



Fraser River Run

The monthly newsletter of Xat'sull First Nation

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BASS FISHING SUCCESS

Linden Stinson proved a bass fishing expert as he reeled in the biggest catch and helped towards eradicating the invasive species from the Beaver Valley Lake chain on June 4.

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Pestemllík (ripening month) – July



Band Members and staff help tackle bass problem

On the first week of June, Xat'sūll First Nation staff had the chance to take part in the Bass eradication program put on by the Fisheries department of NSTC.

In addition to staff, some Band Members came and joined on this trip. Participants went out for five days and got to learn about how



Mike Stinson
NR Coordinator

the bass we introduced into the beaver Valley water chain. They think the bass was introduced in the water system in the 80s or the late 70s. The bass is an invasive species to

this area. They are very aggressive fish that tend to take over the area and eat all the other fish eggs and small fish.

Participants got to learn what the nest looks like and the eggs look like as well.

They got to fish in a couple of different places along the water system and were able to catch bass at all the spots they went to.

The reps from NSTC took some of the Band Members out on the boat to show them how to put the gill net out. They showed participants how to take the net in as well. This was a very effective way of catching many bass at one time.

Xat'sūll has not yet received the numbers from

the fisheries department back to let us know how many were caught altogether.

It was a great time and participants learnt a lot about the bass. I learnt that you should not touch them and then eat as it is not good for you and can make you feel sick for a couple of days.

We also got to see how to cut them before they are sent to Thompson Rivers University for study.

We had a great time helping out and would love to do it again if we get the chance.





Gardening workshop and drumming ceremony held

Over 10 community members came out to take part in the annual gardening program at Xat'sull which was held in conjunction with a drumming ceremony in honour of the 215 children's bodies found at the Residential School Site in Kamloops.

"It was good to have the gardening workshop combined with it because it was a really tough

moment for everybody and then to come and do some gardening was almost therapeutic," says Community Health Representative Janae Beaulieu who helped organize both events.

Over the course of the day about 30 people attended between the ceremony and the gardening program as a whole, says Beaulieu. During the gardening

program, participants got to learn a little bit about herbs and their uses and made themselves a little herb garden. They also got to take home some tomato plants, strawberry hanging baskets, saskatoon bushes and flowers.

"This is my favourite program. I look forward to it every year," says Beaulieu who initially started out at the community garden.

It's important to teach community members about gardening and healthy eating, she says.

"It doesn't take very much," she says.

For the ceremony, Cindy M. Charleyboy performed drumming songs along with some staff members. The ceremony was led by Councillor Mike Stinson. Beaulieu thanks both of them for their participation.





Father's Day BBQ

Band and Community Members came out to enjoy a Father's Day BBQ to go behind the Health Station on June 17.

Fathers, in addition to the BBQ, also received a little gift package including a t-shirt among other things.

The event was put on by Health Department staff.





Graphic Production class makes Xat'sull drums

The Graphic Production class at Lake City Secondary's WL campus made drums with the

new Xat'sull logo painted on to them. The drums were made with a FNEC grant. According to

teacher Laura Ulrich, the students wanted to feel a connection between their Bands and the classroom.

The painting is done with the help of vinyl stencils.

The drums turned out really quite well!

Kelly Menakian joins the Xat'sull First Nation team

Hello to all community members. My name is Kelly Menakian and I'm the youngest daughter of Bobby and Doreen Haines from Deep Creek. I've recently joined Xat'sull First Nation as the Head Start Outreach Coordinator and I look forward to meeting the parents and children in the program.

The main goals of Head Start are about supporting families with preschool children and including community elders in the teaching process to promote culture, language, school readiness, health and well-being. I hope to create a welcoming atmosphere and meaningful experiences



for your children that spark an interest in learning and develop self-esteem.

In Whitehorse, Yukon I worked as an Early Childhood Educator for

many years and also as a Program Assistant with the Childhood Development Centre and a Family Support Worker at Kwanlin Dün First Nation. Supporting others is important to me and I always put my heart into everything I do. I have an Event Management certificate from Vancouver Island University as well as a diploma in Tourism Studies and a Bachelor of Arts in Recreation and Leisure Studies from the University of Waterloo.

I look forward to moving back to Williams Lake with my husband to be near family and to help the community in a positive way.



Golf outing

15 people attended the golf outing on June 16 at the Coyote Rock Golf Course. The next golf

night is on June 30. You can reserve a space by calling Health at 250-989-2355 by June 28.





LEFT: Councillor Kelly Sellars was working on his school bus shift and was called into the office to do his counselling job on a Friday at 4:30pm.

ABOVE: Glen Dixon and Lance William doing Forest Road Inspections for BC Timber Sales

Photos by Lands Coordinator Sally Sellars who's the supervising RPF for the Forest Road Inspections contract

Xat'sūll Treaty Team update

The yearly work plan for the Treaty Team is done. This means all of the meetings are set as well as the topics for those meetings.

