





March 2, 2016

Soda Creek Health Station

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Dance the afternoon away at the

Sugarcane

El ders Dance

Feb 18







World's Best Lasagna



Pallet Wood Storage Solution ideas





A Visit from the Invasive Plant Council



ARTICLES
INSIDE
Check it
out





Massage with Jennifer Kopp

Tues. Mar 8 2016

Soda Creek Health Station



# STAFF REPORTS



JAN - FEB NEWSLETTER



# CHIEF DONNA DIXON

Hello Everyone,

I have been away from the office for the last 6 weeks due to some health issues. I am now back in the office as of January 18, 2016. There has been a lot work happening over a short period of time. Below is a brief outline:



Jan 18, 2016- I attended a meeting at the TNG office regarding the recent crimes in Williams Lake and most recently in Wildwood. We met again on Jan 25, 2016 with leaders and support workers to begin working more closely together and to identify supports that our community can access. There is no doubt that these recent events have had an impact in our community. There are some things that we can do right now in the community to continue to move us in a positive direction. The Community Consultative Group is an option that we can utilize to come together and begin to plan, share ideas, and implement positive growth in the community. You can contact our Aboriginal RCMP officer-Colby Hendrickson, myself or leave your name at the Health Station if you are interested. In the meantime I ask anyone that may have any information regarding ANY crime in or around our community to come forward. There is also the Crime Stoppers phone number 1-800-222-8477 or their website <a href="www.bccrimestoppers.com">www.bccrimestoppers.com</a> where information can be provided anonymously. I would also like to thank all of the community members and council members who have been in contact with me to provide support, ideas and help to deal with a very difficult situation.

Jan 19, 2016- I, along with Marnie Sellars, attended a Media Relations Training. I found this very helpful as this position involves contact with media and participation in news releases. This training gave us some tools that we can implement and things to keep in mind when involved with messages no matter what the topic.

Jan 20, 2016- I attend the education Enhancement Agreement signing ceremony held at the School District 27 office. There are still many things we need to continue to strive for when working with the school district and it was apparent from the comments made on that day that there are still many concerns that First Nation communities have and struggle with. This is an agreement that will continue to be a working document and it is a document that enables us to continue to voice the things that are working and the things we still need to be addressed. We have come a long way but we still have a lot of work to do around language and culture, accurate history, access to education, bullying, etc. We need to continue to voice our concerns.

Jan 26, 2016- I attended our regularly scheduled meeting.

Jan 28, 2016- I will be traveling to Prince George to meeting a community member to offer positive supports.

Jan 29, 2016- Chief and Council will be meeting to review annual department budget for the next fiscal year.

### Upcoming Meetings/Events:

February 3-5 - First Nation Summit

Feb 09 - Chief and Council

Feb 10 - Chief and Council Special Mtg. re: Election Code

Feb 11 - Agreement in Principle vote

Feb 17 – NSTC Board of Directors Meeting/Mount Polley Community Meeting

Feb 18 - Mount Polley Senior Officials Meeting

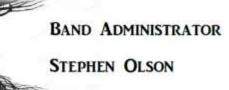
Feb 22 - Meeting with Dr. Terre Sutterfield of UBC re: cumulative impacts within the traditional territory

Feb 23 - Chief and Council Meeting

Feb 24 - Meeting w/ Grand Chief Ed John re: Child and Family issues

Feb 26 - Health Caucus

If I do not have a date listed, I will be in the office on those days.





### Good Afternoon:

It seems to be quite a while since I last wrote an article for our newsletter.

In fact, it was in November, 2015, shortly before we closed for the Christmas

Break. I hope everyone had an enjoyable holiday and a belated Happy New Year to all.

As I write this, the snow is slowly melting around the Band Office. It must be either global warming or an unseasonable warm spell. Either way, it makes it easier for the crew working on the new hall. As I mentioned in my November report, they have installed heaters in the building, thereby allowing the work to proceed despite the weather conditions outside. At this writing, workers are beginning the installation of dry wall and, according to the contractor, the building construction is still on schedule.

In other matters, Council met on Tuesday, Jan 26 with a rather full agenda. The next meeting is on February 9th, only two days before the AIP vote. Treaty staff has been working diligently to inform members about the treaty, the purpose of the AIP vote and other related issues. I would like to extend a special thanks to Gord, Cliff, Sheri, Kellie and Crystal for all their hard work and dedication. However you decide to vote, I hope you exercise your right to vote on the 11th.

I regret to inform the community that Maryke Dick left her employment with the SCIB on last Friday. Maryke was our Employment Councillor and, although her time with us was brief, we enjoyed having her on the SCIB team and we wish her well in the future.

This Friday Council has a special meeting to review the Band's finances for the fiscal year to date. On the 10<sup>th</sup> staff will be meeting to discuss budget preparation for 2016/17. The next step will then be the preparation of the budgets, ending with their presentation to Council for approval. This process needs to be completed well in advance of the end of this fiscal year on March 31<sup>st</sup>, 2016. We have engaged the auditors for this year and they will be presenting the SCIB Audit in late July or early August.

Please be advised that the SCIB Administration offices will be closed on February 8, 2016 for Family Day. Regular hours will resume on Tuesday, February 9<sup>th</sup>.

Lastly, please refer elsewhere in this edition to a notice of a Logo /Naming Contest for our new Community Building. It is hoped that everyone will try to think of an appropriate name for the building, along with a logo if you are feeling artistic.

Take care and talk to you next month.

STEPHEN OLSON



# NATURAL RESOURCES DEPARTMENT

### BY GEORGIA BOCK



On January 14, 2016 the WLIB hosted a Mount Polley Community Meeting. Half of this meeting consisted of Ministry of Energy of Mines presenting the Chief Inspector of Mines Report. It has been determined that "Dam failure mechanism was <u>geotechnical</u>: Sliding failure on a weak clay layer 10m below surface". After the embankment failed, "erosion followed as water overtopped the slumped crest of the embankment."The presentation then elaborated on some of the organizational failures, and then went off to talk about some of the Key Recommendations of the Chief Inspector.

Afterwards, we had an internal presentation from our consultant (Peter Lighthall) on his views in using the TSF (Tailings Storage Facility) again and his interpretation of the Chief Inspector of Mines Report. Peter concluded that: 1) the dam/geotechnical issues are no longer significant risks at the site, considering the stabilization measures that have been designed. 2) The best alternative for continuing operation at Mt. Polley is to use the existing TSF. 3) The proposed water management plan will prevent accumulation of water in TSF. 4) There are no significant technical issues that should preclude approval of the re-start plan.

Finally, our consultant Brian Olding presented an overall Mount Polley update. He focused on explaining the shared decision making process and the rehabilitation that has been and will be ongoing at Mt. Polley.

Lots of information was shared that evening, and lots of great questions were asked. If you would like copies of these presentations there are some in a Mount Polley folder that is down at the main office. If you would like a copy of your own, please drop by the NR office anytime.

We are hosting another Mount Polley Community Meeting January 28<sup>th</sup>, 2016 (5-8pm) at the Longhouse in town. Mount Polley (MPMC) will be presenting on the permit application to reopen to full capacity. It should be interesting, please drop by the NR office or check out the Mount Polley folder at the main office to get some information if you are unable to attend.

On January 23, 2016 we hosted a Forest Management Plan Meeting/Field Trip; some UBC students came out to talk to community about forestry. We had a good turnout and lots of discussion. We drove down Beaver Lake Road, and stops at three very different sites. These were: 1) A clear-cut/regeneration site, 2) A small lake/wetland, 3) A mature forest.



In April, the students will be completing their project and we will be able to present it to the community. The Natural Resources Department want to give a special thanks to all of you who came out to participate. We hope the students will develop a plan that will help aid sustainable forest management.

Also, on February 9, 2016 we will be taking interested community members on a field trip out to an active Tolko logging site near Howe's Lake. Please contact Georgia (ext. 120) or Susan (ext. 123) if interested!

