	3	7	9	5	4	2
4	2	5	6	8	1	9	3	7
9	1	2	7	4	5	6	8	3
6	4	3	2	1	8	7	5	9
8	5	7	9	3	6	1	2	4
7	3	8	1	6	4	2	9	5
2	6	4	5	9	7	3	1	8
5	9	1	8	2	3	4	7	6

EASY SOLUTION

3	9	4	2	7	5	6	1	8
6	2	7	4	8	1	3	9	5
1	5	8	9	6	3	2	4	7
7	3	1	5	4	2	9	8	6
9	6	2	8	3	7	1	5	4
8	4	5	1	9	6	7	3	2
5	1	3	7	2	8	4	6	9
4	7	6	3	5	9	8	2	1
2	8	9	6	1	4	5	7	3

MEDIUM SOLUTION

8	4	6	2	7	5	3	9	1
1	2	7	9	3	4	5	6	8
5	9	3	1	6	8	2	4	7
6	8	9	5	4	2	7	1	3
7	5	1	6	9	3	8	2	4
4	3	2	8	1	7	6	5	9
2	7	4	3	5	9	1	8	6
3	6	5	4	8	1	9	7	2
9	1	8	7	2	6	4	3	5

HARD SOLUTION

7	4	6	8	2	9	3	1	5
9	3	5	7	4	1	6	2	8
8	1	2	6	5	3	7	9	4
2	7	4	1	3	8	5	6	9
5	9	8	2	7	6	1	4	3
3	6	1	5	9	4	8	7	2
6	5	9	4	8	7	2	3	1
1	8	3	9	6	2	4	5	7
4	2	7	3	1	5	9	8	6

VERY HARD SOLUTION

## Chicken fried rice

This recipe helps you make use of leftover bits of food and is a perfect dish to make when you're cleaning out the fridge. Add your favourite vegetable and serve with a drizzle of chili oil.


**Kid-friendly**

**Freezer-friendly**

**30 minutes or less**

**PREP TIME**  
20 min

**COOK TIME**  
10 min

**SERVINGS**  
6

### Ingredients

- 30 mL (2 tbsp) vegetable oil, divided
- 2 eggs, lightly beaten
- 375 mL (1½ cups) chopped (into ½-inch pieces) cooked chicken breast
- 4 garlic cloves, minced
- 20 mL (1½ tbsp) minced fresh ginger
- 1 onion, finely diced
- 3 pieces baby bok choy, root trimmed and leaves finely chopped
- 1 L (4 cups) cooked brown rice, chilled or at room temperature
- 40 mL (2½ tbsp) sodium-reduced soy sauce
- 5 mL (1 tsp) sesame oil
- 4 scallions, thinly sliced

### Directions

1. In a large wok or high-sided sauté pan, heat 15 mL (1 tbsp) of vegetable oil over medium-high heat. Pour eggs into the wok and scramble for about 1 minute or until just cooked through. Transfer to a plate and set aside.
2. Add the chicken to the wok and heat for about 4 minutes, stirring occasionally. Transfer the chicken to the plate with the eggs.
3. Heat the remaining 15 mL (1 tbsp) of oil in the wok. Add the garlic and ginger and cook for 1 minute over high heat. Add the onion and bok choy and sauté for about 3 minutes or until golden. Add the rice, soy sauce, and sesame oil. Mix well to break up rice and spread seasoning around.
4. Add cooked eggs, chicken and 30 mL (2 tbsp) of the scallions. Stir-fry for about 2 minutes or until the rice is hot.
5. Transfer to a serving bowl and sprinkle with the remaining scallions.

### Tips

- ✓ If you don't have sesame oil, try using canola or peanut oil.
- ✓ You can replace fresh vegetables with frozen ones (such as peas, carrots) or canned ones (such as baby corn, water chestnuts, heart of palms).
- ✓ Make a vegetarian version by replacing the chicken with tofu or edamame.
- ✓ Your little chefs can help you measure out ingredients. Chances are, because they've helped, they'll enjoy eating it too!