One of the most exciting updates for the community is that hopefully within the next six weeks the Blue Lake ITA land transfer will be completed. Chief and Council signed the paperwork for the transfer on June 10.

Face-to-face meetings will expectantly come back in the mid to late summer or fall.

"This whole COVID thing for over the last year and a bit or more has kind of put a damper on everything.

I'm looking forward to getting out and talking with the community and updating the community and moving things forward," says Xat'sūll Treaty Manager Gord Keener.

Child and Family is taking priority right now because of Bill C92 so the Treaty Team is working on two parallel processes both on Child and Family within Treaty as well as Bill C92 independently of Treaty.

"In my opinion, the Treaty process will be a lot faster in terms of having jurisdiction which will also be constitutionally protected under Section 35."

The Treaty Team

is looking for more prevention work in the community in the future and the Child and Family steering committee is looking at setting up teams in each of the communities to start exploring the prevention aspects in each of the communities.

The other topic that's taking priority is fisheries. Fisheries haven't been discussed in detail in about 10 years (since the Cohen Commission).

"We're developing a co-mandate which kind of unique again to move things forward so we jointly look at how we're going to negotiate salmon and fish," says Keener.

The intent is for NSTQ involvement to be from the ocean right down to the spawning grounds. Unfortunately, 2021 is expected to be another bad year for fisheries.

"The Big Bar rock slide has definitely hampered the fishing. The fish, right now with the fish farms and some of the diseases in the fish farms, is affecting the salmon fisheries and climate change is affecting the fisheries too because of the temperature in the water."

Be sure to keep an eye out for future Treaty updates and to register for the Treaty Team Working Group meetings if you haven't already!



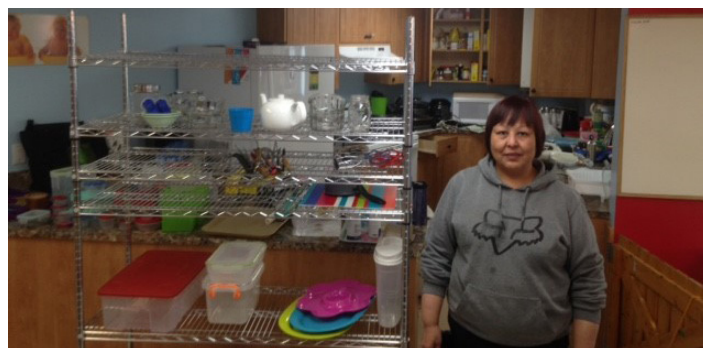
Marnie Haines-Howell, Education Manager

Hello/Weyt-kp,
everyone!

Summer has arrived! We have been busy with maintenance and helpers still! If you're at the Band Office, you'll notice one of our big sheds has been professionally painted. It awaits a youth program to have the youth paint a First Nation design on it! Thank you to Dennis Elliott for completion of our little shed and having the Day Care yard and grass tidied up with hired help. Today we had a gardener digging up and planting some flowers in the two very weedy garden beds outside.

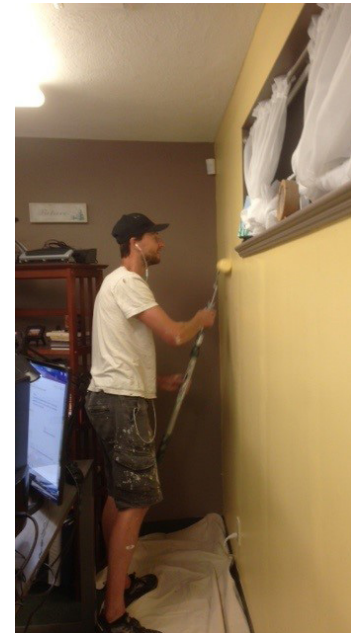
We have our education department freshly painted inside to brighten it up! It no longer feels like a dark dungeon when you enter. If you have time, pop in to see the update and for a hello!

We'd like to welcome our new Head Start Outreach Coordinator, Kelly



Menakian (nee: Haines) who has been supervised by our Day Care Supervisor, Ruby Lulua or the HR Manager. She

will be moving home to Williams Lake in July and working here in the office as of July 20th. Her work on the learning packages



for the 3-5 year old Head Start Program has been excellent. This program will remain an outreach program with occasional gatherings or outings. Once she is in the office, come by and say hello!

The Day Care Supervisor, Ruby Lulua had been cleaning, cleaning and cleaning in the Day Care kitchen as well as organizing our storage sheds for the various programs in education. These have been huge projects and her help has been very much appreciated. It is very noticeable when you enter the various areas now. We are very grateful for her assistance.



Jennifer Stinson, Social Development Coordinator

know either by a phone call at the office (250)989-2323 EXT 102 or email at socdev@xatsull.com

It is now mandatory for I.A. Clients to fill out their Monthly Declaration forms by the second week of every month. If this is not done, it will mean a delay in your I.A. cheque.

Just a friendly reminder the Food Bank is still going strong, it is open to ALL Community Members, every other Thursday. Just come to the office and ask for me at the front desk. Please remember to bring your own bags or boxes to carry your items in, please and thank you.