# What is the JRC???

### BY ANDREW DUNBRACK



The NStQ Joint Resources Committee (JRC) was developed as a forum for the four NStQ communities to work collaboratively on natural resource issues of common interest. Currently, the JRC is working on a Collaborative Natural Resource Stewardship Agreement that formalizes this relationship by providing structure and guidance. Each NStQ community is represented at the monthly JRC meetings by its natural resource staff and treaty managers. Representatives from community Economic Development Departments also attend JRC meetings as a way to share information and collaborate on economic development of natural resources. Typical agenda items at JRC meetings include: development of joint responses to proposed activities, updates and discussion on Government to Government Agreement negotiations, economic opportunities affecting natural resources on shared territory, and discussion on how best to further develop NStQ collaborative capacity in a way that respects the goals of individual communities.



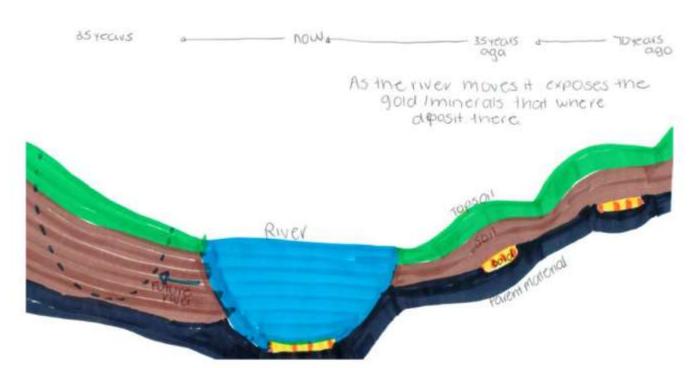
# Placer Mine FACT SHEET

# BY SUSAN ASPINALL



# What are Placer Mines?

Placer Mining goes way back to the days of the Gold Rush. As you may know, Xatsûll territory is rich in minerals. The combination of the terrain and the water availability makes the territory attractive to placer miners (placer mines like to be located near water). As streams and rivers change course, they expose different materials/minerals (ie. gold). Placer miners will dig in these areas (alluvial depositions) in the hopes of finding valuable minerals.



Nowadays proponents have access to more technology, more efficient equipment, and more land. Proponents can process larger amounts of sediment through big machines using water to separate the larger rocks from smaller rocks and soil. Smaller rocks and fine material go into the sluice box (shown below) this is where the gold and other valuable materials are found. To get at the valuable material, miners can pan or use a finer sluice box. Water is used throughout this process; when the process is finished, the water is placed in a settling pond and re-used.

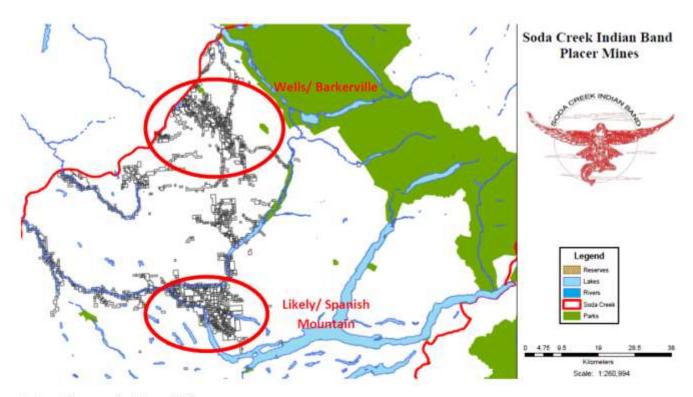


Settling pond, sluice box, and sluice machines





Currently proponents can go online and stake a claim (below is a map of placer claims within the Xatśūll territory). The areas around the Quesnel River, Cariboo River and Swift River are packed with placer claims. This is concerning for the NR department because we are told those are areas that hold traditional value.



# Referral Process for Placer Claims

Once the proponent has staked a claim they have to apply for a Notice of Work; at this point it comes to us as a referral. I will look at where it is, how big it is, what values are surrounding this area and other criteria. Once I have evaluated the referral, I will write a response for the government to take into account. Unfortunately, most of the time our concerns are not reflected on the permit issued to the proponent.

Figure 2: Pros and Cons of Placer Mining

Pros	Cons
<ul> <li>Most small operations are run by two people</li> <li>Because they are small operations they affect a small area</li> <li>Some belong to a mining association that helps education them on good practices</li> <li>Because these operations are often a couple who live on the land they mine, they do care for the land</li> </ul>	One placer mine may have a small footprint, but because there are so many in one area, the overall effects on the territory is big     They are often close to water     Often cause sedimentation     Placer mines are off limits to community (SCIB), so less area for community to utilize     Inconsistent and outdated policies     Insufficient reclamation, as bare minimum is required     Lack of monitoring



# EDUCATION COORDINATOR CHERYL CHAPMAN



Education Committee: has an updated Terms of Reference and currently has four of the required five members, Barb Dixon, Jeannette Merriott, Marnie Sellars and Edie Woods; ISO (In Search of): One (1) Youth (18 – 29) Education Committee Member is needed as soon as possible, please submit your letter of interest and resume for a two year term on the Education Committee. (position details in Employment Section)

Enhancement Agreement: Chief Donna Dixon signed the Enhancement Agreement with School District #27 on January 20th. Some of our students from Marie Sharpe participated in drumming and singing 'The Honour Song' for the Signing Ceremony. The Context of this Agreement is: School District No. 27 is working together in an open and honest relationship with First Nations to improve and enhance the educational success of all First Nations students. This Enhancement Agreement has been developed by input from community meetings, working groups, educations, parents/guardians and students. This is a living working document and it is up to us, parents/guardians, students, educators, workers and leadership to 'ensure all students have meaningful learning experiences, empowering them to succeed in an ever changing world.' (School District 27-Mission Statement).

NCBR: Every month the National Child Benefit Program provides assistance to our families with school age children on reserve, through healthy meals cards. Unfortunately, these funds are designated by Indigenous and Northern Affairs Canada, for children registered on the Soda Creek Indian Band/School District #27 Nominal Role, which means they must be living on a Soda Creek reserve. Many children and families live off the reserves, due to lack of housing and other issues, so this limited access to resources is hard to work with.

There are some funds for extracurricular activities, training and special circumstances through, Spectra Energy, Mount Polley and Gibraltar Mine Agreements with the band, and the Education Committee is working to streamline the application process for these funds. The improved application package will be presented to Chief and Council on February 9<sup>th</sup>, with the recommendation to adopt the streamlined process. As soon as Council approves the Education Assistance Application Package, they will be available at the Education Department and on the Xatśūll website www.xatsull.com.

Science Camp – Spring Break March 14 – 18, 2016 - Soda Creek Natural Resources, Health, Head Start, Treaty and Education Departments are hosting a Science Camp in cooperation with the UNBC Quesnel River Research Centre, Likely/Xatśūll Community Forest, Mount Polley Mine and the community of Likely.

Arrangements are being made for, Information Sharing regarding the Connections between Traditional Cultural Ecological Knowledge and the many Career Opportunities that are related to Science; as well as, transportation, accommodations, meals and tours. If you would like to join in the fun and/or if you would like to assist, please contact me, 250 989-2323 ext.104 or education@xatsull.com.

Post-Secondary: If you are, or know a student looking to go to, or continue with Post-Secondary Education, this is a reminder that all completed applications must be submitted by May 30<sup>th</sup>, 2016. Priority students are those Graduating 2016, continuing Post-Secondary students who have maintained a 2.5 GPA or better, and new applicants. Post-Secondary Student Funding Applications are available online as well.

NSTC Skills Development Working Group: Currently working with the Northern Shuswap Tribal Council and Thompson Rivers University on Skills Development funding proposals for Early Childhood Educators, Office Administration and for Curriculum Development for Financial Administration. If you are interested in any of these careers please contact me.