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Canada

Santé  
Canada

Canada

# Three Sisters tacos

Squash, corn, and beans grow well together in the ground, and taste just as good on the plate. These tacos include all three and are deeply satisfying.



Kid-friendly



Vegetarian



**PREP TIME**  
20 min



**COOK TIME**  
45 min



**SERVINGS**  
6

## Ingredients

### Squash

- 1 medium butternut squash (about 1.125 kg/2 1/4 lb)
- 10 mL (2 tsp) olive oil
- 5 mL (1 tsp) chili powder
- 5 mL (1 tsp) dried oregano

### Refried Beans

- 15 mL (1 tbsp) olive oil
- 2 garlic cloves, peeled
- 1 1/2 cans (1 1/2 x 540 mL/19 oz) no salt added black beans, drained and rinsed
- 5 mL (1 tsp) ground cumin
- 30 mL (2 tbsp) lime juice (about 1 lime)
- 5 mL (1 tsp) chili powder

### Tacos

- 12 small whole grain corn tortillas
- 125 mL (1/2 cup) light feta cheese or queso fresco

## Directions

1. Preheat the oven to 175 °C (350 °F). Peel squash, slice in half, and scoop out seeds. Chop squash into 1x3-inch sticks and place in a medium bowl.
2. Drizzle 10 mL (2 tsp) of olive oil over squash and season with chili powder and dried oregano. Toss to coat then transfer on parchment paper lined baking sheet and arrange squash in an even layer. Roast for 20 minutes or until nicely browned and tender inside. Remove from heat and let them cool.
3. In a high-sided skillet, heat 15 mL (1 tbsp) of olive oil over medium-high heat. Add the garlic cloves and cook for 4 to 5 minutes or until brown on both side, turning once. In the skillet, mash garlic cloves with a fork.
4. Stir in black beans, ground cumin and chili powder and add 500 mL (2 cups) of water. Reduce to a simmer and cook for 10 minutes, stirring occasionally.
5. Mash bean mixture to the texture of a thick, chunky paste with a potato masher or a fork. Cook beans for 2 more minutes, stirring constantly. Remove from heat, add lime juice and stir to combine.
6. In a skillet over medium-high heat, warm tortillas. Transfer them into a clean kitchen towel to keep them warm. Spread a spoonful of the beans, 2 or 3 chunks of squash, and crumbled cheese. Season with salt to taste.

## Tips

- ✓ Set up an assembly line of toppings and go for it! Here is an idea: salsa, lower fat plain Greek yogurt, avocado, lettuce, cilantro, coriander, and lime.
- ✓ You can substitute frozen cubed butternut squash for fresh.
- ✓ These tacos are a great way to encourage your kids to try butternut squash. Adjust the chili powder quantity to please their taste buds.
- ✓ If you decide to use dry instead of canned beans, make sure to soak and cook them before adding them to the pan.
- ✓ Try using less of the ingredients that contain a lot of sodium, sugars or saturated fat. Adding salt or sugars directly to your recipe? Remember, a little often goes a long way.

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Health Canada  
Santé Canada

Canada

**JOB OPENING**

# **SELF GOVERNMENT TRANSITION COORDINATOR**



**Job Title:** Self Government Transition Coordinator  
**Reports to:** Treaty Manager

**Job Summary:** The Self-Government Transition Coordinator contributes to the overall success of the organization by working to negotiate and prepare the community for a post-Treaty self governing environment in accordance with the vision, mission and objectives of the organization. The Self-Government Transition Coordinator is tasked with developing programs to build capacity, explore alternatives to Treaty, communicate, promote and revitalize the cultural heritage and language. The Self-Government Transition Coordinator will work to advance the Soda Creek Indian Band's goal of self-government. This will include helping to further develop Governance structures, as well as plan and initiate the transition from the Indian Act to a sovereign, self-governing community.

**Skills and Abilities:**

- Understanding of laws, constitution and legal language
- Knowledge of traditional lands, culture and language
- Intermediate skills with Microsoft Office (You are capable of using a large number of functions and feel confident using the program)
- Ability to use in-depth analysis and evaluation using significant innovative thinking and creativity to find answers
- Strong administration, conflict resolution, time management, interpersonal communication, proposal preparation, and negotiation skills.