I am also still looking

for anyone to haul wood for Income Assistance Clients. The rate has gone up to haul wood, from \$150.00 per cord, to now \$175.00 per cord.

Income Assistance clients can still make

earnings for the month, and still be on Income Assistance. If the client does not go over the monthly earnings, then there will be no deductions taken off their cheques.

*** Earnings exemptions are as follows before deductions: (what I.A. Clients are allowed to earn each month.)

Income Assistance Earnings Exemptions are as follows:	
Single Employable / Employable Childless Couples	\$400.00/month
Employable Single Parents / Employable Couples with Children	\$600.00 / month
Single Parents / Couples with children with disabilities preventing regular work	\$700.00 / month
Couple w/one employable one PPMB (Person with Persistent Multiple Barriers)	\$700.00 / month
Couple w/both PPMB	\$700.00 / month
Disability Assistance Earnings Exemptions are as follows:	
Single PWD's	\$400.00 / month
Single Parent who is a PWD Client (Persons with Disabilities)	\$1000.00 /mthly or \$12,000/yrly
Couple with two adult I.A. Clients with one who is PWD Client, with children	\$1,200.00 / mthly or \$14,400/yrly
Couple with both adult I.A. Clients are PWD's with children	\$2,000.00 /mthly or \$24,000/yrly

Hi everyone. Summer is finally here, yay!!!! Hopefully, we get to do more things this summer, if the COVID restrictions start to get lifted. I do miss hanging out with extended family and friends.

I am still not doing interview week with the I.A. Clients, because of the COVID-19 restrictions. If there are any changes of my clients going on, such as moving, or going back to work, please let me

Education update continued...

Olivia Baptiste continues to help with file organization; to shop for and prepare our learning packages for the 3-5 year olds. For the parents of these little ones, please don't forget to forward pictures to Kelly so she can add them in our newsletters or when doing reports!

Post Secondary Education funding

applications have been submitted and we are waiting for funding allocations for them from Indigenous Services Canada to assist funding those successful applicants with their post secondary education. We will be informed in August.

Our current Xats'ull Education Committee has met a few times about funding applications from

our community members. We look forward to adding a couple more members to this important committee. If you are interested, please provide a cover letter and resume to myself. Youth are encouraged to apply to be a committee member as well!

Just a reminder for the students who receive letter grades to please send report cards to receive

your just rewards for any A's and B's you receive! We have no grads this year, sadly!

I'll always do my best to help you. Take care for now and enjoy the beautiful weather!

Marnie Haines-Howell
Xats'ull Education
Manager
250-989-2323 ext: 104
educationmanager@xatsull.com