# HOUSING

# HEATHER JOHNSON

# HAPPY VALENTINE'S DAY EVERYONE!

I just have a couple of reminders from the Housing department this month:

- 2016/17 renovation applications are being accepted now at the Housing office. This includes Mould, RRAP & HASI. If you are applying for a RRAP or HASI we require a copy of your Notice of Assessment along with T4s for 2014 and 2015.
   Housing Applications will need to be re-submitted/submitted to the Housing.
- Housing Applications will need to be re-submitted/submitted to the Housing department as they require renewal annually.
   If you know of any Soda Creek members who are interested in moving back within the community please let them know. I would like an application filled out so I can get the whole picture of Soda Creek's housing needs/requirements.
- I will be away from February 9th until February 16th. I will be attending a workshop
  called Building and Renovating to avoid Mould. I am hoping to learn new methods to
  improve our chances of avoiding mould growth within your homes.
- As most of you are aware, Soda Creek has been working on the Common Housing Policy with the other bands in the Northern Shuswap Tribal Council, currently we are at the legal review stage with Cedar Law. The Housing Alliance meets every 3rd Wednesday of the month at the NSTC office.
- 10 homes in Soda Creek and Deep Creek have been selected for the Radon Gas Testing for the First Nation Health Authority. It will take place of a period of 90 days and once the time is up, Patti Joyce will pick up the results and send them off for analysis.
  - Radon gas is a colorless, odorless, naturally occurring radioactive gas. Radon can
    accumulate in some buildings where natural levels are high or construction design
    happens to draw in the gas from outside. Radon levels above 200 Bq/m3 exceed the
    Health Canada guideline and may increase the risk of lung cancer for the
    occupants, particularly tobacco smokers.

Testing was done a few years back in the public buildings of the community and readings were so low there was no concern. They do not expect to have any results in this area that warrant mitigation. The closest town that had Radon Gas levels exceeding safe guidelines was Prince George.

If you have any questions or concerns with anything

I have mentioned above, please contact me at

250-989-2323 ex. 103 or e-mail: housing@xatsull.com

and we can arrange a meeting.

Thank you,

HEATHER



"I'm retiring soon and looking for something more comfortable...like a loafer."

# SOCIAL DEVELOPMENT

### RAE-LYN BETTS

Well this year has already been very busy in the Social Development
Department, I have enjoyed getting to meet all my clients these last
few months. In March we will be getting ready for our year end so if there

is any paperwork or documents I need from clients I will be contacting you to make an appointment to come see me. Also in March we will be starting to do renewals, there is a list of documents you will need to bring at that time. I will send out the list with March issuance. All of my clients must do a renewal application or will not be eligible for Social Assistance in April. Just a reminder that all renewal forms and new bills must be in on the Thursday prior to SA day, if they are not in, it will affect your cheque being ready and your bills being paid on time.

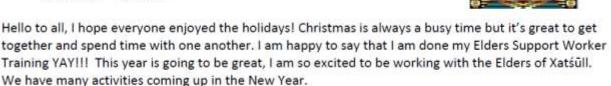
Thank you,

RAE-LYN

250 989-2355 ext. 102

# ELDER SUPPORT WORKER





We have the Elders Meetings scheduled for the last Thursday of each month except for this month (February) because Three Corners Health has the HEARTS AT WORK ON FEB 25<sup>TH,</sup> 2016. At the meetings we talk about upcoming events and fundraising ideas. Also the Elders Gathering Meetings are every two week. If you are 55 and older and you would like to attend the Elders Gathering in 2016 Please attend the meetings. If you have any questions on services or programming, feel free to call me at the Health Station 250-989-2355 ext. 128.

## Up Coming Events:

- 1. February 02, 2016- ADP luncheon-12 noon
- 2. February 03, 2016- SCIB Medical Travel
- 3. February 08, 2016-OFFICE CLOSED-FAMILY DAY
- 4. February 09, 2016- Dave Belleau-Lost Prevention-8:30am-4:30pm
- February 10, 2016- HCC Medical Travel
- February 15 & 16 Reclaiming our Power-Darien Theiran – Gibraltar Room-8:30am-4:30pm
- 7. February 17, 2016 SCIB Medical Travel
- 8. February 18, 2016- Elders Dance-Sugar Cane
- 9. February 25, 2016- Hearts At Work-10am-2pm

Thank you,

CHAS

May this year bring you love, warmth, wealth and new opportunities, so you always keep smiling. Wishing you a very Happy New Year





# KELLY QUON WATER REPORT



Hello everyone,

I hope you all had a good Christmas and Happy New Year.

I really tried to have the boil advisory lifted before our Christmas break but the water samples that I had sent into the P.G. Labs came back with total coli form counts again so Patti Joyce and I thought it would be safer if we kept the boil advisory on through Christmas break to be on the safe side.

Now I've managed to have two sets of water samples come back clear, my first set of samples was taken on January 4th, then another set the following week on January 11th. Both sets of water samples at Soda Creek came back clear, so Patti was able to lift our boil advisory on January 18th, 2016.

I'm sure people have been noticing the high chlorine levels, I've slowly started to lower the chlorine pump at Soda Creek Plant so those chlorine levels will come down but we really have to be careful that it doesn't put us back on boil advisory. I've talked to Patti Joyce and told her we might want to try and keep a medium to higher than normal chlorine residual from now and until after run-off happens. I've attached a copy of the Boil Advisory Lifted flyer from Patti Joyce to add to the Newsletter.

Thanks for your time,

Sorry for any inconvenience.

Kelly Quon



# Community Economic Development

Happy New Year, everyone!

We're already at the end of January but wanted to mention a couple of things

that happened before the holidays. Xatśūll Heritage Village was invited to participate at the Earth Friendly Holiday event which was put on by the Cariboo Chilcotin Conservation Society. It was free for everyone to attend and both kids and adults were invited to make lots of different crafts. We had Cecilia teaching how to make medicine pouches and the next day Roxanne did dreamcatchers.





We've started our Winter Wellness Snowshoeing Thursdays. Still dark in the evenings, but its lots of fun to be out on

our new trails with headlamps. Come on out, every Thursday: Snowshoeing from 4.30-5.30pm followed



by dinner (poster is also in the newsletter).

On February 18<sup>th</sup> we will have a meeting regarding our Trail Project at Soda Creek. Join us at 5.30pm at the Health Station

(or earlier for the snowshoeing as well). We want as much input as possible to



make sure the new trails are in the best possible location.

Stay tuned for the upcoming job postings for the Trail Building Crew positions.

Miriam Schilling

250-989-2311 m.schilling@xatsull.com







JAN - FEB NEWSLETTER



# Cross Country Skiing and or Snow Shoeing At Bull Mountain Friday, December 11th, 2015





On Friday, December 11th over 20 people from both Soda Creek Staff and Community Joined in the Cross Country Skiing and Snowshoeing fun at Bull Mountain.

Special thanks goes out to Cst. Colby Hendrickson who arranged a great deal on the cost for the Event and the transportation of the ski equipment from Cariboo Ski. Cst. Hendrickson also provided a ride to Tony Mack, a volunteer from the Community, who came up to light the fire in the Ski Club Hut so everyone could stay toasty warm after a late afternoon of winter fun.

The Health Staff worked together to provide the hot meal and rides for Community Members. It was a lot of fun and a great turn out for the first time event.

Actually it was so successful that the next outing is already in the works and scheduled for Friday, January 14th, 2016.



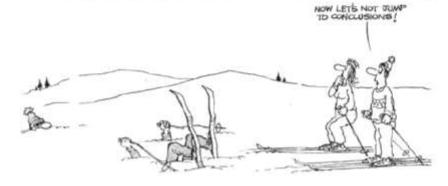












# Soda Creek Health Station Christmas Social Open House



The Staff at the Health Building opened their doors to the Community for their annual Christmas Social from 10am til 2pm on Tuesday, December 8th.





Along with the delicious meal provided, there was a booth set up to help educate interested members about the increasing concern of the problems with Invasive Species.



Chasity Harry, our Elders Support Worker also had a Loonie Auction set up in her office with an abundance of donated items up for bids.