**Type of Employment:** This is a full-time position of 35 hours a week.

**Application** Opened till filled. Only candidates that are eligible for an interview will be contacted.

**Deadline:** To obtain a copy of this job description and application, please visit [www.xatsull.com](http://www.xatsull.com).

**Conditions of Employment:**

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's Licence
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements OR access to company vehicle is provided and requires a valid Driver's Licence

**Resumes can be mailed or emailed or delivered by hand to:** Leasa Williamson, Executive Assistant  
3405 Mountain House Rd.  
Williams Lake, BC V2G 5L5  
Email: [execasst@xatsull.com](mailto:execasst@xatsull.com)  
Or by fax to: 250-989-2300  
Only those selected for interview will be contacted

Please provide your cover letter and resume. Open until filled. Only candidates that are eligible for an interview will be contacted. To obtain a copy of a complete job description please request one from the Executive Assistant. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.

### JOB OPENING

# MAINTENANCE WORKER



**Reports to:** Capital Infrastructure Manager

**Job Summary:**

The Maintenance Worker effectively provides maintenance services using strong diagnostic, repair, and organization skills to coordinate repairs, purchase of supplies, scheduling preventative maintenance and reporting on specific issues for buildings and facilities.

**Duties and Responsibilities:**

1. Performs day-to-day maintenance duties for all assigned buildings, developing an organized approach to repairs and scheduling preventative maintenance
2. Undertakes basic carpentry duties
3. Ensures plumbing and propane tanks are working and there are no leaks
4. Checks windows and doors to ensure they are secured properly with locks as required, and are in good condition
5. Changes any broken or worn fixtures, including light bulbs
6. Ensures there is appropriate heating/cooling functionality in the buildings; schedules furnace maintenance
7. Notifies supervisor immediately of any significant damage to buildings or equipment
8. Provides services to maintain roads which includes ensuring culverts are clean and potholes are filled
9. Ensures parking lots and walkways are cleaned of snow and sanded during the winter months
10. Obtains supplies for maintenance as required
11. Ensures areas around fire hydrants are kept clear and visible, and that chimneys are regularly maintained
12. Inventories all equipment and supplies in maintenance yard and ensures the yard is clean, tidy and free of debris
13. Creates a safe and healthy environment with well maintained facilities
14. Participates in various community, council and committee meetings
15. Other duties as assigned or required

*The duties listed are provided as examples of area of responsibility and are not intended to create limits to responsibility but to help understand the scope of the position. All staff are expected to be team oriented and maintain confidentiality of all information gained while working with the organization.*

**Qualifications**

**Education:**

- Graduation from High School Grade 12
- Registration in an apprenticeship program would be an asset

**Competencies:**

The Maintenance Worker should demonstrate competence in some or all of the following:

- **Delivers on Commitments** - Delivers on commitments to internal and external customers, demonstrating a sense of urgency and follow-through
- **Communicates Information** - Communicates and discusses with team critical information including rationale behind decisions. Creates an environment where open honest communication is valued and develops strong, cooperative relationships
- **Planning and Organizing** - Establishes and plans a clear course of action, involving others as appropriate, managing activities and monitoring results to accomplish specific goals and timetables

## **JOB OPENING**

**Skills and Abilities:**

- Proficiency with the use of tools and carpentry equipment
- Ability to work independently and build effective interpersonal relationships
- Ability to self-regulate, meet deadlines, have attention to detail, and respect confidentiality

**Experience:**

- Six months to one year maintenance or related experience

**Working Conditions:**

- Travel may be required
- Hazards may include use of commercial/industrial cleaning chemicals, climbing, lifting, carrying, pushing/pulling, operating tools and equipment
- Ability to perform the physical requirements of the job which include: carrying, lifting, standing and walking
- Non-standard hours of work
- Receives minimal supervision with occasional direction and very few checks of the work performed