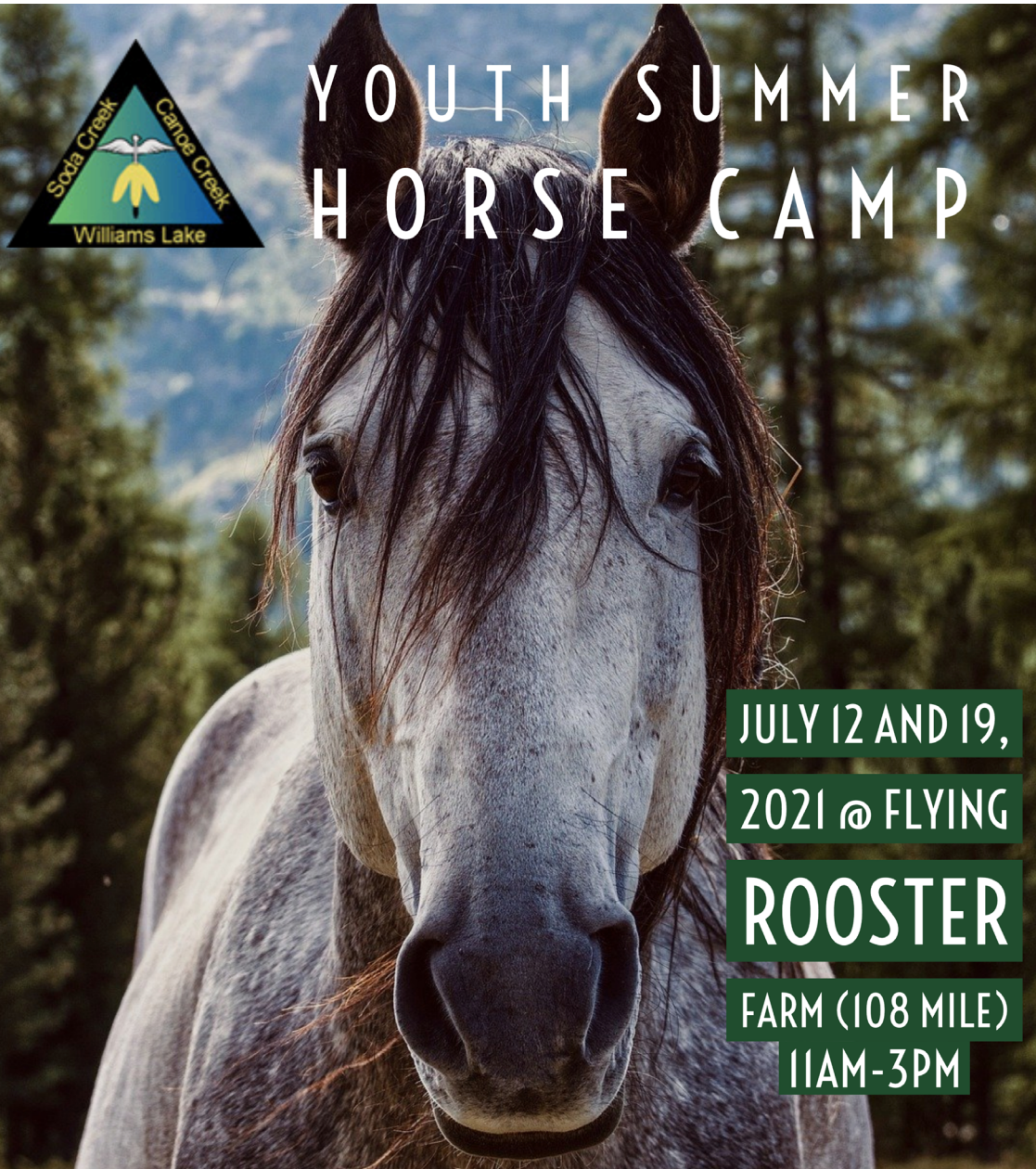
July

2021

SOCIAL DEVELOPMENT DEPARTMENT



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7 MID-MONTH	8 FOOD BANK 1:30-4:00 PM	9 HOUSEHOLD BILLS DUE, EITHER BY EMAIL OR DROP OFF @ THE OFFICE MONTHLY DECLARATION FORM DUE TODAY TOO	10
11	12 Pre-Employment Program 10:00 – 2:00 pm	13 Pre-Employment Program 10:00 – 2:00 pm	14	15	16	17
18	19	20	21 SA DAY	22 FOOD BANK 1:30-4:00 PM	23	24
25	26 Pre-Employment Program 10:00 – 2:00 pm	27 Pre-Employment Program 10:00 – 2:00 pm	28	29	30	31



YOUTH SUMMER HORSE CAMP

JULY 12 AND 19,

2021 @ FLYING

ROOSTER

FARM (108 MILE)

11AM-3PM

Available to 12+ years from communities: T'exelc,

Xat'sull, Stswecem'c Xgat'tem.

Transport available from SXFN and WLFN.

Gas cards available from Xat'sull.

CALL MCLAYNE AT 250 855 8240 TO SIGN UP.

Medicine Walk with Master Herbalist

Tuesday, June 29, 2021

3:00-5:00 pm, Walk

**5:00-7:00 pm, Snacks & Cultural Activity
Health Station**

Join us for a Medicine Walk. We have Master Herbalist ,Torey Lee to teach us about herbal medicine plants in our area.

Dress appropriately for the weather | Snacks will be provided

Call Health if you have any questions,
250.989.2355.





YOUTH COUNCIL MEETING

The next Youth Council meeting for Xats'ull will take place on:

Wednesday, July 7 at 5:30 p.m.

Xats'ull youth aged 12-25 in attendance will receive a honourarium. Xats'ull Elders are also invited to attend should they wish to do so.

If you would like to attend, please email communications@xatsull.com with your name and a Zoom link will be emailed to you prior to the meeting.

Melamen Workshop

Facilitated
by:
Crystal
Morris

*June 28th 8:30am - 4:30pm
Identify - Harvest - Prepare
& Preserve Traditional
Tinctures, Salves & Lotions*

Must Pre-Register
Lunch & Snacks
Provided

Only 10 seats available!

For more information or to register please call
Mary or Barb at TCHSS 250-398-9814



Hello,
My name is Bill McGinnis, I am a Registered Clinical Counsellor. I was born and raised in Williams Lake. I have over 10 years experience working with the Cariboo Friendship Society as the Aboriginal Wellness Coordinator and as well as the Aboriginal Wellness Clinician. I have a passion for assisting within my community and the surrounding areas.



THREE CORNERS HEALTH SERVICES SOCIETY

EVERY TUESDAY

10:00AM-12:00PM

SODA CREEK HEALTH STATION

**TO MAKE AN APPOINTMENT CALL
HEALTH AT 250.989.2355**



With Great Regret

The Gilbert family would like to announce
the passing of Roberta Jane Gilbert (Birdie or Mama Grizz)

Sunrise September 4, 1942

Sunset June 22, 2021



Will bring Birdie home June 28, 2021 at 10:00am
Funeral Services Wednesday, June 30, 2021 at 10:00am

For more information please phone Janice Frank
at 250-706-0659 or private message Janice Rose Decker



COVID-19 Vaccine for 12-17 year olds now available

The Pfizer vaccine for youth aged 12—17 is now available through Three Corners Health in your community.