**Community Information Meeting** 

We held our first Community Meeting in 2016 on Wednesday, Jan 6th at the Emporium Restaurant. Band Administrator Stephen Olson chaired the event and introduced a variety of speakers including our Staff Managers who gave updates from their departments, RCMP Officer Cst. Colby Hendrickson gave an interesting information presentation and answered questions from concerned Community Mem-



Photo by Toni Healy

We also had a presentation from Invasive Species Group member Steve Relkov who was in attendance along with Dave Pop, Casey Bennett and photographer Toni Healy. The team had an Information Booth set up outside the dining area with pamphlets and were available to answer questions.



New Community Building as of Jan 22 2016

Progress has continued through the winter on the New Community Building. The roof is on so crews are now working inside where they have heat. The Band Administrator, Stephen Olson continues to have scheduled monthly meeting with the Architects.



# Removal of Boil Water Advisory

# SODA CREEK COMMUNITY WATER SUPPLY

Bacteriology and Free Chlorine levels are now satisfactory. Therefore, effective immediately, the boil water advisory for the Soda Creek Community Water Supply is removed.

Water quality will continue to be monitored to ensure the safety of the community water supply. Please report any occurrence of turbidity/colour to the maintenance department.

If you require any further information, please call Patti Joyce, Environmental Health Officer in Williams Lake at (250) 296-9136 or by email Patti.Joyce@fnha.ca

DATE: January 18th, 2016

# To The Soda Creek Band

On behalf of the McLeese Lake Volunteer Fire Dept., I would like to thank the Band for your Donation of \$1000 – To be used for forestry hose fittings and gear to help fight fire using the Hydrants at the Soda Creek reserve – we're on a really limited budget so this will be able to purchase multiple hundred feet of hose and the fittings needed to attach to the hydrants - we're all one community and so glad that the Band has supported us to help keep everyone safe.

Looking forward to the future and working together! Best Regards,

Ian Hicks (president MLVFDS)





Ian Hicks of the McLeese Lake Fire Dept.

# Cross Country Skiing and or Snow Shoeing At Bull Mountain Friday, Jan 08 2016





The second ski trip to Bull Mountain took place Friday, Jan 8th and was another huge success. It is great to see people utilizing the Williams Lake Cross Country Ski Club's trails for they are literally located in your back yard. Cross Country Skiing is a family sport and is a healthy cost effective low impact sport for everyone. Since the two family events we have had three children sign up for the "Jack Rabbits" program that the Williams Lake Club runs for children.



If there are more children interested in getting into cross country skiing or maybe you feel like you just want to try it, please contact Colby HENDRICKSON or Georgina, Health Station Coordinator, both have offices located inside the Soda Creek Health Office.





On Wed. Jan 20 2016, Chief Donna Dixon attended the Education Enhancement Agreement Signing Ceremony held at the School District 27 Office

In light of recent event I want to acknowledge that people seem to be on edge and I want to encourage the need to stand together. We have the right to live in a safe and healthy community. There are a small number of people committing violent crime and this effects our community and our children. We have developed a culture where people do not want to disclose important information to police, I have a new perception when it comes to speaking with people about this sensitive issue and that is that our "Silence is Condoning". I plea to our community to utilize Crime Stoppers and to stand up for something greater and speak with police. When an offence has been committed, police need your help to convict those who are involved. Let's start this dialogue and stand together without silence.

Please ask your band about the Community Consultative Group (CCG), I feel that if people get involved with this group we can brainstorm and effectively deploy our ideas to make our communities safer and healthier. There is a ton of good work that our band is already doing, but more is better in this instance.

Sincerely Cst. Colby Hendrickson







# Xatsull and Resource Development Agreements

The relationship between Xatśūll and people who want to extract resources from the Xatśūll Stewardship Area is quite a complex one.

Many community members are very concerned about the impacts of logging, mining and other activity on the territory, the environment and Xatśūll harvesting rights. On the other hand, when such resource development occurs, they want to see it done properly and have Xatśūll and its members benefit from it. Striking the balance between the environment and the economy is one of Band Council's toughest jobs.

Xatśūll has historically taken the position that it is not opposed to resource development, provided that:

- Xatśūll is involved in making the decision as to whether or not the development occurs;
- development does not occur unless Xatśūll consents to it;
- the development meets high environmental standards and does not adversely impact Xatśūll harvesting rights; and
- Xatsûll benefits from the development through revenue-sharing, contracting opportunities and jobs.

Maintaining this position is difficult because, in our view, the province of BC has laws that often promote development at the expense of the environment and companies often emphasize profit over stewardship. Neither government nor industry recognizes Xatśūll's authority to regulate resource development. So, it is sometimes a battle.

Concerning forestry, Xatśūll has an agreement (Forest Consultation and Revenue Sharing Agreement, or "FCRSA") with the Province of BC providing for timber revenue-sharing and a process of consultation throughout the Xatśūll Stewardship Area. It also has agreements with the major forestry licensees including West Fraser Quesnel, West Fraser Williams Lake, Tolko and BF Timber Sales, providing for a process of consultation and funding for Xatśūll's engagement in that consultation. Typically, these agreements also provide for contracting and employment opportunities for Xatśūll businesses and members.

On the mining side, Xatśūll has Economic and Community Development Agreements ("ECDAs") with the Province for both the Gibraltar and Mt. Polley mines. These agreements provide Xatśūll with a percentage (23% for Gibraltar, 16.5% for Mt Polley) of Provincial mineral tax revenue and a process for consultation about permits applied for by the mines. These agreements have the potential to bring a lot of money to Xatśūll, but that revenue has been impacted by falling mineral prices and, of course, the Mt. Polley Dam breach. Xatśūll also has Exploration Agreements with three of the major companies doing mineral exploration in Xatśūll's Stewardship Area-- Spanish Mountain Gold, Bearing Resources and Gold Fields. These agreements provide funding to Xatśūll, based on the level of exploration activity, for



community development and consultation about permits. They also provide for contracting and employment opportunities and a process for discussing permit applications.

In addition, Xatśūll has "Participation Agreements" with both Gibraltar and Mt. Polley. These agreements provide funding to the Band to participate in consultation about proposed permits at the mines as well as funding for education and community development. One of the most important aspects of these agreements is the formation of Implementation Committees with representatives from both Xatśūll and the mine. The purposes of the Implementation Committee are to:

- discuss and make recommendations (by consensus, if possible) to the mine, the Band and the regulators about proposed permits; and
- explore and implement contracting and employment opportunities for Xatśūll.

The idea is for Xatśūll to know about the mines' plans <u>before</u> they go to the Province and be able to affect a proposed permit application at its source. The Gibraltar Participation Agreement is only a few months old so it is difficult to assess how well it is working. The Mt. Polley Implementation Committee was performing very well until August 4, 2014, when the dam breached. Since then, the breach and its aftermath have dominated discussions between Xatśūll and Mt. Polley. However, the Implementation Committee remains an important forum for Xatśūll and the mine to try to find common ground about this very complicated challenge.

Some Band members don't like the idea of making agreements with the province or resource development companies. However, these agreements provide Xatśūll with a structure for discussions with the province and companies and revenue to provide stronger overall stewardship of the territory. As noted earlier, striking an appropriate balance is one of Council's toughest jobs and your input as community members is essential in helping them do so.

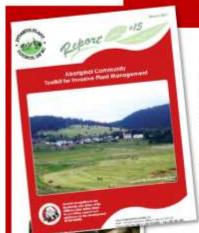
For further information about the agreements that Xatśūll has with government and industry, please contact the Xatśūll Natural Resources Department.





# INVASIVE SPECIES

# Why should you care?



## **OUR ENVIRONMENT**

Invasive species pose a threat to our environment, health, safety and economy. Invasive plants outcompete British Columbia's native, crop and forage plant species for essential resources such as nutrients, sunlight and water. Invasive plant species usually have no natural predators in BC, giving them a great competitive advantage against desirable vegetation. Therefore they often form monocultures—blocking out existing plant communities.

### BIODIVERSITY

Traditional Aboriginal foods and medicinal plants are being affected by the loss of biodiversity caused by invasive plants and other alien species. In 1998, the World Conservation Union declared invasive species to be the second largest threat to biodiversity on the planet, second only to habitat loss.