**Conditions of Employment:**

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's Licence

**Directly Supervises:**

- None

**General Category:**

- Operates as part of a team and is flexible about the boundaries and functions of the job
- Maintains open and professional communications with co-workers, leadership and all others who do business with XFN
- Ensures that all internal and external deadlines are met
- Travels as required in the performance of their job
- Serves on committees as directed by the Band Administrator
- Takes responsibility for identifying upgrading of personal skills necessary to perform job duties
- Successfully completes all training courses undertaken at the direction of Supervisor
- Maintains confidentiality of all information seen, heard or obtained by virtue of employment
- Recognizes and respects all cultural diversity and has an understanding of Aboriginal culture

**Email your Application to:**

Leasa Williamson, Executive Assistant

**Email:** [execasst@xatsull.com](mailto:execasst@xatsull.com)

**Mail your Application to:**

Attention: Leasa Williamson

Soda Creek Indian Band

3405 Mountain House Road, Williams Lake, BC V2G 5L5

**Fax:** (250) 989-2300

**Application Deadline:** **Open until filled**

Applications will be accepted by email, hand delivery, fax or by mail.

NOTE\*\* Only those selected for an interview will be contacted. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.

### JOB OPENING

# WATER OPERATOR

**Reports To**

Capital Infrastructure Manager

**Job Summary:**

The Water Operator effectively provides water support services in the Soda Creek and Deep Creek communities. This role requires strong problem assessment and the ability to perform inspections on a regular basis. The Water Operator must be vigilant in water quality testing and reporting on water quality to the Capital Infrastructure Manager.

**Duties and Responsibilities:****Water Operations:**

1. Performs water and sewer inspections, ensuring all components are fully functioning
2. Maintains water quality records for all water systems
3. Checks pumps and records daily water usage
4. Keeps the Soda Creek slow sand filter system in excellent running condition
5. Keep the Deep Creek Iron/Manganese Removal system in excellent running condition
6. Collects weekly samples (five) and puts into incubator for local testing
7. Collects monthly samples (five per community to send to Prince George for testing)
8. Collects quarterly samples to send to Prince George for testing
9. Flushes fire hydrants as part of the water distribution system
10. Conducts a filter scrape test on slow sand filter system every three (3) months
11. Maintains, operates and reports on Rose Lake Dam.
12. Maintains, operates and reports on PVR Station.
13. Maintains, operates and reports on all fire hydrants.
14. Prepares and submits regular activity reports and statistics to Capital Infrastructure Manager for agencies, such as Health Canada, and the community
15. Maintains accurate and confidential files and records; complies with reporting requirements to the Capital Infrastructure Manager
16. Participates in various community, council and committee meetings
17. Keep grass and brush trimmed and or removed from the water treatment plants, well houses, reservoirs and PRV station.
18. Other duties as assigned or required

*The duties listed are provided as examples of area of responsibility and are not intended to create limits to responsibility but to help understand the scope of the position. All staff are expected to be team oriented and maintain confidentiality of all information gained while working with the organization.*

**Qualifications:****Education:**

- Graduation from High School Grade 12
- Certification in Water Operations

**Competencies:**

The Water Operator should demonstrate competence in some or all of the following:

- Communicates Information - Communicates and discusses with team critical information including rationale behind decisions. Creates an environment where open honest communication is valued and develops strong, cooperative relationships
- Quality - Sets and attains quality standards that meet or exceed requirements
- Initiative - Is a self-starter, seeking out or taking the initiative to identify new challenges or opportunities and proactively doing things
- Problem Solving - Uses critical thinking skills to analyze problems systematically, organize information, find root causes and generate options or solutions