If you would like your child to receive a COVID-19 vaccine and they:

- Are **born in 2009** or earlier; and
- Live **on reserve** in one of the Three Corners communities



Please **call and speak to your community health nurse** if you have questions or wish to set up an appointment:

Xat'sull — Kristine Jensen

250-989-2355 or 250-398-9814

WLFN — Stacey Isaac

250-296-3532 or 250-398-9814

SXFN — Kayla Smith

250-305-4162 or 250-398-9814



First Nations Health Authority
Health through wellness

CRISIS AND TRAUMA Techniques for Grounding

THE BENEFITS OF DEEP BREATHING

One way that you can re-set your body and help to move out of the fight, flight, freeze or trauma response, is to practice deep breathing. Simply take a deep, slow breath and continue to breathe in slowly until you can't breathe in anymore. Then start to breathe out slowly, and continue to breathe out for longer than you breathed in. At the end of your exhalation, you can continue to hold your breath for a count of six.

If you want to increase the effect on your body, you can hug your arms around yourself while you are doing this deep, slow breathing. Even three cycles of deep breathing can help to reset your body and will only take a minute or two.



TRADITIONAL PRACTICES

First Nations people turn to practices they traditionally used in BC or to adopted practices from other Nations in Canada and around the world. Some of these include smudging with sweet grass and sage, cedar brushings, or brushing with an eagle feather. Each practice can provide grounding for individuals.

AFFIRMATIONS ARE POWERFUL

Our thoughts are powerful tools and can change how we feel and behave. Affirmations can shift negative thought patterns and behaviours into positive ones.



What we say has an energy to it and affects ourselves and those around us. Speaking positively is like making a request to the universe. Affirmations can be positive reminders or statements that we use for feeling secure, increasing self-esteem, and becoming more positive, to name a few.

Affirmations can come from within ourselves (by creating them to fit what we need at the time) or they can be something that resonates with us.

TRY ONE OF THESE AFFIRMATIONS

1. The Creator has chosen this journey for me because I can do it.
2. I create a safe and secure space for myself wherever I am.
3. Everything I have is a gift from the Creator.
4. I am connected to the Creator of all good things.
5. I give myself permission to do what is right for me.
6. I use my time and talents to help others _____ [fill in the blank].
7. What I love about myself is my ability to _____ [fill in the blank].
8. I feel proud of myself when I _____ [fill in the blank].
9. I give myself space to grow and learn.
10. I allow myself to be who I am without judgment.
11. I trust myself to make the right decision.
12. I am grateful to have people in my life who _____ [fill in the blank].
13. I am learning valuable lessons from myself every day.
14. I am at peace with who I am as a person.
15. I make a difference in the world by simply existing in it.
16. My ancestors are proud of me and watch over me lovingly.





			4	5		8		
		6	3		9			2
4	2							7
9		2					8	
		3	2	1	8	7		
	5					1		4
7							9	5
2			5		7	3		
		1		2	3			

EASY PUZZLE

		6		4				
			6					2
9		4			8			1
2	4		3		9	8	7	
	7			5			9	
	5	9	8		1		2	3
4			1			7		8
8					6			
				8		5		

MEDIUM PUZZLE

				7			9	1
				3	4	5		
	9	3			8			
					2			3
7	5	1	6	9	3	8	2	4
4			8					
			3			1	8	
		5	4	8				
9	1			2				

HARD PUZZLE

7		6		2				5
		5	7					8
	1		6	5			9	
						5	6	9
5								3
3	6	1						
	5			8	7		3	
1					2	4		
4				1		9		6

VERY HARD PUZZLE

PUZZLE

3	7	9	4	5	2	8	6	1
1	8	6	3	7	9	5	4	2
4	2	5	6	8	1	9	3	7
9	1	2	7	4	5	6	8	3
6	4	3	2	1	8	7	5	9
8	5	7	9	3	6	1	2	4
7	3	8	1	6	4	2	9	5
2	6	4	5	9	7	3	1	8
5	9	1	8	2	3	4	7	6

EASY SOLUTION

5	1	6	9	4	2	3	8	7
7	8	3	6	1	5	9	4	2
9	2	4	7	3	8	6	5	1
2	4	1	3	6	9	8	7	5
3	7	8	2	5	4	1	9	6
6	5	9	8	7	1	4	2	3
4	9	5	1	2	3	7	6	8
8	3	7	5	9	6	2	1	4
1	6	2	4	8	7	5	3	9

MEDIUM SOLUTION

8	4	6	2	7	5	3	9	1
1	2	7	9	3	4	5	6	8
5	9	3	1	6	8	2	4	7
6	8	9	5	4	2	7	1	3
7	5	1	6	9	3	8	2	4
4	3	2	8	1	7	6	5	9
2	7	4	3	5	9	1	8	6
3	6	5	4	8	1	9	7	2
9	1	8	7	2	6	4	3	5

HARD SOLUTION

7	4	6	8	2	9	3	1	5
9	3	5	7	4	1	6	2	8
8	1	2	6	5	3	7	9	4
2	7	4	1	3	8	5	6	9
5	9	8	2	7	6	1	4	3
3	6	1	5	9	4	8	7	2
6	5	9	4	8	7	2	3	1
1	8	3	9	6	2	4	5	7
4	2	7	3	1	5	9	8	6

VERY HARD SOLUTION

Lunch box tuna salad wrap

This simple recipe is great to pack in your lunch for school or work. Use canned tuna from your cupboard and get these wraps ready in no time.