### **OUR COMMUNITIES**

When established, invasive species can result in:

- Lost income to industry (ie. reduced forage yields/quality)
- A loss of medicinal plants and cultural practices (loss of wild edibles, loss of habitat for wildlife and fish)
- Reduced water quality and quantity (from increased erosion and sedimentation)
- · Directly impacts our range and hay lands
- Loss of native vegetation
- Reduced land and water recreational opportunities
- Increased control and management costs
- Risk to health and safety (ie. may cause allergies and some are poisonous to people, pets, livestock and wildlife)

# REPORT INVASIVE SPECIES

Find out what you can do to protect your community

Get involved! Membership is free and you'll receive updates and current information on invasive species.

Contact us at the ISCBC by phone or email

### INVASIVE SPECIES COUNCIL OF BRITTISH COLUMBIA

#100—197 North 2nd Ave., Williams Lake, BC V2G 125
Phone: (250) 305-1003 or 1-888-933-3722 Fax: 778-412-2248
www.bcinvasives.ca | info@bcinvasives.ca |





aiscbc









Knapweed

TOGETHER • PREVENT • RESTORE



We Are Having a Contest!! Open to all Community

Members – Design a Logo and Choose a Name for our

New Community Building!

Submit your entries by MONDAY, FEB 29 2016.

You can enter by E-Mail: administrator@xatsull.com

By Mail: 3405 Mountain House Road

Williams Lake, BC V2G 5L5

Attention: Stephen Olson

By Fax: 250 989-2300 or in person at the Band Office



JAN - FEB NEWSLETTER



# DO YOU HAVE A RECIPE TO SHARE?

PLEASE SEND TO: execasst@xatsull.com

# RED PEPPER-SALMON PASTA

"Baked salmon served with a red pepper sauce over angel hair pasta. Can you imagine anything better...mmmm"

# Ingredients

- 4 (4 ounce) fillets salmon
- 2 tablespoons lemon juice
- 1/2 cup roasted red bell peppers
- 1/3 cup grated Parmesan cheese
- 1 tablespoon cornstarch



- · 2 teaspoons minced jalapeno peppers
- · 1 clove garlic, minced
- 1/4 cup chopped fresh cilantro
- 1 cup chicken broth
- · 1 (8 ounce) package angel hair pasta

### Directions

- In an 8 inch baking dish, arrange filets in a single layer. Sprinkle with lemon juice. Tightly cover dish with foil. Bake at 450 degrees F (230 degrees C). Cook until fish is opaque, but still moist looking in thickest part, 12 to 14 minutes.
- Meanwhile, in a blender, smoothly puree red peppers, parmesan, cornstarch, chili, and garlic.
   Add cilantro and chicken broth; whirl to blend.
- Pour pepper mixture into a 10 inch frying pan. Stir over high heat until boiling. Reduce heat to keep warm.
- Cook pasta in 3 quarts boiling water until tender to bite, about 7 minutes. Drain, and return to pan.
- Stir juices from the baked salmon into red pepper sauce. Mix 1 1/2 cups sauce with pasta. Spoon pasta onto plates. Top with fish, and drizzle with remaining sauce. Serve.

# SLOW COOKER CHICKEN AND DUMPLINGS

"This is an easy slow cooker recipe that cooks while you are at work! It is wonderful on a cold, snowy day."

# Ingredients

- · 4 skinless, boneless chicken breast halves
- 2 tablespoons butter
- 2 (10.75 ounce) cans condensed cream of chicken soup
- 1 onion, finely diced
- 2 (10 ounce) packages refrigerated biscuit dough, torn into pieces

# Directions

- Place the chicken, butter, soup, and onion in a slow cooker, and fill with enough water to cover.
- Cover, and cook for 5 to 6 hours on High. About 30 minutes before serving, place the torn biscuit dough in the slow cooker. Cook until the dough is no longer raw in the center.



# WORLD'S BEST LASAGNA

"WOW! This really is World's Best Lasagna! Excellent and Authentic recipe!"

# Ingredients

- 1 pound sweet Italian sausage
- 3/4 pound lean ground beef
- 1/2 cup minced onion
- 2 cloves garlic, crushed
- 1 (28 ounce) can crushed tomatoes
- 2 (6 ounce) cans tomato paste
- 2 (6.5 ounce) cans canned tomato sauce
- 1/2 cup water
- 2 tablespoons white sugar
- 1 1/2 teaspoons dried basil leaves
- 1/2 teaspoon fennel seeds



- · 1 teaspoon Italian seasoning
- 1 tablespoon salt
- 1/4 teaspoon ground black pepper
- 4 tablespoons chopped fresh parsley
- 12 lasagna noodles
- 16 ounces ricotta cheese
- 1 egg
- · 1/2 teaspoon salt
- 3/4 pound mozzarella cheese, sliced
- 3/4 cup grated Parmesan cheese

## Directions

- In a Dutch oven, cook sausage, ground beef, onion, and garlic over medium heat until well browned. Stir in crushed tomatoes, tomato paste, tomato sauce, and water. Season with sugar, basil, fennel seeds, Italian seasoning, 1 tablespoon salt, pepper, and 2 tablespoons parsley. Simmer, covered, for about 1 1/2 hours, stirring occasionally.
- Bring a large pot of lightly salted water to a boil. Cook lasagna noodles in boiling water for 8 to 10 minutes. Drain noodles, and rinse with cold water. In a mixing bowl, combine ricotta cheese with egg, remaining parsley, and 1/2 teaspoon salt.
- Preheat oven to 375 degrees F (190 degrees C).
- 4. To assemble, spread 1 1/2 cups of meat sauce in the bottom of a 9x13 inch baking dish. Arrange 6 noodles lengthwise over meat sauce. Spread with one half of the ricotta cheese mixture. Top with a third of mozzarella cheese slices. Spoon 1 1/2 cups meat sauce over mozzarella, and sprinkle with 1/4 cup Parmesan cheese. Repeat layers, and top with remaining mozzarella and Parmesan cheese. Cover with foil: to prevent sticking, either spray foil with cooking spray, or make sure the foil does not touch the cheese.
- Bake in preheated oven for 25 minutes. Remove foil, and bake an additional 25 minutes. Cool for 15 minutes before serving.

# LASAGNA PEPPER BOATS

"I was making my family lasagna and got the idea to make my lasagna in a 'green pepper boat' instead of using noodles."



# Lasagna Spaghetti Squash Boats

"I prebaked and scooped out spaghetti squash boats, then layered in my lasagna ingredients before re-baking."





# Valentine





# MINI CHERRY PIES

"Perfect little Valentine Treats for me and my husband when we are enjoying a romantic dinner together."

# Ingredients

- · 1 pastry for a 9 inch single crust pie
- · 1 (15 ounce) can pitted sour cherries, drained
- 2 tablespoons quick-cooking tapioca
- 1/2 cup white sugar
- 1/8 teaspoon almond extract

### Directions

- 1. Preheat oven to 400 degrees F (200 degrees C).
- Unroll the pie crusts, and cut 2 6-inch rounds from the dough; cut the remaining dough into 1/8-inch strips for a lattice crust. Fit the rounds into 2 5-inch mini pie dishes.
- 3. In a bowl, stir together the cherries, tapioca, sugar, and almond extract; let the filling stand for 5 minutes to soften the tapioca. Stir the filling again, and spoon into the pie shells. Use the strips to weave a lattice crust on each pie, and pinch the crusts together.
- Bake in the preheated oven until the crusts are golden brown and the filling is bubbling and thickened, about 30 minutes. Allow to cool before serving.

# RASPBERRY BROWNIE PARFAIT WITH MASCARPONE WHIP

### BROWNIE

- 400g caster sugar
- 225g butter, melted
- 60g cocoa powder
- 1 teaspoon vanilla extract
- 4 eggs
- 225g plain flour
- 1/2 teaspoon baking powder
- 1/2 teaspoon salt

Mix all ingredients in the order given.

Bake at 180 C / Gas mark 4 for 20 - 25 minutes in a rectangular 23x33cm greased baking tin.

Cool, and slice into equal square portions.