## JOB OPENING

- Skills and Abilities:**
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the beginner level (only require basic functions)
  - Ability to work independently and build effective interpersonal relationships
  - Ability to self-regulate, meet deadlines, have attention to detail, and respect confidentiality
  - Experience in building maintenance
- Experience:**
- Two to three years' water operations, analysis & maintenance
- Working Conditions:**
- Travel will be required
  - Hazards may include use of commercial/industrial cleaning chemicals, climbing, lifting, carrying, pushing/pulling, operating tools and equipment
  - Ability to perform the physical requirements of the job which include: carrying, lifting, standing and walking
  - Non-standard hours of work
  - Receives minimal supervision with occasional direction and very few checks of the work performed
- Conditions of Employment:**
- Must be able to obtain and maintain a Criminal Records Check
  - Must be able to obtain and maintain a valid BC Driver's Licence
  - Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements OR access to company vehicle is provided and requires a valid Driver's Licence
- Directly Supervises:**
- None
- General Category:**
- Operates as part of a team and is flexible about the boundaries and functions of the job
  - Maintains open and professional communications with co-workers, board members and all others who do business with the society or member bands
  - Ensures that all internal and external deadlines are met
  - Travels as required in the performance of their job
  - Serves on committees as directed by the Supervisor
  - Takes responsibility for identifying upgrading of personal skills necessary to perform job duties
  - Successfully completes all training courses undertaken at the direction of Supervisor
  - Maintains confidentiality of all information seen, heard or obtained by virtue of employment
  - Recognizes and respects all cultural diversity and has an understanding of Aboriginal culture
- Position Classification:** Salary Grid Level: \$23.05 to \$29.20
- Security Level:** High
- Deadline:** Open until filled
- Please submit your application to:**
- Xat'sull HR Department  
3405 Mountain House Road Williams Lake, BC V2G 5L5  
Phone: (250) 989-2323  
Email: [hr@xatsull.com](mailto:hr@xatsull.com)

*Only those selected for an interview will be contacted. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.*

### JOB OPENING

# DAY CARE AND HEAD START SUPERVISOR



**Job Title:** Day Care and Head Start Supervisor  
**Reports to:** Education Manager

**Job Summary:** The Day Care and Head Start Supervisor is accountable for the successful operations of the Xats'ull Head Start/Day Care program according to the organization's vision, objectives, and strategic direction of Xats'ull First Nation. This position is responsible for the efficient operations of the day care and is an advocate for early childhood education in the community. Possessing excellent communication and management skills, the Day Care and Head Start Supervisor builds effective working relationships with community groups, funding agencies and other external contacts, and has a clear, results-oriented focus on community development.

**Education and Experience:**

- Three to five years early childhood education and/or management experience
- Experience supervising staff, as well as developing and managing budgets
- Hold an Early Childhood Education Certificate/Diploma

**Skills and Abilities:**

- Ability to work independently and build effective interpersonal relationships
- Understanding of legislation on Labour Code, Occupational Health and Safety, Privacy and Human Rights, as well as requirements for ISC, FNHS, CCOF, CCATEC, etc.
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the intermediate level (capable of using a large number of functions and feel confident using the program)
- Report writing
- Ability to plan and implement developmentally appropriate activities and experiences
- Knowledge of First Nations language and culture

**Type of Employment:** 35 hours per week, subject to 90-day probation – full benefit package after completed probationary period

**Application Deadline:**

Opened till filled. Only candidates that are eligible for an interview will be contacted. To obtain a copy of this job description and application, please visit [www.xatsull.com](http://www.xatsull.com).

**Conditions of Employment:**

- Must be able to obtain and maintain a Provincial Criminal Records Check and preschool license as per the Community Care & Assisted Living Licensing Act,
- Must have and maintain a valid Class 5 BC Driver's License, Class 4 would be an asset, or willing to obtain Class 4 training
- Have reliable transportation
- Must undergo tuberculosis test and proof of immunization
- Must be willing to organize, prepare and maintain the organization of the Day Care with regular cleanings and maintenance system in place; and be willing to supervise the Head Start Outreach program worker.

**Resumes can be mailed or emailed or delivered by hand to:**

Leasa Williamson, Executive Assistant  
3405 Mountain House Rd.  
Williams Lake, BC V2G 5L5  
Email: [execasst@xatsull.com](mailto:execasst@xatsull.com)  
Or by fax to: 250-989-2300  
Only those selected for interview will be contacted

Please provide your cover letter and resume. Open until filled. Only candidates who are eligible for an interview will be contacted. To obtain a copy of a complete job description please request one from the Executive Assistant. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.