30 mins or less



Kid-friendly



No-cook



PREP TIME
10 min



COOK TIME
0 min



SERVINGS
2

Ingredients

- 1 can light flaked tuna in water (120 g drained weight), drained
- 15 mL (1 tbsp) mayonnaise
- 5 mL (1 tsp) yellow mustard
- 5 mL (1 tsp) lemon juice
- 1 celery stalk, finely chopped
- 60 mL (¼ cup) green pepper, finely chopped
- 2.5 mL (½ tsp) black pepper
- 2 leaves romaine lettuce, washed and dried
- 2 whole grain tortillas

Directions

1. In a medium bowl, using a fork, combine tuna, mayonnaise, mustard and lemon.
2. Add celery, green pepper and black pepper to the tuna mixture and mix until well distributed.
3. Place 1 lettuce leaf on each tortilla.
4. Scoop half of the tuna mixture onto each wrap and roll up.

Tips

- ✓ Spice up your tuna salad by adding 2.5 mL (½ tsp) of **curry powder**.
- ✓ No wraps? No problem. Use **whole grain bread** to make a sandwich or serve with whole grain crackers.
- ✓ **Little chefs** can make this recipe for their lunch by helping to mix the ingredients and scooping the tuna salad into the wraps.
- ✓ Pack your lunch box with this tuna salad wrap, **plain lower fat yogurt** topped with berries, and a leafy green salad.
- ✓ **Canned tuna** is a great item to keep in your pantry. This protein food has a long shelf life and can be used in a variety of different recipes.



Health Canada
Santé Canada

Canada

Shakshouka

Perfect for breakfast or any meal of the day, this dish is made with simple ingredients and is a fun twist on eggs.



Vegetarian



PREP TIME
15 min



COOK TIME
30 min



SERVINGS
4

Ingredients

- 1 yellow onion, diced
- 1 bell pepper, diced
- 4 cloves of garlic, minced
- 796 mL (28 oz) can of no salt added diced tomatoes
- 5 mL (1 tsp) cumin
- 10 mL (2 tsp) paprika
- 2.5 mL (½ tsp) ground coriander
- 1.25 mL (¼ tsp) red pepper flakes
- 4 eggs

Directions

1. Preheat the oven to 190 °C (375 °F).
2. Lightly coat a large oven-safe skillet with cooking spray or oil and heat over medium-high heat. Add diced onions and cook for 3 minutes, stirring frequently. Add bell pepper and garlic and continue to cook for 2 minutes.
3. Add canned tomatoes and all of the spices to the skillet and bring to a boil. Reduce the heat to medium-low and simmer for 10 minutes.
4. In a small bowl, crack one egg. Using a small spoon, move the simmering tomato mixture to create a small hole for the egg. Pour the egg into the hole. Repeat until all eggs are in the skillet.
5. Turn off the heat and move the skillet from the stovetop to the preheated oven. Cook for 10-15 minutes until eggs are set but still jiggle in the centre when you move the skillet. They will continue to cook once removed from the oven.
6. Remove the skillet from the oven. Add a handful of chopped parsley, if desired, and serve.

Tips

- ✓ Want more protein? **Add a 540mL can of chickpeas**, drained and rinsed, to the simmering sauce.
- ✓ **In a hurry?** Instead of cooking the shakshouka in the oven, simply cover the skillet and cook it on the stove over medium-low heat for 10 minutes. Just keep an eye on the eggs, so they don't overcook.
- ✓ If you don't have bell peppers, **experiment with other vegetables that you like**. Try chopped broccoli or spinach.
- ✓ Serve this dish with a slice of whole grain toast to **soak up the extra sauce**.



Health Canada Santé Canada

Canada

JOB OPENING**HEAD START / DAY
CARE ASSISTANT**

Job Title: Head Start/ Day Care Assistant /Full Time

Job Summary: The Full-time Head Start / Day Care Assistant is an advocate for children and families in the community and is responsible for the planning, organizing and delivery of the program, including supervising program staff and facilities and encouraging parental involvement.

Education and Experience:

- Early Childhood Education diploma or ECE Assistant Certificate

Skills and Abilities:

- Ability to work with minimal supervision
- Ability to relate well to children and parents; work as part of a team and promote positive staff relations;
- Ability to self-regulate, meet deadlines, have and maintain an attention to detail;
- Special needs training for infants and toddlers is an asset

Recognizes and respects all cultural diversity and have knowledge of Aboriginal history, language, traditions, and culture

Type of Employment: 35 hours per week, subject to 90-day probation – full benefit package after completion of probationary period

Job Requirements:

- Must have and maintain a Class 5 Drivers License and preferably Class 4 as well.
- Must provide and maintain clean Criminal Record
- First Aid and Infant and Child CPR certification
- Food Safe Level One
- 35 hours per week

Salary: Wage range depending on experience.