### MASCARPONE WHIP

8 ounces mascarpone cheese 1/4 cup sugar 3/4 cup heavy cream 1 teaspoon vanilla extract



# BERRIES

18 ounces frozen raspberries, thawed Extract 1/4 cup granulated sugar

# ACTIVITY PAGES



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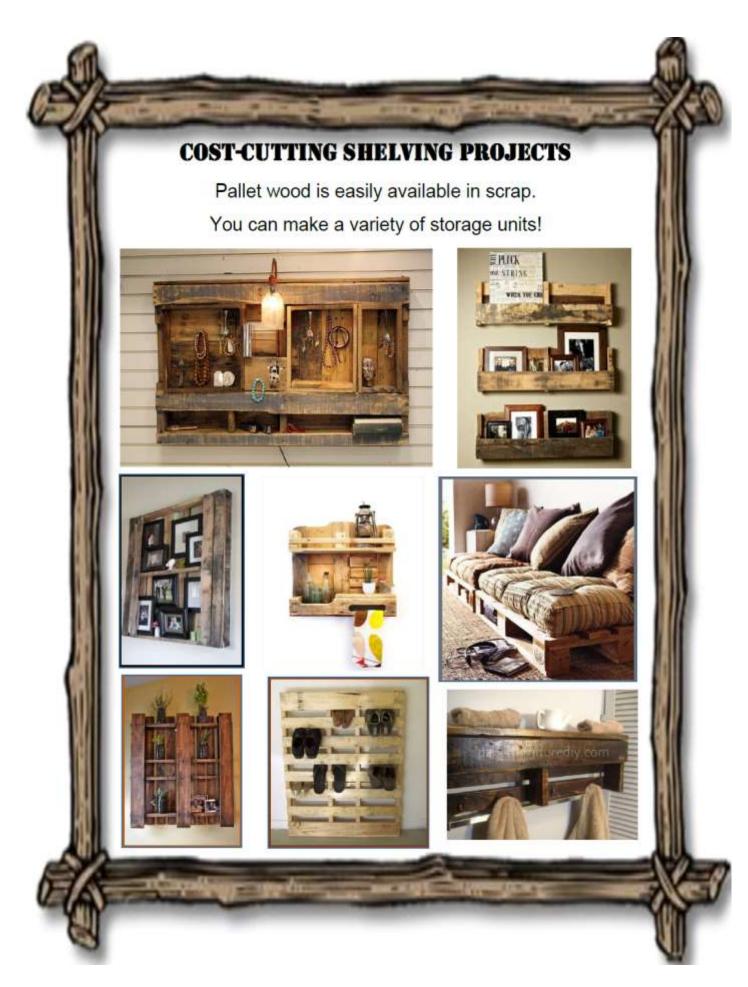


Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2 Head start	3 Head start	4 Head start	5	6
7	8 Closed Family Day	9 Evening Head Start	10 Head start	11 Head start	12	13
14  Valentine's Day	Good Food Boxes Flag Day	16 Closed	17 Closed	18 Head start	19	20
21	22	23 Head start	24 Head start	25 Head start	26	27
28	29					

# February 2016

# Soda Creek Health Station Events Calendar

Son	Mon	Tue	Wed	The	Fri	Sat
	I Connecting the Dots 11:30-1:30 pm	2 ADP	3 SCIB Med Travel	4	5	6
7	S Family Day Statutory Holiday Office Closed	9 Moving Forward 8:30-4:30 pm	10 HCC Travel	11	12	13
14	15 Darien Thiera & Don Burnstick Gibraltor Room	16 Darien Thiera & Don Burnstick Gibraltor Room ADP	17 SCIB Med Travel	18 Eider's Dance 11:00-3:00 pm Sugar Cane Gym	19	20
21	22	23	24 HCC Travel	25 Hearts at Work 10:30-2:00 pm	26 Family Cosmic Bowling through 3 Corner's	27
28	29				6	



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Valentine's Crossword

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FEBRUARY	FLOWERS	[24
GIFT	HEART	H
NECKLACE	PINK	×
VALENTIME		

TOURTEENTH SEAR 10GS

CANDY CUPID FRIEND LOVE ROSES



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- Valentine's colour
   Cupid shoots these 30. Valentine colour

The targets of Cupid's

Day

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 Opposite of boys Valentine colour

Across:

This little piggy is one

arrows

Valentine month

17. Tolls paid

- Minnie Frilly trim
   Valentine colour
   Mickey
   Close to
   Listened
  - 20. Donald's girlfriend 21. Crayon maker 23. He shoots love arrows

Sign above door

pocket money

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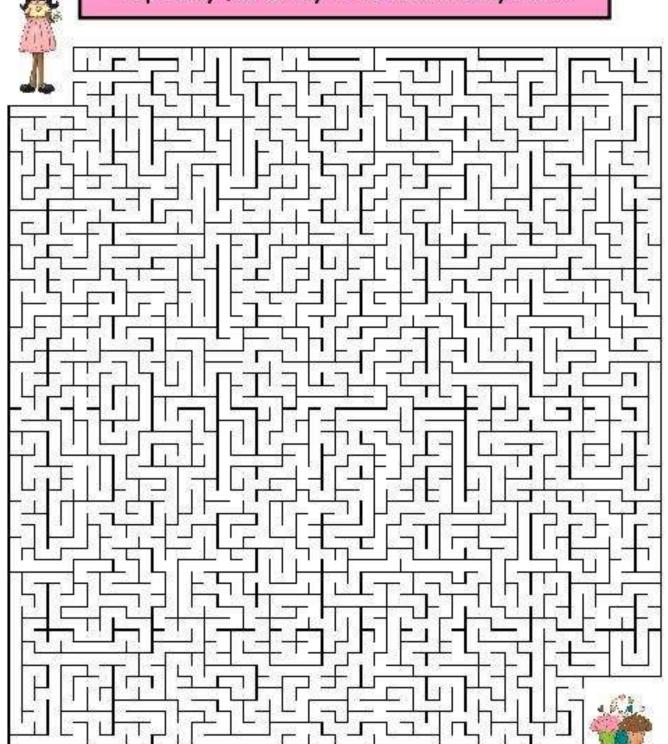
œ

- 32. Choose 33. Sweet valentine gifts 34. admirer Down: the bottle 2. the 1. Bestow
- 15. valentine.
  16. Length x width
  22. Single, 2, 3, ...
  23. Winners
  24. Opposite of up
  26. First day of the week
  29. Speed contests
  30. Scheme
  31. Pepper candy Red flowers 14. February \_\_\_ Valentine's



# A-maz-ing Treats

Help Tammy find her way to the Valentine's Day treats!



# Cut-out Valentine Cards and Fun Time Coupons for the Kids





# ...and Lets Not Forget Mom and Dad!....



# Do -It-Yourself Valentine Gifts for that Special Sweetie!

To:



To:













JAN - FEB NEWSLETTER



# NORTHERN SECWEPEMC te QELMUCW AGREEMENT-in-PRINCIPLE REFERENDUM

Notice is hereby given to the voters of the Soda Creek Indian Band that an Agreement-in-Principle Referendum will be held on Thursday the 11th day of February 2016 from nine o'clock (9:00) a.m. until eight o'clock (8:00) p.m. at the Soda Creek Health Station.

The question on the Referendum reads:

"Do you support the recommendation of the NStQ Leadership Council to proceed to Final Agreement negotiations?"

Votes will be counted at the Soda Creek Health Station immediately after the poll closes on February 11, 2016. The results will be declared immediately following the count.

Soda Creek Indian Band voters may vote in-person at the polling station at the Soda Creek Health Station or by mail-in ballot. Mail-in ballots will be mailed (starting on January 7, 2016) to off-reserve voters who have provided their current mailing address to the Band or by request to on-reserve voters who will be away on voting day.

The Voters List will be posted at the Band Office on December 11, 2015.