How to Apply:

1. Please provide a cover letter with salary expectations and availability.
2. Resume
3. For a complete job description please request a copy from the Executive Assistant

Email your Application to:

Leasa Williamson, Executive Assistant
Mail your Application to:
Attention: Leasa Williamson
Soda Creek First Nations
3405 Mountain House Road,
Williams Lake, BC V2G 5L5

Email: execasst@xatsull.com
Fax to: 250 989-2300

Applications will be accepted by email, hand delivery, fax or by mail.

Please provide your cover letter and resume. Open until filled. Only candidates that are eligible for an interview will be contacted. To obtain a copy of a complete job description please request one from the Executive Assistant. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.

JOB OPENING **BAND ADMINISTRATOR**



Job Title: Band Administrator

Job Summary: The Band Administrator is responsible for the successful leadership and general management of the organization according to the vision, objectives and strategic direction set in conjunction with the governing body. The Band Administrator is responsible for the efficient management of all programs and departments, setting goals and measuring the achievement of the organization's objectives by leading the community's governing body as a skilled administrator who is a positive role model. This role focuses on establishing effective working relationships with community groups, funding agencies, and other external contacts, the efficient financial responsibilities of the organization through economic development, treaty negotiations and other improvements for the organization.

Education & Experience:

- Diploma in Business or a related field
- Five to seven years of progressively responsible program management experience preferably in the community, social service sector, or with First Nations groups
- Experience supervising and managing staff as well as developing and managing budgets
- Knowledge of legislation on Labour Code, Occupational Health and Safety, Privacy, Human Rights
- Knowledge of financial and reporting requirements for AANDC
- Knowledge and experience in human resources and financial management, governance procedures, and the Treaty process

Skills and Abilities:

- Ability to work independently and build effective interpersonal relationships
- Ability to work collaboratively with the leadership team in the establishing of goals, strategy, preparation of budgets and funding proposals
- Ability to self-regulate, meet deadlines, have attention to detail
- Recognizes and respect all cultural diversity and has an understanding of Aboriginal culture

Type of Employment: 35 hours per week, subject to 90-day probation – full benefit package after completed probationary period.

Working Conditions:

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's Licence
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements

Salary: Wage Grid 9. Dependent on experience

How to Apply:

1. Please provide a cover letter with salary expectations and availability.
2. Resume
3. For a complete job description please request a copy from the Executive Assistant

JOB OPENING

Email your Application to:

Leasa Williamson, Executive Assistant

Email: execasst@xatsull.com

Mail your Application to:

Attention: Leasa Williamson

Soda Creek Indian Band

3405 Mountain House Road, Williams Lake, BC V2G 5L5

Fax: (250) 989-2300

Application Deadline: Tuesday June 25, 2021 at 4:00 p.m.

Applications will be accepted by email, hand delivery, fax or by mail.

NOTE Applications received after 4:00 p.m. on June 25, 2021 will not be considered. Only those selected for an interview will be contacted.**

Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.

JOB OPENING

DAY CARE AND HEAD START SUPERVISOR



Job Title: Day Care and Head Start Supervisor
Reports to: Education Manager

Job Summary: The Day Care and Head Start Supervisor is accountable for the successful operations of the Xats'ul Head Start/Day Care program according to the organization's vision, objectives, and strategic direction of Xats'ul First Nation. This position is responsible for the efficient operations of the day care and is an advocate for early childhood education in the community. Possessing excellent communication and management skills, the Day Care and Head Start Supervisor builds effective working relationships with community groups, funding agencies and other external contacts, and has a clear, results-oriented focus on community development.

Education and Experience:

- Three to five years early childhood education and/or management experience
- Experience supervising staff, as well as developing and managing budgets
- Hold an Early Childhood Education Certificate/Diploma

Skills and Abilities:

- Ability to work independently and build effective interpersonal relationships
- Understanding of legislation on Labour Code, Occupational Health and Safety, Privacy and Human Rights, as well as requirements for ISC, FNHS, CCOF, CCATEC, etc.
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the intermediate level (capable of using a large number of functions and feel confident using the program)
- Report writing
- Ability to plan and implement developmentally appropriate activities and experiences
- Knowledge of First Nations language and culture

Type of Employment: 35 hours per week, subject to 90-day probation – full benefit package after completed probationary period

Application Deadline:

Opened till filled. Only candidates that are eligible for an interview will be contacted. To obtain a copy of this job description and application, please visit www.xatsull.com.

Conditions of Employment:

- Must be able to obtain and maintain a Provincial Criminal Records Check and preschool license as per the Community Care & Assisted Living Licensing Act,
- Must have and maintain a valid Class 5 BC Driver's License, Class 4 would be an asset, or willing to obtain Class 4 training
- Have reliable transportation
- Must undergo tuberculosis test and proof of immunization
- Must be willing to organize, prepare and maintain the organization of the Day Care with regular cleanings and maintenance system in place; and be willing to supervise the Head Start Outreach program worker.

Resumes can be mailed or emailed or delivered by hand to:

Leasa Williamson, Executive Assistant
3405 Mountain House Rd.
Williams Lake, BC V2G 5L5
Email: execasst@xatsull.com
Or by fax to: 250-989-2300
Only those selected for interview will be contacted

Please provide your cover letter and resume. Open until filled. Only candidates who are eligible for an interview will be contacted. To obtain a copy of a complete job description please request one from the Executive Assistant. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.

JOB OPENING

SELF GOVERNMENT

TRANSITION COORDINATOR



Job Title: Self Government Transition Coordinator
Reports to: Treaty Manager

Job Summary: The Self-Government Transition Coordinator contributes to the overall success of the organization by working to negotiate and prepare the community for a post-Treaty self governing environment in accordance with the vision, mission and objectives of the organization. The Self-Government Transition Coordinator is tasked with developing programs to build capacity, explore alternatives to Treaty, communicate, promote and revitalize the cultural heritage and language. The Self-Government Transition Coordinator will work to advance the Soda Creek Indian Band's goal of self-government. This will include helping to further develop Governance structures, as well as plan and initiate the transition from the Indian Act to a sovereign, self-governing community.

Skills and Abilities:

- Understanding of laws, constitution and legal language
- Knowledge of traditional lands, culture and language
- Intermediate skills with Microsoft Office (You are capable of using a large number of functions and feel confident using the program)
- Ability to use in-depth analysis and evaluation using significant innovative thinking and creativity to find answers
- Strong administration, conflict resolution, time management, interpersonal communication, proposal preparation, and negotiation skills.

Type of Employment: This is a full-time position of 35 hours a week.
Application Opened till filled. Only candidates that are eligible for an interview will be contacted.
Deadline: To obtain a copy of this job description and application, please visit www.xatsull.com.

Conditions of Employment:

- Must be able to obtain and maintain a Criminal Records Check
- Must be able to obtain and maintain a valid BC Driver's Licence
- Must provide a vehicle in good operating condition and appropriate vehicle insurance to meet program requirements OR access to company vehicle is provided and requires a valid Driver's Licence

Resumes can be mailed or emailed or delivered by hand to: Leasa Williamson, Executive Assistant
 3405 Mountain House Rd.
 Williams Lake, BC V2G 5L5
 Email: execasst@xatsull.com
 Or by fax to: 250-989-2300
 Only those selected for interview will be contacted

Please provide your cover letter and resume. Open until filled. Only candidates that are eligible for an interview will be contacted. To obtain a copy of a complete job description please request one from the Executive Assistant. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.

JOB OPENING

NATURAL RESOURCES MINING COORDINATOR



Job Summary:

The Natural Resources Mining Coordinator organizes the effective natural resource programs and services in the community advocating for sustainable and healthy communities, as well as to support the mandate to protect and implement Aboriginal title and rights, building on and using the established capacity in land and resource management to operate programs.

As stewards of the Xat'sull First Nation Traditional Territory, our Natural Resource Department promotes and upholds the protection of our lands and waters for present and future generations. The Department works cooperatively as a team.

Duties and Responsibilities

1. Coordinates referrals in conjunction with Natural Resources Manager
2. Liaises with government and third party interest groups regarding protocol development and information gathering
3. Develops proposals and follows through with action plans
4. Manages team performance by setting expectations and regularly reviews performance with staff; acts as coach and mentor to address performance issues; and consults with progressive disciplinary actions as required
5. Assists in conducting needs assessments to identify gaps and provide targeted services to the community's needs
6. Prepares and submits regular activity reports and statistics to appropriate agencies and the community
7. Ensures there is a system of checks and balances for the maintenance of accurate and confidential files and records; complies with reporting requirements
8. Consults and liaises with other natural resources experts to share information and to potentially formulate joint special projects which would enhance the delivery of existing programs and services
9. Carries out the communication strategy for public awareness of programs and events
10. Participates in various community support, council and committee meetings

Qualifications:

A university degree in Indigenous studies - governance, law and policy; and/or a university degree in environmental/earth sciences, with minimum 3 years relevant experience.

An equivalent combination of education, training and experience could also be considered in lieu of the above requirements. Knowledge of Secwepemc language, culture, and history is an asset.

Conditions of Employment:

Travel is required

Must have a valid Class 5 BC Drivers Licence

Able to work non-standard hours of work as required

Office hours 8:30am-4:30pm, Monday to Friday

Open until filled.

Please submit a cover letter and current resume with three references to:

Leasa Williamson, Executive Assistant Email: execast@xatsull.com

NOTE Only those selected for an interview will be contacted. Preference will be given to persons of Aboriginal ancestry as per Section 16(1) of the Canadian Human Rights Act.**