Marg Casey

Marg Casey, Referendum Officer 17 S.1st Avenue Williams Lake, BC V2G 1H4 Phone: 250-392-7361

Email: m.casey@nstq.org



When: February 1, 2016
Where: Soda Creek Health Station
Time: 11:30am - 1:30pm
Who: Parents and Caregivers



### Agenda:

**Cultural Medicine Presentation by Elder** 

Lunch

Family Tree Building—Sharing stories, knowledge, and company.

If you have a little one at home or on the way please come join us for a afternoon filled with great education, support, and prizes.



For more information please contact:

Lisa Bremner, or Mary Harry at Three Corners Health Services Society

Phone: 250-398-9814

Fax: 250-398-9824



# HealthBeat

### **Health Screening**



All attending the SunRun or participating in the RunWalk Program are encouraged to attend.

SportMedBC will be joining us to conduct Health Screening for personal risk factors for cardiovascular disease and diabetes. These tests will be conducted again following the Vancouver SunRun.

Where: Three Corners Health Services Society

When: Wednesday, February 3, 2016

Time: 12:00—6:00 pm \* Time may be subject to change

For more information call Kayla @ 250-398-9814





# Xatsull Treaty Community Meeting

February 4<sup>th</sup>, 2016
St Andrew's Church
1000 Huckvale Place
Williams Lake BC
V2G 4L2
5 pm to 8 pm

 Northern Secwepemc te Qelmucw (NStQ) Treaty Process

### Review of the following:

- Introduction of Agreement in Principle;
- Treaty Settlement Lands;
- Aboriginal Title and Rights;
- Financial Issues;
- Governance;
- Process Issues; and
- Outstanding Issues



### Contact Information

### **Gordon Keener**

Treaty Manager g.keener@xatsull.com

### Cliff Thorstenson

Governance Advisor cthor@uniserve.com

### **Sheri Sellars**

Communication and Planning Coordinator Sheri.sellars@xatsull.com

### Kellie Louie

Executive Assistant treatyasst@xatsull.com

### **Crystal Harry**

Communication
Technician
commtech@xatsull.com

### Hours

Monday-Friday 8:30 A.M. to 4:30 P.M.

Phone: 250.989.2323 or 1.844.989.2323

3405 Mountain House Road Williams Lake, V2G 5L5

The information and/or attached documents which are contained within this email or personal message is privileged and/or confidential. Any copying, distribution, sharing, or use of this information without the express consent of your band treaty manager, or NStQ treaty manager, is forbidden and unauthorized.



Do you want to share stories about your family?

Do you want to win a Prize?

Then this contest is for you!!



- Favorite activity to do as a family
- · Favorite healthy snack to enjoy together
- Favorite family movie
- Favorite color
- Favorite sports team
- · What is the best way to prevent FASD
- Favorite childhood book
- Favorite day of the week
- Photo with a story to go along with the photo.





Please submit photo along with answers to Lisa Bremner or Mary Harry by <u>February 4, 2016</u> for the chance to win a free evening of bowling for your family and/or friends.









## Winter Wellness Snowshoeing on Thursdays

Meet at Health Boardroom, next dates:

February 4 & 11- snowshoe only, 12-1pm

February 18 - 4:30-5:30 pm snowshoe followed by dinner and update on Soda Creek Trail project

February 25 - 4:30-5:30 pm snowshoe followed by dinner

- Snowshoeing will be followed by a healthy dinner, please bring a healthy side dish or an appetizer.
- 'First come, first serve' for the snowshoes. Please bring your own if you have snowshoes. Headlamps available.





# 

# Trails & Recreation Committee

Dinner & Meeting on February 18, 2016

5.30 pm, Health Boardroom

Join us for a meeting to talk about the 2016 Trails Project at Soda Creek.

We would like your input on where the trail should go (from the Restaurant to the Fraser River).

We plan to have dinner and a meeting at 5.30pm, right after our snowshoeing (4.30—5.30pm).

Contact Miriam for any questions or more details: 250-989-2311

# "RECLAIMING YOUR POWER"

February 15th & 16th, 2016

**All Community Members Welcome** 

**Location: Gibraltar Room** 

(Cariboo Memorial Complex)

Time: 9am - 4pm Snacks, and Lunch Provided both days

(Dinner Provided on the 15th)



Must Pre-Register 250-398-9814

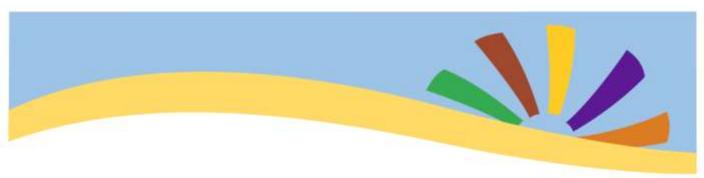


**Don Burnstick** 





For more information or to register for this event, please contact Lynn Dunford at TCHSS—250-398-9814



### Elders Dance

### Come out and enjoy a day of friends, music and dancing!



February 18, 2016 11am - 3:00pm

# Elizabeth Grouse Gym (Sugarcane)

Lunch will be provided

Prizes to be won!!!

Elders from Sugarcane, Soda Creek, Canoe Creek & guests from Canim Lake & Alkali are all welcome and encouraged to attend



If you have any questions, or want more information about the Elders Spring Dance, please contact your community Home Support Workers:

Winn Anderson (Dog/Canoe Creek) 250-440-5822 or 250-459-7749 Cecelia Setah (Sugarcane) 250-296-3532 Edith William (Soda Creek) 250-989-2355

# Be Well Program

WHERE & WHEN?

February 23, 2016—Dog Creek Health Station

February 24, 2016 — Sugar Cane Health Station

February 25, 2016 — Soda Creek Health Station

Open to all community members.



For more information contact Sheila or Kayla at 250-398-9814

### Schedule:

10:30 am - Be Well Screening

Blood Pressure Check

**Blood Sugar Check** 

Respiratory and Pulse Check

Weight Check

12:00 pm — Lunch Provided

1:00 pm — Healthy Living Program

Information Session/Physical Activity

2:00 pm — End of Session

### Have you had an injury recently?

forms for any injury, big or small, that happened between April 2015 and now, and you can get your

name in a draw.

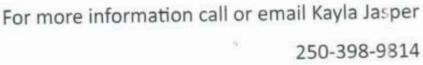
You could win an iPad mini!!

2nd and 3rd prizes will also be awarded



Receive an entry form for the draw once completing an Injury Surveillance form. Draw boxes will be located at the Sugar Cane, Soda Creek, Dog Creek, and Canoe Creek Health Stations, as well at Three Corners Health Services.

Contest closes February 29, 2016, and will be drawn for on March 4, 2016!



kjasper@threecornershealth org







### Secwepems Injury Surveillance and Prevention Program

### 2015/2016 IP Contest

The Secwepemo Nation Injury Surveillance and Prevention Program was launched in 2005 as a pilot project, and since then has become a source of information for public health policy and services to be implemented.

Through this Program, we are able to determine survey the injuries that are occurring in our communities, and then provide education and means to prevent these injuries from occurring again in the future. This is made possible through the use of forms which ask the 5 W's: Who (age and gender), What (what happened), Where (injury occurred), When (date & time of day), and Why. In order for us to get the most accurate information possible, we would like to encourage that ALL injuries be reported, regardless of size.

Those that turn in our Injury Surveillance forms will be eligible to enter a draw for one of 3 Windows to plets; one will be drawn for a member of each community, including Sugar Cane, Soda Creek, and Dog/Canoe Creek.

### Here's how it works:

Since our forms are completely anonymous, when you fill out an injury surveillance form at any of our health stations, hospitals, or the Three Corners office, you will receive a draw slip. On this slip, you will provide us with your name and community. You can then place this slip into a draw box, which will be provided at all of these locations. On the draw date, all of the draw boxes will be combined and the prizes will be awarded to the first name drawn from each of the above listed communities.

Contest Closes: February 29, 2016.

Draw Date: March 4, 2016

Fo more information, please contact Kayla at Three Corners Health Services Society.

Ph )ne: 250-398-9814





If you have questions about the Circle of Life Program or just want to come and visit and get to know the staff,

please join us for snacks.

Date: March 2, 2016

Where: Soda Creek Health Station

Time: 11:30am-1:30pm

Who: Everyone!







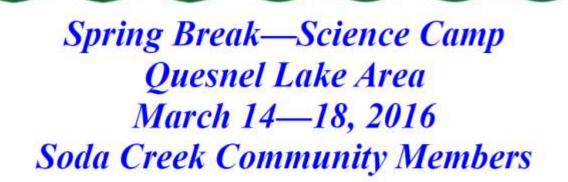




Massage with Jennifer Kopp
Tuesday, March 8th, 2016
Soda Creek Health Station

Please call Maxine at 250-989-2355, to set up an appointment.





Soda Creek Natural Resources, Health, Head Start, Treaty and Education Departments are hosting a Science Camp in cooperation with the UNBC Quesnel River Research Centre, Likely/Xatśūll Community Forest, Mount Polley Mine and the community of Likely.

Arrangements are being made for, Information Sharing regarding the Connections between Traditional Cultural Ecological Knowledge and the many Career Opportunities that are related to Science; as well as, transportation, accommodations, meals and tours.

If you would like to join in the fun and/or if you would like to assist, please contact:

Cheryl Chapman Education Coordinator

Phone: 250-989-2323 ext. 104 Email: education@xatsull.com



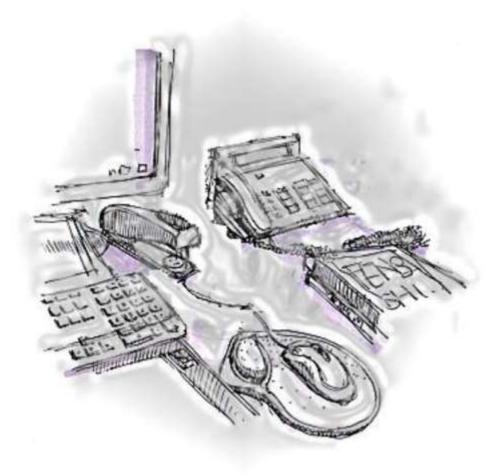


EDMONTON OILERS GAME AT ROGERS ARENA. CALL LYNN AT THREE CORNERS HEALTH FOR MORE INFORMATION AT 250-398-9814 ATTENDANCE AT EACH EVENT EARNS YOU A CHANCE TO WIN TICKETS FOR 2 TO THE APRIL 9, 2016 VANCOUVER CANUCKS VS OR JUNE IN DOG CREEK AT 250-440-5822 OR GINA IN SODA CREEK AT 250-989-2355



### EMPLOYMENT AND TRAINING OPPORTUNITIES

JAN - FEB NEWSLETTER





Job Title: Employment Services Assistant

#### Job Summary:

The Employment Services Assistant is responsible for the successful coordination of employment related services including providing job search support, identifying available positions, and organizing training and information sessions as appropriate. The Employment Services Assistant establishes effective working relationships with community groups, employers, funding agencies and other external contacts. This is a full-time, permanent position.

#### Education and Experience:

- Graduation from High School Grade 12 or equivalency and some post-secondary education in social work, counseling, business, or a related field
- One to two years counseling, social work, business, or related experience

#### Skills and Abilities:

- Must have strong administrative, organizational and communication skills
- Ability to provide employment, career counseling, and educational counseling services
- Ability to self-regulate, meet deadlines, have attention to detail
- Proficiency in the use of computer programs for word processing, databases, spreadsheets, email and the internet, to the intermediate level (capable of using a large number of functions and feel confident using the program)
- Recognizes and respects all cultural diversity and has an understanding of Aboriginal culture

Type of Employment: 35 hours per week, subject to 90-day probation.

Criteria: Must be able to provide proof of education (if required), have a valid driver's license and reliable vehicle and a completed Criminal Records Check.

Application Deadline: SCIB Application Form is required with your cover letter and resume by <u>Friday</u>, <u>February 5, 2016</u>. Applications received after 4:00PM will not be considered. Only those selected for an interview will be contacted.

How to Apply: By mail to 3405 Mountain House Road, Williams Lake, BC V2G 5L5, attention Stephen Olson, by fax to (250) 989-2300, or by email to bandadmin@xatsull.com. Included in the cover letter please state salary expectation and provide three work related references. Complete job description and application form available on line at www.xatsull.com or by pickup at Band Office.



Job Title: Childcare /ECE Assistant

Job Summary:

The Childcare/ECE Assistant will assist in providing a quality, caring and supportive child care program to the children of the Soda Creek Indian Band Daycare according to the directions of the Early Childhood Education Coordinator and the best practices of ECE Training.

#### **Duties and Responsibilities:**

- Assists with planning and delivering programming in arts, and crafts, cultural education, language, circle time, and free play.
- Ensure nutritious meals and snacks are provided; keep facilities, equipment, and toys clean.
- Attends to the child's physical needs, include diapering, toileting, eating, mobility, etc.
- Creates a safe and healthy environment for onsite and offsite activities.
- Maintains health records and administers first aid as required, reports all incidents of suspected abuse to the supervisor.
- Provides feedback to the ECE Coordinator/Supervisor on the child's physical, social, emotional, behavioural and intellectual progress as required.
- Assist with physical activities such as lifting or carrying, walking, standing and bending

#### Education and Experience:

- Early childhood education, diploma or assistant status
- First Aid
- 6 months to 1 year early childhood background or related experience

#### Skills and Abilities:

- Knowledge of culture and socioeconomic issues affecting First Nation families.
- Ability to relate well to children and parents; work as part of a team and promote positive staff relations.
- Ability to self-regulate, meet deadlines, have attention to detail;

#### Type of Employment:

Non-standard hours

#### Criteria:

- Criminal Record check
- Valid class 5 driver's license and must have reliable transportation to and from work.

Application Deadline: SCIB Application Form is required with your cover letter and resume by <u>Friday</u>, <u>February 12, 2016</u>. Applications received after 4:00PM will not be considered. Only those selected for an interview will be contacted.

**How to Apply:** By mail to 3405 Mountain House Road, Williams Lake, BC V2G 5L5, attention Stephen Olson, by fax to (250) 989-2300, or by email to bandadmin@xatsull.com. Included in the cover letter please state salary expectation and provide three work related references.



### ISO: Youth Education Committee Member

One (1) Youth (18 – 29) Education Committee Member is needed as soon as possible.

The Education Committee has a Terms of Reference, Committee Members are Soda Creek Band Members and are appointed by Chief and Council through an application process.

Interested Participants will have an opportunity to contribute to the selection of successful applicants for Education Funding and enhancement of the Education Programs' and Policies. Applicants will:

- Have an interest in the success of our students and knowledge of educational needs;
- Be able to meet a minimum of four times per year, usually evenings;
- Have the ability to work well within a group setting;
- Ability to adhere to the Committee Terms of Reference; and,
- Maintain Confidentiality.

Applications for the Education Committee will include a letter of interest, and an up-to-date resume, addressed to the Education Coordinator.

### Applications can be:

Mailed to: 3405 Mountain House Road, Williams Lake, BC V2G 5L5

Faxed to: (250-989-2300)

Emailed to: education@xatsull.com

Hand Delivered to Jessie Hunlin, Receptionist at the Soda Creek Band Office.

For further information, including a copy of the Terms of Reference, please contact.

Cheryl Chapman, Education Coordinator

by email: education@xatsull.com, or phone: 250-989-2323 ext-104



Soda Creek Band Office: 250-989-2323

Soda Creek Health Station: 250-989-2355

Soda Creek Maintenance Office: 250-989-2311

Soda Creek Natural Resources: 250-989-2323

Xatsull Heritage Village: 250-297-6502

The Newsletter Deadline is usually the end of every month, and delivered on the 1st of every month.

Any submissions can be sent to the Health Station Reception either by mail to 3405 Mountain House Rd. V2G 5L5

OR emailed to: <a href="mailed-to:healthreceptionist@xatsull.com">healthreceptionist@xatsull.com</a>.

Any questions about the newsletter you can call:

Health Receptionist at 250-989-2355